



SUBEESH SIVASANKARAN

E-mail: subeeshas@gmail.com

Mob:+919747187607

Professional Synopsis:

- A dynamic professional with more than 12 years of experience in the domain of Health, Safety, Environmental & Welfare Management.
- Implement and compliance the Workers Welfare Standard.
- Ensure that protecting and preserving the dignity, safety, health, wellbeing and security of Workers through the entire Employment cycle, including Recruitment, Mobilization, Transportation living, and working in the Sites, as well as the repatriation of Workers to their home countries.
- Deft at ensuring Zero Accident & No Dangerous Occurrence by effective surveillance and implementing safe practices and conditions.
- Coordinate and monitor the implementation of the requirements of Qatar 22 Workers Welfare Standard and Safety Management plan to arrange continuous and formal monitoring to ensure compliance and effectiveness.
- Provide training to Workers on skills necessary to carry out tasks, including areas related to their Health & Safety.
- Possess sound knowledge of hazardous substances used in workplaces and their adverse effects.
- An effective communicator with exceptional Analytical, Negotiation, Relationship Management, Investigation and Problem solving skills with the ability to resolve critical problems.

Organizational Experience:

Mar 2016 – Nov 2024	MIDMAC LLC Qatar	Sr HSE/ Welfare Officer
Dec 2014 – Dec 2015	Daewoo E&C Ltd Qatar	HSE Supervisor
Mar 2012 – Apr 2014	Six Construct (BESIX) Ltd UAE	HSE Officer
Apr 2008 – Aug 2011	Al Habtoor Leighton Group (HLG) Dubai, UAE	HSE Officer
Oct 2006 – Dec 2007	AYTB Qatar (Al Yusar Townsend and Bottum Company)	HSE Officer

Key Deliverables:

- Monitoring the project activities representing the client and advising HSE & Welfare requirements as per, **Qatar construction standard, Q22 Workers Welfare Standard & Environment, Health and Safety Codes of Practice.**

- Compliance the SC Workers Welfare Standard for Contractor and Subcontractors through contract and agreement.
- Coordinating, Receiving and Addressing Welfare issues from Employees. Conducting Interviews with Employees from the Contractor and Subcontractors.
- Conducting Ethical Recruitment Audit, Accommodation Inspection and Construction Site Welfare Inspection.
- Updating & Uploading the Contractors Welfare Documents in Supreme Committee IT Platform (INTELEX) such as Workers, Accommodation and Contractors Database, New starter Checklist, Wager Register, Medical Records and Workers' Welfare Forum Minutes of the Meeting.
- To coordinate with Sub contractors to submit required Documents for Client approval through INTELEX.
- Conducting investigation and reporting of Welfare related issues, incidents and dangerous Occurrences through to Safety management and Welfare Manager. In addition, Records reporting to Clients through INTELEX.
- Prepare Workers Welfare Documents of Contractor and Sub Contractors for Client, Third Party and Internal Audit purposes.
- Conducting Monthly Welfare Meeting with Subcontractors.
- Conducting Workers Welfare Form Meeting with Workers Representative at the Accommodation and Site. And Minutes of Meeting submitting to Top Management.
- Workers Representative Election conducting at the Accommodation with the presence of SC Staffs.
- Conducting weekly meetings with Contractor's Management.
- Reviewing of HSE Plan, method statements and risk assessments.
- Attend Welfare and HSE training at Client Head Office.
- Coordinate and Communicate the Welfare subjects with Client Welfare Dept.
- IT platform training given to the Sub Contractor's Welfare Officers.
- Preparing and verifying the Welfare Documents such as Health Card, Workmen Compensation, QID, WPS, Passport details for the Safety Induction from the Sub Contractors.
- Responsible for the implementation of company Safety Policies, **Life Saving Rules** and Procedures on site.
- To coordinate with Client Welfare Management, Safety Management team with subcontractors at times of joint responsibilities.
- Monitoring Catering facilities at Site Mess Hall during the break time.
- Participating on HSE high profile tours, progress meetings, Safety meetings etc.
- Formulating Safety plans, Standard Operating Procedures (SOP) for new plants for ensuring Environment, Health & Safety.
- Generating & Maintaining HES documentations (Safety audit & Periodical audit) for client, incident reports and follow up of the documents; witnessing, training & monitoring toolbox talk.
- Ensuring workplaces compliance to health & safety legislation by carrying out daily site safety inspection, safety audit and various training / induction programs.
- Identifying critical parameters and processes, which are hazardous in nature; undertaking steps for curtailing emergencies /associated risks and ensuring greenery.
- Charting out several safety measures for minimizing occurrence of accidents, fires calamities; conducting investigation for determining basic cause of industrial accidents.
- Conducting Job Safety Analysis & Job Hazard Analysis for various civil and mechanical activities and implementing its scope while executing them.
- Carrying out inspections for construction equipment and permit to work along with attached documents at site prior to starting work.
- Preparing and maintaining various reports including the results of inspection and investigations.
- Advising employees about safety and healthy work practices and ensuring safety of supervisors.
- Implementing the following:
 - Implementation of permit to work systems.
 - Site safety policies including sub contractors as per HSE policy of the client.
 - Confined space entry regulations and emergency evacuation procedures.
 - Safety rules while carrying out heavy lifting, erection, men & material transportation.

- Environmental pollution control procedures at site.
- Monitoring the vehicles movement engaged in construction activities, road signals, and traffic and security personnel.
- Responsible for maintaining a register for all accidents and near misses that happen during the project, publicize these statistics and update in a daily manner.
- Ensure a positive attitude with all personnel to ensure the safety standards are complied with continual improvements.
- Report administratively to the Project Manager and functionally to the Health, Safety & Environment Manager.

Project handling in MIDMAC LLC Qatar:

1. Passenger Terminal Expansion Works & Al Mourjan Business Lounge

Client : Hamad International Airport- HIA
 Duration : Dec 2019 to Nov 2024
 Role : Sr.HSE/ Welfare Officer

2. Al- Janoub Stadium- Al Wukair

Client : Supreme Committee (SC) for delivery and legacy Qatar
 Duration : March 2016 to June 2019
 Role : Sr. HSE/ Welfare Officer

Project handled in Daewoo E&C Qatar:

1. New Orbital Highway and Truck route (Contract 4)

Client : ASHGHAL Qatar
 Duration : December 2014 to December 2015
 Role : HSE Supervisor

Major Project Handled in Six Construct UAE:

1. YAS Mall (RE 1) at Yas Island (Include Bridges and road) Abu Dhabi

Client : ALDAR Abu Dhabi UAE
 Duration : March 2012 to April 2014
 Role : HSE Supervisor

Major Project Handled in Al Habtoor Leighton Group Dubai:

1. Al Bustan Shopping Complex – Abu Dhabi

Client : COX International Abu Dhabi
 Duration : June 2010 to August 2011
 Role : HSE Officer

2. Abu Dhabi National Exhibition Company (ADNEC) Capital Gate

Client : RMJM, Dubai & MACE International Abu Dhabi
 Duration : April 2009 to June 2010
 Role : HSE Officer

3. Tameer Towers at Al Reem Island Abu Dhabi

Client : Tameer Properties Ltd
 Duration : April 2008 to March 2009

Role : HSE Officer

Project Handled in AYTB Qatar:

1. Q-Chem. To QAPCO New Pipeline Project Qatar

Client : Qatar Chemical Company (Q-Chem.)

Duration : October 2005 to December 2007

Role : Safety Officer

Worked as Safety Officer in the above project. My duty involved monitoring site works, inspection of equipment, preparing Permit to Work, conducting investigation of accidents, assisting for preparation of Risk Assessment, JHA, and safety audit report, conducting toolbox Talks on weekly basics. Induction to all newcomers to the site and ensuring the safe working condition at site. Advising employees about safe and proper work practices.

Professional Qualifications:

- NEBOSH IGC
- OSHA by US Department of Labor
- IOSH MANAGING SAFETY
- OHSAS 18001:2007 Lead Auditor Course
- Welfare Auditor Training By VERITE (Supreme Committee Qatar)
- NVQ Level 6 (Ongoing)

Academic Qualification:

- Diploma in Fire & Safety Engineering
- Bachelor In commerce
- SSLC (Government of Kerala, Board of Public Examination, India)

Additional Training:

- Permit to Work System (PTW) from Q-Chem, QVC, QP.
- First Aid Training by HAMAD Intl Training Center
- BSE level 1 Introductory Award in Health & Safety.
- Confined space Hazards and Procedures Training
- Scaffold Inspection Training
- Work at heights (fall protection) course
- Job Hazard Analysis
- Risk Assessment Level 1 &2.
- Accident & Incident Investigation Training.
- Control of substances hazardous to health (COSHH)
- Environmental Management Training
- Slings, rigging & Lifting operation Training
- Power tools operation Training by Dewalt.
- Fire Fighting & Fire marshal Training.
- Safety Harness Inspection Training with OSHA Certification.
- H2S and Breathing Apparatus Training from QP, QVC, Q-Chem.

- **Environmental Management Training.**
- **Heat Stress Advanced Training.**

Computer skills:

- **Diploma in Computer Application (DCA)**

Personal Profile:

Father's Name : Sivasankaran.A. K

Date of Birth : 12-04-1983

Sex : Male

Marital Status : Married

Nationality : Indian

Passport No : V 1856833, Date of expiry - 08/08/2031

Driving License : Qatar & U.A.E Driving License

Languages known : English, Hindi, Malayalam, Tamil

Permanent Address : Subeesh.A.S, Adathedath House, Vallissery, Avinissery PO, Trichur-680306
Kerala, India. Resident Contact No: +919847287629