

Mohamed Almaz Elsaid

HSE Manger |

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Transferable Iqama

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Professional Summary

Highly accomplished **HSE professional with over 24 years of extensive experience in Construction – High-Rise Buildings** like **KAFD, KSP, infrastructure, oil and gas, offshore drilling**, and other **high-risk** industries. Proven expertise in **developing and implementing HSE management systems, conducting hazard identification and risk assessments, and leading incident investigations**. Adept at **training and mentoring safety teams**, managing **HSE budgets**, and **fostering a culture of continuous improvement**. **Skilled in emergency response planning, compliance monitoring, and facilitating audits**. Holder of key certifications, including **OSHA, NEBOSH, Advanced Firefighting**, and more. Known for **leveraging data-driven approaches** to improve **safety practices** and ensure **compliance with international standards and local regulations**.

Signature Competencies

- HSE Management
 - Hazard Identification
 - Risk Assessment
 - Incident Investigation
 - Emergency Response Planning
 - Compliance Monitoring
 - Safety Training
 - Budget Management
 - Continuous Improvement
 - Performance Review
 - Audit Facilitation
 - Data Analysis & Accident Prevention
 - Workplace Inspections
 - Policy Implementation
 - OHS Strategic Development
 - Environmental Assessment
 - Regulatory Compliance
 - Safety Metrics Evaluation
 - Root Cause Analysis
 - Project Planning
 - Conflict Resolution
 - Coaching and Mentoring
 - Safety Campaigns
 - Health Program Development
 - Equipment Inspection
 - Safety Reporting.
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Work Experience

HSSE Manager

MBL – Modern Building Leaders | Client: KSP | Consultant: WSP

Dec 2021 – Present

- **HSE Policy Development:** Supports Top Management in issuing and updating the HSE Policy and Guidelines.
- **Safety Roles Definition:** Defines organizational roles and responsibilities concerning safety aspects.
- **HSE Management System:** Ensures the implementation, updating, review, and auditing of the HSE Management System in compliance with corporate standards.
- **Legislative Compliance:** Monitors and updates safety and environment system procedures in line with legislative changes and company directives.
- **Personnel Motivation:** Motivates and familiarizes personnel with the importance of adhering to HSE procedures and utilizing safety equipment effectively.
- **Client Coordination:** Assists the Commercial, Engineering, and Operations teams in addressing client concerns regarding health and safety.

- **Safety Audits:** Conducts internal and external safety audits to ensure compliance and continuous improvement.
- **Incident Investigation:** Leads accident and incident investigations, including trend analysis and corrective action planning.
- **Risk Assessment:** Performs detailed risk assessments and provides recommendations to mitigate potential hazards.
- **Technical Support:** Offers technical advice and support to senior management on safety-related issues.
- **Safety Training:** Develops and conducts in-house safety training programs for personnel and subcontractors.
- **Subcontractor Audits:** Performs safety audits on subcontractors to ensure adherence to company HSE standards.
- **Client Liaison:** Acts as a liaison between the company and clients on safety-related matters.
- **Engineering Input:** Provides safety-related engineering input into new projects and modifications.
- **HAZOP Meetings:** Participates in HAZOP meetings to assess safety risks before procurement and installation.
- **Health and Safety Documentation:** Prepares comprehensive health and safety documentation for new tenders.
- **Contract Start-Up Plans:** Provides safety support during the preparation of plans and procedures for initial contract activities.

HSSE Manager

POSCO E&S Saudi Arabia Company | Client: ROSHN | Consultant: Akaria Hanmi

Mar 2020 – Dec 2021

- **HSE Policy Development:** Supported Top Management in issuing and updating the HSE Policy and Guidelines.
- **Safety Training Programs:** Designed and implemented safety training programs to address specific requirements and enhance employee awareness of safety protocols.
- **HSE Procedure Monitoring:** Monitored all HSE procedures and developed strategies to mitigate accidents and address health and safety hazards on-site.
- **HSE Systems Management:** Ensured implementation, updating, review, and auditing of the Company HSE Systems in accordance with corporate guidelines.
- **Legislation Compliance:** Monitored and updated Safety and Environmental System procedures to align with legislative changes and company directives.
- **Personnel Engagement:** Motivated and familiarized personnel with the importance of compliance with safety procedures and proper use of safety equipment.
- **Client Coordination:** Assisted the Commercial, Engineering, and Operations Departments in addressing health and safety concerns with clients.
- **Safety Audits:** Conducted internal and external safety audits to ensure compliance and continuous improvement.
- **Incident Investigation:** Investigated accidents and incidents, analyzed statistics, identified trends, and developed improvement plans.
- **Technical Support:** Provided technical expertise and support to senior management on safety-related issues.
- **In-House Safety Training:** Delivered in-house safety training to enhance staff knowledge and compliance.
- **Subcontractor Audits:** Conducted safety audits on subcontractors to ensure adherence to company HSE standards.
- **Client Liaison:** Acted as a liaison between the company and clients for safety-related matters.
- **Engineering Input:** Provided safety-related input for new projects and modifications.
- **Risk Assessment:** Conducted comprehensive risk assessments and recommended mitigation strategies.
- **Health and Safety Documentation:** Prepared detailed health and safety documentation for new tenders and project start-ups.
- **Contract Start-Up Supervision:** Provided safety support and supervision during the preparation of plans and procedures for initial contract start-up activities.

HSSE Manager

AlKifah Holding Company – KCC | Client: TBC -TATWEER Buildings Company

Consultant: AECOM | Apr 2017 – Apr 2020

- **HSSE Framework Implementation:** Effectively implemented the critical HSSE & SP Control Framework manuals, including the Personal Safety Manual, Emergency Response, Incident Investigation and Learning, Contractor HSSE Management, Road Safety, and Performance Monitoring.
- **Performance Reporting:** Monitored and prepared monthly HSE KPI performance data as input for management reports, external stakeholders, and yearly reviews.
- **Corporate HSSE Plan Delivery:** Governed and drove the Corporate HSSE Plan, influencing key stakeholders for commitment and successful delivery.
- **HSE Audits and Inspections:** Conducted assurance audits and inspections to evaluate the effectiveness of HSE-MS and procedures, identifying improvement opportunities.
- **ISO Compliance:** Ensured gap closure plans were followed and progress was tracked to meet HSE-MS, ISO 14001:2004, and OHSAS 18001:2007 standards.
- **HSE Staff Development:** Developed and coached HSE staff, enhancing their competency and maintaining discipline expertise.
- **Emergency Response Preparedness:** Acted as custodian of the Site Emergency Response Plan, maintaining capable and competent resources, personnel, and equipment. Conducted yearly emergency response exercises (Code Blue/Yellow/Red) to test preparedness and identify improvements.
- **HSE Data Management:** Monitored and prepared incident reports, investigation statuses, audit action items, and Safety Walk data for weekly Site QCM MT meetings and monthly Management Information Reports.
- **Shutdown HSE Planning:** Prepared HSE plans for major shutdowns, ensuring adherence to safety and operational standards.
- **HSE Campaigns and Alerts:** Organized HSE promotion campaigns, HSE alerts, newsletters, and Safety Day events to foster a culture of safety and awareness across the organization.

HSSE Manager

Abdul Ali Al Ajmi Company | Client: Modon Saudi Arabia | Consultant: JACOBS

Aug 2016 – Apr 2017

- **HSE Management System Implementation:** Maintained and improved HSE Management Systems requirements, ensuring compliance with international standards and local regulations.
- **HSE Plan Development:** Prepared and ensured the implementation of project specific HSE Plans in coordination with HSE Officers.
- **Risk and Environmental Assessment:** Conducted Environmental Impact Assessments, Hazard Identification, and Risk Assessments for project related HSE documentation and compliance.
- **Policy Administration:** Supported and promoted all company HSE policies and procedures, administering them effectively at the site level.
- **Continuous Policy Review:** Reviewed and updated the HSE policy and systems continuously to enhance safety measures and procedures.
- **Audits and Inspections:** Participated in periodic HSE audits and inspections to evaluate compliance and identify areas for improvement.
- **Accident Statistics Monitoring:** Monitored and reviewed accident statistics, advising the team on trends and necessary corrective actions.
- **Incident Investigation:** Led investigation teams for serious accidents or incidents, identifying root causes and proposing preventive measures.
- **Safety Inspections:** Conducted regular and random safety inspections at the site, recording results and advising on safe practices.
- **Safety Training:** Identified training needs for both management and operatives, arranging and delivering in-house or external safety training programs.
- **Safe Systems of Work:** Developed and implemented safe work systems for the project through collaboration with safety staff.
- **Data Analysis and Reporting:** Compiled safety statistics, performed overall safety system analysis, and informed management on required preventive actions.
- **Continuous Improvement:** Committed to annual safety improvements based on quantifiable safety data and KPIs.

Health and Safety Manager

Saudi Oger Construction Company | Saudi Government KAP 1

Consultant: Khatib and Alami | Feb 2013 – Nov 2016

- **Emergency Response Leadership:** Trained, organized, and led the emergency response team to ensure rapid and effective crisis management.
- **Cross-Cultural Collaboration:** Functioned effectively in a multi-cultural organizational environment to foster a cohesive safety culture.
- **OHS Accountability:** Held supervisory and management staff accountable for addressing and managing OHS matters in their respective areas.
- **Risk-Based Approach:** Employed a risk-based strategy to manage Occupational Health and Safety (OHS) programs and initiatives.
- **Budget Allocation:** Provided and managed adequate budgets for OHS programs to ensure resource availability for safety initiatives.
- **OHS Performance Monitoring:** Regularly discussed and reviewed OHS issues, monitoring performance at senior management meetings.
- **Policy Implementation:** Implemented OHS policies and procedures as endorsed by the Occupational Health & Safety Policy Committee (OHSPC).
- **Safety Training:** Delivered safety, health, accident prevention, and investigation training to managers and supervisors to enhance their capabilities.
- **Workplace Inspections:** Assisted in the annual inspection of workplaces, ensuring safe and healthful conditions for all employees.
- **Hazard Management:** Prepared hazard abatement notices for management to address identified safety issues promptly.
- **Safety Promotions:** Developed and administered recognition programs and promotional materials to encourage safe work performance.
- **Accident Investigation:** Supported management and supervisors in investigating workplace accidents and developing preventive measures.
- **SMIS Support:** Maintained the Safety Management Information System (SMIS) by recording accident reports accurately and promptly.
- **Regulatory Compliance:** Ensured injury and illness claims were logged in compliance with the Occupational Safety and Health Administration (OSHA) standards.
- **OHS Initiatives:** Participated in various OHS-related initiatives and projects to promote continuous improvement in workplace safety.

HSSE Manager

Pyramid Offshore Drilling, Egypt | Client: Egypt Government

Project: Jausoom Project | Jul 2009 – Aug 2012

- **HSE Team Management:** Managed employees within the Safety/HSE section, ensuring delegated tasks were performed in alignment with organizational policies and procedures.
- **Policy Adherence:** Ensured staff performance and conduct complied with the organization's policies and operational standards.
- **Performance Management:** Directed performance management processes, career development guidance, and set objectives and KPIs for direct reports in coordination with the HR Department.
- **Training and Development:** Ensured the development and upskilling of safety and security teams in current safety and security practices.
- **Metrics and Analysis:** Defined success metrics for Safety and Security initiatives, analyzed data to assess the effectiveness of past projects, and recommended improvements for future initiatives.
- **Reporting:** Prepared comprehensive reports on the performance of the Safety and Security Department for the Safety and Security Director.
- **Budget Management:** Developed and managed the Safety and Security Department's budget as part of the overall Technical, Security, and Facility Management budget.
- **Strategic Planning:** Designed medium- and long-term strategic plans for the department in alignment with the organization's vision, mission, and strategic objectives.
- **Policy Development:** Established departmental goals, methods, policies, and procedures to implement programs aligned with the organization's strategic vision.

HSE Engineer

MIS & IPS (Modern Integrated System & Integrated Petroleum Services)

Egypt Government Mustorod Project | Jul 1999 – Apr 2009

- **Worker Safety Programs:** Designed and implemented strategies to ensure worker and public safety, minimizing risk and harm.
- **Workplace Design:** Developed safe workspaces by assessing layouts, processes, and environmental factors.
- **OHS Accountability:** Held supervisory and management staff accountable for addressing and managing matters in their respective areas.
- **Risk-Based Approach:** Employed a risk-based strategy to manage Occupational Health and Safety (OHS) programs and initiatives.
- **Budget Allocation:** Provided and managed adequate budgets for OHS programs to ensure resource availability for safety initiatives.
- **Machine Inspection:** Inspected machinery and conducted fault testing to identify and resolve defects.
- **Air Quality Monitoring:** Conducted air quality tests to ensure compliance with safety and environmental standards
- **Equipment Compliance:** Removed defective equipment and advised on replacements to maintain operational safety.
- **Workplace Inspections:** Assisted in the annual inspection of workplaces, ensuring safe and healthful conditions for all employees.
- **Complaint Investigation:** Investigated workplace complaints related to safety concerns, recommending corrective actions
- **Downtime Reduction:** Reduced absenteeism and equipment downtime through proactive safety measures and process improvements
- **Regulatory Compliance:** Prevented government fines by ensuring adherence to state and federal safety regulations.
- **SMIS Support:** Maintained the Safety Management Information System (SMIS) by recording accident reports accurately and promptly.
- **Regulatory Compliance:** Ensured injury and illness claims were logged in compliance with the Occupational Safety and Health Administration (OSHA) standards.
- **OHS Initiatives:** Participated in various OHS-related initiatives and projects to promote continuous improvement in workplace safety.

Education

- Faculty of Basic Education, 1998
- OHSER (Occupational Health & Safety at Rigs), 2011
- NASP Safety Diploma (National Association of Safety Professionals' Diploma), 2011
- OSHA (Occupational Health & Safety Administration) General Industry 30H, 2011
- NEBOSH (National Examination Board in Occupational Safety and Health), 2013

Courses and Certificates

- OSHA (NSC) 30 Hours
- P.T.W. (Permit to Work System)
- R.A. (Risk Assessment)
- HSE Specific
- Lifting, Rigging & Crane Operation Safety
- Risk Assessment & Risk Management
- HSE Management Certificate
- Emergency Response Plan
- Accident & Incident Investigation
- Advanced Firefighting Certificate
- H2S Certificate
- First Aid and CPR Certificate
- Three Appreciation Certificates from AECOM (Consultant Office)
- Appreciation Certificate from Client TBC (Tatweer Buildings Company)
- Leadership & Management Certificate
- ICDL (International Computer Driving License)
- INTEL Certificate of Completion
- Basic Fire Fighting Certified
- H2S Safety Awareness
- SCBA Training
- Work at Height
- Confined Space

Training and Achievements

- Fire Fighting System Certificate
 - H2S Certificate
 - Training Technique Certificate
 - Communication Skills Certificate
 - Risk Management
 - HSE Management System
 - OSHA Certificate
 - Basic Well Control Certificate
 - Offshore Survival Equipment
 - Oil Spill Contingency Plan
 - Proliance System Certificate
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HSE Skills & Technical Skills & Personal skills

- Budgeting
 - CPD – Continuous Professional Development
 - Assurance & Performance Review
 - Continuous Improvement
 - Management System Development
 - Risk Assessment & Risk Management
 - Emergency Response Planning
 - Accident & Incident Investigation
 - HSE Management Systems
 - Environmental Impact Assessment
 - Leadership & Problem-Solving & Teamwork
 - Accountability
 - Hazard Identification
 - Incident Investigation
 - Planning & Effective Communication
 - Training & Safety Audits & Inspections
 - Occupational Health & Safety Compliance
 - Safety Training Programs & Hazard Analysis
 - Safety Data Analysis & Adaptability
 - Attention to Detail & Time Management
 - Interpersonal Skills
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Computer Skills

- Microsoft Office (Word , Excel)
 - Internet Browsing and Email
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Language

- Arabic - Native language
 - English - Very good
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Personal Information

- Iqama Status: Valid & Transferable
 - Driving License: Valid
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Certificates

