

## Curriculum Vitae

Mohammed Kareem Khan Contact No. +966562058083, Ready to join & relocate immediately

**22+YEARS EXPERIENCE IN HSE FIELD 16+ Years in Gulf International & 6+ in India**

Geographic Experience: Kingdom Of Saudi Arabia, Oman, Doha Qatar and India

Project Management Engineering Consultancy

FIDIC, NEC and other standard contracts and various contracts



**Visa Status:** KSA's Residence work visa (Transferable); **Valid LMV KSA's Driving License**

**DESIRE POSITION:** *Corporate HSE Manager -IMS Lead Auditor, Head of QHSE Department, Sr.HSE Manager, HSE Specialist, Associate HSE Director, HSE Director, HSE Engineer/Sr.HSE Engineer*

NATIONALITY	CIVIL STATUS	CURRENT COUNTRY OF RESIDENCE / EMPLOYMENT
Indian	Married	Kingdom Of Saudi Arabia / Tabuk Province, Amaala Red Sea Global Approved

- Red Sea Global Approved HSE Manager – Kingdom of Saudi Arabia
- Member of International Society of Sustainability Professionals (SPSA-Sustainability Professionals of Saudi Arabia)
- Saudi Council of Engineers: Membership Valid Upto 5<sup>th</sup> May 2028
- Approved HSE Manager as Project Management & Supervision Engineering Consultant's for Petroleum Development of Oman (PDO) regular projects and including shutdown contracts 2010 to 2021
- Approved HSE Manager as Project Management & Supervision Engineering Consultant's for Oman Liquefied Natural Gas LLC (Oman LNG) regular projects and including shutdown contracts from 2010 to 2021
- Approved Project Management & Supervision Consultant's HSE Manager Oman Electricity Transmission Company (OETC) S.A.O.C. from 2010 to 2021
- Approved Project Management & Supervision Consultant's HSE Manager for Muscat Electricity Distribution Company (MEDC) from 2010 to 2021
- Approved HSE Manager as Project Management & Supervision Engineering Consultant's for Oman Power & Water Procurement Company. regular projects and including shutdown contracts. from 2010 to 2021
- Approved HSE Manager as Project Management & Supervision Engineering Consultant's for Rural Areas Electricity Company SAOC (RAECO). from 2010 to 2021
- Approved HSE Manager as Project Management & Supervision Engineering Consultant's for Oman Water and Wastewater Services Company-DIAM -HAYA Water Previously: The Public Authority for Water (Diam) from 2010 to 2021
- ***HSE related operating software Aconex, Enablon, Intelix and many more***
- **LANGUAGES:** ENGLISH, ARABIC, HINDI, URDU AND TELUGU



## EDUCATION

- Diploma in Mechanical Engineering, Gems technologies International Institutions, Hyderabad, India 2020. ***Saudi Council of Engineers Certificate Validity upto 5<sup>th</sup> May 2028 Membership No.1138018;***
- NEBOSH IGC1,2 & 3 -UK Merit Passed out in 2012 (Old NEBOSH IGC)
- Lead Auditor ISO 9001: 2015 Quality Management System (QMS).
- Lead Auditor ISO4500:2018 Occupational Health Safety Management System (OHSMS).
- Lead Auditor ISO 14001: 2018 Environment Management System (EMS).
- OTHM LEVEL6 INTERNATIONAL DIPLOMA IN OCCUPATIONAL HEALTH & SAFETY
- Certified Member of IOSH ✓ Pursuing Certified Safety Professional
- Diploma in Industrial fire & OSH & Environmental standards, Vihar Fire & Safety Institute, Vishakhapatnam, India, 2003. (\*Fire Technology & Fire Engineering Science, Fire Protection System, Industrial Safety, Management & Laws, Construction Safety, Safety Fire Hazards & Fire Prevention)
- Post Graduate Diploma in Fire & Safety, Gemstech International Institute Advance Engineering Science & IT, Hyderabad, India January 2009
- Commerce accounting diploma (Manual & Computerized), INSTITUTE OF PRACTICAL ACCOUNTANCY, Hyderabad, India, December 2003
- Diploma Course in MS Office & Accounting, MAK INSTITUTE, Hyderabad, India, 1999

## KEY QUALIFICATIONS (LICENSES, REGISTRATIONS/MEMBERSHIPS, CERTIFICATIONS)

- AHA Medic (BLS) FIRST AID+CPR&AED ○ Expert in HSE Documentations.
- Expert in HSE Inspections, Auditing, Investigation & Root Cause Analysis.
- Expert Hands on Preparing HSE Procedures/Standards, Writing HSE Articles & HSE Books.
- Certified Train the Trainer-Third Party Training by Bolts Institute & Agency-Saudi Arabia.
- Environmental Impact Management Training. ○ Risk Management Training.
- Certified internal auditor in integrated QHSE Management System Auditing-DNV auditing :
- ISO 19011:2011 Auditing Management Systems. ○ ISO 9001:2015 Internal Auditor-Quality Management System.
- ISO 45001:2018 Internal Auditor- Occupational Health, Safety Management System (OHSMS).
- ISO 14001:2015 Internal Auditor -Environmental Management System.
- Scaffolding Inspector & Height Works" Safety Training Exclusive for Scaffolding & DOKA.
- Working at Height & Fall Rescue" Safety Training Exclusive for Overhead Transmission lines. (OHTL & Gantry Works Safety) and Scaffoldings.
- Fall arrest & emergency procedures" Safety training in accordance with Overhead Transmission lines (OHTL & Gantry Works Safety) and scaffolding.
- Firefighting& emergency response procedures.
- Electrical Safety -System Safety Rules (SSR)-Oman Electricity Transmission Company (OETC) S.A.O.C.
- Electrical Safety Rules (ESR) Distribution code review panel -DCRP Board Approved.
- Defensive Driving Techniques-Training on Blacktop & graded roads, Hilly Terrain & Non-Hilly Terrain, desert & remote areas.

## CAREER HIGHLIGHTS & EXPERIENCE

Highly analytical, observant professional **analytical thinking, problem solving, strong communication skills**, with expertise in identifying and addressing a wide range of QHSE concerns. Successfully established an HSE department and excels in auditing, inspection, investigation, and documentation. With a strong focus on ensuring compliance with regulatory and ISO standards, dedicated to maintaining the highest levels of health, wellbeing, and safety for company employees, subcontractors, suppliers, and other stakeholders. prioritizes creating a safe, secure, and healthy work environment for all.

**Specialties and Expertise:** Multi skilled desiring to Work with consultant, contractor, client's/owner's companies QHSE department with large network of consultants and or contractors and large statistic of man-power and involved in execution of projects, experienced in supporting with Arbitration process, experience in legal proceedings, working with insurance agencies/bodies, legal bodies and Ministries drafting Statement of Defense, issuing Witness Statement of Facts and participation at Hearing process. Analyze of all Team Members statements and exploring support documents for various matters and subjects.

**Immense record** of received HSE awards and appreciations from many of eminent clients and of establishing centralized QHSE department, development of QHSE policies, procedures, standards, SOPs, COS in accordance with legal and regulatory obligations/requirements within the organizations and vast experience in protecting, safeguarding and promoting Safety culture. Excellent problem-solving skills.



**Fully knowledgeable** of preparing and maintaining records and abreast of and communicate change-in legislative and accreditation obligations/requirements.

**Facilitating QHSE communications** to board members, Chairman, Managing Directors, CEO and all higher officials to all the departments and upto the workforce through QHSE Meetings, electronic memos, HSE Alerts, lesson learned handbooks, QHSE circulars, programs, QHSE events, brainstorming sessions, HSE-Safety Day and workshops, expos etc.

**HSE Speaker and motivational speaker** at HSE Events Management, Conferences, Exhibitions, Museums, Media Production, Content Development, Designing and Branding.

**Strong Knowledge and Experience (GCC & Indian) as HSE Manager & Lead Auditor in the following fields:**

- Experience and strong knowledge from pre-tendering protocols, obligations and specifications upto Pre-commissioning, Testing & Commissioning inspections, audits, Snag list, punch list and closing of contracts
- Tender department Meetings, Project Kick-off QHSE Meetings
- Expert hands-on preparing policies, technical specifications, procedures and overall documentation in accordance with
- ISO Standards, QHSE procedures/standards, Method Statements, Risk Assessments (MSRA, JSA), writing QHSE articles & QHSE books
- Multi skilled and proven track record within QHSE department with large network of consultants and or contractors and large statistic of man-power and experienced in Tender/Bidders evaluations of contractors viz established criteria tender evaluation and involved in awarding of contracts to the contracting companies.
- Successfully developed and defined HSE pre-qualification criteria, aligned with company standards and applicable regulations.
- Successfully developed and established contract awarding and rewarding specifications and criteria.
- Responsible to ensure tender documents include clear HSE requirements, obligations, and evaluation weighting.
- Successfully established HSE standards for all prospective contractors.
- Collaborative with procurement, legal, engineering, and project management teams to integrate HSE into the tender process.
- Review contractor submissions for HSE policies, risk management strategies, certifications, training programs, and past performance.
- Evaluation of contractors' competence, including allocation of qualified safety personnel and resources.
- **Strategic Leadership and Governance:**
  - Successfully developed, implemented, and continually enhanced the **corporate HSE strategy**, aligned with organizational goals, regulatory obligations, and international standards & best practices.
  - Experienced as the **supportive and advisory director to executive management** on all health, safety, and environmental obligations and concerns.
  - Embedded HSE within the **corporate business strategy**, driving operational excellence and sustainability initiatives across all contracts/projects.
  - Successfully established **strategic HSE objectives, KPIs, and performance metrics**, ensuring harmonizing and alignment with business priorities and operational risk register /profiles.
  - Presents HSE performance reports, trend analyses, and strategic improvement plans and gap analysis status records to the Board and senior leadership, and publishing within national and global media and the newsletters
- **HSE Systems, Standards, and Compliance**
  - Technical coordination with tendering department team and Project Managers and Led the design, implementation, and continuous improvement of **Integrated Management Systems** (ISO 45001, ISO 14001, ISO 9001).
  - Experience in enforcing and ensuring full compliance with **national regulations, client requirements, international safety standards and legal obligations**
  - Successfully developed, maintained, and enforced corporate **HSE policies, procedures, and standards** applicable to specific contracts/projects.
  - Oversee **regulatory inspections, third-party audits, and client HSE reviews**, ensuring timely closure of findings and non-conformities.
- **Contracts/Projects and Operational Strategic:**
  - Provide **strategic HSE** for all engineering, procurement, and construction (EPC) projects towards Oil & Gas contracts of Petroleum Development of Oman (PDO) and Civil MEP, Infrastructure and high-



voltage transmission and substation works and many more

- Reviewing and approving contractors project specific HSE documents: contract specific Risk Register, **HSE plans, risk assessments, and method statements** and training materials for all project phases.
- Ensuring **contractor HSE management systems** meet company standards before contract award and during project execution.
- Championing and mentoring the implementation of **zero-incident and zero-harm programs**, ensuring consistent performance across all operational sites.
- **Risk Management and Incident Prevention**
  - Responsible to ensure to Lead the **corporate risk management process**, identifying, analysing, and mitigating health, safety, and environmental risks across all projects.
  - Oversee **incident investigation and root cause analysis**, ensuring effective corrective actions (revised latest ISO term is corrections) and preventive measures (revised latest ISO term is corrective actions) are implemented company-wide.
  - Successfully established the framework for **leading and lagging indicators**, safety performance analytics, and proactive risk identification.
  - Successfully implement **behavioural based safety programs and safety culture transformation initiatives**, initiatives of brainstorming sessions fostering employee ownership towards HSE.
- **Leadership, Culture, Mentoring and Capability Development**
  - Led and mentored a multidisciplinary execution team and **HSE leadership team**, building capability and fostering a high-performance culture.
  - Promote a **“Safety Leadership at All Levels”** culture, emphasizing accountability and proactive intervention.
  - Driven **HSE awareness, brain storming sessions, campaigns, training, and competency programs** across all staff and contractors.
  - Experienced as the Management Representatives for ISO bodies and also **corporate representative for HSE leadership forums**, steering committees, and client and legal bodies/ government authorities interface meetings.
- **Stakeholder, Client, and Regulatory Engagement**
  - Acted as the **primary HSE liaison** with clients, consultants, and legal bodies /government authorities.
  - Represented the company during **HSE audits, tenders, and high-level project reviews**.
  - Provided expert input to **bid evaluations, contract negotiations, and prequalification processes**, ensuring HSE criteria are integrated from project inception.
  - Successfully developed strategic partnerships with industry bodies, regulators, and professional associations to stay ahead of evolving standards.
- **Performance Management and Reporting**
  - Successfully develop and monitored **HSE performance dashboards**, ensuring transparent reporting of key metrics to senior management.
  - Successfully analysing incident trends, audit outcomes, and performance data to identify opportunities for continual improvement.
  - Led annual **HSE management reviews**, setting improvement priorities and resource plans for upcoming fiscal years.
  - Experienced and responsible to ensure **budgetary control and efficient resource utilization** within the HSE function.
- **Continuous Improvement and Innovation**
  - Championed the use of **digital tools, analytics, and technology** (e.g., HSE dashboards, audits, predictive analytics) to enhance safety performance.
  - Led fast track project with an diplomatic approaches and problems solving skills
  - Led **innovation projects** in safety systems, equipment, and training to improve efficiency and engagement.
  - Benchmark company performance against **global best practices and industry leaders** to sustain competitive advantage.
- **Competencies**
  - Executive Leadership & Strategic Thinking
  - Technical Mastery in Power Transmission & Electrical Safety
  - Advanced Risk & Incident Management



- HSE Systems Development & Audit Proficiency
  - Influential Communication & Stakeholder Management
  - Data-Driven Decision Making & Performance Analysis
  - Change Leadership and Cultural Transformation
- Conducting pre-qualification audits, site inspections, or office verifications to validate HSE claims.
  - Responsible to assess contractors' risk management approaches for project-specific hazards and critical activities.
  - Participate in technical evaluation committees to ensure HSE considerations are scored and weighted appropriately.
  - Provides expert HSE recommendations to the Tender Committee/Management on contractors' suitability.
  - **Successfully developed and implemented Safety default notice and safety infractions system/procedures to the client to incorporate in the contractual requirements**
  - Endorsing contract awards only to contractors who meet or exceed established HSE thresholds.
  - Recommend corrective actions or conditional approvals for contractors with minor gaps, ensuring compliance before mobilization.
  - Ensuring that HSE obligations, performance indicators, reporting requirements, and audit provisions are explicitly included in contract terms and conditions.
  - Leading HSE kick-off and alignment meetings with awarded contractors to communicate company expectations.
  - Ensuring contractor HSE management plans are reviewed, approved, and implemented before commencement of works.
  - Overseeing the establishment of monitoring, auditing, and reporting mechanisms for contractor HSE performance.
  - Supporting capacity-building initiatives such as contractor-specific safety inductions, workshops, or awareness campaigns.
  - Promoted a "Safety-First" and problem analytical solving culture across the procurement and contracting process.
  - Ensuring contractor selection complies with applicable legal, regulatory, client, and corporate HSE requirements.
  - Provided transparent reporting to Executive Management and Tender Committees on HSE-related risks and contractor performance.
  - Driven continuous improvement by integrating lessons learned from previous tenders into future evaluation processes.
  - Accountable to Executive Management and the Tender/Contract Award Committee for ensuring that all contractors engaged by the organization demonstrate adequate HSE competence, commitment, and compliance prior to contract award and during project execution.
  - Civil Engineering, MEP, EPC, Constructions projects, FIDIC, NEC and other standard contracts.
  - Oil & Gas projects /contracts
  - Experience at Internation Airport project/contracts
  - **Solar Projects & Renewable Energy and Energy Efficiency**, Power Transmission & distribution (OHTL- Overhead Transmission Tower lines, Electrical substation and grid stations (400kV, 220kV, 132kV,11kV,33kV etc.), Power Control and SCADA Systems;
  - Construction of water reservoirs, waste water lines, Water Generation & Transmission, Sewage lines & Sewage Treatment Plant STPs (Treatment Systems);
  - High rise building construction, Secondary Infrastructure; landscaping, road reinstatement scope of works; Telecom Towers & underground cable laying.
  - Factory Acceptance Tests (FAT) and Site Acceptance Test (SAT), Auditing and Inspections of Fire Fighting Systems, Equipment, Deluge System, Fire Control Rooms/Systems, Fire Pump Rooms/systems
  - Occupational Welfare facilities, Wellbeing, Hygiene auditing and Inspections
  - **All types of HSE related documents**, ISO Manuals, Plans, procedures, system, forms, checklist, (summer Plans, waste management plans, Work Permit system preparatory, explainer, trainer and communicator)
  - Expert in QHSE inspections, auditing, investigation & root cause analysis
  - Strong Knowledge of QHSE Standards, Regulations and construction methodologies and controls
  - Experience with **contractual and legal compliance** requirements in civil engineering.
  - Excellent **analytical thinking, problem solving, communication, and report-writing** skills
  - Dynamic and diplomatic leadership, strong communication and coordination Skills
  - Experience in working on QHSE Pre-qualification supporting tendering and contract department QHSE areas bid documents, tender evaluations, and contract award process and kick-off meetings
  - Ensuring compliance with QHSE regulations, Standards and contractual requirements
  - Lead incident investigations, compliance of reporting process, performing WHY Analysis, Correction, Corrective



- Actions, Action Plans, recommendations, final closeouts
- o Supporting, directing department heads as & when required
  - o Facilitating CEO, COO and board with draft letters, memos and or statements
  - o Monitoring KPIs and its evaluations and annual performances reports
  - o Mentoring, motivating and supporting to achieve the profession and carrier goals for both nationals and expats
  - o Ensuring full regulatory compliance in accordance to the country regulations, decrees etc.,
  - o Delivering QHSE Trainings, events, conferences
  - o Multi skilled desiring to Work with client's/owner's companies QHSE department with large network of consultants and or contractors and large statistic of man-power and involved in execution of projects, experienced in supporting with Arbitration process, experience in legal proceedings, working with insurance agencies/bodies, legal bodies and Ministries drafting Statement of Défense, issuing Witness Statement of Facts and participation at Hearing process. Analyze of all Team Members statements and exploring support documents for various matters and subjects.

## **PROJECT EXPERIENCE(S):**

**ASTRA CONSTRUCTION COMPANY FEBRUARY 2024 – PRESENT | TRIPLE BAY AMAALA TABUK PROVINCE  
APPROVED RED SEA GLOBAL, KSA | HSE MANAGER - CONTRACTORS/PROJECTS**

### **Responsibilities/Tasks:**

- o Ensuring Red Sea Global - Contractors Health and Safety Requirement implementation and compliance within the Contracts, project management & execution team and its subcontractors:
  - o Job Safety Analysis      o Safety Task Assignment      o Life Crucial Audit Construction.
  - o H&S Risk Register      o H&S Observation Report      o Weekly H&S Scorecard Assessment.
  - o Site Leadership H&S Tour      o Emergency Drills Reports/Record      o First Aid Kits compliance and checklists.
  - o Incident Management and Reporting procedures      o Initial Incident Notifications.
  - o Medical Facilities, MOH approved Male Nurse, Equipped clinic station and equipped Ambulance with dedicated driver and all related checks, inspections, audits and reports.
  - o Health and Safety Incident Investigation Report      o Post Incident Review Meeting.
  - o Root Cause and Why Analysis and Culpability Tree      o Investigation Analysis Tool.
  - o Witness Statement      o Incident Lesson Learned      o Permit systems (Permit to works)      o Personal Protective Equipment PPE's      o Motorized Heavy Equipment Safety      o Work at Height      o Fire Prevention and Protection
  - o Crane and Rigging Safety      o Loading Unloading and Manual Handling      o Scaffolds and Portable Ladders
  - o Electrical Work Safety      o Hazardous Energy Control      o Excavation, Trenching, and Shoring
  - o Drilling and Blasting Operations      o Pre-Commissioning and Commissioning      o Confined Space Safety & Health
  - o Extended Hours Night Work and Holiday Work Control      o Light Vehicle Operations Safety
  - o Diving Operations Procedure      o Offshore Towing      o Construction Site Visitor Procedure
  - o Housekeeping & Environmental      o Concrete and Masonry Construction      o Walking and Working Surfaces
  - o Traffic Management and Logistics      o Steel Erection Procedures      o High Pressure Equipment      o Abrasive Wheels Safety
  - o Demolition Works Safety      o Pressurized Vessels and Systems      o Manual and Portable Power Tool
  - o Control of Substances Hazardous to Health (COSHH)      o Mass tool box talk meetings weekly
- **and all other applicable AMAALA Red Sea Global contractual requirements, formats, procedures etc.**
- Subcontractors and hired contractors HSE management: - Subcontractor pre-qualification.
- Subcontractor pre-mobilization audits; Hired/subcontractors have sufficient HSE budget to comply with Standards.
- Subcontractor HSE training compliance in line with client's and main contractor's HSE requirements.
- Ensuring that hired/subcontractors are fully aware for all the client's HSE and Legal requirements.
- Auditing Project HSE Management system for company including subcontractors, hired contractors, vendors & suppliers.
- Vehicles, Equipment's pre-inspections prior to mobilizing at site for any works.
- Ensuring availability of duly signed HSE Policy and task specific HSE programs/plan of hired/subcontractors are meeting Client's and legal HSE requirements/obligations as per the approved agreement with main contractor Scope of Works and the implementation of same.
- In a scenario subcontractors/hired contractor doesn't have HSE system in place then ensuring the hired/subcontractors are clearly understood the Main contractor's Project HSE Plan and client's & Legal obligations and can be effectively implemented and complied.
- Reviewing, commenting HSE related documents of hired/subcontractors and ensuring they have any similar past working experience in line with client's & Legal obligations.
- Ensuring that hired/subcontractors have qualified HSE Officers in line with the requirements and can be dedicated for the Project, reviewing, checking CVs and interviewing and evaluating the HSE performances of HSE team.
- Records of hired/subcontractors HSE training records of Managers, Supervisors, HSE team, Workers and other employees in accordance with client's and legal requirements.
- List of vehicles and equipment with their registration, applicable third-party certifications and Operator's license copies.
- All lifting equipment and tackles possess valid third-party certification.



- Monthly Health, Safety and Environment campaigns on different titles and programs.
- Hired and Subcontractors Pre-qualification along with availability of Commercial Registration with GOSI registrations List of workers along with Residence card copies, Workers Compensation Policy.
- Details HSE records of hired/subcontractors as HSE performance for the last few years.
- Total Man hours worked in their previous contracts under main contracts; Total Safe Man hours worked; No. of LTIs; No. of Fatalities; No. of Road Traffic Accident (RTA) ; No. of Near Miss; LTI frequency rate (LTIFR); No. of Environmental Incident.

### **July 2013 - November 2021 | Energoprojekt Entel (EPE) LLC Engineering Consultant Company**

### **Multiple Projects, Muscat, Oman | Corporate HSE Manager, IMS-HSEMS MR (Lead Auditor) ISO-HSEMS, EMS & QMS- 8+ Years**

Company's role in the Project: International Engineering consulting company specialized in engineering, design and project management. Project Management Consultant, Supervision Consultant, Design Consultant.

#### **Projects:**

- Oil & Gas projects (Petroleum Development of Oman- PDO)
- Power Transmission & distribution (OHTL-Overhead Transmission Tower Lines), Grid stations & substations.
- Power Control and SCADA Systems ◦ Renewable Energy and Energy Efficiency.
- Consultancy services for construction of water reservoirs, waste water lines, Water.
- Generation & Transmission, Sewage lines & Sewage Treatment Plant STPs (Treatment Systems); Secondary Infrastructure; landscaping, road reinstatement scope of works.
- Telecom Towers & underground cable laying.
- At Airport construction of Substation project includes the design, engineering, procurement, supply, installation, testing, and commissioning of a new substation, including Gas Insulated Switchgear (GIS), power transformers, protection and control systems, and associated civil works, Substation Automation Systems (SAS) and Telecommunication Systems

#### **Clients:**

- Petroleum Development of Oman (PDO) regular projects and including shutdown contracts.
- Oman Liquefied Natural Gas LLC (Oman LNG) regular projects and including shutdown contracts.
- Oman Electricity Transmission Company (OETC) S.A.O.C.
- Muscat Electricity Distribution Company (MEDC).
- Oman Power & Water Procurement Company. regular projects and including shutdown contracts.
- Rural Areas Electricity Company SAOC (RAECO).
- Oman Water and Wastewater Services Company-DIAM -HAYA Water Previously: The Public Authority for Water (Diam) and many more clients.

#### **Contractors:**

- Larsen & Toubro L&T (Oman) L.L.C. ◦ Galfar Engineering & Contracting Company S.A.O.G.
- Zawawi Powertech Engineering L.L.C. ◦ Toshiba Transmission & Distribution Systems ◦ AL Ansari Trading Enterprise LLC.
- Bahwan Engineering Company (BEC) LLC ◦ Bahwan Construction Company (BCC) LLC. ◦ Petrofac International Oman.
- Oman National Engineering & Investment Company (ONEIC) S.A.O.G. ◦ TOWELL Construction & Company L.L.C.
- Civil Contracting Company (CIVILCO) L.L.C. ◦ Trade Links & Services Company (TLS) L.L.C Oman.
- United Engineering Projects Co. LLC. (UEP). ◦ Gulf Jyoti International L.L.C. ◦ And many more contractors.

#### **Responsibilities/Tasks:**

Overall HSE Managerial responsibilities, advising and supporting project execution team on safe execution of projects.

- As HSE department manager advising and supporting Management, all department Managers Project Managers and project execution team on special and major HSE concerns.
- Enforcing and ensuring contractors adherence, implementations and compliance in line with laws of HSE /legal obligations, decrees and client's HSE standards, procedures (SOPs, SWPs, COPs, COS, System Safety rules, Construction Safety Standards CSR) etc.
- Enforcing and ensuring contractors adherence, implementations and compliance HSE trainings, inspections, audits Enforcing and ensuring contractors adherence, implementations and compliance Monthly calendar (Monthly/Weekly activity Plans) from contractors HSE teams.
- Organizing and leading contractors HSE performance evaluation meetings and awards ceremonies.
- Preparing, drafting and issuing Safety default notices to contractors in case of major and recurrences on HSE findings.
- Conducting Pre-Mobilization HSE audits, reporting and ensuring compliance for approving the execution "Approved to proceed" subject the audit results.
- Conducting interviews, assessments for proposed HSE team from contractors' management/departments.
- Setting KPIs and consistently monitoring, tracking and evaluating KPIs of all contractors as well as my company employees Measuring contractors' project management employees and my company employees' performances, tracking progress and announcing the results of the performances and their work is producing the results meeting the client's requirements and organization requires.



- Tender evaluations, pre-tender HSE evaluations of contractors and chairing the tender award meetings (Letter of Awards) along with clients awarding the contracts to the contractors.
- Conducting ISO surveillance audits QMS, OHSMS and EMS.
- Empowering company employees and contractors for HSE reporting to achieve the targets
- Continuous Improvement promoting a culture of continuous improvement by regularly reviewing HSE policies and procedures to identify areas for improvement., this is to ensure that the contractors and organization always striving to improve its HSE practices and performances.
- Encouraging contractors' workforce/employees to report hazards and incidents and ensure that everyone takes responsibility for their actions.
- Reporting incidents to the authorities and ministerial departments with all necessary details, location, root causes, direct causes and corrective action taken and lesson learned process.
- Preparing and submitting HSE statistics data to authorities and ministerial departments.
- Accountability - ensuring contractors management leadership and as a Leaders holding themselves and their employees accountable for their actions and HSE performances.
- Ensuring contractor management plays crucial roles towards Leadership in implementing and promoting HSE responsibilities.
- Ensuring contractor management Leadership prioritizing HSE in decision-making processes, setting the behavior tone for Safety culture.
- Empower contractor employees to take responsibilities and ownership of their safety, promote a comprehensive and Effective Safety (HSE) culture of continuous improvement and hold themselves and their employees accountable for their HSE performances and actions by doing so, ensuring that their organizations prioritize the safety and well-being of their employees and the environment and meeting the clients and legal requirements.
- Collaboration and effective communication.
- Chairing, Leading, liaising several comprehensive HSE Meetings with contractors project management, construction Management, HSE Management and CEO, COO, GM, DGM & ISO Head within the company and also with clients, Contractors, Sub-contractors, vendors etc.
- Participating, coordinating in High level meetings, Audits, inspections, investigations and events with Ministries, concern Government departments, Authorities, Regulators, International Certification Bodies and Clients.
- Promoting Safety culture with team work, focus on continuous improvement and Encouraging reporting of unsafe acts, unsafe conditions, near miss incidents & lost time incidents, Developed and implemented safety programs resulting in decrease in accidents and a reduction in workers' compensation claims.
- Conducted safety audits and job site inspections / visits to check the effectiveness of safety policy & procedures.
- Educated, trained managers, supervisors, and employees on safety policy, procedures, requirements, standards and its implementation resulting in increase in compliance.
- Planning, implementing, and enforcing an organization's Environmental, Health, and Safety (EHS) policies and Procedures developing and implementing safety programs.
- Conducting task specific risk assessments by adapting Hierarchy of controls (Elimination, substitution, engineering Controls, administrative controls & PPE).
- Ensuring Omani ministerial, regulatory compliance:
  - Ministerial Decree MD-286/2008 Ministry of manpower Regulation on Occupational Safety and Health for Establishments Governed by the Labour law.
  - 2009Ministry of manpower & International Labour Organization the National Occupational Safety and Health Profile of the Sultanate of Oman.
  - Royal Decree 28/93 :Royal Decree - Royal Omani Police Traffic Law.
  - Royal Decree 114/2001 Royal Decree The Law on Conservation of the Environment and Prevention of Pollution and Ministerial Decree 187/2001 Amended by MD 68/2004 Ministry of Regional Municipalities, Environment.
  - Water Resources Regulations for Organizing the Issuance of Environmental Approvals and Final Environmental Permits.
  - Ministerial Decree 2010 Ministry of Regional Municipalities and Environment Guidelines for obtaining Environmental Permits and Ministerial Decree 145/1993.
  - Ministry of Regional Municipalities and Environment Regulations of Wastewater Re-use and Discharge and RD 29/2000 Ministry of Regional Municipalities.
  - Environment and Water Resources the Law for Protection of Water Resources and RD 115/2001 Royal Decree The Law on Protection of Sources of Potable Water from Pollution
  - MD 118/2004 Ministry of Regional Municipalities, Environment and Water Resources Regulation on Controlling Air pollutants and MD 17/1993 Amended by MD 57/2002 Ministry of Regional Municipalities and Environment Regulations for the management of Solid Non-Hazardous Waste and MD 18/1993 Amended by MD 56/2002 Ministry of Regional Municipalities.
  - Environment Regulations for the management of Solid Hazardous Waste and MD 421/1998 Ministry of Regional Municipalities and Environment Regulations for Septic Tanks, Soak-away Pits and Holding Tanks and RD 46/95.
  - Royal decree The Law on Handling and Use of Chemicals and MD 79/94:Ministry of Regional Municipalities.



- Environment & Water Resources Regulations for Noise Pollution Control in Public Environment and MD 80/94.
- Ministry of Regional Municipalities, Environment & Water Resources Regulations for Noise Pollution Control in Working Environment.; RD 35/2003: Royal Decree - Ministry of manpower Labour law.
- RD 113/2011:Royal Decree - Ministry of manpower Amendments to the Labour Law.
- 01/2009 Oman Electricity Transmission Company (OETC) System Safety Rules - Applicable for all transmission, substation and grid station projects of Oman Electricity Transmission Company (OETC).
- Decision 1/2017 Authority for Electricity & Water Regulation for reporting Significant Incidents in the Electricity and Related Water Sector - Applicable for Electricity and Water Projects.
- Above and below responsibilities are not limited to, responsible to ensure compliance to all other EHS applicable regulations, acts.
- Auditing construction projects and all HSE related records, inspections by HSE staff.
- During HSE audits: Physically cross checking, inspecting Scaffolding, Doka structures & Height works.
- Cross checking, inspecting Emergency Control Room, emergency devices, stretcher, first aid kits, AED in working condition, taking trial of Emergency vehicle to ensure its working condition and fitness, emergency control room's fire extinguishers and relevant provisions & system.
- Interviewing male nurse and HSE staff and cross checking all related records and emergency documents.
- Inspections of Workmen Camps, staff accommodations and all requirements/standards audits/inspections.
- Providing HSE trainings and educations to engineers, project Managers and all relevant employees.
- Investigating incidents, determining root causes, control & preventive measures.
- Developed innovative methods of risk control to address local needs and conditions.
- Conducted employee training on safety procedures relating to specialized work assignments.
- Ensured accuracy in OSH & OHSMS recordkeeping to avoid legal actions and fines.
- Overall OH&SMS roles and responsibilities includes ISO, QMS, and EMS & OH&SMS.
- Lead Auditor & OHSMS (HSEMS) Management Representative of the company EPE.
- Conduction Surveillance Audits on the projects and within the company departments/employees.
- Overall preparations for ISO Audits and Ensuring ISO standards and requirements are in compliance.
- Preparing HSE Alerts, weather alerts etc., communicating and ensuring the compliance of HSE recommendations of HSE Alerts within the company, contractors, subcontractor and vendors and those involved in execution.
- Effective HSE co-ordinations and communication with Managers, Project Managers, engineers and site team.
- Leading and supporting team of project based HSE engineers (both expats and Omani nationals).
- Educating, Training, supporting and promoting Omani nationals HSE engineers.
- Responsible for monitoring activities of project based HSE engineers and contractors HSE staff/Engineers through Monthly activity plans and routine supervision.
- Imparting HSE trainings to all Energoprojekt employees as per the obligations and recommendations from clients.
- Reviewing, verifying, commenting and approving contractors Project HSE Plans, HSE pre-qualifications and other related documents.
- Follow up, review and issue comments on HSE Plans of contractors and forwarding HSE.
- Plans to clients for further/final reviews and approvals 21Advising and enforcing Contractors on clients HSE Obligations/requirements & Country's (Saudi) laws.
- Conducting HSE Audits for the contractor's projects as per the clients requirement.
- Assisting clients during HSE Audits, Inspections, investigations and events.
- Reviewing, following up contractor Close Out reports of HSE Audits and Inspections.
- Meeting with clients on Project HSE Management Systems and Reviewing HSE related sustainability reports.
- Working on Online system like Incident Analysis, Environmental & Legal Monitoring.
- HSE inspections, Internal Auditing & Facilitating External Auditors.
- Analyzing incidents & Safety performance of contractors' project sites.
- Communicating Proactive & Reactive indicators/ HSE messages to all Contractors / Project sites.
- Maintaining & Upgrading HSE records of contractors as per Company standards and Clients requirements.
- Reviewing HSE Plans/Statements & HSE Pre-qualifications of Subcontractors working for main contractors.
- Review of HSE Policy & procedures of contractors.
- Maintaining & Enforcing general, hot, confined, height, etc. permit to work system.
- Motivating & Enforcing contractors for reporting all minor and incidents/accidents, damages etc.
- Carrying out investigations, identifying root causes, control measures, recommendations, analyses root causes and assisting clients in incidents/accidents, damages and preparing, investigation reports, preparing Incident HSE Alerts.
- Incident Lateral Learnings, sharing and cascading the same to all to avoid recurrences of incidents.
- Providing supports to solve and involved in solving Project Safety & Environment concerns
- Reviewing Safety reports from project based HSE staff/engineers.
- Auditing, carrying inspections & based on audit, inspection conclusion issuing Non-compliance reports (NCRs), Safety default notices to the contractors.



- Following up, reviewing, approving corrective & preventive action reports, close out reports of Non-Compliance Reports of contractors.
  - Hazard Identification, Risk Assessment & Control, Job Safety Analysis.
  - Reviewing. Commenting & approving contractors Job Specific Method of Statements, Risk Assessments, Environment Impact Assessments Permit to Works & Request for Inspections (RFI's).
  - Recommending and advising the contractors for contract & job related HSE Trainings and conforming that the Contractors are complied with HSE Trainings required by several clients rules, specifications and local laws.
  - Working on Online system like Incident Analysis, Environmental & Legal Monitoring.
  - HSE inspections, Internal Auditing & Facilitating External Auditors.
  - Analyzing incidents & Safety performance of contractors' project sites.
  - Communicating Proactive & Reactive HSE messages to all Contractors / Project sites.
  - Maintaining & Upgrading HSE records of contractors as per Company standards and Clients requirements.
  - Reviewing HSE related sustainability reports.
  - Reviewing HSE Plans/Statements & HSE Pre-qualifications of Subcontractors working for main contractors.
  - Developing & conducting HSE training & HSE Inductions & awareness programs.
  - Formulating new HSE measures in consultation with clients to the contractors.
- **Experience at Internation Airport project/contracts Ensuring:**
- Review, comments, verify contractor HSE documents and compliance with HSE requirements
  - National **Occupational Safety and Health** laws
  - **Civil Aviation Authority** construction and airside regulations
  - ISO 45001 (OHSMS) & ISO 14001 (EMS) requirements
  - Liaise with aviation authorities for **work permits, NOTAMs, and airside access.**
  - Perform, conduct, review and verify contractors **Task Risk Assessments (TRA)** and **Job Safety Analyses (JSA)** for:
    - Runway/taxiway works
    - Airside crane operations
    - Fuel farm construction
    - Airfield lighting installation
  - Integrate **aviation safety requirements** into the project HSE plan
  - Ensuring, inspecting and verifying contractors established and implements **Permit-to-Work (PTW)** systems for high-risk activities (hot work, confined space, high-voltage works, working at height, airside vehicle operations).
  - Ensuring, inspecting and verifying contractors maintain **strict separation of operational and construction areas.**
  - Coordinating as & when requires with airport operations to avoid disruption to flights.
  - Ensuring airside driving rules, vehicle permits, and escort requirements.
  - Ensuring compliance with **crane height restrictions** and **NOTAMs** to protect aircraft approach paths.
  - **FOD Prevention during Construction:**
    - Integrate **FOD awareness training** into all worker inductions.
    - Performing **daily FOD inspections** of work areas, especially airside construction zones which require:
      - Tool control (check-in/check-out procedures)
      - Securing loose materials and debris
      - Covering trucks transporting materials airside
      - Install **FOD bins** in strategic locations for safe disposal.
      - Implement **sweeping operations** and FOD detection patrols.
      - Coordinate with airside operations to conduct **runway/taxiway FOD walks.**
      - Report and investigate FOD incidents and take corrective actions.
  - **Common Sources of FOD in Airport Construction:**
    - Loose construction materials (nuts, bolts, wire, nails, sand, gravel)
    - Packaging waste (plastic, cardboard, shrink wrap)
    - Broken tools or dropped items
    - PPE components (helmet clips, gloves)
    - Temporary signage or barriers dislodged by wind
  - **Identifying Risks of FOD:**
    - **Aircraft engine ingestion** → catastrophic engine failure
    - **Tyre damage** during taxi, take-off, or landing
    - **Airframe damage** from high-speed impact
    - **Injury** to personnel from debris thrown by jet blast or propellers
  - **Reporting & Continuous Improvement**
    - Maintain **HSE performance dashboards** (incident rates, FOD findings, inspection scores).
    - Submit weekly/monthly safety and environmental reports.



- Analyze trends to prevent recurrence of incidents.
- Adopt new safety technologies (e.g., automated FOD detection systems).
- Provide **mandatory site and airside safety inductions**.
- Perform inspections & frequent Audits for contractors its subcontractor performance and enforce penalties for non-compliance.
- Promote a **Safety Culture** through campaigns, awareness sessions, brainstorming sessions and incentive programs.

At Airport construction of Substation project includes the design, engineering, procurement, supply, installation, testing, and commissioning of a new substation, including Gas Insulated Switchgear (GIS), power transformers, protection and control systems, and associated civil works, Substation Automation Systems (SAS) and Telecommunication Systems

### **September 2010 - July 2013 | Civil Contracting Company (CIVILCO)**

#### **Multiple Project, Oman | HSE Advisor Lead Auditor (HSE Managerial Roles & Responsibilities)**

##### **Clients:**

- Oman Electricity Transmission Company (OETC) S.A.O.C.
- Petroleum Development of Oman (PDO) regular projects and including shutdown contracts.
- Muscat Electricity Distribution Company (MEDC).
- Rural Areas Electricity Company SAOC (RAECO).
- Oman Water and Wastewater Services Company-DIAM -HAYA Water Previously: The Public Authority for Water (Diam) and many more clients.

**Client Engineering Consultants:** Energoprojekt Entel LLC and other consultants & clients.

**Note:** Client & Consultant both evaluated my excellent performance(s) and immediately client & consultant transferred me from 15th July 2013 in the position of HSE Manager to work for the clients of Energoprojekt Entel LLC Engineering Consultant Company.

##### **Projects:**

- Projects: Power Transmission & distribution (OHTL-Overhead Transmission Tower Lines), Grid Stations, Substations.
- Power Control and SCADA Systems & Renewable Energy and Energy Efficiency.
- Sewage lines & Sewage Treatment Plant STPs (Treatment Systems).
- Telecom Towers & underground cable laying.
- Oil & Gas projects (Petroleum Development of Oman- PDO).
- Ministry of Health (MoH)- Ministry Hospitals, Health Care and more.

##### **Responsibilities/Tasks:**

- Conducting Preparatory meetings prior to start of any new feature of work & explaining the Hazard analysis for Safety Precautions to be taken before starting the works.
- Identifying Occupational Health and Safety problems in order to recommend or to provide solutions, verify Corrective & Preventive actions, monitor further processing of work if non-conformity is observed till disposition of variance has occurred.
- Responsible to analyze Hazards involving in different work activities & take preventive measures.-Assisting Junior Safety Officers in all strategic area in construction sites, stores, workplace etc.
- Fire rescue plans and emergency procedures.-Implement Emergency Response & Rescue Procedures in site.-Conduct routine Safety Inspection in all active working areas in site.
- Implement fully good housekeeping procedures in the areas.-Conduct Mass safety toolbox talks to workers before they start to work.
- Conduct investigation and providing detailed information to safety supervisor/manager on the incidents.
- Promote a positive culture of QHSE y & wellbeing.
- Lead HSE for the programs & regularly attend meetings with the client to provide them with the assurance that HSE is being compliance in accordance with legal & contractual obligations by all stakeholders.
- Advising, Support the Project Managers, ensuring our HSE obligations are met & Construction Supervision are fulfilling their legal and contractual obligations.
- Responsible to ensure collaboration between all stakeholders, client, project management consultant, and as Contractor on HSE matters.
- Holistic view of the HSE programs and ensure risks are known and managed.-Ensure the implementation of the HSE management system arrangements to ensure employees are protected from physical and psychological risks
- Proactively monitor the HSE performance of the program in accordance with set KPI's and identify trends, ensuring they are addressed

### **January 2007 - April 2009 | C.A.T. International W.L.L.**

#### **The Pearl Qatar -Porto Arabia: High-Rise Buildings, Podiums Constructions, Retail Nodes, Town Houses and Integrated District Chilling Plant (IDCP), Doha Qatar | Safety Officer (HSE Roles)**

Regular contract and including shutdown project.

**Client:** United Development Company (UDC).

**Client Engineering Consultant:** Dar Al Handasah.



### **Responsibilities/Tasks:**

- Preparing and regular Updating/revisions of company's HSE Manual
- Preparing Project HSE plans as per Clients HSE Requirements
- Preparing Monthly Safety Audit (Project) reports.
- Preparing Monthly HSE Progress Reports (Monthly Statistics & Cumulative)
- Reviewing Job Specific Method of Statements, Risk Assessments and issuing internal Permit to Work for safety compliances
- Conducting and Chairing Weekly HSE Meetings, Monthly HSE Meetings & HSE Committee Meetings
- Conducting and Chairing Subcontractors Inaugural HSE Meetings
- Reviewing Subcontractors HSE Plans/Statements & Pre-qualifications
- Ensuring project under HSE compliances as per Clients Safety Rules, Requirements,
- Project HSE Plan and Oman OSH Regulations Ministerial Decree- 286/2008
- Monitoring HSE on sites and review performance on new HSE activities.
- Monitoring general projects/sites safety compliances.
- Formulating new HSE measures in consultation with the Site Staff.
- Imparting trainings on HSE to Site Engineers, Site Supervisors and workers as per project & Clients requirements.
- Rendering reports on HSE to the Site Manager, Project Manager, and to the Client.
- Rendering necessary advice on Client's HSE requirements & local laws to the Project Management.
- Rendering necessary advice on HSE to the field supervisors during site visits and follow-up.
- Liaise (communicate & coordinate) with the Client's HSE department.

### **Employment Record-Indian Experience (Total 5+Years' Experience in India):**

**May 2022 - January 2024 | Trust Top Property Management & Real Estate Company  
Telangana State, India | Corporate EHS Manager**

### **Projects:**

- High Rise Buildings, commercial and admin buildings, Education buildings.
- Gated community contracts with luxurious villas with Sports & Health & Fitness centers (Spa, Swimming Pool.
- Well Equipped Gym, Meditation Hall, Yoga Centre, Aerobic Centre, Jogging Track, Wellness Store and more).
- Built-to-Suit Industrial, Commercial & Residential Contracts/Projects.
- Joint Development/Joint Venture contracts/projects.
- Industrial buildings and Pre-engineered buildings (PEB).
- Warehouse constructions: Pre-engineered warehouses, Tilt-up structures, Cold storage facilities, Intermodal routing centers.
- Distribution centers. And Refrigerated distribution centers.

### **Responsibilities/Tasks:**

- Planning, implementing & enforcing an organization's Environmental, Health & Safety (EHS) policies & procedures developing & implementing safety programs.
- Obtain Authority Certificates applicable for Project, Pursuit Building Permit,-Construction phase: Short listing & selection of subcontracting Companies, Tendering process, Evaluation phase, Negotiation, Contracting, Follow up construction phase,
- Approving Interim Payment Certificates, Variation and Claim assessment, etc.-Managing administration, preparation of reports, etc.-Experienced with cost estimates, budgetary, financial & Contract Management.-Very high communication, mediation & negotiation skill.
- Sound Knowledge & Experience with the Arbitration process: drafting Statement of Defense, issuing Witness Statement of Facts & participation at Hearing process. Analyze of other Team Members statement and exploring support documents for various matters and subjects.
- Develops all the required documentation ,operational checks & reports for the HSE.-Conducts pre-operational risk assessments at corporate, construction project sites & determine control measure to eliminate the risks.-Identifies hazards and their elimination and minimization where possible.
- Prepares health and safety strategies and develops internal policy.-Creates and maintains practical and safe working systems.-Conducts accident investigation and completes report.
- Consults with staff, employees & management on health and safety matters.
- Procurement of personal protective equipment & other relevant HSE materials/products.
- Records of inspections findings & producing reports that suggest improvements and records of incidents/accidents & producing statistics for managers.
- Liasoning with Government bodies and authorities.-Ensuring regulatory compliance(s).
- Auditing construction projects and all EHS related records, inspections by EHS supervisors.
- Investigating incidents, determining root causes, control & preventive measures.



**May 2009 - March 2010 | Lanco Infratech Limited Lanco Hills, Hyderabad, Andhra Pradesh, India | Safety Officer (HSE Roles)**

**Projects:**

- Residential Townships & Apartments ; High Rise Buildings; Hotels.
- Landscaping, Recreation & Entertainments. Premium office spaces, entertainment, hotels, leisure and shopping at one place Breathtaking vistas, gardens.

**Responsibilities/Tasks:**

- Conducting Preparatory meetings prior to start of any new feature of work & explaining the Hazard analysis for Safety Precautions to be taken before starting the works.
- To take Disciplinary Action against whom violating the safety procedures, Identifying Health and Safety problems.
- Verify Corrective and Preventive actions on site/work place.
- Responsible to analyze Hazards involving in different work activities & take preventive measures.
- Assisting Junior Safety Officers to install fire extinguishers in all strategic area in construction sites, stores, work place etc.
- Fire rescue plans and emergency procedures.
- Implement the Emergency Response and Rescue Procedures in site.
- To observe and make follow-up of the Rigging Safety Procedures.
- Conduct routine Safety Inspection in all active working areas in site.
- Implement fully good housekeeping in the area.
- Conduct safety toolbox talks to workers before they start to work.
- Conduct investigation and give detailed information to safety supervisor/manager on the Incidents.

**June 2003 - December 2006 | Raj Petroleum & Chemicals Private Limited and Brothers Engineering & Construction Company (BEC) (both are one Owner's companies), Visakhapatnam, A.P, India | Safety Officer (HSE Roles)**

**Projects:**

- Oil and Gas exploration & production, Energy, Refining & Marketing.
- Petrochemicals: Textiles, Polymers, Polyesters, Fiber Intermediates, Aromatics, Elastomers, Composites Solutions.

**Responsibilities/Tasks:**

- Work permit system and safety stand by duty
- Maintenance and displacement of First Aid and firefighting equipment
- Hazardous gases and chemicals.
- First Aid and emergency proceedings / Health & Environment Safety.
- Preparation of safety induction training, tool box meeting, safety meetings.
- Assisting the usage of all kinds of breathing apparatus.
- Detection of hazards gases/oxygen content.
- Construction safety/ Fire rescue plans & emergency procedures
- Familiar with H2S gas, other toxic and hazardous gases and chemicals.
- Removal of industrial wastage and other combustible items.
- Placement of fire extinguishers/ Familiar with all kinds of foam compounds
- Assisting Usage of all fire extinguishers, first aid and firefighting techniques.
- Experienced on all kinds of pipes including foam monitors and hose pipes
- Experience and familiar with sprinkler/smoke detection system and automatic alarm panel system
- Conduct investigation and give detailed information to safety supervisor/manager on the Incidents
- Conduct Safety toolbox talks to workers before they start to work.
- Maintaining Color Coding for Power Tools & equipment.
- Responsible for housekeeping and removal of site wastage and other waste materials.
- Safety of scaffolding and lifting equipment like tower cranes.
- Daily investigation of employee P.P.E's / Daily Inspection of all Electrical equipment.
- Managing hazardous substances and the disposal of chemicals.
- Keeping records of incidents and accidents and producing data for seniors/supervisors.
- Conduct routine Safety Inspection in all active working areas in site.

**AWARDS & APPRECIATIONS: ✓ Awarded by Client Diam (Public Authority for Water)**

- **Public Authority for Electricity & Water** is now renamed as Public Authority for Water merged with Oman Water and Wastewater Services company-Haya Water: Awarded "Certificate" in recognition of "Excellent Safety Performance" on the achievement of **2.9 Million Safe Man-Hours without lost time injury (LTI)** for the project Rehabilitation of transmission line from Wadi Adai to Al Amarat Project 275/2010
- **✓ Awarded for Construction of 132/33kV at Al Khoudh Grid Station** with 4x125MVA – Tender No. 12/2018 on Successfully completed with Target Zero Incident with 1.5 million safe man-hours
- **✓ Awarded for Construction of 400/132kV GS at Qabel** and associated works (Tender No.33/2016) on successfully completed with Target Zero Incident with 1.623 million safe man-hours



- **✓ Excellent Consultant HSE Performance award** for the Project Construction of 132/33kV Bedhya Grid Station T.No.34/2016, successfully completed with Target Zero Incident with 0.586 million safe man-hours – Awarded by client Oman Electricity Transmission Company (OETC) S.A.O.C.
- **✓ Awarded with First Place Consultant** for OETC HSE Campaign 2018 for Construction of 132/33kV Bedhya Grid Station TB.34/2016– Awarded by client Oman Electricity Transmission Company (OETC) S.A.O.C.
- **✓ Awarded with certificate of appreciation** for Best Near Miss reporting for Construction of 132/33kV Bedhya Grid Station TB.34/2016 – Awarded by client Oman Electricity Transmission Company (OETC) S.A.O.C.
- **✓ Awarded with Best Performance award for excellent HSE performance** for SUR & Jahloot 400kv GIS substations by Client Oman Electricity and Transmission Company (OETC). S.A.O.C. Successfully completed with Target Zero Incident 2.5 million Safe man-hours
- **✓ Awarded with certificate of appreciation** for Near Miss reporting “Best Near Miss reporting” and announced within OETC Network as consultant as “First Consultant came forwarded for reporting Near Miss incidents” for Construction of SUR & Jahloot 400kv GIS substations-Appreciation by client Oman Electricity Transmission Company (OETC) S.A.O.C.
- **✓ Appreciated with letter of Award for excellent HSE performance and reporting** by Client Oman Electricity and Transmission Company (OETC).S.A.O.C for Project Construction of 132kV Over Head Lines- Dank to Al Hail & Al Wasit to Al-Buraimi Successfully completed with Target Zero Incident with 1. 688 million total average safe man-hours with Zero LTI& Fatality.
- **✓ Appreciated on presenting the “Working on Height” (Fall Protection)** presentation in QHSSE seminars on 29/12/2012 in Golden Tulip Hotel by Majan Electricity Co. S.A.O.C. (\*Same presentation recorded in the clients records on appreciation)
- **✓ In CIVILCO LLC Oman - Celebrated Safely Executed Project** on June 2, 2013 at Grand Hyatt: Organized and hosted HSE event on Safely Executed of project of Oman Electricity Transmission i.e. Construction of 132kV Over Head Lines- Dank to AL-Hail & Al-Wasit to AL-Buraimi with 1.688 million total average safe man-hours with Zero LTI & Fatality.  
Chief Guest: Client’s OETC Higher Official CEO, Projects Head, HSE Manager and more Consultants: Management, Project Head
- **Note:** *Client & Consultant both evaluated my excellent performance(s) and with an award of Appreciation certificate; client & consultant transferred me from July 2013 in the position of Corporate QHSE Manager to work for the clients of Energoprojekt Entel LLC Engineering Consultant Company.*

- **Declaration:** I, hereby confirm that the above information is true & correct to the best of my knowledge & belief.  
Yours Sincerely, Mohammed Kareem Khan.