



# Ahmed AlQarrash

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Saudi Arabia

## PROFESSIONAL SUMMARY

Strategic Talent Acquisition professional with a proven track record of sourcing, attracting, and retaining top-tier talent. Proficient in full-cycle recruitment, employer branding, and leveraging innovative sourcing techniques. Strong communicator and relationship-builder dedicated to aligning talent acquisition strategies with organizational objectives to drive business success.

## CERTIFICATIONS

- 2022 - 2023  
CIPD, Associate L5, People Management.

## EDUCATION

Bachelor, Business Administration  
Saudi Eclectic University,  
Saudi Arabia

Course, English Language  
Language System  
International (LSA),  
California, USA

Diploma, Mechanical  
Technology  
THIEP Institute, Saudi Arabia

## WORK HISTORY

### 2024 - Current

**Recruitment Manager**, Alghanim International - Food & Beverage.

- **Strategy Development:** Developing and implementing recruitment strategies aligned with the organization's goals and objectives.
- **Team Management:** Leading and managing a team of recruiters, including setting goals, providing guidance, and fostering a collaborative environment.
- **Talent Acquisition:** Overseeing the end-to-end recruitment process, from sourcing and screening candidates to conducting interviews and extending job offers.
- **Relationship Building:** Cultivating relationships with internal stakeholders, such as hiring managers and department heads, to understand their hiring needs, priorities.
- **Performance Monitoring:** Tracking recruitment metrics and analyzing data to evaluate the effectiveness of recruitment efforts and identify areas for improvement.
- **Employer Branding:** Developing and promoting the employer brand to attract top talent and enhance the organization's reputation as an employer of choice.
- **Compliance:** Ensuring compliance with legal and regulatory requirements related to recruitment and hiring practices.
- **Continuous Improvement:** Staying abreast of industry trends and best practices in recruitment and continuously improving recruitment processes and procedures.
- **Reporting:** Providing regular reports and updates on recruitment activities, progress, and outcomes to senior management.

### 2023 - 2024

**Recruitment Leader**, Alshaya Group.

- Oversaw Recruitments & onboarding process from A to Z
- Salaries benchmark study.
- Build positive relationships with recruiters to source external job candidates.
- Customized strategies for different vacancies.

### 2020 - 2023

**Talent Acquisition Supervisor**, Axiom.

### 2015 - 2020

**HR Supervisor**, NDTCCS.

### 2013 - 2015

**Admin Coordinator**, Al Zamil Steel

### 2008 - 2010

**Admin Assistant**, ProCare Hospital.