

# Samer Hamad

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## Project Director / Project Manager / B.Sc. CEng, B.Sc. IT, and MBA

Multidisciplinary Project Director with over 25 years of experience in delivering civil infrastructure, construction management, landscaping, urban development, and strategic project leadership. Holds degrees in Civil Engineering, Information Technology, and an MBA. Combines technical experience, digital fluency, and strategic business acumen (MBA) to drive and deliver on-time, on-budget execution while integrating digital solutions and sustainability. Proven leader of cross-functional teams in Saudi Arabia's largest projects (Qiddiya, Diriyah Gate, Murabbah, and Riyadh Metro). Proven record in financial strategy, stakeholder management, regulatory compliance, and operational excellence.

## Key Competencies

Project and Program Management | Strategic Planning | Commercial and Financial Oversight | Change Management | Risk Management and Compliance | Mega Project Delivery | Construction and Infrastructure Management | Digital Transformation | Quality and Safety Leadership | Project Control Management | Operational Excellence

## Professional Experience

**2025 – Current Company:** Saudi Landscape Company

**Projects:** Qiddiyah Water Park Hotel (QWPH) – Landscaping Works

**Job Title:** Project Director

### Duties:

- Take overall responsibility for the planning, execution, and delivery of the manufacturing facility project, ensuring it aligns with the organization's vision and objectives.
- Lead a multidisciplinary team of project managers, engineers, architects, contractors, MSAT team and external consultants to ensure smooth execution across all project phases.

- Serve as the primary point of contact for senior leadership and regulatory authorities, and key external stakeholders, ensuring transparent communication and alignment with project goals.
- Defined project financial strategy and aligned with business objectives.
- Assessed expenditures and adjusted project direction for cost-effectiveness.
- Implement best practices and innovative solutions to enhance infrastructure, construction, and MEP performance and sustainability.
- Monitor, evaluate, and report on project progress against key performance indicators, ensuring accountability and transparency.
- Provide mentorship and leadership to infrastructure teams, construction teams, and MEP teams fostering a culture of collaboration and continuous improvement.
- Implement best practices and innovative solutions to enhance infrastructure performance and sustainability.
- Monitor, evaluate, and report on project progress against key performance indicators, ensuring accountability and transparency.
- Maintained and updated cash flow data.
- Oversee the technical aspects of the project, including material project specifications and compliance with regulatory requirements and industry best practices.
- Oversee risk assessment and mitigation strategies to address potential challenges during the construction process, including regulatory, budgetary, and operational risks.
- Budget & Resource Management: Ensure the project stays within budget, monitor financial progress, and optimize resource allocation to maintain project timelines.
- Ensure that the construction adheres to all local regulations, international pharmaceutical standards, and the company's internal policies regarding quality and safety.
- Conduct regular project inspections and audits to monitor the progress, identify deviations from the approved plans, and implement corrective actions, as necessary.
- Developed project performance metrics.
- Develop and implement best-in-class project management frameworks and tools.
- Conducted risk assessments and implemented mitigation strategies.
- Managed and maintained OHS and environmental requirements.

**2023 – 2025:** Al Ostool Al Aali Company

**Projects:** New Murrabba Develop Company (NMDC) – Site Access Gate at Plot A and B

Diriyah Gate - II (DGII) - Demolition and Site Clearance Works Package 1

**Job Title:** Project Director

**Duties:**

- Defined project financial strategy and aligned with business objectives.
- Assessed expenditures and adjusted project direction for cost-effectiveness.
- Maintained and updated cash flow data.
- Lead and manage end-to-end execution of major corporate projects including strategic expansion, process improvements, and capital investments.
- Oversee the technical aspects of the project, including material project specifications and compliance with regulatory requirements and industry best practices.
- Collaborate with project stakeholders, including the client and his team, to resolve technical issues and mitigate risks effectively.
- Develop detailed project plans, define scope, allocate resources, set timelines, and manage budgets.
- Conduct regular project inspections and audits to monitor the progress, identify deviations from the approved plans, and implement corrective actions, as necessary.
- Developed project management methodologies and performance metrics.
- Conducted risk assessments and implemented mitigation strategies.
- Managed OHS and environmental requirements.

**2021 – 2023 Company:** JV [Shibh Al-Jazira Co., Bawani Co., Salini Impregilo SPA]

**Project:** King Faisal Air Force Academy (KFAA) Relocation, Majmaah

**Job Title:** Board Representative, Steering Committee Member

**Duties:**

- Defined project financial strategy and ensured alignment with organizational objectives.
- Defined project financial strategy and aligned with business objectives.
- Assessed expenditures and adjusted project direction for cost-effectiveness.
- Implement best practices and innovative solutions to enhance infrastructure, construction, and MEP performance and sustainability.

- Monitor, evaluate, and report on project progress against key performance indicators, ensuring accountability and transparency.
- Provide mentorship and leadership to infrastructure teams, construction teams, and MEP teams fostering a culture of collaboration and continuous improvement.
- Maintained and updated cash flow data.
- Oversee the technical aspects of the project, including material project specifications and compliance with regulatory requirements and industry best practices.
- Oversee risk assessment and mitigation strategies to address potential challenges during the construction process, including regulatory, budgetary, and operational risks.
- Budget & Resource Management: Ensure the project stays within budget, monitor financial progress, and optimize resource allocation to maintain project timelines.
- Ensure that the construction adheres to all local regulations, international pharmaceutical standards, and the company's internal policies regarding quality and safety.
- Conduct regular project inspections and audits to monitor the progress, identify deviations from the approved plans, and implement corrective actions, as necessary.
- Conducted risk assessments and implemented mitigation strategies.
- Budget & Resource Management: Ensure the project stays within budget, monitor financial progress, and optimize resource allocation to maintain project timelines.
- Conducted risk assessments and implemented mitigation strategies.
- Monitored project progress and provided updates to senior management.

**2019 – 2021 Company:** Shihb Al-Jazira Company

**Project:** Digital Transformation

**Job Title:** Project Director, Executive Manager – Project Control, Steering Committee Member

**Duties:**

- Defined project financial strategy and aligned with business objectives.
- Assessed expenditures and adjusted project direction for cost-effectiveness.
- Maintained and updated cash flow data.
- Oversee the technical aspects of the project, specifications, and compliance with regulatory requirements and industry best practices.
- Collaborate with project stakeholders, including the client and his team, to resolve technical issues and mitigate risks effectively.

- Conduct regular project inspections and audits to monitor the progress, identify deviations from the approved plans, and implement corrective actions, as necessary.
- Developed project performance metrics.
- Conducted risk assessments and implemented mitigation strategies.
- Managed all phases of the construction/planning process.
- Supervised contract and project development.

**2015 – 2019 Company:** Shibh Al-Jazira Company

**Project:** Urban Development of the 3rd Industrial City

**Job Title:** Project Manager

**Duties:**

- Managed project scope, stakeholders, and quality standards.
- Reviewed work documents and managed utilities conflicts.
- Coordinated with designers, engineering, and commissioning teams.
- Defined project financial strategy and aligned with business objectives.
- Assessed expenditures and adjusted project direction for cost-effectiveness.
- Maintained and updated cash flow data.
- Oversee the technical aspects of the project, including material project specifications and compliance with regulatory requirements and industry best practices.
- Collaborate with project stakeholders, including the client and his team, to resolve technical issues and mitigate risks effectively.
- Conduct regular project inspections and audits to monitor the progress, identify deviations from the approved plans, and implement corrective actions, as necessary.
- Developed project performance metrics.
- Conducted risk assessments and implemented mitigation strategies.

**2013 – 2015 Company:** Shibh Al-Jazira Co.

**Project:** Urban Development of the 2nd Industrial City

**Job Title:** Project Manager

**Duties:**

- Managed project scope, stakeholders, and quality standards.
- Reviewed work documents and managed utilities conflicts.

- Coordinated with designers, engineering, and commissioning teams.
- Defined project financial strategy and aligned with business objectives.
- Assessed expenditures and adjusted project direction for cost-effectiveness.
- Maintained and updated cash flow data.
- Oversee the technical aspects of the project, including material project specifications and compliance with regulatory requirements and industry best practices.
- Collaborate with project stakeholders, including the client and his team, to resolve technical issues and mitigate risks effectively.
- Conduct regular project inspections and audits to monitor the progress, identify deviations from the approved plans, and implement corrective actions, as necessary.
- Developed project performance metrics.
- Conducted risk assessments and implemented mitigation strategies.

**2012 – 2013 Company:** Al Rajhi Joint Venture [Shibh Al-Jazira Co.]

**Project:** Riyadh Metro Design

**Job Title:** Project Manager (Infrastructure)

**Duties:**

- Managed pre- and post-contract activities and oversaw design teamwork.
- Developed junior staff and managed stakeholder relationships.
- Reviewed QA/QC and technical management.

**2009 – 2012 Company:** Shibh Al-Jazira Company

**Project:** Road Maintenance

**Job Title:** Project Manager

**Duties:**

- Road design verification
- Managed construction quality and progress.
- Developed shop drawings and oversaw utility network construction.

**2006 – 2009 Company:** Shibh Al-Jazira Company

**Project:** Roads Development – Jeddah

**Job Title:** Project Manager

**Duties:**

- Road design and build
- Managed road construction and design.
- Led asphalt plants and pavement groups.

**2004 – 2006 Company:** Shibh Al-Jazira Company

**Project:** Road Developments - Riyadh

**Job Title:** Construction Manager

**Duties:**

- Managed road and bridge maintenance.
- Supervised project staff and sub-contractors.

**2002 – 2004 Company:** Shibh Al-Jazira Company

**Project:** Riyadh Ring Road Improvement

**Job Title:** Site Engineer

**Duties:**

- Managed bridge construction and roadwork.
- Ensured compliance with safety and design standards.

**1999 – 2001 Company:** Shibh Al-Jazira Company

**Project:** Electric Towers – Old Mekkah Road

**Job Title:** Site Engineer

**Duties:**

- Managed drilling and cast-in-place pier construction.
- Casting shallow and deep footings

**1997 – 1999 Company:** Shibh Al-Jazira Company

**Project:** Telecommunication Network

**Job Title:** Site Engineer

**Duties:**

- Managed trench excavation for telecommunication network installation.
- Backfilling of tranches
- Laying two layers of asphalt (Bituminous Base Course and Bituminous Wearing Course)

**1995 – 1997 Company:** Shibh Al-Jazira Company

**Project:** Ground Water Pump Construction – Riyadh

**Job Title:** Site Engineer

**Duties:**

- Supported senior engineer with site assessments and daily operations.
- Follow up material delivery and

**Education**

-**B.Sc. in Civil Engineering**, Damascus University, Syria

-**B.Sc. in Information Technology and Computing**, The Arab Open University, UK-Saudi Arabia

-**Master of Business Administration (MBA)**, University of Liverpool

**Publications**

- **The Effect of Average Collection Period, The Inventory Turnover Period, and The Average Inventory Period on Return on Assets**

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**Professional Status and Internship**

-Registered in Saudi Council of Engineers - Consultant

-Certified as Bridge Engineer, Ministry of Transport in Saudi Arabia

-Certified as Safety Engineer, Ministry of Transport in Saudi Arabia

-Joined the Convention of Bridge and Road Maintenance, April 18th – 20th 1999 Saudi Arabia – Riyadh

-Traffic Engineering course held in King Abdulaziz University, Saudi Arabia – Jeddah

-Workshop for Design, Quality Control, Production and Laydown of Superpave Asphalt Mixtures

-Project Management Body of Knowledge (training), Al Khaleej Training and Education, Saudi Arabia – Jeddah, December 2013

### **Languages**

Full professional proficiency in English and Arabic