





MUHAMMAD FARHAN KHAN

Sr HSE Supervisor

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HEADLINE:

A Health, Safety & Environmental HSE Supervisor working in the construction sector. Having BSc (Hons) and an MBA in Human Resources, along with professional certifications including NEBOSH IGC, OTHM Level 6, and ISO 45001.

With over 09 years of experience across Pakistan and Saudi Arabia, I have contributed to a range of industries including construction, substations, and maintenance projects. I am a dedicated, results-oriented professional with strong expertise in HSE regulations, occupational hazard control, and incident/accident analysis and prevention. I value teamwork and am always seeking opportunities to contribute to organizations that prioritize safety, compliance, and sustainability.

SKILLS: Leadership abilities, Complex Problem Solver, Risk management, Inspection, Knowledge of occupational health and safety standards, Audit, Training, Supervision, Incident / Accident investigation & management, Teamwork, Microsoft Office.

ACADEMIC QUALIFICATION:

BSc (Hons) Agriculture (The university of Agriculture Peshawar).

MBA (HRM) Abasyn University.

HSE Diploma (3 Year).

Languages: English, Arabic, Pashto & Urdu.

PROFESSIONAL QUALIFICATION:

- OTHM Level 6 (Dip OSH)
- NEBOSH (IGC) INTERNATIONAL GENERAL CERTIFICATION
- ISO 45001 Lead Auditor
- OSHA 30 Hours (General Industry)
- IOSH Managing Safely
- IASP Safety
- First Aid and CPR

EXPERIENCE SUMMARY:

Currently working in TAMEAR Saudi Real Estate Construction Company as **Sr HSE Supervisor** (EHAF Consulting Engineers Approved) Project: Al-Akaria Mall (Renovation & Fit out Project) Riyadh (21st Dec-2024, till Date). (CLIENT: AL-AKARIA)

TOTAL PROJECTS:

Company: TAMEAR SRECC (Saudi Real Estate Construction)

July 2023 to 19th Dec 2024 (HSE Supervisor)

- Project: Construction of Villa (401) (Main contractor-TAMEAR).
- (CLIENT: NHC- NATIONAL HOUSING COMPANY) MoH: Ministry of Housing (NHC Approved)

04th Aug 2022 to June 2023 (HSE Officer) The Red Sea Approved

- Project: Construction of Hotels (HE-3 & HE-4) (Main contractor SRECC). (CLIENT: THE RED SEA GLOBLE)

Company: Directorate General Health Services Feb 2019-May 2022 (Safety Supervisor)

- Project: Construction and Rehabilitation of DHQ Hospital
- (Newly Merged Districts). (MAIN CONTRACTOR: FATA Secretariat)

Company: Jiangsu First Electric Power Construction Company Nov 2017 to March 2019 (Safety Supervisor)

- Project: Substation Construction and engineering
- (CLIENT: WAPDA) AJKED

Company: Arch-Aid const & consultant (pvt.) ltd.

- Dec 2016 to Oct 2017 (Sr Safety Officer)
- Project: (BRT) Bus Rapid Transit (Metro Bus project)

Company: SAS (Syed Ali Shah) Cont. Co.

- Jan 2015 to Nov 2016 (Assistant Safety Officer)
- Office and Residential Building. (3 Basements & 7 Stories Building). Near Amin Hotel. Nishtar Abad Peshawar City, KPK.

RESPONSIBILITIES:

- Develop and implement Health & Safety Management System and Organizational Safety Programs.
- Develop and execute health & safety plans and procedures in the workplace according to legal guidelines and Company HSE Policy.
- Ensure all HSE processes and procedures are implemented and standardized across the project.
- Monitor compliance with policies and laws by inspecting the workplace, employees and operations.
- Monitor all HSE procedures and recommend strategies to avoid all accidents and implement all health and safety hazards for all sites.
- Evaluate workplace environment and develop safety-management policies that identifies and defines the safety responsibilities of all employees.
- Conduct and direct activities to identify potential hazards and develop safety action plans to correct any non-compliance issues at the workplace.
- Coordinating with outside contractors to ensure that work sites comply with federal, state, and local safety regulations.
- Investigate all accidents, near-miss incidents and occupational injuries to determine root causes.
- Identify preventive measures/actions and manage return to work activities.
- Assist in all aspects of incident / accident investigation including verifying root cause and approving the implementation of preventative actions.
- Conduct site safety audits and compliance inspections in accordance with ISO, OSHA & project site safety policies and enforced HSE standards and regulations.
- Develop and Implement emergency response systems, policies and procedures to manage any kind of emergency at project site.
- Provide HSE leadership, training and operational support to all levels of the organization to ensure health, safety and environmental compliance with current regulatory requirements.
- Prepare all HSE training program according to required regulations and ensure all employees receive appropriate training and participate in various committee meetings for site.
- Arrange safety awareness programs, campaign & prize distribution between all workmen on periodical basis to motivate them towards safety and to promote good Health & safety culture.
- Manage communication strategies, prepare required newsletters, design & implement efficient safety training programs and perform investigation to eliminate all project site issues.
- Monitor, review and Evaluate company's HSE performance.
- Prepare risk assessments, JSA's and conduct review meetings with clients.
- Prepare & submit HSE reports / records to the management and client.
- Effectively communicate and interface with the client and consultant HSE representative.
- Coordinate and conduct Monthly HSE review committee meetings.
- Evaluate the site team's HSE performance in line with Project Management.
- Prepare & update HSE documents / records, monthly statistics and reports.
- Conduct site visits to check and evaluate the performance of HSE team members.
- Conduct weekly review meetings with the stakeholders and subcontractors to evaluate their performance and compliance with safety standards.