



Raheel Aziz, MBA, BSc Civil, NEBOSH, IOSH

Skilled Management Professional



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June 01, 1991

Married

A highly skilled Civil Engineering professional with expertise spanning multiple phases of complex projects, including Ground Characterization, Underground Construction, Deep Foundation Element Testing, and Structural Health Monitoring. With over 10 years of experience delivering EPC industrial projects across land and marine environments, I have worked extensively in the UAE, KSA, Bahrain, Oman, Iraq, and Bangladesh.

Having served in diverse roles as a client, contractor, and service provider in both domestic and international markets, I bring a comprehensive understanding of project execution. I am proficient in engaging with key stakeholders—including legal authorities, lenders, landowners, government institutions, consultants, and builders—to ensure regulatory compliance and operational excellence.

Adept at managing operations, leading teams, and driving efficiency, I am committed to delivering strategic, high-impact contributions to any organization.

PROFESSIONAL EXPERIENCE

University of Central Punjab – Full Time Student of MBA, October 2023 – July 2025 (CGPA 3.86/4.00)

Sunshine Industries – Electrical Equipment Manufacturing Company

Working as **“Human Resources Manager”**, March 2025 – May 2025

As an HR Manager, I am responsible for building and developing a team comprising 15 Sales Executives from different cities of Pakistan, 2 Territory Sales Managers based in Lahore, 1 Assistant Accounts Manager and numerous non-skilled laborers. My role includes overseeing staff payroll, attendance management, Talent Acquisition, Trainings, Orientations, and ensuring compliance with employment contracts. Additionally, I actively participate in shaping the company's HR policies and strategic business decisions in collaboration with company's CEO and GM.

Independence Care – US Based Home HealthCare Agency

Working as **“Recruitment officer/Operations Coordinator”**, August 2024 – March 2025

As a Recruitment and Onboarding Specialist, I manage the full recruitment lifecycle for healthcare workers across Pennsylvania, Idaho, Arkansas, and New Hampshire. I handle applicant reviews, interviews, and talent assessments, while ensuring compliance with state-specific hiring requirements.

Career Break: Jan 2022 - December 2022:

- Supervised Construction of a single story 1125 square ft. house as an independent consultant;

Fugro Middle East

Working as **“Project Engineer”**, March 2019 – December 2021

Responsibilities:

- Managing Structural Health Monitoring and Deep Foundation Testing projects;
- Leading a team of technicians and field engineers to execute the jobs at site;
- Training and building local Iraqi team in monitoring and pile testing works;
- Liaising with clients to understand the requirements of RFP;
- Managing technical purchases from international suppliers;
- Preparation of cost estimates based on Client's specifications;
- Review inquiry documents and clear queries for scope of work;
- Study of engineering design drawings and preparation of technical and commercial proposals;
- To attend Pre- Bid and Post- Bid meetings.
- Key Operations Witnessed: Artificial Island Construction – Dredging, Ground improvement, Reclamation works, Geophysical Surveys.
- Offshore pile installation operations, work at Sea Elevated Platforms, Tugboats, remote islands such as Zakum, Das, Jumana, etc.

Fugro Middle East -

Working as "**Field Engineer – Foundation Testing**", May 2015 – March 2019

Responsibilities:

- Instrumenting steel cages for testing purpose;
- Performing bi-directional static load test using state-of-the-art Osterberg cell technology;
- Performing low/high strain dynamic load tests;
- Preparing technical reports for pile testing and SHM projects;
- Preparing project-specific method statements and pile testing plans;
- Managing instruments stock.
- Onshore and Offshore geotechnical operations management, team management, permits and NOC processing
- Preparation of work execution plans, comprehensive reporting, 2D sketches on AutoCAD.

Fugro Middle East

Worked as "**Field Geologist**", August 2013 – May 2015

Responsibilities:

- Leading and managing a team of supervisors, drilling crews and field technicians at site;
- Maintaining day-to-day progress reporting;
- Supervising drilling activities for ground and water sample collection;
- Oversee drilling for cavity identification and post grout injection works;
- Describing soil and rock samples as per BS and ASTM guidelines;
- Preparing laboratory test plans for soil and rock testing;
- Performing in-situ geotechnical testing;
- Assisting Engineering Geologists in preparation of factual reports.

Additional Experience:

- Worked as "**Internee Site Engineer**" for Frontier Works Organization, Lahore, Pakistan (June 2013 – August 2013)
- Worked as "**Internee Geologist**" for Fugro Middle East, Dubai, UAE (June 2012 - July 2012)
- Worked as "**Science Teacher**" for Oxford Grammar School, Lahore, Pakistan (March 2011 – December 2012)
- Worked as "**Lead Stock Purchaser/Sales Man**" for Iqra Book Center, Lahore, Pakistan (March 2009 – June 2009)

NOTABLE MANAGEMENT AND LEADERSHIP EXPERIENCES

CONSTRUCTION OF FIRST FLOOR OF A RESIDENTIAL BUILDING IN LAHORE, PAKISTAN

- Approval of IFP drawings from town administration authorities;
- Development of construction plan and formation of contractual agreement with building contractor;
- Assigned duties to a site in-charge for material procurement, work supervision and quality assurance;
- Closely liaison with site in-charge to ensure timely completion and control over project budget;
- Successfully managed to complete the project within agreed payment terms.

PROFESSIONAL TRAINING AND COURSES

- AUTOCAD 2D, 3D Drawing making from NCC College Lahore;
 - Completed course on NEBOSH International General Certificate In Occupational Health and Safety (GC-1,2);
 - Completed Course on IOSH Managing Safely;
 - Completed Training on HABC Level II Award in Fire Safety;
 - Completed Training on Pile Driving Analyzer 8G CAPWAP and GRLWEAP Analysis;
 - Attended workshop on Thermal Integrity Profiling on Deep Foundations by PDI, Inc;
 - Attended workshop on Significance of Tomography Analysis by PDI, Inc;
 - Completed Training on Deep Foundations Design at Fugro;
 - Completed Course on AUH Onshore Operations (ADCO) – Approved Job Performer;
 - Completed Course on PTW TAKREER Refinery – Approved Job Performer;
 - Completed Course on PTW at Borouge Polymers – Approved Job Performer;
 - Completed Training Defensive Driving at GTSC;
 - Completed Training H2S and Basic Fire Fighting and BOSIET at GTSC.
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PROFESSIONAL QUALIFICATION

- **The University of Central Punjab, Pakistan (2023 – 2025)**
 - Master's in Business Administration (MBA)
Cont. CGPA: 3.86/4.00
 - **The University of Lahore, Lahore, Pakistan (2009– 2013)**
 - B.Sc. (Hon) – Civil Engineering Technology, CGPA 3.25/4.00
 - **IELTS ACADEMIC from British Council (Scored 7/9)**
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VOLUNTARY ASSOCIATIONS

- Shaukat Khanum Cancer Memorial Hospital - Donor
 - Dubai Cares, A non-profit organization - Donor
 - National Geographic - Donor
 - UNHCR - Donor
 - UOL Blood Donation Society - Member
 - United Nations Volunteers – Member
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NOTABLE PROJECTS IN MIDDLE EAST AND SOUTH ASIA

Projects in Iraq:

- *Soil Investigation of Al Faw Fabrication Yard- Basrah*
- *Qurmat Ali Water level monitoring works- Basrah*
- *Preliminary Testing of rectangular foundation element at Central Bank of Iraq – Baghdad*

Projects in Bahrain:

- *Steel Pipe Pile Testing at Bahrain LNG Import Terminal - Bahrain offshore*
- *Steel Pipe Pile Testing at Mina Salman Link Port – Bahrain onshore*

Projects in Kingdom of Saudi Arabia:

- *Jubail Industrial railway network - Jubail*
- *Riyadh Metro Line 6.0 & 3.0 – Riyadh*

Projects in Sultanate of Oman:

- *Instrumentation and deep foundation testing work Amwaj Apartment – Muscat*

Projects in United Arab Emirates:

- *Mandous Portal and Slope Monitoring for Tunnel, Norther Emirates UAE*
- *Dubai Creek Harbour Tower (Next Tallest Skyscraper)*
- *IGD Expansion Package I and II Das Island (Abu Dhabi Offshore)*
- *Al-Maktoum International Airport Extension, Dubai UAE*
- *Entisar Tower Sheikh Zayed Road Dubai Project*
- *HSE Environmental Impact Assessment of Takreer Ruwais Refinery*
- *CBDC Carbon Black Project Ruwais Refinery*
- *Al Maktoum International Airport Extension Project*

Projects in Bangladesh:

- *Deep Foundation Testing for Paira Bridge - Barisal*

Projects in Pakistan:

- *Infrastructure Development for Defense Housing Society Phase IX*
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Notable Clients



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