

FARHAN GOHAR

(SENIOR ENVIRONMENTAL ENGINEER/SPECIALIST)

SEC Approved (Environmental Specialist)

Qualification	: 1-MASTER'S IN ENVIRONMENTAL SCIENCE 2- BACHELOR'S IN CHEMISTRY, ZOOLOGY, GEOGRAPHY 3- EMS ISO 14001:2015 Lead Auditor- IRCA Certified	
Experience	: Ten/10+ years as an environmentalist	Nationality: Pakistan
Email	: fari87farhan@yahoo.com farhangohar90@gmail.com	
Contact No	: +966582169592	
Iqama	: Transferable	

SUMMARY & OBEJCTIVE

Environmental Engineer / Specialist with over **12 years of cross-functional experience** in environmental compliance, waste management, air quality monitoring, and marine ecology. Proven track record of ensuring regulatory alignment with **NEOM, Saudi NCEC, and IFC standards** across complex infrastructure and marine projects. Skilled in implementing **CESMPs, EMS audits, GHG reporting**, and advancing **circular economy initiatives** from construction through operational phases.

CORE TECHNICAL COMPETENCIES

- ✓ **ESIA / EIA Compliance** (IFC, NEOM, NCEC)
- ✓ **Prepare, Review & Implement CESMP**
- ✓ **NEOM Environmental & Marine Code** (PRC-712 / TGD-702 / TGD-701 / CESMP)
- ✓ **PM2.5 / PM10 Monitoring, Air & Noise Baseline Assessments**
- ✓ **Marine Ecology Surveys, Coral Mitigation, Dredging Oversight**
- ✓ **Hazardous Waste, Sewage, Marine Waste** (MARPOL I-V)
- ✓ **Spill Control & Emergency Response**
- ✓ **ISO 14001, EMS Audits, COSHH, LCA Methodologies**
- ✓ **Circular Economy, Resource Recovery &**
- Zero Waste Integration**
- Water & Carbon Footprint Accounting**
- ✓ **Regulatory Liaison: NEOM EPM, MEWA, NCEC,**
- ✓ **Environmental Inductions, Toolbox Talks, Compliance Training**
- ✓ **Project Management**
- ✓ **Leadership**
- ✓ **Good ICT skills including MS Office,**
- ✓ **Practical, innovative, and entrepreneurial**
- ✓ **Multitasking**
- ✓ **HSE Management**

COURSES AND TRAINING

- ✓ **Environmental and Social Framework - ESF Fundamentals** (The World Bank)
- ✓ **OSHA 30 Hours**
- ✓ **ISO 14001(EMS)**
- ✓ **NEBOSH IGC-2**
- ✓ **Fire Warden** (NEOM)
- ✓ **First Aid and CPR** (Saudi Medical Council)

- ✓ Water Quality Monitoring in Rivers and Lakes (UNEP&GEMS)
- ✓ COVID-19: Operational Planning Guidelines and COVID-19 Partners Platform to support country preparedness and response.
- ✓ Methods for Monitoring and Evaluation (Planning Commission of Pakistan)
- ✓ Solid Waste Management (The World Bank)
- ✓ Solid Waste Management (The Urban Unit)
- ✓ HSE Management System on projects
- ✓ LCA management and monitoring.
- ✓ Environmental Risk Assessment
- ✓ Environmental Impact Assessment
- ✓ Environmental Monitoring

PROFESSIONAL EXPERIENCE

MARCH 2024 TO PRESENT

- Working as Senior Environmental Engineer/Specialist

- Company -MBL

- Project 1-The LINE, NEOM KSA

- Project 2- NEOM Jetty Project

- Project 3- Rabig -Combine Cyle Power Plant

- **Environmental Compliance: Development and Implementation of CESMP.**
 - Prepare, review and update CEMP and other manuals, plans and associated procedures
 - Monitor and ensure compliance with environmental laws, regulations, and permits relevant to the organization's operations.
- **Waste Management:** Develop and implement waste management plans and procedures to minimize waste generation, promote recycling and reuse, and ensure proper disposal of hazardous materials. Monitor waste streams, conduct waste audits, and analyze data to identify opportunities for waste reduction and cost savings.
- **Marine Environmental Oversight**
 - Monitor marine water quality, turbidity, salinity, and sedimentation impacts per NEOM TGD-701 .
 - Supervise vessel operations for compliance with ballast water, sewage, bilge water, and fuel handling protocols, including double containment and drip tray inspections.
 - Implement and oversee turbidity curtain deployment, dredging activity controls, and coral relocation procedures in designated protection zones.
- **Environmental Monitoring and Reporting:** Conduct Site environmental monitoring activities, such as air and water quality testing, to assess environmental performance and identify potential risks. Prepare environmental reports, including emissions inventories, waste generation reports, and environmental performance indicators, for internal and external stakeholders.
- **Environmental Training and Awareness:** Provide training and education to employees on environmental policies, procedures, and best practices. Raise awareness among staff about their roles and responsibilities in environmental management and waste reduction.
- **Stakeholder Engagement:** Attend and/or conduct regular Contractor internal meeting (which may include Sub-contractor representatives) to ensure variations to the scope or timing of the work that may impact upon the environment, workers, and local communities are discussed and that associated environmental risks are mitigated.
 - Engage with internal and external stakeholders, including regulators, customers, suppliers, and community members, to address environmental concerns and build positive relationships. Collaborate with stakeholders to develop and implement sustainability initiatives and environmental improvement projects.
- **Continuous Improvement:** Implement a continuous improvement process to enhance environmental performance and achieve sustainability goals. Monitor key performance indicator. (KPIs) related to environmental performance and identify opportunities for improvement through data analysis and benchmarking.
- **Environmental Projects and Initiatives:** Lead or participate in environmental projects and initiatives, such as pollution prevention programs, energy efficiency projects, and green building initiatives. Collaborate with cross-functional teams to integrate environmental considerations into business operations and decision-making processes.

- **Emergency Response and Crisis Management:** Develop and implement emergency response plans and procedures to address environmental incidents and spills. Coordinate with emergency responders and regulatory agencies to mitigate environmental impacts and ensure timely and effective response to emergencies.

DECEMBER 2021- DECEMBER 2023

- **Worked as Environmental Engineer**
- **Company - Keller Arabia,**
- **The LINE Project, NEOM KSA.**

- Ensure that the Corporate Environmental and Sustainability Management Plan (CESMP) is followed, and make sure that all employees are aware of any changes or regulations related to the environment.
- Arrange for project workers to get environmental site training and orientation.
- Quickly resolve all CESMP non-conformances.
- Serve as the point of contact for environmental audits and inspections on sites.
- Assist teams in compiling and communicating user friendly documentation to manage HSEQ risks including pre-start planning and meetings.
- Develop and implement environmental management plans to mitigate environmental impacts.
- Oversee waste management programs, including hazardous waste disposal and recycling.
- Coordinate emergency response efforts for environmental incidents.
- Collaborate with NEOM and regulatory agencies on environmental matters.
- Promote sustainability initiatives to reduce environmental impact.
- Investigate site issues, accidents, incidents, and non-conformances, including production of accident & incident reports and root cause analysis.
- Facilitate the delivery of corrective and preventive actions for significant issues in conjunction with the relevant teams / managers.
- Conducted environmental compliance audits and inspections, identifying potential non-compliance issues and implementing corrective measures.
- Collaborated with regulatory agencies and stakeholders to address environmental compliance requirements and maintain positive relationships.
- Developed and delivered environmental training programs for employees, enhancing their understanding of environmental compliance obligations and waste management best practices.
- Conduct and lead project meetings as required on EHS related issues.
- Assist in developing EHS plans that comply with Company EHS Policy, Objectives based on EHS Manual, Procedures, Operational Controls as well as client Customer's EHS requirements
- Conduct Toolbox Talks/Meetings, EHS Orientation, Induction Trainings.

OCTOBER 2020- NOVEMBER 2021

- **Worked as an Environmental Manger**
- **Ammico International Contracting Co. Ltd, | SAUDI ARABIA|**
- Prepared and implemented the Construction Environmental Management Plan (CEMP), Emergency Spill Response, and Environmental Awareness Training on-site.
- Developed and maintained environmental management systems ensuring compliance with local and international environmental regulations.
- Conducted field assessments, including site familiarization, flora and fauna monitoring, and environmental impact assessments (EIA).
- Prepared Risk Assessment Reports, and Emergency Action Plans, overseeing all associated fieldwork.
- Conducted environmental monitoring of air, noise, dust, vibration, water, and effluent discharge parameters, ensuring compliance with environmental standards.
- Supervised and conducted environmental audits, identifying non-conformances, hazards, and implemented corrective actions.

- Facilitated environmental awareness training sessions for site personnel, promoting sustainable practices and compliance with ISO 14001.
- Attended weekly and monthly meetings with clients, consultants, and contractors, presenting updates on environmental progress and site issues.
- Conducted site inspections to assess dust and odor migration, ensuring remediation measures were implemented by responsible parties.
- Oversaw waste management and pollution control activities, ensuring proper waste segregation, disposal, and adherence to local and international regulations.
- Ensured environmental records were generated and maintained, supporting internal audits and compliance documentation.
- Assisted in stakeholder engagement activities, addressing environmental concerns, and collaborating with regulatory bodies.
- Monitored and reported on ambient air quality parameters (NOx, SOx, CO, PM10, and PM2.5).
- Administered site audits to ensure contractors complied with the CEMP and environmental policies.
- Implemented erosion and sediment control measures to minimize soil displacement and water contamination during construction activities.
- Developed and enforced noise control strategies to minimize disturbance to nearby communities and wildlife.
- Facilitated the sustainable sourcing of construction materials, ensuring compliance with green building standards and reducing the project's carbon footprint.
- Managed biodiversity conservation efforts on construction sites, including habitat restoration and the relocation of vulnerable species.
- Developed and implemented site-specific dewatering plans to control groundwater levels and prevent contamination.
- Integrated environmental considerations into construction scheduling to minimize environmental disruption during sensitive periods, such as breeding seasons for local wildlife.
- Managed environmental compliance during decommissioning phases, ensuring proper disposal of materials and site restoration.

OCTOBER 2019- SEPTEMBER 2020

- **Worked As Environmental Manager**
- **Company -Averda Waste Management Company**
 - **Environmental Compliance:** Ensure compliance with local, state, and federal environmental regulations and standards.
 - **Environmental Reporting:** Prepare, review, and submit environmental reports to regulatory agencies as required.
 - **Environmental Audits:** Conduct regular environmental audits and inspections to assess compliance and identify areas for improvement.
 - **Team Leadership:** Overseeing and leading a team of waste management professionals.
 - Providing guidance, support, and direction to team members. **Compliance and Regulation:**
 - Ensuring that waste management activities adhere to all relevant environmental laws and regulations.
 - Keeping up to date with changes in waste management regulations and implementing necessary changes in operations.
 - **Waste Collection and Disposal:** Managing waste collection, transportation, and disposal operations efficiently.
 - Optimizing routes and schedules for waste pickup.
 - Ensuring timely and safe disposal of waste materials.
 - **Recycling and Waste Reduction:** Developing and implementing waste reduction and recycling programs. Promoting environmentally friendly practices and waste minimization.
 - Led daily operations for waste collection, coordinating personnel, vehicles, and equipment.
 - Optimized waste collection routes, increasing efficiency and reducing operational costs.
 - **Environmental Assessments:** Conduct environmental impact assessments for new projects and monitor ongoing environmental impacts.
 - **Environmental Training:** Provide training to employees and contractors on environmental

procedures, safety measures, and best practices. Ensured compliance with all environmental, health & safety regulations.

- **Permit Management:** Manage environmental permits, licenses, and documentation required for operations and projects.
- **Emergency Response:** Develop and implement emergency response plans for environmental incidents. Coordinate responses and containment efforts during emergencies.
- **Stakeholder Engagement:** Communicate with government agencies, community members, and environmental organizations. Address concerns and provide information on environmental matters.
- **Energy and Resource Efficiency:** Identify opportunities to increase energy efficiency, reduce resource consumption, and minimize waste generation.

JULY 2018 TO JULY 2019

- **Worked as Environmental, Health, and Social Management Consultant**
- **Company Name - Qingdao Construction Engineering Group Co.**
- **Location: Afghanistan**

- Development of Construction Environmental Management Plan.
- Planning and Implementation of Environmental Management System on project site.
- Ensuring regular site inspections and environmental sampling and analysis is carried out.
- Preparation of environmental reports and tracking department performance against environmental key performances indicators and targets.
- Maintain an effective administration system, ensuring that all environmental checks are recorded, and records maintained as per environmental system requirements.
- Incident reporting, investigation, and waste minimization in the camp site.
- Coordinate and implement pollution prevention plans and monitor the emergency response, and various compliance activities in all areas of Health Safety and Environment.
- Assists during internal and external audits and inspections.
- Quickly observe, assess, and respond to changing emergency conditions.
- Conduct environmental assessments to identify potential impacts and develop mitigation strategies.
- Develop strategies to minimize the organization's environmental impact, including waste reduction and pollution prevention.
- Monitor and report on environmental performance, analyzing relevant data.
- Provide training and education to employees on environmental practices and procedures.
- Stay updated on environmental laws, regulations, and best practices.
- Effectively convey information and express thoughts and facts clearly
- Develop effective relationships with co-workers and supervisors by helping others accomplish tasks and using collaboration and conflict resolution skills.
- Identify and build relationships with relevant stakeholders within the local community.
- Act as a liaison between all posted officers, spouses and dependents, post administration and stakeholder organizations as required.

JULY 2015 TO JUNE 2018

- **Worked as Operations Manager/ Monitoring Waste Management**
- **Company Name- Rawalpindi Waste Management Company (RWMC)**
- **Location - Rawalpindi**

Team Leadership:

- Overseeing and leading a team of waste management professionals.
- Providing guidance, support, and direction to team members.

Compliance and Regulation:

- Ensuring that waste management activities adhere to all relevant environmental laws and regulations.
- Keeping up to date with changes in waste management regulations and implementing necessary changes in operations.

Waste Collection and Disposal:

- Managing waste collection, transportation, and disposal operations efficiently.
- Optimizing routes and schedules for waste pickup.
- Ensuring timely and safe disposal of waste materials.

Recycling and Waste Reduction:

- Developing and implementing waste reduction and recycling programs.
- Promoting environmentally friendly practices and waste minimization.

Stakeholder Collaboration:

- Collaborating with regulatory agencies, local communities, and other stakeholders.
- Addressing concerns, obtaining necessary permits, and maintaining positive relationships.

Safety Program Management:

- Develop, implement, and manage safety programs and policies to minimize workplace accidents and injuries.
- Conduct safety assessments and audits to identify and mitigate potential hazards.
- Maintain and update safety records, incident reports, and safety training documentation.

Environmental Compliance

- Ensure compliance with environmental regulations and standards in waste management activities.
- Monitor and report on environmental impact, waste disposal, and resource utilization.

Training and Education:

- Organize and conduct safety training sessions for employees to promote awareness and compliance.
- Provide guidance and education on the best environmental practices.
- Support and oversee emergency response training.

Incident Management:

- Lead investigations of workplace incidents, near-misses, and accidents.
- Develop and implement corrective and preventive action plans to mitigate future risks.
- Report safety incidents to relevant authorities as required by regulations.

Regulatory Compliance:

- Stay informed about local, national, and international safety and environmental regulations.
- Ensure RWMC's compliance with all applicable laws and regulations.
- Collaborate with regulatory agencies as necessary.

Emergency Response:

- Develop and manage emergency response plans, ensuring that employees are trained and prepared for potential emergencies.
- Conduct drills and simulations to assess and improve response capabilities.

Documentation and Reporting:

- Maintain records, reports, and documentation related to HSE activities.
- Prepare and submit regular HSE reports to management and regulatory agencies.
- Compile and analyze data to identify trends and areas for improvement.

NOVEMBER 2013 to JUN2015.

Worked as an Environmental Consultant

Company Name -International union For the Conservation of Nature (IUCN)

Location-Islamabad.

- Implementation of **EIA** and **SEA** In public Policies and Projects in collaboration with Pak EPA, P&D, Climate Change Division and Netherland Commission for Environmental Assessment.
- Provide technical support in writing sectoral EIA guidance for coal fired power plants.
- Work as a facilitator in organizing **EIA Mapping Workshop** in different Provinces.
- Provide supportive support in organizing first International South Asian Environmental Conference in Islamabad.
- Assist in the preparation of reports.
- Assist in coordinating meetings of the Project Board, including preparation of agenda, invitations, and drafting minutes of the meetings.

- Assist in organization of project workshops and seminars, including preparation of proceedings and short reports.
- Work with provincial EPAs for the improvement of EIA laws and regulation in public policies and programs.
- Any other task assigned by the project/ component manager

Research Activities

- Heavy metals fluxes and fractionations in the indoor and outdoor dust bound particles of industrial, rural and colder zones of Pakistan
- 4 years of working experience in analysis of different Environmental parameters in Ecotoxicology lab Quaid i Azam University, Islamabad.
- Analysis of physicochemical parameters of Rawal lake water Islamabad.
- University Project on reviewing the Environmental Management System of Attock Oil Refinery Rawalpindi Islamabad.

ACHIVEMENTS

- COVID-19 Operational Support (Waste Management, cleaning) at Quarantine Center of 600 Beds.
- Best Performance Certificate of Good Operational Waste Management Activity having a Population of 0.5 million.
- Provide technical support in writing EIA Sectoral Guideline for Coal Fired Power Plants with International Consultants.
- Work as a facilitator in organizing EIA Mapping Workshop in different Provinces.
- Organizing first International South Asian Environmental Assessment Conference held in Serena Hotel, Islamabad, 2013.
- Attend week-long International Summer School on “Recent Advances in Plant Biotechnology for Sustainable Development (Exploring the hidden potential of Microorganisms) in collaboration with German Academic Exchange Service (DAAD) in 2012.

PERSONAL INFORMATION

Date of Birth:	04.05.1987
CNIC No:	37102-0823153-7
Marital Status:	Married
IQAMA Number:	2535901785
Passport Number:	WU4121533
Nationality:	Pakistani
Visa status:	Employment

REFERENCE

May be furnished upon request.

Membership no.: 1118626

تسجيل عضوية
Membership
Certificate

عضوية رقم: 1118626

In accordance with the Regulations of Saudi Council of Engineers
by Royal Decree M/36 Date 26/9/1423 H the details below has
been Registered

بناءً على نظام الهيئة السعودية للمهندسين الصادر بالمرسوم
الملكي رقم م/٣٦ وتاريخ ٢٦/٩/١٤٢٣هـ فقد تم تسجيل الموضح
بياناته أدناه:

FARHAN GOHAR GOHAR UR REHMAN

فرحان غوا غوا رو ريمان

Membership Category: Specialist

فئة العضوية: أخصائي

Specialization: Environmental science

التخصص: العلوم البيئية

Membership Start Date: 2/10/2025

تاريخ بداية العضوية: 2/10/2025

This Certification is valid until: 10 February 2026

هذه الشهادة صالحة إلى تاريخ 23 شعبان 1447



الأمين العام Secretary General

م. عبدالمحسن بن ضاوي المجنوني



Digitally signed by Saudi Council of
Engineers at 3/20/2025



QUAID-I-AZAM UNIVERSITY
ISLAMABAD

TRANSCRIPT



Dated: 09-SEP-2013

Serial No. **9709**

Name: FARHAN GOHAR
Registration Number: 01311113001
Degree Awarded: M.Sc.
Admitted in: Fall 2011

Father's Name: GOHAR REHMAN
Department/Institute: Environmental Sciences
Subject: Environmental Sciences
Degree requirements completed in: June, 2013

Semester	Course No	Course Title	Credit	Marks		Grade	Remarks
				Obtained	Maximum		
First	ENV-3301	Fundamentals of Environment Biology	3	105	150	B	Promoted
	ENV-3302	Fundamentals of Environment Chemistry	3	88	150	C	
	ENV-3303	Fundamentals of Environment Microbiology	3	109	150	B	
	ENV-3304	Fundamentals of Environmental Biotechnology	3	102	150	B	
	ENV-3318	Lab 1	4	150	200	B	
Second	ENV-3305	Environmental Economics	2	68	100	B	Promoted
	ENV-3306	Environmental Policies and Laws	2	86	100	A	
	ENV-3307	Biological Diversity and Conservation	3	93	150	B	
	ENV-3308	Natural Resource Management	2	79	100	B	
	ENV-3309	Geographic Information System and Remote Sensing	3	84	150	C	
	ENV-3310	Environmental Toxicology	3	87	150	C	
	ENV-3319	Lab 2	1	37	50	B	
Third	ENV-3311	Waste Management	3	124	150	A	Promoted
	ENV-3312	Air and Noise Pollution	3	108	150	B	
	ENV-3313	Limnology	3	128	150	A	
	ENV-3314	Environmental Statistics and Computation	3	111	150	B	
	ENV-3320	Lab 3	1	41	50	A	
	ENV-4406	Analytical Techniques and Research Method in	3	106	150	B	
Fourth	ENV-431	Soil Microbiology	3	90	150	B	Passed
	ENV-467	Wild Life Management and Conservation	3	123	150	A	
	ENV-3315	Environmental Impact Assessment	2	69	100	B	
	ENV-3316	Environmental Monitoring	2	79	100	B	
	ENV-3317	Environmental Management Systems	2	72	100	B	
	ENV-3321	Lab 4	1	35	50	B	
	ENV-4415	Introduction to Plasma Chemistry	3	108	150	B	
	Total			64	2282	3200	

Cumulative Percentage: 71.3
Cumulative Grade: B
Result Declared on: 2013-08-05

Farah Naz
Assistant Controller
for Controller of Examinations





Note: This transcript is being issued with errors & omissions accepted.

LEGEND:

- Grade 'A' (80% or above Marks)
- Grade 'B' (60% to 79.9% Marks)
- Grade 'C' (50% to 59.9% Marks)
- Grade 'F' (Below 50% Marks = Fail)
- IP = in progress

Note:

- Credits and marks of the course(s) in which a student failed are not counted towards the aggregate.
- Fractional part of the marks awarded is rounded off.
- A course of one credit represents one hour of lecture or three hours of laboratory work per week.
- The Academic Year is comprised of two semesters i.e. Spring and Fall. Semester duration is of minimum 16-weeks of teaching.
- Each increase of 1.5% in marks obtained will raise the GPA to point one (0.1)
- CGPA = sum of four semesters ÷ 4



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Ministry of Foreign Affairs is not
responsible for the
contents of this document

Checked by Akbar Saeed
Assistant Director (Cons-III)

10 DEC 2024

No. 20074

Registration No. 0131113001

Quaid-i-Azam University



Session 2011-2013

This is to certify that

Faiz Khan Gulzar NO Gulzar Rehman

of the Department of Environmental Sciences

has obtained the Degree of

Master of Science

in Environmental Science in this University at

the Examination held in June, 2013

Controller of Examinations
Islamabad 01-2017



Vice-Chancellor

26892

Rs. 800



HIGHER EDUCATION
COMMISSION OF
PAKISTAN

1354497

ATTESTED

Masif Iqbal
Attestation Officer

09 MAR 2017

Masif Iqbal

Higher Education Commission
Government of Pakistan
Islamabad

ROBERE & ASSOCIATES (THAILAND)

Certificate of Achievement

This is to certify that

Farhan Gohar

Has successfully passed all the course assessment requirements

EMS ISO14001:2015 Lead Auditor

Training Course

Course ID:18097 Certified by CQI-IRCA

Held in Saudi Arabia

Presented by

United Veritas Certification (UVCERT)

In association with

Robere & Associates (Thailand) Ltd.

(Approved Training Partner No:01180438)

This course is certified by the CQI-IRCA and satisfies part of the formal training requirement for individuals seeking registration under the IRCA Auditor Registration Scheme. Certificates of successful completion are valid for five years from the last day of the course.

Certificate No.0716

ULN: 538862



Signed: 

Paul J. Robere, Ph.D.
President
ISO Principal Auditor Number AD13992



Date: 15th - 20th January 2024



CERTIFICATE OF COMPLETION

This certificate is proudly presented to

Farhan Gohar

for successfully completing the course

LEVEL 1

CSRD FUNDAMENTALS

4 Jan 2025

DATE



6778f7f86fb90382430678a9

CERTIFICATE ID





Certificate no: UC-77a6d5c0-34d7-49b0-b5c7-c2c10e0413a3
Certificate url: [udemy.com/certificate/UC-77a6d5c0-34d7-49b0-b5c7-c2c10e0413a3](https://www.udemy.com/certificate/UC-77a6d5c0-34d7-49b0-b5c7-c2c10e0413a3)
Reference Number: 0004

CERTIFICATE OF COMPLETION

OSHA Compliance - Hazardous Materials (HAZMAT) Safety

Instructors **HSE Services Ltd**

Farhan Gohar

Date **April 22, 2025**

Length **2.5 total hours**



CERTIFICATE OF COMPLETION

This is to certify that

Farhan Gohar

has successfully completed

Water Quality Monitoring in Rivers and Lakes

July 11th, 2023

An online training course of the Global Environment Monitoring System for Freshwater (GEMS/Water) Programme developed in collaboration with the GEMS/Water Capacity Development Centre in University College Cork, Ireland.

Certificate of Completion

Is Awarded To

Farhan Gohar

Certificate Number: 32-98775262

For The

OSHA General Industry – 30 Hours

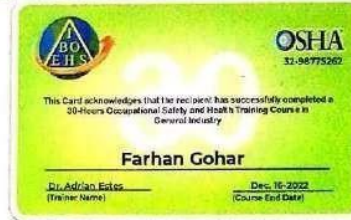
Dec 13 – Dec 16, 2022

Introduction to OSHA
Managing Safety and Health
Walking, Working Surfaces
Exit Routes
Electrical

Personal Protective Equipment
Materials Handling
Hazard Communication
Permit-Required Confined Spaces
Control of Hazardous Energy

Machine Guarding
Welding, Cutting and Brazing
Blood-borne Pathogens
Introduction to Industrial Hygiene

Fall Protection
Ergonomics
Powered Industrial Trucks
OSHA Record Keeping



ATP 039
ACME Institute of Safety Professionals



Adrian Estes, PhD, RSP.
International Board of Environmental Health and Safety
1818 W Washington St * O'Fallon, Illinois 62259 USA
www.IBOEHS.com * info@IBOEHS.com

Introduction to LEED Certification

Course completed by Farhan Gohar
Oct 02, 2023 at 11:36AM UTC • 1 hour 13 minutes

Top skills covered

Leadership in Energy and Environmental Design (LEED)



Head of Content Strategy, Learning



Certificate ID: de0e1d894737ec9b14d704ee329ea66bf6654f8096ff3df2c3da18e70b28d0e0



青岛建工集团有限公司

Qingdao Construction Engineering Group Co., Ltd.



Date: 20 July 2019

Recommendation Letter

To Whom It May Concern

It is hereby verified that Mr. Farhan Gohar S/O Gohar Rehman has worked in our Organization from 18th Jul 2018 to 17th Jul 2019 at the project of Construction of New 2-Lane National Highway B2B Segment-1 Sta.0+000 ~ 24+000 as a Environmental & Social Management Officer.

His performance as a ESM Officer was outstanding. He knows his job very well and performed it efficiently to my entire satisfaction. During his work I found him honest, hard worker and punctual in his duties.

We will always remember his positive attitude and are certain he will be asset to any Organization availing themselves of his services.

Recommended By

Rahmat Ullah PM

0093779364689

rahmat_uk20@gmail.com



Rahmat Ullah



RAWALPINDI WASTE MANAGEMENT COMPANY

Company Established Under Section 42 of companies Act 2017
A-81/1, Iran Road, Satellite Town Rawalpindi.
Tel: 051-9291116-8, Fax: 051-9291110, E-mail: md1.rwmc@gmail.com



Dated: 11-Nov-2024

EXPERIENCE CERTIFICATE

This is to certify that **Mr. Farhan Gohar S/O Gohar Ur Rehman** bearing National Identity Card No. **37102-0823153-7**, was a dedicated employee of **Rawalpindi Waste Management Company** served as **“Assistant Manager”** in our **Operations Department** from **1st July, 2015** to **14th December, 2022**.

Throughout his tenure, **Mr. Farhan Gohar** consistently demonstrated trustworthiness and outstanding efficiency. His unwavering commitment played a pivotal role in the company's achievements.

We extend our best wishes to **Mr. Farhan Gohar** for continued success in his future endeavors.

10 DEC 2024

Manager HR

Rawalpindi Waste Management Company.

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Ministry of Foreign Affairs is not
responsible for the
content of this document

RWMC
Tel: 051-9291116-8
Fax: 051-9291110



Checked by Akbar Saeed
Assistant Director (Cons-III)