

HSE Supervisor

Engr. Ghalib Naeem

engg.ghalibnaeem@outlook.com
+966 583198620
Transferable Iqama



Address:

Riyadh, Saudi Arabia

Profile:

Results-driven HSE Professional and Electrical Engineer with over 4 years of diverse experience across engineering, safety management, and project operations. Proven expertise in implementing and monitoring HSE management systems in compliance with international safety standards. Skilled in conducting inspections, risk assessments, and safety trainings to foster a strong safety culture across multi-national project teams. Demonstrated ability to coordinate effectively with project management and subcontractors to ensure adherence to safety protocols, resolve non-conformities, and enhance workplace safety performance. Strong background in electrical engineering complemented by practical experience in site operations, documentation control, and incident investigation. Dedicated to promoting continuous improvement and ensuring safe, compliant, and efficient project execution.

Education:

- **BS Electrical Engineering, Foundation University Islamabad, Pakistan**
- **NEBOSH**

Certifications:

NEBOSH IGC

HSE Engineering

Mechanization in Construction

Project Management in Construction

Petroleum Engineering with AI Applications

PMI-PMP Certification Training Course

Chemical Hazards

Fire and Life Safety

Strategies for Heavy Lifting

Construction Project Management

First Aider

Fire Safety and Risk Management

Risk Assessment

Safety in the Utility Industry

Confined Space Awareness

Cranes, Hoists, and Lifting Devices

Emergency Preparedness Certification

Equipment and Tool Hazards

Electrical Safety

White Belt, Lean Six Sigma

Slip/ Trip Accidents: Serious, Scientific and Stoppable

Resolving Workplace Conflicts

Impact of Climate Change

How to build a Safety Culture

Work Experience:

+ Al Fahd Co

Snr. HSE Officer, Sept, 2023 to present

- Implemented and monitored comprehensive HSE management systems, ensuring compliance with local regulations and international safety standards.
- Led site inspections, hazard identification, and risk assessments, reducing workplace incidents through proactive safety measures.
- Conducted safety induction and toolbox talks for multi-national workforce, improving safety awareness and compliance across all project levels.
- Developed, maintained, and controlled HSE documentation and records, including incident reports, permits to work, and audit findings, ensuring accuracy and traceability.
- Coordinated with project management and subcontractors to enforce safety protocols, rectify non-conformities, and drive continuous improvement in safety culture.
- Prepared and submitted daily, weekly, and monthly HSE reports to clients/consultants, ensuring transparency and timely communication of safety performance.
- Supported management in incident investigations and root cause analysis, implementing corrective and preventive actions to avoid recurrence.

+ Tamimi Global (Sub-con Al Zain Tower)

Electrical Engineer, Jubail, KSA. Dec, 2022 to April, 2023

+ National Transmission and Distribution Company

Trainee Engineer, Rawat, Pakistan. Feb, 2022 to Oct, 2022

+ Pakistan Telecommunication Company Ltd.

Internee Engineer, Islamabad, Pakistan. July, 2021 to Sept, 2021

Duties & Responsibilities:

- Developed and implemented comprehensive HSE policies and procedures aligned with local and international regulatory standards.
- Conducted regular risk assessments and implemented effective control measures to mitigate workplace hazards and improve overall safety performance.
- Ensured full compliance with health, safety, and environmental legislation through proactive monitoring, audits, and continuous improvement initiatives.
- Delivered HSE training programs, toolbox talks, and awareness campaigns to enhance employee knowledge and promote a strong safety culture.
- Led thorough investigations of incidents, near-misses, and non-conformities; identified root causes and implemented corrective/preventive actions.
- Conducted internal HSE audits and site inspections to evaluate adherence to safety protocols and identify improvement opportunities.
- Maintained and updated emergency response plans; coordinated drills to ensure readiness for fire, chemical, and environmental emergencies.
- Fostered a culture of continuous improvement by engaging with cross-functional teams to drive HSE initiatives and behavioral safety.
- Prepared and maintained detailed HSE reports, incident logs, training records, and documentation required for regulatory compliance and audits.
- Acted as the primary liaison with regulatory authorities, external auditors, and clients on HSE matters, ensuring transparent communication and compliance.

Skills:

+ Health, Safety & Environment:

- Risk Assessment & Hazard Identification
- Regulatory Compliance & Auditing
- Incident Investigation & Root Cause Analysis
- Internal & External HSE Auditing
- Development and Implementation of HSE Policies & Procedures
- Construction Site Safety Management
- Environmental Impact Assessment (EIA)
- Emergency Response Planning & Drills
- Toolbox Talks & Safety Training Programs
- Permit to Work (PTW) System Management
- Safety Documentation & Reporting (JSA, HIRA, SDS, etc.)
- Subcontractor HSE Management & Coordination
- Behavior-Based Safety (BBS) Implementation
- Personal Protective Equipment (PPE) Compliance Monitoring
- Communication, Leadership & Team Coordination Skills

+ Electrical Engineering:

- Electrical System Installation, Testing & Commissioning
- Preventive & Corrective Maintenance of Electrical Equipment
- Power Distribution and Load Analysis
- Reading and Interpreting Electrical Drawings and Schematics
- Low Voltage (LV) and Medium Voltage (MV) System Knowledge
- Troubleshooting Electrical Faults & Equipment Failures
- Application of Electrical Safety Standards (NEC, IEC)
- Lighting, Earthing & Power Panel Installation

Languages:

Urdu — Native or Bilingual

Punjabi- Native

English — Professional

Arabic- Beginner

FOUNDATION UNIVERSITY ISLAMABAD



*The Board of Governors of the Foundation University Islamabad
has conferred upon*

GHALIB NAEEM

Son / Daughter of

NAEEM AHMED

the Degree of

B.SC. ELECTRICAL ENGINEERING

*together with all Honours, Rights and Privileges pertaining to the degree
given at Islamabad, this 29th September, 2022*

Muqit Hameed

Controller of Examinations



Rashid
Rector



nebosh

NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

Ghalib Naeem

was awarded this qualification on

14 June 2023

Les Philpott
Chair

Dee Arp
Accountable Officer

Master log certificate No: 00758081/1362400

SQA Ref: R630 04



**The National Examination Board in
Occupational Safety and Health**
Registered in England & Wales No. 2698100
A Charitable Company Charity No. 1010444



3 Courses

Introduction to HSE
Engineering

Risk Management and
Industrial Safety

Environmental Protection
and Sustainability



Oct 11, 2025

Ghalib Naeem

has successfully completed the online, non-credit Specialization

Health, Safety, and Environmental (HSE) Engineering

This certificate verifies that the holder has completed the Industrial Health, Safety, and Environmental Engineering Specialization, demonstrating mastery of integrated HSE management systems, advanced risk and safety analysis, and sustainable environmental management aligned with industry standards.

Dr. Saed Amer
Senior Lecturer
Management Science
And Engineering
Khalifa University

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:

<https://coursera.org/verify/specialization/78UHLNFDKH2J>



5 Courses

**Project Management
Fundamentals**

**Project Management
Knowledge Areas**

**Project Approaches,
Lifecycles, and Agile
Implementation**

**Project Management
Principles, Performance
Domains, Tailoring**

**Models, Methods, and
Artifacts**



Oct 13, 2025

Ghalib Naeem

has successfully completed the online, non-credit Specialization

PMI-PMP® Certification Training Course

This Certificate is earned after successfully completing 5-courses on various topics in PMI-PMP® Certification Training Course. The learner understands the essential project management principles, diverse project approaches, lifecycles, agile implementation, agile manifesto the 12 principles, 8 performance domains, methods, models, artifacts, and project customization. Learner has acquired hands-on experience with PMBOK® 7th edition standards, project integration, agile methodologies, and the adaptation of practices to organizational settings. Learner cultivate expertise in practical insights and strategies, allowing learners to apply theoretical knowledge to real-world scenarios.

Himanshu Nigam
CEO, LearnKartS

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Verify this certificate at:

<https://coursera.org/verify/specialization/60WMNNT2KYES>



3 Courses

Project Management -
Initiation and Planning

Project Planning and
Execution Management

Project - Monitoring and
Control



Oct 15, 2025

Ghalib Naeem

has successfully completed the online, non-credit Specialization

Project Management in Construction

Unlock the key aspects of project management for success in personal and professional ventures. This course provides a deep dive into project management principles, guiding learners through planning to execution. Beginning with an overview of project management's significance and roles, it covers feasibility assessment, organizational impacts, tendering processes, claim management, and scope control. Emphasis is placed on understanding network diagrams, resource allocation, and risk analysis. Quality and EHS management, procurement, communication, stakeholder engagement, and project monitoring are extensively covered. Practical application of quality improvement tools and advanced analysis techniques enhances proficiency in project performance evaluation and decision-making.

Subject Matter Expert
L&T Edutech

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Verify this certificate at:

<https://coursera.org/verify/specialization/NWYGK1E6CURY>



4 Courses

**Basics of Fire Protection,
Detection and Life Safety
Systems**

Fire Hydrant System

Fire Protection System

**Fire Detection & Fire Alarm
Systems and Safety Signages**



Oct 12, 2025

Ghalib Naeem

has successfully completed the online, non-credit Specialization

Fire and Life Safety Systems

Explore the intricate world of fire and life safety systems through our specialized curriculum. Designed to equip learners with a thorough understanding of fire protection, detection, suppression, and emergency response, our program covers essential topics such as fire dynamics, life safety systems, and engineering components. Delve into advanced concepts including fire fighting systems, sprinklers, fire alarms, and safety signages, gaining practical insights for system implementation and maintenance. Suitable for undergraduate and post-graduate students, practicing engineers, technicians, and diploma students, our program offers invaluable expertise for a successful career in fire safety.

Subject Matter Expert
L&T EduTech

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Verify this certificate at:

<https://coursera.org/verify/specialization/2V3TI8UAS9UY>



3 Courses

**Construction Machinery for
Concreting /Roads & Earth
Moving**

**TBMs,Pile Rigs,Cranes &
Hauling Vehicles**

**Construction Equipment
Maintenance & Safety**



Oct 13, 2025

Ghalib Naeem

has successfully completed the online, non-credit Specialization

Mechanization in Construction

The Construction Equipment & Techniques course offers comprehensive knowledge of selecting, operating, and optimizing construction machinery alongside modern building techniques. It covers key equipment such as excavators, bulldozers, cranes, and concrete mixers, focusing on their applications, maintenance, and safety. Learners will explore advanced methods, including mechanized earthmoving, tunneling, high-rise construction, and innovations like 3D printing for sustainable solutions. The course emphasizes safety, risk mitigation, and regulatory compliance. Through case studies and practical insights, learners will develop essential skills to enhance efficiency, reduce costs, and ensure safe construction practices across various projects

Subject Matter Expert
L&T Edutech

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Verify this certificate at:

<https://coursera.org/verify/specialization/7GCRLRY16ZON>



3 Courses

Concepts of Heavy Lifting

Machineries for Heavy Lifting

Planning & Execution plan in Heavy Lifting

L&T
EduTech

Oct 12, 2025

Ghalib Naeem

has successfully completed the online, non-credit Specialization

Strategies for Heavy Lifting

The 'Strategies for Heavy Lifting' specialization comprises three courses: 'Concepts of Heavy Lifting,' 'Machineries for Heavy Lifting and Design of Lifting Elements,' and 'Planning and Execution of Heavy Lifting.' It provides a thorough exploration of heavy lifting techniques and rigging essential in engineering. Topics include force handling, friction mechanics, lifting gears, hydraulic systems, and practical applications like sky bridge installations. The specialization covers winches, cranes, oversized cargo handling, feasibility studies, crane chart interpretation, and advanced construction methods, emphasizing practical skills and safety protocols for effective industrial project execution.

Subject Matter Expert
L&T Edutech

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Verify this certificate at:

<https://coursera.org/verify/specialization/5BLB4CKSEUCX>



WHITE BELT CERTIFICATION

I hereby certify that:

Ghalib Naeem

has completed a 4-hour training on Lean Six Sigma at a White Belt level and has demonstrated capability in this body of knowledge being approved in the final test.

Prof. Dr. Marcelo Machado Fernandes

Lean Six Sigma Master Black Belt

ASQ Certified MBB – 65316044

Minitab Certified Trainer

CERTIFICATE AUTHENTICITY CODE:

FLPQPQLBDT-RKFFHJQRJ-WBDHQDTDFN

31st Jul 2024



**Learning
Platform**

This certificate is awarded to

Ghalib Naeem

for the successful completion of the course

First Aid for Adults





REGISTERED ENGINEER

AMERICAN ENGINEERING COUNCIL, PAKISTAN ENGINEERING COUNCIL, PAKISTAN ENGINEERING COUNCIL, PAKISTAN ENGINEERING COUNCIL, PAKISTAN ENGINEERING COUNCIL, PAKISTAN ENGINEERING COUNCIL



Name: ENGR GHALIB NAEEM

CNIC: 8110257341209

Reg No: ELECT/98557

Expiry: DECEMBER 31, 2025

Address: WASIF BOUTIQUE, SHORAH,
BASEMENT, FAZ PLAZA, OPPOSITE
TO PLAZA OF POST OFFICE DHANMAN,
ADYALA ROAD, RAWALPINDI, PUNJAB

Signature of Holder



Registrar