

Name: **Mahmoud Rabie Mansour**

Job Title: HSE Manager / H&S Manager / Advisor / Trainer / HSE Investigation Lead / HSE Contractors Management Expert

Contact Information:

Phone: +20 01000028204

Email: Mahmoudrabiea@yahoo.com

LinkedIn: <https://www.linkedin.com/in/mahmoudrabiea>

Profile - Professional Summary

Dynamic and results-oriented Operational Excellence and Integrity, Health, Safety, and Environmental HSE Manager with 18 years of comprehensive experience in the Oil and Gas, Construction, and Energy sectors. Proven expertise in developing and implementing HSE management systems, enhancing safety performance, and ensuring compliance with local and international regulations. Adept at leading cross-functional teams, conducting risk assessments, and driving a concept of employees' engagement across organizations. Committed to continuous improvement and Operational Excellence, with a strong focus on Safety Culture, Leadership, and safe self-commitment approach.

Work History - Professional Experience 18 Years, Professional Experience

HSE Manager, 8 Yrs.: Jan 2017 - present PETROJET, Construction O&G.

HSE Manager, 2 Yrs.: Jan 2015 - Jan 2017 Construction, Corporate Ericsson.

QHSE Manager, 5 Yrs.: 2010 - 2015 Construction, HOI-MEA.

QHSE, TRM Eng.: April 2010 - Sept 2010 SYSTEL Motorola.

HSE Engineer, 3 Yrs.: Jul 2007 - April 2010 Air Defense Forces R&D.

Corporate HSE Manager

PETROJET, Construction O&G

Jan 2017 - Present

Establish and lead Operational Excellence and Integrity Program teams, raising performance standards through continuous improvement of the company's business Integrated processes, systems, and policies to reach Operational leading levels of Efficiency, Reliability, Productivity and Safety in a Cost-Effective manner.

Lead the development and implementation of HSE policies and procedures, ensuring compliance with local and international standards.

Conduct regular audits and inspections to assess HSE performance and identify areas for improvement.

Develop and deliver HSE training programs, resulting in a significant increase in safety awareness and performance metrics.

Collaborate with project teams to ensure effective risk management and incident prevention strategies are in place.

Manage incident investigations, utilizing Root Cause Analysis (RCA) to identify corrective actions and prevent recurrence.

Health, Safety & Environment Manager

Ericsson

Jan 2015 - Jan 2017

Oversaw HSE compliance for construction projects, ensuring adherence to safety regulations and standards.

Developed strategic HSE objectives aligned with corporate goals, monitoring progress through KPIs.

Engaged with contractors to promote a culture of safety and ensure compliance with HSE requirements.

Quality, Health, Safety & Environment Manager

HOI-MEA

2010 - 2015

Managed the implementation of quality and HSE management systems, achieving ISO certification.

Conducted training sessions and workshops to enhance employee knowledge of HSE practices.

Led incident investigations and developed action plans to address safety concerns.

Health, Safety & Environment Engineer

Air Defense Forces R&D

Oct 2007 - Apr 2010

Implemented HSE programs and conducted safety audits to ensure compliance with military standards.

Developed training materials and conducted safety briefings for personnel.

Education, Certifications, Certificates, **BSc.** Eng., PMP, PSM, IEMA, Int. Diploma. NEBOSH Level 6

NEBOSH Diploma OHSMP Level 6, NEBOSH
ISO 45001 Safety Management System Lead Auditor (IRCA), TUV
ISO 50001 Energy Management Lead Auditor (INTERTEK, IRCA), INTERTEK
NEBOSH General Certificate (IGC), NEBOSH
IEMA Environment Management, IEMA
PMP Project Management Professional, Brooklyn
Scaffolding Competent Person, STI
HABC approved Tutor, HIGHFIELD
ISO 9001:2015 Quality MS, EDS
ISO 14001:2015 Environment MS Internal Auditor, EDS
Accident investigation using RCA, CLC, STUPUP
HSE Leadership, BP & DUPONT
Process Safety, DNV-GL
Sustainable Development & CSR Ambassador, DCARBON
Safe Lifting & Rigging Operations, INTERTEK
TOT & Approved Defensive Driving Trainer, Petro-Safe
OSHA 1926/1910 (30 Hours) Construction, Industrial, SETTEC
HAZOP, PHA and Hazard Identification, Petro-safe
Working at heights, PPE inspection, Rope Access & Rescue, Partners
Electric Safety, HSSE
Fire Fighting, HSSE
Defensive Driving, HSSE
Corporate Risk Management Process and Strategic Planning, PETROJET
Crises Management, STEPUP
Bachelor's Degree in Electronics & Communications Engineering, (2007), Tanta University

Additional Knowledge, and Experience Skills

Strong analytical and problem-solving abilities, with a focus on data-driven decision-making.
Experience in developing and maintaining HSE performance dashboards and reporting tools.
Knowledge of internationally recognized standards (ISO 9001, ISO 14001, ISO 45001).
Ability to foster collaborative relationships with stakeholders, including clients, contractors, and regulatory bodies.
Commitment to promoting sustainability and corporate social responsibility initiatives.
leadership experience and demonstrable success at a senior leadership role overseeing quality, health, safety and environment compliance functions.
Driving a high level of culture in quality, safety, sustainability, Health, Food Safety, Environment and Energy Management with a focus on employee engagement, constructive feedback and continuous improvement encouragement.
In-depth knowledge of OSHA, EPA, IOSH, ISO 9001, 14001 and 45001, QMS, Local regulations and requirements.

Professional Experience Background- Achievements.

1. 18 Years, exposed to different Corporate management systems in different titles and assist in implementation and audit of those management systems
2. Create and enhance Statistics and analysis tools dealing with Reports, documentation records and investigation results to measure KPI's of safety performance.
3. Provide HSE Induction, refreshment, Internal Training.
4. Participate in supply chain management to ensure supplier / evaluation systems are robust and effective.
5. Participate in professional association committees.
6. Participate in oversight duties such as supporting sites and stakeholders, auditing, administering standard work, procedures, and training.
7. High project management, writing, public speaking, and organizational analysis skills. Technical Knowledge of networking, teamwork, and collaboration. Proficiency in standard business computer programs. Knowledge of internationally recognized standards (e.g. ISO 5001, ISO 14001, ISO 26000, ISO 22000, LEED)
8. Support companies in setting targets and objectives of management systems.

Health & Safety Roles and Responsibilities – Experiences:

- Lead and implement HSE strategy aligned with company objectives.
- Drive operational HSE changes for effective system implementation.
- Develop and maintain HSE strategy, policy, and procedures.
- Enhance HSE management through leadership and stakeholder engagement.
- Provide expert HSE advice to executives and department heads.
- Plan processes and policies for statutory compliance.
- Perform additional duties as required by executives.
- Chair HSE Committee and advise on recommendations.
- Lead crisis management with Group Security.
- Investigate incidents, identify trends, and recommend corrective actions.
- Foster a positive HSE culture across projects and communities.
- Establish internal and external training initiatives for HSE culture.
- Set performance metrics and objectives for HSE departments.
- Create initiatives to position the company as an HSE leader.
- Prepare monthly statistical reports for HSE Committee and executives.
- Pursue continual professional development for excellence.
- Pre-qualify consultants/contractors during tender invitations.
- Set and implement Project HSE Key Performance Indicators.
- Lead HSE teams to ensure organizational safety and compliance.
- Maintain a Strategic HSE Business Plan and annual KPIs.
- Evaluate business changes from an HSE perspective.
- Monitor HSE progress against objectives and KPIs.
- Promote a positive HSE culture through coaching and events.
- Review and propose changes to HSE policies and management systems.
- Ensure compliance with HSE policies and new standards.
- Plan and execute HSE audits and inspections effectively.
- Participate in ISO 45001 and ISO 14001 implementation and evaluation.
- Develop data tracking tools for gap analysis and issue prevention.
- Oversee internal and external audits for ISO certifications.
- Monitor performance and track corrective action completion.
- Deliver solutions for compliance with HSE legislation.
- Manage and update the HSE management system (HSEMS).
- Create content to support operational governance and compliance.
- Coach and support HSE training metrics and programs.
- Evaluate third-party training centers for quality.
- Ensure employee awareness of seasonal diseases and emergencies.
- Conduct investigations and report findings using RCA.
- Develop safety performance statistics and reports.
- Lead Health & Safety management during project execution.
- Establish innovative Health & Safety programs for incident prevention.
- Identify and communicate hazards impacting Health & Safety.
- Compare bid proposals to recommend advantageous options.
- Evaluate the effectiveness of the Health & Safety Organization
- Ensure qualified managers are available through PMC and contractors.
- Ensure contractors have approved Health & Safety Plans and procedures for critical tasks.
- Approve health & safety professionals for PMC contractors.
- Plan and conduct audits for PMC and contractors.
- Oversee implementation of PMC H&S lessons learned and best practices.
- Ensure PMC and contractors implement H&S campaigns and accident prevention programs.
- Ensure required Health & Safety systems are in place for PMC contractors and support compliance.
- Ensure effective implementation of the SMS on projects.
- Establish working relationships and advise on HSE issues with clients and teams.
- Maintain up-to-date knowledge of HSE best practices and standards.
- Assess SMS adequacy and recommend revisions to the H&S Director.
- Conduct HSE training based on needs assessments for employees.
- Monitor and report on HSE standards achieved by contractors.

Ensure effective incident reporting and investigation to determine root causes and prevent recurrence.
Review and analyze project incident data and KPIs monthly.
Review contractor H&S documentation for compliance with standards.
Track closure of H&S violation and inspection reports issued to contractors.
NEBOSH, IOSH, IEMA, IRCA Registered Lead Auditor.
Possess effective communication skills for persuasive presentations to various audiences.

Core Competencies - Areas of Strengths

- HSE Management Systems Development
- Risk Assessment and Management
- Incident Investigation and Root Cause Analysis
- HSE Training Program Design and Delivery
- Regulatory Compliance and Auditing
- Performance Metrics and Reporting (KPIs, Dashboards)
- Contractor Safety Management
- Emergency Response Planning
- Strong Leadership and Team Management
- Excellent Communication and Interpersonal Skills
- Proficient in MS Office and Data Analysis Tools
- HSE Effective performance reporting using metrics, KPI's, Dynamic Dashboards
 - HSE Planning and monitoring:
 - SWOT analysis, Risk Register & Setting Strategic Objectives.
 - Setting Corrective SMART actions
 - Regular Monitoring & Objectives' execution Assessment.
 - HSE Training Program design, Coaching & delivering:
 - HSE Leadership & Safety Culture
 - HSE Contractors Management according to IOGP
 - Incident Investigation Using CLC, BOW Tie, Reason Model, ...
 - Risk Assessment, Management, ISO 31000, Energy Wheel,
 - Electrical Safety
 - Defensive Driving
 - HSE Talent Management with Systematic tools and creative improvement ideas.
 - HSE Contractors Management complete program according to IOGP
 - Incident Management and Investigation with comprehensive List of Causes CLC
 - Audit, Gap Analysis & Improvement Plans
 - Building collaborative relationships
 - Strong interpersonal skills and extremely resourceful
 - Strong Negotiation & decision making skills
 - Influencing, leading & boosting Branches and subordinate teams' performance on the corporate level
 - Provide, communicate, and interpret Health, Safety and Environmental policies & procedures.
 - Working knowledge of Projects' management practices and procedures.
 - Analytical skills & proven ability to solve problems creatively.
 - Excellent with MS Office, Excel, dashboards, presentations, automated tracking tools.
 - Data Analyst, Strategic Thinking.
 - Transportation and Road Safety Management

Linguistic Skills

Arabic: Fluent (Native)

English: Fluent (MODLI Certified)

Certificates

**Arab Republic of Egypt**
TANTA UNIVERSITY
CERTIFICATE

019149
Faculty of Engineering


14-1-2025

This is to certify that

Eng. Mahmoud Rabie Taha Mansour

Date of Birth: 14/04/1985 Place of Birth: Cairo Nationality: Egyptian

Has obtained B.Sc. in Electrical Engineering

Specialization: Electronics Engineering and Electrical Communication

In of: June 2007

With General Grade : Very Good

With Accumulative Grade Percentage: 76.71%

Project Grade: Excellent //

This certificate has been given to him upon his request to be presented when it may concern.

Graduates' Affairs Registrar Dean



Unit management information systems in
2025/01/14

This documented data on Tanta University database under No. 5067 You can refer to it on the
Internet at the following address : <http://tdb.tanta.edu.eg/graduates>





Know - workplace health and safety principles (International)

A unit of the :

NEBOSH Level 6 International Diploma for Occupational Health and Safety Management Professionals

Mahmoud Rabie Taha Mansour

achieved this unit on

10 December 2024

Rob Hull
Chair

Dee Arp
Responsible Officer



Qualification number: M/650/6105



The National Examination Board in
Occupational Safety and Health
Registered in England & Wales No. 2698100
A Charitable Company Charity No. 1010444

CERTIFICATE

Ministry of Communications
and Information Technology



SCHOLARSHIP SPONSORED BY

Ministry of Communications
and Information Technology



OF EGYPT

CERTIFICATE OF COMPLETION

MAHMOUD RABIE

HAS SUCCESSFULLY COMPLETED THE DATA ANALYSIS CHALLENGER TRACK

Powered By



March 2023 | EFCVTSTE

Certificates



**Highfield Approved Tutor
Certificate of Registration**

This is to certify that
Mahmoud Rabie Mansour
is registered to provide training and examinations leading to
Highfield qualifications

Date of registration **25.01.2018**
Tutor Number **26252**



*James Springer - Chief Executive
Highfield Qualifications*

Highfield Tutor Code of Conduct
*Approved Highfield Tutors are expected to adhere to the principles
of good practice set out in the Highfield Tutor Code of Conduct*

Highfield Qualifications



**NEBOSH International General Certificate in
Occupational Health and Safety**

This is to certify that
Mahmoud Rabie Taha Mansour
was awarded this qualification on
01 December 2014

Sir Bill Callaghan
Chair 

Teresa Budworth
Chief Executive 

Master log certificate No: 00236107/536985
SQA Ref: R568 04



The National Examination
Board in Occupational
Safety and Health
Registered in
England & Wales No. 2528270
A Charitable Company
Charity No. 1010449



SCAFFOLD TRAINING INSTITUTE

311 East Walker St.
League City, TX 77573 USA
281-332-1613



This is to certify that

Mahmoud Rabie Taha

(Certificate #STI160853)

has completed the course of
Frame, Tube & Coupler, & System Scaffolding
"Scaffold Competent Inspector" 5 Days



Date **September 6, 2018**
Retraining Recommended within 5 Years

Instructor

Eng. Islam Afify Khalil
Authorized Scaffold Trainer
(STI-USA) ID # 30582

The American Society of Safety Engineers Egypt International Chapter



Certificate of Attendance

is hereby granted to

Mahmoud Rabie

that he/she has attended a technical meeting on

Awareness on preparation for ASP/CSP Certification Process

That conducted at Giza Systems on
23 July 2016

S. Khalifa

Said Khalifa, CSP
President
ASSE, Egypt Chapter

M. Khalaf

Mohamed Khalaf
Secretary
ASSE, Egypt Chapter

Certificate of **Intertek** Completion

Valued Quality. Delivered.

THIS IS TO CERTIFY THAT

Mahmoud Rabie Taha

Has successfully completed
Safe Lifting & Rigging Operations Course
with Grade **Distinction**

30 Sep. - 03 Oct. 2015



[Signature]

Training Manager

[Signature]

Instructor



Company Name: Ericsson



neboosh
Accredited Centre
1192

PETROSAFE
Petroleum Safety & Environmental Services Co.
An Egyptian Oil Sector Company



CERTIFICATE OF ATTENDANCE

THIS IS TO CERTIFY THAT

Mahmoud Rabie Taha

Has Attended

HAZOP . PHA

From 16/12/2018 To 20/12/2018

[Signature]
Chem. Tarek Sewilam
Chairman Asst. For Training
and Technical Support

ref-270-15-062



CERTIFICATE OF ATTENDANCE

SETTEC AWARDS THIS CERTIFICATE OF PARTICIPATION TO

Mr. Mahmoud Rabeez Taha Mansour

FOR ATTENDING THE TRAINING COURSE IN
Risk Assessment

HELD AT: Hoi Group

IN: Cairo, Egypt

ON: June 23, 2011



Signature

Mohamed Y. Fahmy
Chairman



Agooza Police Tower, Nawal St., Agooza, Giza, Egypt.
Tel: +20 (2) 37614343 Fax: +20 (2) 37606363 Mob: +20 (12) 3228366
info@settec.org

www.settec.org



3667/437

Certificate of Completion

This is to Certify That

Mahmoud Rabie Taha Mansor

Working for: **HSSE Solutions**

Has attended and successfully completed the

Defensive driving & driving practical assessment

Theoretical (98 %) & Practical (98 %)

Conducted At: HSSE Solutions Premises

Valid From: Dec 9th & Dec 10th, 2016 To: Dec 8th, 2018

Magdy Ali

Instructor



Dr. Hossain

Managing Director



3684/439

Certificate of Completion

This is to Certify That

Mahmoud Rabie Taha Mansor

Working for: **HSSE Solutions**

Has attended and successfully completed the
Electric Safety

Theoretical & Practical with passing score (84%)

Conducted At: HSSE Solutions Premises

Valid From: Dec 10th, 2016 *To:* Dec 9th, 2018

Emad Kilany

Instructor



Managing Director



This is to Certify that

MAHMOUD RABIE TAHA

Has successfully completed 36 Training hours

Certificate In Project Management Professional

Delivered on the period 3 months

with all the Rights and privileges thereto pertaining

For The period from March 2015 to March 2018

Mr. Sherif Farid
Training Manager



Dr. Medhat Mounir
President

Serial Number: 100721730



CERTIFICATE

ACM Egypt Herewith Confirms that

MR. MAHMOUD RABBEA TAHA

Has Successfully complete a one-day training program on:

ISO 45001 Internal Audit

Held at: Client Premises

Date: April/May 2018"

Tutor Signature: Eng. Tamer Abd El-Hamid

Website: www.acmcert.com

<http://www.acmcert.com/international-locations/africa/egypt/>

Certificate of Achievement



This is to certify that

Mahmoud Rabie Taha
born on 14.04.1985

has successfully completed a 5-day training course on

PR357: ISO 45001 OH&SMS Lead Auditor

and has demonstrated achievement of the required understanding of Standard ISO 45001 and the conduct of OH&SMS audits. The learner has successfully passed the required assessment.

Duration: 27th October 2019 – 31st October 2019
Course ID 1899
CQI UDN 218529
Certificate Number 013149848

Cologne/Germany, 13 November 2019

on behalf of
TÜV Rheinland Akademie GmbH
www.tuev-akademie.de

The course is certified by The Chartered Quality Institute (ATP Number 01185221).
The certificate is valid for a period of 5 years from the last day of course attendance.

CERTIFICATE OF ACHIEVEMENT



intertek
Total Quality. Assured.

MAHMOUD RABIE TAHA

has successfully passed the required assessment for the following CQI-
IRCA certified course:

PR366: EnMS ISO 50001:2018 Lead Auditor Energy Management Systems Training Course

- The Course includes the assessment and evaluation of Energy Management Systems to conform to the requirements of ISO 50001:2018 and ISO 19011:2018
- The course meets the training requirements for individuals seeking certification under the IRCA Auditor Certification Scheme

UNIQUE DELEGATE NUMBER
327298

TRAINING DATE:
26th-30th September 2021



COURSE ID:
2242



Vyssa Abramova

Authorised Signature

For IRCA Membership Application To Be Made Within 5 Years From Last Day of Course



1729367

DNV GL

CERTIFICATE OF ATTENDANCE

This is to certify that

Mahmoud Rabie Taha

has attended the 10-day course on

Process Safety Boot Camp

as part of the OGS HSE Capacity Building Program Phase I

January - March 2019
Cairo, Egypt

Hisham El-Ghawary
Vice President - Area Manager
DNV GL Egypt, L.L.C.

Anja Dorschelmeester
Vice President - Area Manager
DNV GL France, S.A.R.L.



THE 7 HABITS
of Highly Effective People®

SIGNATURE EDITION 4.0

Certificate of Completion

This confirms

Mahmoud Rabie Taha

has successfully completed
The 7 Habits of Highly Effective People
Signature Program.

Issued 14th of March, 2019



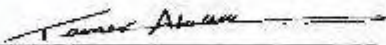
Bob Whitman, Chairman and CEO

SITUATIONAL LEADERSHIP® II

Awarded to

Mahmoud Rabie Taha

for Successful Completion of the
Situational Leadership® II Workshop



12th of March, 2019

Ken Blanchard
COMPANIES
The Leadership Difference.™

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DCARBON
Driving Sustainable Transition

OGS
OIL & GAS SKILLS

Sustainability Ambassadors

This is to certify that

Mahmoud Rabie

Has successfully completed the
Sustainability Ambassadors Program
that took place on 13th- 15th January 2019

Chairman
Dr. Ehab Shalaby



Platinum Partners awards this certificate to

Mahmoud Rabie Taha

For Attending the Training Program

"Corporate Governance Orientation Workshop"

April 2019

A handwritten signature in black ink, appearing to read "M. Radwan".

*M. Radwan
Management Consultant*

PRACTE
Management Consulting

Certificate Of Attendance

Mahmoud Rabie Taha

For having Successfully Completed

Wallbreakers Board Simulation

Held on

17-18 March, 2019

A handwritten signature in black ink, likely belonging to the Program Instructor.

Program Instructor



ATTENDANCE CERTIFICATE

THIS IS TO CERTIFY THAT

Mahmoud Rabie Taha

Has Completed

Crises Management Program

(Program Design & preparation, Facilitating and delivering classroom training)

Conducted on the period (From 13, Oct, 2021 To 09, Mar, 2022)

Cert. Num. 2201/22

Tarek Adly

Instructor



Managing Director



ATTENDANCE CERTIFICATE

THIS IS TO CERTIFY THAT

Mahmoud Rabie Taha

Has Completed

Incident Investigation & Analysis Program

(Program Design & preparation, Facilitating and delivering classroom training & site coaching)

Conducted on the period (From 02, Jan, 2022 To 07, Mar, 2022)

Cert. Num. 2204/22

Tarek Adly

Instructor



Managing Director

Certificate of Membership

This is to certify that

Mahmoud Rabie Taha Mansour

has been awarded

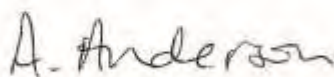
Associate Membership

of IEMA

Valid from 28 September 2022.



SARAH MUKHERJEE
CEO, IEMA



ARLETTE ANDERSON
CHAIR OF PROFESSIONAL STANDARDS COMMITTEE





ACKNOWLEDGMENT

OF APPRECIATION

Date: March 2024

The following certificate is given to

Mahmoud Rabie

In recognition of the outstanding dedication and commitment
towards achieving Petrojet's strategic objectives

(STRATEGY 2022 - 2026)

Maha.s.3

Dr. Eng. Maha Zahran
Risks' & Strategic Planning
Manager



m. Sobh

Eng. Mohamed Sobh
Chairman Consultant
Tech. Support &
Strategic Planning

Petrojet Performing While Transforming

Years	Months	To	From	Title	Company
2.75	33	1-Apr-10	31-Jul-07	QHSE Engineer, Officer	Air Defense Forces R&D
4.75	57	1-Jan-15	1-Apr-10	Regional QHSE Manager	HOI-MEA , Systel Motorola
2.00	24	1-Jan-17	1-Jan-15	HSE Manager	Ericsson, SKY
8.58	103	30-Apr-25	1-Jan-17	Corporate H&S OPEX Lead / Manager	PETROJET
18.08	217				Total Experience Years

سنوات	عدد شهور	إلى	من	الوظيفة	محل العمل / شركة
2.75	33	1-Apr-10	31-Jul-07	مهندس ضابط نظم السلامة والأجهزة	مركز بحوث الدفاع
4.75	57	1-Jan-15	1-Apr-10	مدير إقليمي السلامة والجودة بالمركز الرئيسي	هوي الشرق الأوسط و أفريقيا
2.00	24	1-Jan-17	1-Jan-15	مدير السلامة والصحة المهنية بفرع مصر	اريكسون - سكاى
8.58	103	30-Jul-25	1-Jan-17	مدير عام مساعد البيئة والسلامة والتميز التشغيلي بالإدارة العامة	بتروجت حتى 30-يوليو
18.08	217				مجموع سنوات الخبرة