

Hesham Salama

+966508243100 | enghesham144@gmail.com | [LinkedIn](#) | Madinah, Saudi Arabia

Summary

A highly accomplished Project Manager, Director of Engineering Consulting Office, and Site Civil Engineer with a proven track record in managing large-scale infrastructure projects, including water purification plants, sewage networks, and commercial developments. Expertise spans all project phases from initial planning and design through execution and delivery. Skilled in coordinating cross-functional teams, managing subcontractors, and ensuring adherence to quality, safety, and regulatory standards. Known for developing comprehensive project plans, optimizing resources, controlling costs, and ensuring timely project completion within budget. Recognized for strong leadership, strategic problem-solving, and effective stakeholder communication, consistently exceeding client expectations and delivering projects that meet operational and financial goals.

SKILLS

- | | | | |
|------------------------|------------------------------|-----------------------|---------------------|
| ✓ Project Management | ✓ Construction Planning | ✓ Team Leadership | ✓ Site Supervision |
| ✓ Budget Management | ✓ Resource Optimization | ✓ Risk Assessment | ✓ Structural Design |
| ✓ Compliance & Safety | ✓ Stakeholder Engagement | ✓ Site Coordination | ✓ Quality Assurance |
| ✓ Contract Negotiation | ✓ Infrastructure Development | ✓ Technical Expertise | ✓ Problem-Solving |

Experience

Project Manager

SHL Contracting Company, Al Madinah Al Munawwarah | Oct 2023 - Present

Project: Rehabilitation of 12 Educational Buildings in Medina (Project G2)

- Develops and implements rehabilitation strategies for educational facilities, optimizing workflows and ensuring alignment with infrastructure standards.
- Leads cross-functional meetings with educational authorities and local stakeholders to capture and address project requirements effectively.
- Creates detailed project roadmaps, balancing scope, budget, and timelines while achieving critical milestones.
- Manages tendering processes to select cost-effective contractors, ensuring high-quality outcomes.
- Directs and mentors multidisciplinary teams, optimizing resource allocation to enhance productivity across project lifecycles.
- Identifies and mitigates project risks, maintaining operational efficiency and adherence to timelines.
- Ensures construction compliance with regulatory standards, focusing on quality assurance and prompt resolution of onsite issues.
- Tracks financial performance, identifies cost-saving opportunities, and manages budgets to optimize resources without compromising quality.
- Enforces safety regulations on-site, ensuring a secure working environment for all stakeholders.
- Delivers restored educational facilities, meeting specifications and completing comprehensive reviews and documentation.

Director of Engineering Consulting Office

Al Shorouk Development Company, Taif | Sep 2021 - Oct 2023

Project: National Bank of Saudi Arabia, Al-Nasim & Al-Wisam Branches (Ground Floor Construction)

- Engaged with the National Bank to understand project requirements and ensure clear alignment of objectives for efficient project execution.
- Developed and implemented a project strategy that optimized resource allocation, adhered to timelines, and maintained cost-effectiveness.
- Led a team of engineers and specialists, fostering collaboration, innovation, and high standards of task execution.
- Streamlined the permit acquisition process, ensuring compliance with regulatory and local authority requirements to prevent delays.

- Managed all project phases, from design to final handover, ensuring quality control and alignment with client expectations.
- Regularly assessed project progress, tracking milestones and financials, and providing transparent updates to stakeholders.
- Built positive, results-focused relationships with stakeholders, resolving conflicts and ensuring smooth collaboration.
- Managed project costs, identifying efficiencies and cost-saving measures while maintaining quality and safety standards.
- Ensured completion of work to the highest standards, performing final quality checks before project handover.
- Led project closeout, delivering the completed building on time, documenting lessons learned, and archiving project records for future use.

Site Civil Engineer

Abdullah Ibrahim Al-Sayegh & Sons Company, Arar, Yanbu Al-Bahr | Oct 2019 - Sep 2021

Project 1: Expansion of the Triple Arar Water Purification Plant

Scope: Expansion of the water purification station, including key infrastructure: raw water tanks, R.O. and air blower buildings, control and cooling tanks, workers' facilities, and road and internal piping systems.

Project 2: Sanitary Network in Yanbu Al-Bahr

Scope: Installation of a comprehensive sewerage network, involving trenching, pipework, manhole construction, and system testing.

- Executed large-scale construction works, ensuring deadlines and technical requirements were met for critical water treatment infrastructure.
- Led testing and performance evaluations of newly constructed tanks and installations, ensuring operational and safety standards were met before final approval.
- Collaborated with project management to meet milestones, manage timelines, budgets, and resources, preventing delays and cost overruns.
- Managed subcontractor operations for infrastructure projects, including roadworks and pipeline installations, ensuring quality, safety, and timely material delivery.
- Conducted site surveys to determine excavation levels, ensuring optimal installation of 6-inch fiberglass pipes and smooth integration of sewer lines.
- Oversaw creation of manholes and backfilling operations, followed by quality assessments to verify system integrity and functionality.
- Coordinated micro-tunneling activities with Saudi Tunnels Company for precise installation of 800mm pipelines, optimizing underground infrastructure and reducing surface disruption.
- Coordinated final system inspections, addressed deficiencies, and ensured proper handover of completed sewerage system, guaranteeing long-term operational performance.

Education

Mansoura University | Jun 2012 - Jun 2017

- Bachelor's Degree in Civil Engineering

Certifications & Courses

- Project Management Professional (PMI-PMP) | PM TRICKS | Oct 2023
- Course attendance certificate PMP | PM TRICKS | Jul 2023
- Construction Project Planning Intermediate Level with P6 - Planning Engineer | Jul 2023
- Excell | Edraak | Jan 2023

Memberships

- Member of the Saudi Council of Engineers

Languages

- **Arabic** : Native
- **English** : Good