

# Juel Anthony Aying

HSE Manager | Safety Practitioner

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## Contact Information:

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## Professional Summary

- Highly skilled HSE Manager with over 9 years of experience driving robust health, safety, and environmental management systems in compliance with ISO 45001 standards and regulatory frameworks.
  - Proficient in conducting comprehensive hazard identification, risk assessments (HIRA), and implementing hierarchical control measures to mitigate occupational risks effectively.
  - Expertise in developing competency-based safety training programs, reinforcing a zero-incident culture, and ensuring adherence to legal and client-specific HSE requirements.
  - Proven ability to reduce Total Recordable Incident Rates (TRIR) by 25% through strategic planning, root cause analysis, and execution of corrective and preventive actions (CAPA).
  - A dynamic HSE leader with a demonstrated track record of driving continuous improvement in safety performance, promoting behavioral-based safety (BBS), and embedding a proactive safety culture in high-risk environments.
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## Core Competencies

- HSE Management System
  - OHSAS Compliance
  - ISO Standards: ISO 45001, ISO 14001, ISO 9001
  - Job Safety Analysis (JSA)
  - Emergency Response Procedures
  - Audit Reporting
  - HSE Documentation
  - Statistical Analysis
  - Root Cause Analysis (RCA)
  - Field HSE Reporting
  - Incident Investigation
  - Risk Assessment & Hazard Identification
  - Preventive and Corrective Measures
  - Behavioral-Based Safety (BBS)
  - Integrated Management System (IMS)
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## Soft Skills

- Leadership
- Communicative Strength
- Training Skills
- Detail-Oriented
- Convincing
- Fluency in English
- Excellent Report Writing
- Analytical Thinking
- Problem-Solving
- Team Coordination
- Adaptability

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## Professional Experience

### HSE Manager

#### Hamza Mohammad Al-Deri Contracting Company

Al-Kharj Industrial City, Saudi Arabia | January 2025 – Present

- Serving as Health, Safety, and Environment (HSE) Manager for the construction of 40 Ready Built Factories (RBFs) under the MODON development project.
- Developed and implemented a full HSE Management Plan including emergency procedures, risk assessments, and safe work practices in accordance with ISO 45001:2018 and MODON requirements.
- Lead and control all safety operations across the site, ensuring compliance, hazard control, and continuous improvement in safety performance.
- Manage a team of safety officers by assigning tasks, conducting safety briefings, and ensuring consistent implementation of HSE policies.
- Coordinate with project managers, engineers, and subcontractors to enforce site safety rules and promote a strong safety culture.
- Conduct regular inspections, safety audits, and incident investigations to identify risks and recommend corrective actions.
- Monitor safety KPIs and generate reports to support decision-making and regulatory compliance.

### HSE Manager

#### Abdul Ali Al-Ajmi Company | Jeddah, Saudi Arabia | May 2023 – January 2025

- Designed and implemented an integrated HSE Management System, achieving a 25% reduction in workplace incidents.
- Conducted over 50 risk assessments, resolving critical safety concerns within an average of 7 days.
- Delivered targeted HSE training programs, driving a 30% improvement in compliance across operational teams.
- Coordinated emergency response drills and site inspections, enhancing overall safety culture.
- Ensured compliance with MODON and ISO 45001 standards.

### Safety Manager

#### Berben Logistics Inc. | Cebu City, Philippines | October 2022 – March 2023

- Directed logistics safety operations, maintaining a zero-incident record.
- Conducted emergency drills reducing evacuation times by 20%.
- Established automated safety reporting frameworks, accelerating incident tracking.

### Construction Safety Manager

#### StoneBuilt Construction Company | Cagayan De Oro City, Philippines | April 2021 – September 2022

- Managed HSE protocols for \$10M construction projects, achieving zero lost-time incidents.
- Conducted over 200 safety inspections, mitigating risks and closing issues within 48 hours.
- Revamped safety policies, leading to a 30% reduction in onsite accidents through targeted corrective actions.
- Designed and delivered bespoke safety training programs, elevating workforce safety proficiency.

### Safety Supervisor

#### RENREN Trading & Construction Services | Cagayan De Oro City, Philippines | February 2017 – March 2021

- Performed 500+ site inspections, identifying hazards and reducing near-miss incidents by 35%.
- Introduced a streamlined safety reporting system, enhancing incident response efficiency by 25%.
- Enforced robust safety procedures, significantly boosting team compliance and awareness.
- Assisted in drafting and implementing comprehensive emergency evacuation plans and training initiatives.

### Occupational Health Officer

#### S Power Solutions Construction | Cagayan De Oro City, Philippines | June 2013 – December 2016

- Launched health programs that reduced absenteeism by 15% and improved employee well-being.
  - Conducted workplace health risk assessments and facilitated wellness initiatives across teams.
  - Partnered with management to ensure adherence to occupational health and safety regulations.
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### Education

- **International Diploma in Occupational Safety, Health and Environment (IDOSHE)**  
RODECH Training Services Link Int'l Inc.
  - **Bachelor of Science in Electrical Engineering**  
Xavier University - Ateneo De Cagayan
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### Certifications

- Saudi Council of Engineers (SCE)
  - MODON-Approved Safety Manager
  - NEBOSH International General Certificate in Occupational Health and Safety
  - IOSH Managing Safely
  - International Diploma in Occupational Safety, Health, and Environment (IDOSHE)
  - OHSMS ISO 45001:2018 Lead Auditor Certificate
  - OSHA 10-Hour General Industry Safety and Health Training
  - Rigpass Onshore and Offshore Endorsement
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### Key Training Programs

- Advanced Risk Assessment I & II Training
  - H2S Specialist/Authorized Gas Tester Training
  - Fire and Safety Management (40 hrs)
  - Standard First Aid, CPR, and AED (40 hrs)
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### Languages

- **Filipino:** Native
  - **English:** Fluent
  - **Arabic:** Basic proficiency
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### Achievements

- **Incident Reduction:** Achieved a 25% reduction in workplace incidents by implementing a comprehensive safety management system aligned with MODON regulations.
  - **Emergency Protocols:** Reduced evacuation response times by 20% through improved drills and staff training in Saudi projects.
  - **Compliance Enhancement:** Closed 30+ non-conformance reports within stringent deadlines, ensuring quick corrective actions.
  - **Training Impact:** Developed and implemented safety training programs that improved compliance rates by 30%.
  - **Efficiency Gains:** Streamlined safety workflows, reducing project downtime by 15%.
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### Technical Proficiency

- Advanced proficiency in Microsoft Office Suite (Word, Excel, PowerPoint)
- Skilled in safety management software and data analysis tools
- Proficient in Google Forms and Sheets for incident reporting and performance tracking
- Experienced in creating safety visuals, training materials, and info graphics using Canva and Photoshop
- Basic proficiency in AutoCAD for analyzing site layouts and safety integration