

ENGR. SHADMAN KHAN



SPECIALTY | SAFETY OFFICER-CUM-HSE ENGINEER

Valid & Transferable Iqama | +966 557059102 | KSA, Riyadh (Relocatable)

Nationality: Pakistani | D.O.B.: 15-05-1989 | Marital status: Married | Available Immediately

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PROFILE

Safety Officer with over more than 07 years of experience (5+ Years (KSA), 2+ Years (Pakistan)) in ensuring workplace safety, risk assessment, mitigation protocols and compliance with health and safety regulations. Certified in NEBOSH, OSHA, IOSH, and Safety Management with Chemical Engineering background and IT qualification. Skilled in conducting safety audits, implementing corrective & preventive measures, reducing workplace hazards and promoting safety culture. Maintaining a secure environment for all employees across industrial and manufacturing settings. Seeking a role in an organization where I can use my expertise to contribute to the organization commitment to EHS and to drive continuous improvement.

ACADEMIC EDUCATION

- **B.Sc. (Bachelor of Science) - Chemical Engineering | 2012**

PROFESSIONAL EDUCATION

- **NEBOSH (National Examination Board in Occupational Safety and Health) | 2018**
- **IOSH (Institution of Occupational Safety and Health) – Managing Safely, UK | 2016**
- **Safety Management (One-Year) | 2014**
- **OSHA (Occupational Safety and Health Administration) – | 2014**

WORK EXPERIENCE

Safety Officer | Al Yamama Company for Trading & Contracting | Office Tower & Commercial Complex (Riyadh) | KSA **(Jan 2022 – Nov 2023)**

- Ensuring compliance and adherence to Saudi OHS Laws
- Oversee fall protection measures and safety for workers above 1.8m (harnesses, guardrails)
- Ensuring zero fatalities/serious injuries during construction
- Conducting periodic safety drills and TBT for employee safety awareness
- Conducting daily inspections of Scaffolding & Ladders that must comply with OSHA standards
- Ensuring PPE musts, PTW, risk assessment and JSA
- Ensuring basic facilities per ILO standards
- Conducting daily/weekly checks for hazards
- Conduct daily safety briefings with workers and subcontractors
- Maintaining site cleanliness and site house keeping

HSE Officer | Al Bawani (Saudi Grains Organization) | Modernization of Steel Silos in Hail | KSA
(Jun 2019 – Dec 2021)

- Ensuring all work follows Saudi safety laws, SAGO policies, and OSHA standards
- Ensuring international grain storage standards (ISO, FAO guidelines)
- Provide support to departmental manager and supervisors in all aspects of safety, occupational health, safety and environmental issues
- Monitoring site activities to prevent accidents and unsafe practices
- Maintaining HSE documentation, including permits, reports, and emergency plans.
- Ensuring enforcement of PPE & placement of fire extinguishers
- Conduct daily safety briefings with workers and subcontractors
- Ensuring daily inspection of power tools, hand tools and reporting defective tools
- Ensuring work place Ergonomics
- Oversee work permits (hot work, confined space) for high-risk tasks
- Ensuring during field visit, observe and monitor compliance with safety corporate program

Safety Officer | Alharbi trading and contracting co. ltd | Tabuk University Administration Building | KSA
(Mar 2018 – May 2019)

- Ensuring adherence to Saudi Civil Defense, SBC (Saudi Building Code), and Ministry of Labor safety regulations
- Ensure compliance with all applicable health and safety regulations and ensures necessary records are maintained and prepared according to established guidelines.
- Responsible to stop all work when unsafe act and unsafe condition identified
- Take action to mitigate the impact and likelihood of health and safety risks
- Conducting induction, toolbox talks and oversee daily/weekly checks for hazards
- Maintaining temporary fencing during construction
- Verifying scaffolding, excavations, and crane operations meet safety standards
- Developing a Job safety procedures for different activities on site
- Facilitate the implementation of safe work procedures for high-risk tasks including working at heights and heavy machinery operation

HSE Engineer | HSEQ section | NASHPA Oil & Gas Field OGDCL | Pakistan **(Jan 2016 – Feb 2018)**

- Ensuring compliance with National and International (OSHA, NFPA, ILO) standards
- Conducting risk assessments (JSA, and PTW) & Ensuring daily tool box talk
- Investigating incidents/near-misses using root-cause analysis and solutions
- Ensuring implementation of safety policies, procedures, and training programs
- Ensuring compliance with ISO 9001/14001/45001
- Ensuring elimination of recognized hazardous acts, condition, behavior and violation
- Preparing weekly and monthly HSE performance measurement reports
- Oversee high-risk work (hot work, working at heights)
- Ensure training, tool box meetings, and drills are implemented as part of the company's HSE program
- Identify & record safety observations
- Participating in training programs (LOTO, confined space, PPE, fire safety)
- Ensuring assist in ad-hoc HSE tasks

ACHIEVEMENTS

- Designed and delivered safety training to over 200 employees resulting in a 25% increase in near-miss reporting
- Conducted 100+ job safety analyses (JSAs) for high-risk tasks, leading to procedural changes that eliminated key hazards
- Developed and rolled out a new Site-Specific Safety Orientation for 50+ contractors, achieving 100% compliance before site access
- Spearheaded a comprehensive safety program that achieved zero fatalities and zero serious injuries throughout the entire construction project lifecycle

COMPETENCY PORTFOLIO

- Hazard Identification, Risk Assessment, & Risk Control (HIRARC)
- Familiar with ISO 9001 (QMS), ISO 14001 (EMS), ISO 45001 (OH&S)
- Emergency Preparedness
- Incident Reporting
- Permit-to-Work Systems
- Construction Safety
- Team Collaboration
- Fire Safety
- First Aid & BLS
- Problem Solving
- Attention to Detail
- Accident Investigation
- Safety Induction & Training
- Compliance Enforcement
- Saudi HSE regulations

COMPUTER SKILLS

- Proficient in Microsoft Office (Word, Excel, Power Point)
- DIT (Diploma in Information Technology)
- Basic knowledge of HSE Management software
- Online Safety assistance (Zoom, Google Meet)

PROFESSIONAL REGISTRATION/LICENSES

- Accredited with Pakistan Engineering Council (PEC) Reg. no. CHEM/10611
- Chemical Engineering Program PEC level-II (degree accredited under Washington accord)
- Valid Pakistani LTV diving license

LANGUAGES

- Pashto (Native)
- Urdu (Fluent)
- English (Professional)
- Arabic (Intermediate)