

Fahad Bin Abdul Qayyum

HSE Specialist



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📍 Sharma (TUB), Saudi Arabia

📄 Able to Join Immediately

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Profile

Health and Safety Specialist with over 11 years of progressive experience across diverse industries including **Solid Waste Management, Construction, Logistics and Facilities Management**. Skilled in developing and implementing effective HSE programs, conducting risk assessments, ensuring compliance with international standards and driving a strong safety culture in operations. Proven ability to lead incident investigations, implement corrective measures, and deliver safety trainings that improve workforce awareness and operational efficiency. Adept at collaborating with cross-functional teams and management to ensure safe work environments while supporting business continuity and regulatory compliance.

Professional Experience

10/2022 – 09/2025

Sharma-KSA

Lead HSE

NEOM OPERATIONS

- Developed, reviewed, and updated **Standard Operating Procedures** to align with requirements and best practices.
- Managed **CAFM System** to ensure safety inspections and Permit-to-Work records were accurately logged, corrective work orders were tracked to closure, and timely actions were taken on all raised safety observations.
- Led in designing and implementation of a **Permit to work e-application** to enhancing better operational control and compliance monitoring.
- Led and participated in **incident investigations**, ensuring the identification of root cause analyses, corrective action and lessons learned reports.
- Facilitated and contributed to **executive safety management reviews**, preparing performance dashboards with key safety indicators, PTW dashboards and ensuring the alignment with organization HSE objectives.
- Conducted **safety walkthroughs and inspections** with senior management to verify field safety compliance.
- Provided **technical HSE guidance** to operational teams, proponents, contractors and stakeholders to ensure adherence to company safety standards and safety frameworks.
- Delivered **safety sessions, toolbox talks, and training** to improve workforce engagement and compliance.
- Monitored and analyzed **HSE performance indicators**, identifying the gaps and recommending proactive measures for improvement.

01/2019 – 09/2022

Jeddah, KSA

Safety Officer

Globe Logistics Company

Sole HSE representative at Jeddah Islamic Port, ensuring full safety compliance in **logistics operations** involving cranes, reach stackers, and telehandlers.

11/2016 – 01/2019

Jeddah, KSA

HSE Officer

Almabani General Contractor

Worked in the **construction industry**, managing health and safety operations with team of 5 safety personels, overseeing site compliance, and ensuring safe execution of high-risk activities.

Projects Handled:

- **Haramain Rail Tunnel Project** under Saudi Rail Organization, KAIA Jeddah
- **SARED Project** under GACA Jeddah, KSA
- **Apron 6 Construction** at King Abdulaziz International Airport, Jeddah

08/2014 – 06/2016
Lahore, Pakistan

Assistant Manager Operations & Safety

Gunes Albayrak Turizm

Managed daily solid waste operations, including collection, transportation, and disposal, while training staff on safety practices, conducting risk assessments, ensuring PPE compliance, investigating road incidents, implementing fatigue management, and coordinating cross-team safety solutions.

Education

2014 – 2016
Lahore, Pakistan

MPhil Environmental Sciences

CEES - University of the Punjab

2010 – 2014
Lahore, Pakistan

Bachelors Environmental Sciences

CEES - University of the Punjab

Certificates

- NEBOSH IGC (International General Certificate)
- NEBOSH International Diploma (On-Going)
- Certificate of Fire Safety and Emergency Response- Almbani
- Certificate of Hazardous Material Handling Awareness- TUV SUD Middle East
- IRCA Certified OH&SMS Lead Auditor (ISO 45001:2018)
- Certificate of Cardiopulmonary Resuscitation- Saudi Heart Association
- Fire Safety
- Certificate of Defensive Driving Course- TUV SUD Middle East

Languages

- English
- Arabic
- Urdu

Awards

04/2023

Certificate of Recognition

NEOM Operations- Facilities Management

12/2023

Certificate of Appreciation

NEOM Operations- Community Services

Skills

CAFM

Skilled in managing safety inspections, tracking work orders, and monitoring corrective actions.



MS Office

Utilized **MS Office tools** to prepare HSE reports, dashboards, presentations, and maintain documentation.



References

References available upon request.