



Tom Erwin Anura

OHSE & FLS Specialist

Experienced OHSE & FLS Specialist with over 21 years in operational safety, health, environmental, and fire life safety management across hospitality, facility management, and construction sectors. Expert in developing safety management systems, risk assessments, and ensuring compliance with global standards. Skilled in leading teams and promoting a culture of safety. Actively seeking a role as an HSE Manager to apply my expertise in advancing safety protocols and performance within a forward-thinking organization.

Contact

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Skills

- Safety Management
- Regulatory Compliance
- Risk Assessment
- Environmental Health & Safety (EHS)
- Occupational Health and Safety (OHS)
- Incident Investigation
- Emergency Response Planning
- Safety Training & Education
- Hazard Identification
- Safety Audit & Inspection
- Fire Safety Management
- Construction Safety
- Safety Policy Development
- Project Management
- Quality Assurance
- Team Leadership & Development

PROFESSIONAL EXPERIENCE

HSW Manager | Associate – The Line Piling Projects

Syno Hydro (Power China)

Nov 2024 – August 2025

Reported to: Project Manager | Team Size: 15 | Workforce Managed: 600

Scope of Work: Piling and Cage Fabrication

Responsibilities:

- Lead HSE Management: Provided strong and visible leadership to the HSE team, fostering a proactive safety and quality culture across all project areas and ensuring workforce commitment to HSE standards.
- Develop HSE Systems: Developed, implemented, and maintained comprehensive HSE management systems and procedures aligned with local regulations, international standards, and company policies, including ISO 14001 and ISO 45001 standards.
- Plan & Implement: Led the creation and execution of HSE plans, risk assessments, and emergency response procedures in collaboration with project teams and stakeholders for piling activities.
- Conduct Inspections & Audits: Conducted regular HSE inspections, audits, and assessments to identify hazards, evaluate risks, and ensure compliance with HSE requirements, standards, and best practices.
- Provide Guidance: Provided expert HSE guidance and support to project managers, engineers, subcontractors, and other stakeholders, promoting proactive risk identification and mitigation strategies.
- Train & Develop Personnel: Coordinated and delivered HSE inductions, training sessions, and awareness programs for all project personnel, ensuring thorough understanding and adherence to policies and procedures.
- Investigate Incidents: Led investigations of incidents, accidents, and near misses, analyzing root causes and contributing factors, and recommended corrective and preventive actions to prevent recurrence.
- Monitor Performance: Monitored, tracked, and reported HSE performance metrics and KPIs, providing regular updates and actionable recommendations to senior management and stakeholders.
- Liaise with Authorities: Coordinated with regulatory authorities, clients, and third-party stakeholders on HSE compliance, ensuring adherence to legal requirements and contractual obligations.
- Drive Continuous Improvement: Implemented initiatives to enhance HSE awareness, engagement, and overall performance, driving continuous improvement in safety culture across all project teams.

Safety Specialist (PMC)

Advanced Gulf Consulting Professional Co. (AGEC)

Mar 2024 – Nov 2024

Scope: IR – Demolition Projects (Aromatic plant, Utility Pipe racks, Elevated Flair, PTA/CTA plant, ETP plant).

Responsibilities:

- Provide strong and visible leadership to HSE Management and promote a proactive Quality and HSE culture visible across all project areas and ensure employees commitment to HSE.

Computer Proficiency

Microsoft Office Suite (Word, Excel, PowerPoint)

Core Competencies

- Safety Management & Training
- Risk Assessment & Job Safety Analysis
- Safety Audit & OHSAS 18001, ISO 14001 Implementation
- Total Property & Facility Management Operations
- MEP Project Management & Commissioning
- Transition Management for Facilities
- Hotel Operation Setup & FLS MEP Maintenance
- Engineering Quality Audits
- Vehicle Safety & Fire Protection
- Construction & Electrical Safety
- Food Safety (HACCP)
- Fire Safety & Fire Fighting Systems
- Environmental Management
- Solid Waste & Water Treatment Management
- Hazcom, Hazop, Hazid
- Process Safety Management

Personal Details

Date of Birth: 26/11/1977

Marital Status: Married

Gender: Male

Driving License: Valid UAE Driving License & Saudi Arabia

Passport Number: S3856462

Passport Expiry Date: 27/03/2028

UID No: 784-1977-8869550-6

Language Proficiency: English, Tamil,

Malayalam, Hindi

- Develop, implement, and maintain comprehensive HSE management systems and procedures for Demolition projects, aligned with local regulations, international standards, and company policies including ISO 14001 and ISO 45001 standards
- Lead the development and implementation of HSE plans, risk assessments, and emergency response plans for infrastructure projects, in collaboration with project teams and stakeholders
- Conduct regular HSE inspections, audits, and assessments to identify hazards, assess risks, and ensure compliance with HSE requirements, standards, and best practices
- Provide HSE guidance and support to project managers, engineers, subcontractors, and other stakeholders, promoting a proactive approach to identifying and mitigating risks.
- Coordinate and deliver HSE training, inductions, and awareness programs for project personnel, ensuring understanding and adherence to HSE policies, procedures, and practices.
- Investigate incidents, accidents, and near misses, analyzing root causes and contributing factors, and recommending corrective and preventive actions to prevent recurrence.
- Monitor and report on HSE performance, trends, and key performance indicators (KPIs), providing regular updates and recommendations to senior management and stakeholders.
- Liaise with regulatory authorities, clients, and third-party stakeholders on HSE matters, ensuring compliance with legal requirements and contractual obligations.
- Drive continuous improvement in HSE performance and culture, implementing initiatives to enhance safety awareness, engagement, and performance across project teams.

HSE Manager

Emaar Albader Contracting Co

Nov 2023 – Jan 2024

Associate with Parson/Neom Oxagon Projects

Reported to: Project Manager

Team Size: 9

Workforce Managed: 350 Employees

Project Scope: Cutting, Loading, Unloading, and Haulage, Construction

Responsibilities:

- HSE Leadership: Championed a proactive HSE culture, ensuring team commitment and visible leadership across projects.
- Reporting & Documentation: Managed timely HSE report uploads to the Enablon Neom portal, ensuring accurate compliance records.
- Compliance & Audits: Oversaw adherence to audits and HSE plans, enhancing safety and compliance standards.
- Hazard Control: Conducted inspections to identify and mitigate hazards, promoting a safe working environment.
- Client Coordination: Maintained strong client and team relationships, ensuring effective HSE communication.
- Risk Assessment: Led risk assessments and safety analyses for construction activities, reducing potential risks.
- Incident Investigation: Investigated near-misses, driving actions to prevent recurrence and improve safety.
- HSE Planning: Developed and prepared HSE plans and contingency measures, ensuring operational readiness.
- Procedures & Implementation: Established safe working procedures and implemented HSE systems site-wide.
- Fire Safety Management: Managed fire safety equipment and systems in line with NFPA standards, ensuring safety compliance.
- Performance Monitoring: Achieved HSE targets by monitoring and improving safety performance and practices.
- Equipment Expertise: Ensured the maintenance and readiness of fire safety systems and equipment, adhering to NFPA standards.

Fire and Safety Manager / Health Safety Engineering Department

Millennium Airport Hotel Dubai LLC

Mar 2021 – Sep 2023

Responsibilities:

- Safety Leadership: Championed a proactive safety culture and quality across the hotel.
- Compliance Enforcement: Ensured adherence to fire and life safety regulations and standards.
- FLS System Oversight: Managed FLS systems' inspection, testing, and maintenance plans.
- Maintenance Program: Led preventive maintenance for MEP and fire safety systems.
- Budget Management: Developed annual budgets for fire and safety operations.
- Customer Safety: Enhanced customer service with a focus on safety and stakeholder interests.
- Emergency Plans: Crafted and implemented fire emergency and response strategies.
- Safety Audits: Conducted safety inspections and compliance audits, ensuring corrective action.
- Incident Analysis: Investigated safety incidents to drive continuous improvement.
- Training and Awareness: Conducted training to enhance organizational HSE knowledge and preparedness.

Safety Manager

Al Marzouk Al Sinan Co

Associate company of Saudi Aramco

Dec 2016 – Aug 2020

Responsibilities:

- Leadership & Culture: Led HSE initiatives, embedding a proactive safety culture.
- Program Development: Developed comprehensive HSE programs aligned with Saudi Aramco and regulatory standards.
- Training & Awareness: Executed HSE training and awareness programs.
- Compliance & Auditing: Managed compliance audits to ensure safety and regulatory adherence.
- KPI Management: Set and monitored HSE performance indicators for continuous improvement.
- Incident Management: Directed investigations and analyses for incident prevention.
- Contractor Management: Supervised contractor safety to maintain HSE standards.
- Emergency Preparedness: Created and practiced emergency response plans.
- Environmental Management: Implemented sustainable waste management and environmental practices.
- Stakeholder Engagement: Fostered relationships with clients, contractors, and regulators for effective HSE management.

SAUDI ARAMCO Camps Managed:

- Udhaliyah Community Services: Oversaw operations across a 2,450,000 sq ft area, ensuring optimal service delivery and safety standards.
- Al Hasa Community Services: Directed facility management for a 1,256,000 sq ft community, focusing on efficiency and compliance.
- Dhahran Community Services: Led a team in managing a vast 7,550,000 sq ft area, maintaining high standards of living and safety.
- Abqiq Community Services: Managed a 2,550,000 sq ft area, implementing effective safety and operational procedures.
- Rastanura Community Services, Gas Plant & Refineries: Coordinated services for a 6.22k sq ft area with a workforce of 623, ensuring compliance and operational excellence.

Achievements:

- Formulated and implemented critical safety guidelines enhancing workplace safety standards.
- Spearheaded comprehensive safety training programs for management and staff, fostering a culture of safety awareness.
- Honored with multiple accolades for exceptional contributions as a safety professional.

Safety Manager

TCR Arabia Company Ltd.

Oil and gas Construction Projects

Aug 2011 – Oct 2016

Responsibilities:

- OHSE Policy Implementation: Applied OHSE procedures to uphold safety standards.
- Environmental Liaison: Served as the main contact for environmental concerns.
- Safety Culture Promotion: Led initiatives for a Zero Harm safety culture.
- Safety Plan Development: Drafted safety, emergency, and risk management plans.
- Risk Assessments: Performed risk analyses to ensure construction safety.
- EHS Presentations: Delivered EHS briefings aligned with client needs.
- EHS Audits: Conducted safety audits and equipment checks for compliance.
- Incident Investigation: Investigated near-misses for preventative actions.
- Performance Evaluation: Inspected sites and evaluated contractor safety regularly.
- Regulatory Compliance: Coordinated with environmental authorities for project adherence.

Achievements:

- Led the initiative to achieve OHSAS 18001 and ISO 14001 certifications, showcasing commitment to health, safety, and environmental management.

Senior Safety Engineer

Med Gulf Construction Co (W.L.L.)

Oil and gas Construction

June 2007 – June 2011

Responsibilities:

- Safety System Management: Implemented and maintained 5's system for workplace safety compliance.
- Health Management System Support: Enhanced the company's Occupational Health Management System.
- Confined Space Safety: Managed entry permits, lighting, and ventilation for confined spaces.
- Emergency Preparedness: Ensured effective first aid and emergency response procedures.
- HSEMS Adherence: Monitored compliance with company HSEMS and risk management policies.
- Safety Training: Delivered safety orientation and ongoing education for employees and visitors.
- Risk Analysis: Executed HIRA, Job Safety Analysis, and risk assessments for diverse tasks.
- High-Risk Operation Management: Managed safety protocols for high-altitude installations and heavy lifts.

Safety Engineer

Zenith Constructions (P) Ltd.

May 2002 – May 2007

Scope: Civil Construction, Building Projects, Resorts, Structural Steel Erection Workforce Managed: 846 employees

Responsibilities:

- Safety Compliance: Led safety management for construction projects, ensuring OHSAS 18001 standards adherence.
- Risk Assessment: Conducted risk assessments and safety analyses to minimize risks.
- Safety Training: Delivered over 1.2 million hours of safety training to enhance compliance.
- Audits & Inspections: Regular safety audits and equipment checks ensured high compliance rates.
- Documentation & SOPs: Managed safety documents, SOPs, and incident reports for operational efficiency.
- PPE Management: Ensured proper PPE use, maintaining safety and compliance.
- Stakeholder Engagement: Maintained strong client relationships, aligning with safety goals.
- Incident Analysis: Investigated safety incidents to drive continuous safety improvements.
- Environmental Safety: Integrated environmental considerations into safety strategies.

Achievements:

- Reduced safety incidents with risk management and training.
- Enhanced compliance with international safety standards, including OHSAS 18001.
- Fostered a strong safety culture among 846 employees, improving practices and awareness.

EDUCATION

- MBA in Fire Protection and Safety Management
- Jaipur National University, 2017
- Bachelor of Engineering in Mechanical Engineering
- Anna University, College of Engineering, Guindy Campus, Chennai, TN, 2000
- Diploma in Industrial Safety Management
- Periyar Maniammai University, Thanjavur
- Diploma in Occupational Safety Health and Administration System (OSHAS)
- IPHS
- Master Diploma in Occupational Health, Safety, Environment, and Risk Management

CERTIFICATIONS & TRAINING

- NEBOSH PSM Process Safety Management, British Institute, UK, PNGT, Dammam, Saudi Arabia
- NEBOSH IGC, British Institute, UK, PNGT, Dammam, Saudi Arabia
- IOSH Managing Safely, British Institute, UK, Safety Professionals
- OSHA 30 Hours, National Safety Council, USA
- IMS-ISO Standards QMS 9001:2015, EMS 14001:2015, OHSAS 18001:2007, CPD Certified, UK
- Occupational Health and Safety Management Systems Auditor/Lead Auditor Course, OHSAS 18001, IRCA Certified
- Environmental Management Systems Auditor/Lead Auditor Course, ISO 14001:2015, IRCA Certified
- Basic Life Support (BLS), CPR & AED Course, American Heart Association, Almoosa Hospital, Al Hasa, KSA
- First Aid & CPR Course, St. John Ambulance, National Safety Academy, Chennai, India
- Heart Saver (HS) First Aid & CPR, AED Course, American Heart Association, King Fahd Hospital of University, KSA
- Internal Auditor Course – Integrated Management System, OHSAS 18001:2007, ISO 14001:2015, ISO 9001:2015, Green World Group Institute, Chennai
- OSHAS 18001:18007 Standard, Det Norske Veritas (DNV), EHS Leadership L&T Corporate
- Safety & Environment Education for Development (SEED), SHE Emergency and Response, She Audit & Inspection
- Fire Fighting, Safety Operations and First Aid Training, IIPHS Safety Practical Training Institute, Puthukottai
- Hazard Communication (Hazcom)

MEMBERSHIPS

- American Society of Safety Engineers (ASSE), Member ID: 10081928
- Member of International Institute Of Risk & Safety Management (MIIRSM), ID: 305332
- Canadian Centre For Occupational Health And Safety (CCOHS), ID: M1804-1902
- World Safety Organization (WSO), Affiliate ID: 024040
- National Safety Council India, Membership No: IM-TM-435

Dear Hiring Manager,

I am writing to express my sincere interest in the Safety Manager / HSE Manager position within your esteemed organization. My previous Designation as HSW Manager at Syno Hydro (Power China), overseeing HSE operations for The Line Piling Projects. With over twenty one years of experience in health, safety, and environmental management across complex construction and engineering projects, I am confident in my ability to contribute significantly to your organization's safety objectives and culture.

Throughout my career, I have led HSE initiatives in high-stakes environments, such as the Millennium Airport Hotel Dubai, and assignments with Al Marzouk Al Sinan Co., an associate company of Saudi Aramco. In my current role, I manage a workforce of over 600 personnel, develop and implement HSE management systems aligned with ISO 14001 and ISO 45001 standards, conduct audits and risk assessments, and drive continuous improvement initiatives across all project activities. These experiences have honed my ability to implement robust safety protocols, lead cross-functional teams, and ensure stringent compliance with international standards, consistently minimizing risks and enhancing workplace safety.

My technical proficiency in MS Word, Excel, and PowerPoint, combined with multilingual capabilities in English, Tamil, Malayalam, and Hindi, allows me to communicate effectively with diverse teams and present critical safety information clearly and efficiently.

I am eager to bring my strategic approach, proven track record in improving safety performance, and dedication to fostering a proactive safety culture to your organization. I would welcome the opportunity to discuss how my experience and skills can contribute to achieving your HSE objectives.

Thank you for your consideration, and I look forward to the opportunity for further discussion.

Sincerely,

Tom Erwin Anura