

---

# MONTHER ALASHQAR

## Address:

Riyadh, KSA, **Phone:** +966 53 892 8210

Doha, Qatar, **Phone:** +974 6652 8836

**Email:** [montherashqar@yahoo.com](mailto:montherashqar@yahoo.com), **Nationality:** Jordan

**LinkedIn:** [www.linkedin.com/in/montheral-ashqar](http://www.linkedin.com/in/montheral-ashqar)

**Summary:** Technical & Design Manager with 29 years of experience across Qatar and KSA, delivering large-scale projects in residential, commercial, governmental, and infrastructure sectors. Successfully managed developments valued at QR 5.807 billion in Qatar alone, with additional multi-billion SAR projects executed in Saudi Arabia. Certified in PMP, PMI-ACP, PMI-RMP, M\_o\_R, and P3O, with proven expertise in risk mitigation, stakeholder alignment, and high-performance project execution. Directed full-cycle delivery of infrastructure and concession projects, ensuring compliance with strategic goals, financial targets, and regulatory frameworks. Skilled in multidisciplinary design integration, team development, quality systems, and value-driven engineering. Recognized for cultivating strong partnerships, enhancing team synergy, and consistently achieving results within scope, schedule, and budget.

---

## EXPERIENCE

### **Modern Architecture Contracting Company, Riyadh-KSA- Present** **Technical and Design Manager (12/2024- Present)**

Technical and Design Manager leading the full-cycle execution of high-profile infrastructure and concession projects, including royal palaces, luxury hotels, hospitals, office buildings, museums, libraries, royal tents, high-rise buildings.... etc.

Accountable for multidisciplinary design coordination, team leadership, quality assurance, and value engineering. Ensured seamless alignment with project objectives, regulatory requirements, and stakeholder expectations, while actively supporting commercial, procurement, and operational teams to drive successful project delivery.

#### **Responsibilities:**

- Lead technical execution of concession, infrastructure, and driven projects across all phases, ensuring alignment with objectives, budgets, timelines, and regulatory standards.
- Oversee engineering design and documentation, manage multi-discipline, and ensure coordination across MEP, structural, architectural, and landscaping components.
- Direct and develop engineering teams, assign tasks, monitor performance, and foster technical integrity, innovation, and continuous improvement.
- Manage quality assurance systems, project management tools, and value engineering initiatives to optimize design and delivery.
- Coordinate with internal teams, JV partners, contractors, and stakeholders; lead technical negotiations and maintain clear communication throughout the project lifecycle.
- Support procurement and commercial functions with evaluations, contract reviews, and legal risk monitoring.
- Develop and manage project plans, resources, and forecasts; track progress, variances, and ensure effective utilization.
- Conduct design reviews, chair meetings, present findings, and ensure high-standard submissions that meet client briefs and regulatory requirements.
- Define project scope and deliverables through research, workshops, and stakeholder alignment; oversee closeout, training, and post-project reviews.

- Coordinate requirements gathering, analysis, documentation, and verification across project phases.
- Prepare reports and presentations to support reviews, decision-making, and strategic improvements.
- Collaborate cross-functionally to define and deliver product features, influence engineering culture, processes, and team values.
- Support daily engineering operations and preventive maintenance of critical infrastructure (HVAC, electrical, plumbing, fire safety, etc.).
- Respond promptly to operational issues and maintenance requests, ensuring smooth facility performance.
- Supervise, train, and mentor engineering staff; promote teamwork and continuous improvement.
- Assist in planning and executing renovation and capital projects; liaise with contractors for quality delivery.
- Collaborate with other departments to ensure integrated execution and operational support.
- Pursue ongoing professional development and apply best practices across the project lifecycle.

**Dar Al Handasah Consultants (Shair and Partners), Qatar 07/2001**  
**Acting Sr. Project Manager / Project Manager / Resident Engineer (02/2010 – 11/2024)**

Successfully managed and delivered ten major projects with a total budget exceeding QR 5.807 billion. Progressed through increasingly responsible roles, culminating in positions of Resident Engineer and Project Manager for significant projects in Qatar. Key sectors include:

- **Residential & Commercial Buildings:** High-rise apartments, mixed-use developments, retail centers.
- **Government & Infrastructure:** Public buildings, educational facilities, road works, marine structures.
- **Other Project Types:** Theme parks, sports facilities, healthcare centers.

**Projects:**

- **Doha Expo 2023: Construction and fit out of buildings** (QR 400,000,000)
- **Old Doha Port Redevelopment: Combined construction of Mina District package works and sea water diving pool** (QR 700,000,000)
- **Gewan Island: Marine works** (QR 540,000,000)
- **Salwa Resort: Construction, completion, and maintenance of buildings and infrastructure work** (QR 2,580,000,000)
- **Salwa Dahab Mountains Water & Adventure Park: Construction and maintenance** (QR 600,000,000)
- **Healthcare Centers: Construction of two health care centers at Al Nuaim & Al Muntazah** (QR 300,000,000)
- **Intercontinental Hotel: Additional works** (QR 36,000,000)
- **Sea Water Reverse Osmosis Plant: Sea water intake and outfall system in the Pearl** (QR 73,000,000)
- **Qatar Foundation Academy School - Al Wakra: Construction** (QR 60,000,000)
- **Viva Bahriyah in the Pearl: Low rise building and townhouses** (QR 518,000,000)

**Responsibilities:**

- Managed and delivered ten projects with a total budget exceeding QR 5.807 billion, ensuring adherence to safety, quality, and budgetary standards. Projects were delivered on time, within budget, and met predefined goals and objectives using recognized project process delivery methodology.
- Administered contracts, advised on financial, contractual, and technical issues, and implemented quality control, safety, and environmental protection measures. Ensured the project plan is moving forward to meet anticipated deadlines.
- Led and directed a group of professional engineers, making insightful and timely decisions based on reliable information and reporting to the employer on all project-related issues. Maintained and built healthy client relationships, proactively resolving performance, scope, and schedule issues with the client as they arose.
- Checked and analyzed contract bids on provisional sum items, assisting the employer in all project matters, including owner billings and project-related accounting issues. Promoted the implementation of VIP (value improving practices) on assigned projects to achieve overall capital effectiveness.
- Presided over progress and technical meetings, coordinated with the design office and owner on design-related issues, and assisted with on-site management to ensure project success. Acted as the primary technical coordination interface with the client to ensure the client's expectations were satisfied.

- Pursued necessary approvals and permits with local authorities, ensuring compliance with industry standards and government regulations through reliable executive reporting and optimal use of resources. Ensured the project conformed to the client's approved Basis of Design and all applicable regulatory and code requirements.
- Recommended issuing certificates of completion and maintenance. Contributed to compliance with Worley policies and procedures, with a strong working knowledge of Worley engineering and procurement systems and procedures.
- Managed and delivered projects within planned budgets, progressing to Resident Engineer and Project Manager for diverse projects in Qatar. Spearheaded construction and fit-out, ensuring on-time, on-budget completion through quality assurance and proactive risk management.
- Directed construction projects from stakeholder consultations to completion, focusing on quality assurance and risk management. Coordinated with multidisciplinary teams to implement project plans and specifications effectively.
- Prepared and reviewed project documentation, including Method Statements and risk assessments, ensuring thorough knowledge of construction practices, economic principles, international codes and standards, procedures, and specifications. Maintained HSE focus within the team to ensure OHSE requirements were included in design and procurement.
- Monitored project progress, reported on challenges and solutions, and ensured timely execution within budget constraints. Oversaw financial operations, including cost-related changes, and concluded projects by transferring deliverable ownership and issuing certificates.

### **Deputy Project Manager / Sr. Structural Engineer (01/2007– 01/2010)**

#### **Projects:**

- **Retail Nodes and Townhouses at Porto Arabia in the Pearl Qatar:** (QR 220,000,000)
- **The Pearl Qatar Project:** (QR 900,000,000)

#### **Responsibilities:**

- **Deputy Project Manager**
  - Prepared weekly and monthly progress reports and related documents.
  - Prepared handover completion certificates.
  - Ensured site inspections and timely progress of civil, structural, earthworks, road works, architectural works, and MEP work through liaison with contractors.
  - Coordinated the construction and managed all finishing work in compliance with project specifications and QCS.
  - Reviewed the contractor's monthly valuations and payments.
  - Provided technical guidance and support to junior engineers.
  - Ensured adherence to safety protocols and quality standards on-site.
- **Senior Structural Engineer:**
  - Supervised all concrete works for various structural elements.
  - Supervised all marine works at the Pearl of Qatar, including canals, entrances, shore protection, rock works for revetments, breakwaters, groynes, and causeways.
  - Conducted design review and daily supervision of construction works.
  - Performed structural analysis and design for various concrete and steel structural elements.
  - Reviewed and approved structural shop drawings and construction materials.
  - Conducted site inspections to ensure compliance with structural design specifications and standards.
  - Collaborated with architects, contractors, and other engineers to resolve structural design and construction issues.
  - Ensured that all structural engineering work was performed in accordance with local building codes and regulations.

### **Site Engineer / Assistant Deputy Engineer (07/2001 – 12/2006)**

#### **Projects:**

- **Qatar National Library – Package (1-Piling Package):** (QR 27,000,000)
- **Doha International Airport (Departure terminal, and Qatar Airways Technical Building):** (QR 60,000,000)
- **New Customs Centre at Abu Samra:** (QR 67,000,000)

#### **Responsibilities:**

- Managed site supervision, inspections of materials, excavations, backfilling, compaction tests, construction works for piles and pile caps, and pile concreting and grouting.
- Conducted daily site inspections to monitor progress and ensure compliance with project specifications.
- Coordinated with contractors and subcontractors to ensure timely completion of project milestones.
- Attended and contributed to progress meetings, providing updates on site activities.
- Liaised with project managers and senior engineers to resolve on-site issues.
- Monitored and documented construction activities to ensure alignment with the project plan.
- Supervised construction works for the expansion of the Arrivals Terminal Building, including alterations, expansions, renovations, and installation of high-quality finishes and new facilities.

#### **Qatar Building Engineering Company (QBEC), Qatar 12/1996 – 06/2001**

##### **Civil Engineer**

- Executed various projects, including senior staff villas, public houses, palaces, petrol stations, town centers, ABB substation, school, administrative building for Al Awqaf, and residential/commercial buildings.
- Supervised construction activities ensured projects were completed on schedule and within budget and coordinated activities of various trades.

#### **Qatari Group of Petroleum Services, Qatar 08/1996 – 11/1996**

##### **Civil Engineer**

- Managed the construction of residential buildings and a swimming pool for a palace in Doha.
- Conducted site engineering works and quantity surveying.

#### **Gulf Falcon Engineering Company, Qatar 04/1996 – 08/1996**

##### **Quantity Surveyor**

- Responsible for quantity take off and preparing valuations for various projects, including senior staff villas, mosques, petrol stations, residential/commercial buildings, and palaces.

---

## **SKILLS**

- **Project Management:** PMP, PMI-RMP, PMI-ACP, P3O, M-o-R certified, scheduling, budgeting, cost control, change management, large-scale project leadership, portfolio management, strategic planning, conflict resolution, team leadership.
- **Construction Management:** Planning, execution, monitoring, constructability reviews, value engineering, sustainable design practices
- **Technical Skills:** AutoCAD, Civil 3D, structural analysis, geotechnical engineering, materials testing, site inspections
- **Other:** HSE, QA/QC, contract management, stakeholder management, negotiation, conflict resolution, team leadership

---

## **EDUCATION**

**Bachelor of Science in Civil Engineering, Isra University, Jordan**

---

## **CERTIFICATIONS**

- **Project Management Professional (PMP),** PMI, USA
- **PMI- Agile Certified Practitioner (PMI-ACP),** PMI, USA

- **Risk Management Professional (PMI-RMP), PMI, USA**
  - **M\_o\_R® Foundation Risk Management Certification, AXELOS**
  - **P3O® Foundation Certificate, AXELOS**
  - **Attendance Certificate for Contract Management Course**
  - **Attendance Certificate for FIDIC Course**
- 

## **MEMBERSHIP**

- **Grade A Membership, Urban Planning and Development Authority (UPDA), Qatar**
- **Jordan Engineering Association (JEA) Membership, Jordan**
- **Project Management Institute (PMI) Membership, USA**