

# WAQAS AHMAD

Environmental Manager/Specialist

## Cover Letter

I am writing to express my sincere interest in the Environmental Position at your esteemed organization, as I have learned through reliable sources that your company is actively seeking to hire quality professionals in the environmental safety field. With over ten (10) years of dedicated experience in the environmental and health safety profession, I am confident that my skills and background align well with your organization's needs.

My journey in the field has been marked by diverse experiences with different firms, contributing to the development of my effective environmental and safety protocol implementation skills. I possess a deep-rooted knowledge of various hazard mitigation strategies, with a proven history in risk identification, proposal analysis, employee education, environmental management collaboration, and the successful implementation of health, safety, and environment policies. Notably, I have conducted comprehensive environmental assessments and safety education programs, earning commendation for my commitment to fostering a safe and secure working environment.

## Summary

**NEBOSH EMC** certified, **EMS ISO 14001:2015 Lead Auditor** (CQI & IRCA Approved), **Health Safety and Environmental Engineering** Diploma, Environmental & Safety Professional having **more than Nine (09) years** of diverse accumulative experience in Health Safety & Environment, **IOSH Managing safely** Certified, **OSHA (30 hours) Construction Safety & Health** Certified, Certified **Fire Safety Level-2** Training, Certified **Basic First Aid** Training, **Graphic Design** Certified Training from digiskills.pk, **Freelancing** Certified Training from digiskills.pk.

Resolute environmentalists with a proven history of implementing sustainable practices and driving positive environmental impact. Adept at conducting comprehensive environmental assessments, developing innovative conservation strategies, and collaborating with stakeholders to achieve measurable results. Strong background in project management, data analysis, and policy advocacy. Enthusiasm about fostering a harmonious balance between human activities and the natural world to create a more resilient and sustainable future.

## Personal Contacts

**Contact#** +966 558466352

**Email Address:** waqas333wiki.ksa@gmail.com

**Zoom Personal Meeting ID:** 236 015 5692

## Experience (Most Recent First)

**Position:** **Environmental Specialist** 02/Dec/2024 to Present

**Client:** NEOM

**Company:** Land Laboratories (LL)

**Project Title:** Geotechnical Investigation for Regional Mansions & Zardun, Magna NEOM

**Location:** Magna NEOM, Saudi Arabia

### Key Roles:

- **Environmental Assessment:** Conduct environmental assessments and site audits to identify potential impacts.
- **Environmental Assessment:** Ensure compliance with local and international environmental regulations.
- **Environmental Monitoring:** Monitor soil, groundwater, and air quality during geotechnical activities.
- **Environmental Management:** Develop and implement environmental management and mitigation plans.
- **Waste Management:** Provide guidance on waste management and hazardous material handling.
- **Environmental Reporting:** Prepare environmental reports and documentation for project stakeholders.
- **Environmental Risks:** Coordinate with contractors and project teams to minimize environmental risks.

**Position:** **Environmental Coordinator**

**27/May/2024 to 31/Aug/2024**

**Client:** Saudi Aramco

**Company:** SINOPEC

**Project Title:** Upgrading Crude Oil Delivery System EWPL (East-West Pipeline) Project

**Location:** PS-1, Riyadh, Saudi Arabia

### Key Roles:

- **Regulatory Compliance:** Ensure compliance with environmental regulations related to pipeline construction and operation.
- **Risk Assessment:** Conduct environmental risk assessments to identify potential hazards and develop strategies for mitigation.

- **Site Inspections:** Regularly inspect construction sites to monitor and enforce environmental safety protocols.
- **Documentation:** Maintain accurate records of environmental inspections, incidents, and compliance activities.
- **Emergency Response Planning:** Develop and implement emergency response plans for potential environmental incidents, ensuring timely and effective responses.
- **Training and Awareness:** Conduct training programs for project staff and contractors on environmental safety procedures and best practices.
- **Waste Management:** Oversee proper disposal of construction waste and hazardous materials, ensuring adherence to environmental standards.
- **Monitoring Systems:** Implement and manage environmental monitoring systems to track air and water quality, soil conditions, and wildlife impacts.
- **Environmental Impact Assessments:** Collaborate with environmental consultants to conduct thorough impact assessments before and during the pipeline project.
- **Ecological Preservation:** Implement measures to protect and preserve local ecosystems and biodiversity affected by the pipeline project.
- **Reporting:** Prepare and submit regular environmental reports to regulatory authorities, stakeholders, and project management.
- **Complaint Resolution:** Address and resolve environmental complaints from local communities or other stakeholders, ensuring transparency and accountability.
- **Continual Improvement:** Identify opportunities for improvement in environmental safety practices and implement corrective actions as needed.

**Position:** **Environmental Coordinator**

**01/Aug/2022 to 30/Sep/2023**

**Client:** Jeddah Central Development Company

**Company:** Modern Building Leaders (MBL)

**Project Title:** Site Preparation & Infrastructure Works (SPI)

**Location:** Jeddah, Saudi Arabia

**Key Roles:**

- Support the Project Director, ensuring our Environmental obligations are met and Construction Supervision fulfilling their legal and contractual obligations.
- Managing the transportation of waste to ensure that it takes place efficiently without contaminating air, land, or water sources.
- Oversee waste segregation, disposal, and treatment programs.
- Perform regular site inspections for environmental compliance.
- Stay updated with new developments in environmental policies and regulations.
- Have an initiative-taking approach to risk and develop awareness campaigns for the program to ensure risks are known and managed.
- Drive the Zero Harm vision across the program, and ensure fatal risks are managed and mitigated.
- Provide sound advice, support, and training on MBL and contractual requirements to project management teams for waste management.

**Position:** **Environmental Coordinator**

**01/May/2019 to 30/June/2022**

**Client:** Saudi Government Vision 2030 Building Construction Projects

**Company:** Technical Development Company (TDC) for Contracting

**Project Title:** Building Construction projects, Riyadh, KSA

**Location:** Riyadh, Saudi Arabia

**Key Roles:**

- Conduct environmental impact assessments to identify potential risks and develop strategies to mitigate adverse effects.
- Develop and implement waste management plans to minimize the generation of construction waste.
- Identify, manage, and dispose of hazardous materials in compliance with environmental regulations.
- Develop and implement spill response plans.
- Identify and protect sensitive habitats and species on or near the construction site.
- Implement measures to minimize disruption to ecosystems and wildlife.
- Monitor and control dust emissions from construction activities.
- Implement measures to minimize air pollution and improve air quality.
- Implement water conservation measures and manage water usage efficiently.
- Conduct regular environmental audits to assess compliance and identify areas for improvement.

**Position:** **Environmental Coordinator**

**01/Mar/2018 to 31/Mar/2019**

**Client:** Saudi Aramco

**Company:** Br C.A.T International Co. KSA

**Project Title:** OMPPD (Onshore Maintain Potential Project Department) Hawaiiya

**Location:** Hawaiiya, Saudi Arabia

**Key Roles:**

- Staying up to date with environmental laws and regulations at local, state, national, and sometimes international levels.
- Developing, implementing, and managing EMS frameworks such as ISO 14001.
- Conduct environmental audits and assessments to identify potential risks and opportunities for improvement.
- Developing and implementing waste reduction and recycling programs to minimize the organization's environmental footprint.
- Leading efforts to integrate sustainability into organizational practices and culture.
- Providing training and education to employees on environmental policies, procedures, and best practices.
- Compiling and reporting environmental data to regulatory agencies, industry groups, and other stakeholders.
- Developing and implementing emergency response plans for environmental incidents such as spills, leaks, or natural disasters.
- Continuously monitoring environmental performance and identifying opportunities for improvement.
- Engaging with internal and external stakeholders, including regulatory agencies, community groups, and customers, to communicate environmental performance and address concerns.

**Position:** **Health Safety and Environmental Officer**

17/Feb/2017 to 20/Feb/2018

**Client:** Saudi Aramco**Company:** AL-ROBAYA HOLDING**Project Title:** Haradh Gas Upstream Projects Division (HGUPD)**Location:** Haradh, Saudi Arabia**Key Roles:**

- Conduct regular risk assessments to identify potential hazards in the workplace and recommend measures to mitigate those risks.
- Conduct routine inspections of the workplace to ensure compliance with safety standards and regulations.
- Provide training sessions for employees on safety procedures, emergency response, and the proper use of safety equipment. Promote a safety-conscious culture within the organization.
- Investigate accidents, incidents, and near misses to determine root causes and recommend corrective actions to prevent future occurrences.
- Develop and maintain emergency response plans, including evacuation procedures, first aid protocols, and coordination with relevant authorities.
- Ensure the availability and proper use of safety equipment and personal protective equipment (PPE) in accordance with Saudi Arabian regulations.
- Prepare and submit reports on safety performance, incidents, and corrective actions to management and regulatory authorities as required.
- Maintain accurate and up-to-date records related to safety training, incidents, inspections, and other relevant safety documentation.
- Promote employee health and well-being initiatives.

**Position:** **Health Safety and Environmental Officer**

03/Jan/2015 to 31/Dec/2016

**Client:** Saudi Electricity Company (SEC)**Company:** Al Sharif Group Holdings**Project Title:** Construction of New Rabigh PV (RBG) 380/110kV BSP**Location:** Rabigh, Saudi Arabia**Key Roles:**

- Identify potential hazards associated with electricity generation, distribution, and maintenance activities.
- Develop and implement risk assessment strategies to mitigate and manage identified risks.
- Investigate accidents, incidents, and near misses to determine root causes.
- Develop and implement corrective and preventive action plans to avoid similar incidents in the future.
- Provide HSE training programs for employees to increase awareness and promote a safety culture.
- Develop and implement emergency response plans for various scenarios, including electrical accidents and natural disasters.
- Conduct regular drills to ensure that employees are familiar with emergency procedures.
- Ensure the availability and proper use of PPE for employees, especially those working with electricity.
- Monitor and enforce compliance with PPE requirements.
- Implement measures to minimize the environmental impact of electricity generation and distribution activities.
- Monitor and report on environmental performance, including waste management and emissions.
- Communicate HSE performance and issues to management, employees, and regulatory authorities.

**Position:** **Health Safety and Environmental Officer**

01/Oct/2013 to 30/Nov/2014

**Company:** International Rescue Committee**Project Title:** IRC Pakistan Country Program**Location:** Peshawar, Pakistan**Key Roles:**

- Conduct risk assessments to identify potential hazards in the workplace.
- Develop strategies to mitigate and manage risks to prevent accidents and injuries.
- Develop and implement safety training programs for employees.
- Conduct regular training sessions on topics such as hazard recognition, emergency response, and use of personal protective equipment (PPE).
- Develop and implement emergency response plans, including evacuation procedures and first aid protocols.
- Manage the Hazard Communication program, including labeling hazardous materials and providing Safety Data Sheets (SDS) to employees.
- Ensure that employees are aware of the potential hazards associated with the materials they work with.
- Implement measures to maintain acceptable indoor air quality.
- Conduct regular safety inspections of the workplace to identify and correct potential hazards.
- Maintain accurate records of safety training, incidents, inspections, and other relevant EHS activities.
- Assess the need for PPE in the workplace and ensure its proper selection, use, and maintenance.
- Identify opportunities for improving safety and environmental performance.

## Skills

### + Data Analysis

- Proficient in collecting, analyzing, and interpreting environmental data using various tools and techniques.
- Facilitating informed decision-making and strategic planning.

### + Sustainability Planning

- Skilled in developing and implementing sustainable practices.
- Strategies to minimize ecological footprints, conserve resources, and promote long-term environmental health.

### + Computer skills

- Microsoft office suite software skills in MS word, MS PowerPoint, MS excel and MS outlook.
- Project Management using Microsoft Project.
- Cloud Computing using Google Cloud Platform (GCP), Amazon Web Services (AWS).
- Diagnosing and resolving computer issues.
- Basic understanding of networking concepts.

### + Environmental Impact Assessment (EIA)

- Proficient in conducting thorough assessments to evaluate the potential environmental effects of proposed projects.
- Ensuring compliance with regulations and mitigating adverse impacts.

### + Personal Skills

- proficient in the English language written and verbal.
- managed the projects the immense hard work and self-belief.
- Strong verbal and written communication skills.
- ability to thrive under pressure.

### + Technical Writing & Presentation Skills

- Create clear and comprehensive documentation for processes, procedures, and workflows.
- Ensuring that all documentation complies with industry standards, regulations, and organizational guidelines.
- Collaborate closely with technical experts to gather information and validate technical content.
- Develop compelling presentations that effectively communicate complex information.
- Customize presentations based on the audience's level of expertise, interests, and needs.

### + Occupational Health and Safety skills

- Conducting thorough investigations into workplace incidents and accidents.
- Analyzing root causes and recommending preventive measures.
- Interpreting and applying OHS laws and standards.
- Identifying and evaluating workplace hazards.
- Implementing strategies to mitigate and manage risks.
- Developing and delivering training programs on safety protocols and procedures.
- Promoting a safety-conscious culture within the organization.

### + Regulatory Compliance

- Knowledgeable about environmental regulations and standards.
- Ensuring that projects and initiatives adhere to legal requirements and promoting a culture of compliance within organizations.

### + Climate Change Mitigation

- Well-versed in strategies and initiatives aimed at mitigating climate change.
- Including carbon footprint reduction, renewable energy adoption, and adaptation measures.

### + Environmental Education and Outreach

- Effective in communicating complex environmental issues to diverse audiences.
- Fostering awareness and promoting sustainable behaviors through educational programs and outreach initiatives.

### + Biodiversity Conservation

- Knowledgeable about preserving and enhancing biodiversity.
- Ensuring biodiversity through habitat restoration, conservation planning, and community engagement to protect ecosystems and species.

### + Organizational Theory & Behavior

- The process of structuring and arranging the components of an organization to achieve its objectives.
- The formal arrangement of roles, responsibilities, and relationships within an organization.
- The process of planning and implementing changes to improve organizational effectiveness.
- The flow of information within an organization, including formal and informal channels.

- Deliver information clearly, concisely, and with confidence.
- Be aware of cultural differences that may affect communication.
- I seek feedback to continuously improve future presentations.
- The reliance of organizations on external resources and their ability to manage dependencies.
- The external factors and forces that impact the organization.

## Education

- **EMS ISO 14001:2015 Lead Auditor: IRCA APPROVED** England & Wales  
By: CQI and IRCA, UK  
From: DAS Institute, Islamabad, Pakistan
- **NEBOSH EMC: Environmental Management Certificate** England & Wales  
By: NEBOSH UK,  
From: Vivid Institute, Islamabad, Pakistan
- **DIPLOMA: Health Safety and Environmental Engineering** Rawalpindi, Pakistan  
By: Government of Punjab, Pakistan  
From: National Technical Training Council
- **IOSH: Managing Safely** England & Wales  
By: Institution of Occupational Safety & Health  
From: Rise Academy Rawalpindi, Pakistan
- **OSHA: Construction Safety & Health (30 hours) USA** England & Wales  
By: OSHAcademy SS Institute of Safety & Health  
From: Rise Academy
- **Technical course Training: Graphic Design** Islamabad, Pakistan  
By: Project of Ministry of Information Technology & Telecom, GOP  
From: Digiskills.pk
- **Technical course Training: Freelancing** Islamabad, Pakistan  
By: Project of Ministry of Information Technology & Telecom, GOP  
From: Digiskills.pk
- **Computer applications: MS Office, MS Windows, typing tutor, etc.** Kallur-Kot, Pakistan  
By: Government Community partnership project
- **FSC: Pre-Engineering** Rawalpindi, Pakistan  
From: Punjab College of Information Technology, Rawalpindi

## Languages

**English:** C2



Proficient

**Saraiki:** B1



Proficient

**Urdu:** C2



Proficient

## Iqama/ID & Documents Information

### ID/IQAMA Status:

- Passport# NN1171991
- Valid Transferable Iqama# 2563453204

### Available Documents:

- Ajeer
- Chamber
- SA Vendor Code


DO NOT COPY

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### Work Approvals & Educational Documentation

- **NEOM Approval** (Geotechnical Investigation for Magna Region, Neom)

02 Magna  
NEOM City  
NEOM  
Saudi Arabia



نيوم، NEOM

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**MAIL TYPE**  
Workflow Transmittal

**MAIL NUMBER**  
NPR-WTRAN-015140

**REFERENCE NUMBER**  
NPR-WTRAN-015140

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**Final (WF-046067) 02-4200000175/005-IN-Environmental-IFR**

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**From** Mr Inamul Zeger - NEOM - Projects



**To (3)** Mr Inamul Zeger - NEOM - Projects (+2 more...)

**Cc (19)** Mr Craig McLuckie - AECOM (+18 more...)

**Sent** Thursday, 13 February 2025 3:12:01 PM AST (GMT +03:00)

**Status** N/A

**DOCUMENT ATTACHMENTS (2)**

(0 selected)					
File	Document No	Revision	Revision Date	Title	Status
	02-012225-4200000175-LLI-HRM-CRS-000006	A	13/02/2025	4200000175/005 – Geotechnical Investigation for Zardun – Curriculum Vitae of Mr. Waqas Ahmad as Environmental Engineer_CRS	Under Review
	02-012225-4200000175-LLI-HRM-CVS-000006	A	13/02/2025	4200000175/005 – Geotechnical Investigation for Zardun – Curriculum Vitae of Mr. Waqas Ahmad as Environmental Engineer	Under Review

**MESSAGE**

**Workflow Review History**

The attached documents have completed the "02-4200000175/005-IN-Environmental-IFR" workflow with the following results :

*This transmittal was automatically generated.*

Doc No	Step	Participant	Review Outcome	Comments
02-012225-4200000175-LLI-HRM-CRS-000006	NEOM PDT Review	I Zeger	A - Work May Proceed	




أرامكو السعودية  
saudi aramco



Pipeline Projects Department  
Crude Delivery Project Division-CDPD

Date: May 27, 2024

TRANSMITTAL	
Contract No.: 8600047221 (IK) Project Code: BI-10-01201, Upgrade Crude Oil Delivery System-EWPL	Transmittal No.: CDPD-01201-T-0063-2024 Reference No.: SEG-SA-EWPL-T-1878-2023
Name: SUN PENG, Contractor Representative Address: SINOPEC Engineering Group Saudi Co. Ltd (SEG) P.O. Box 76819, Al Khobar 31952, Saudi Arabia Phone: +966 53-460-1176	
<b>From:</b>	
Name: Ali A. Damergi, Supervisor Project Engineer Upgrade Crude Oil Delivery System-EWPL Address: PMT Sinopec Camp PS-1, Room 5 Phone: 013-593-8490 / +966 53 537 9992	 Signature
<b>Subject:</b> CV of HSE Environmental Coordinator PS1 - Waqas Ahmad	
With reference to Contractor's submittal, subject candidate has been re-evaluated with below comments:	
<ul style="list-style-type: none"> <li>• This is a conditional approval for three months with effect from May 28, 2024 for Waqas Ahmad to work as HSE Environmental Coordinator under BI-10-01201.</li> <li>• He will be re-evaluated again after three months for his capacity in handling the site.</li> </ul>	
(Company reserve the right to revoke this approval if employee failed to comply with his duties or if his performance found unsatisfactory.)	
<input type="checkbox"/> For Review <input type="checkbox"/> Accepted as Submitted <input type="checkbox"/> Resubmit <input type="checkbox"/> For Action <input checked="" type="checkbox"/> Accepted as Noted <input type="checkbox"/> Rejected <input checked="" type="checkbox"/> For Information <input checked="" type="checkbox"/> For Record <input type="checkbox"/> Other	
Originator: 	

Received by Sinopec:  Antonio A. Abanto

Date Received: 27 MAY 2024

Attachment(s)

Response Required:

Cc: SPE, PE  
File

Saudi Aramco: Company General Use



**Jeddah Central Development Company Approval (Site Preparation & Infrastructure Works (SPI))**

**JEDDAH CENTRAL DEVELOPMENT COMPANY  
Projects Division**



<b>DOCUMENT TRANSMITTAL</b>		<b>JCD REF: TR/SPMI/JCD/00421</b>	<b>DATE: 23-Aug-22</b>	
<b>TO: CONTRACTOR Representative Mr. Omar Akrama Address: Modern Building Leaders Co. Ltd. Az Zahra District, Prince Sultan Rd. Bldg. 7698, P. O. Box 54161 Jeddah 23425 – 3967, Kingdom of Saudi Arabia</b>		<b>FROM: COMPANY Representative Mr. Fayez Alsubaie Address: (+966) 542602080 Zahran Tower – Seven Floor Prince Sultan Road Jeddah-Kingdom of Saudi Arabia</b>		
<b>Contract No. 440004</b>		<b>project title: Site preparation &amp; Infrastructure Works</b>		
<b>Contractor Ref: TR/SPMI/MBL/00461</b>		<b>subject: Personnel CV for Environmental Coordinator (WAQAS AHMAD)</b>		
DETAILED DOCUMENTS HEREUNDER ARE FORWARDED TO YOU FOR:				
<input type="checkbox"/> APPROVED (A) <input type="checkbox"/> APPROVED W/COMMENTS Do not Resubmit (B) <input checked="" type="checkbox"/> NO OBJECTION (C) <input type="checkbox"/> Reviewed With Comments (D) <input type="checkbox"/> REVISE AND RESUBMIT (E) <input type="checkbox"/> REJECTED (F) <input type="checkbox"/> Not Applicable (N) <input type="checkbox"/> APPROVED W/COMMENTS Resubmit (G) <input type="checkbox"/> For Information(O)				
<b>DETAILED DESCRIPTION</b>				
<b>S.No.</b>	<b>Document Number</b>	<b>Description</b>	<b>Rev</b>	<b>Remarks</b>
1	MBL-JCD-ENV-PCV-056	Personnel CV for Environmental Coordinator (Waqas Ahmad)	0	
<b>Comments (if any):</b>				
No Objection				
		 FAYEZ S. ALSUBAIE, COMPANY Representative		
<b>Disclaimer:</b> "The approval or acceptance of this submittal does not waive the requirements of the Contract, nor the contract documents including drawings, specifications, and applicable standards."				
<b>TRANSMITTED BY:</b>	<b>RECEIVED BY:</b>	<b>CC:</b> <input checked="" type="checkbox"/> File <input checked="" type="checkbox"/> Projects Division <input checked="" type="checkbox"/> Archiving & Documentation		
<b>TELEPHONE No.:</b>				

➤ **Experience Certificate (Technical Development Company for Contracting)**



REF: TDC/HR/PET/813-0144

Date: 11<sup>th</sup> July, 2022

**To Whom It May Concern**

This is to certify that **Mr. Waqas Ahmad** has been employed with Technical Development Co. for Contracting as an **Environmental Coordinator** from 1<sup>st</sup> May, 2019 to 30<sup>th</sup> June, 2022 in one of our Building Construction projects, Riyadh, KSA.

During this period, He has demonstrated exceptional dedication, competence, and professionalism in fulfilling the responsibilities of Environmental Coordinator role.

We wish him for the future endeavor,

Best Regards,

Khalid-Bin-Salman  
HSE Manager  
TDC



Kingdom of Saudi Arabia المملكة العربية السعودية  
P.O. Box: 00707 Riyadh 11000 حي - ب ( 00707 الرياض - 11000 )  
Tel: +966 1 000 0070 هاتف : + 966 1 000 0070  
Fax: +966 1 000 0040 فاكس : + 966 1 000 0040



➤ Saudi Electricity Company Approval (Construction of New Rabigh PV (RBG) 380/110Kv BSP)

Saudi Electricity Projects Development Company  
Projects Department – WOA  
Quality, Health, Safety & Environment Group



Date : 01 January 2015  
Ref. No. : SEPDC-WPD/QHSE/S- 112  
To : Mr. Abdul Aziz  
Project Manager – ASG  
CC : Engr. Abbas A. Osailan  
Project Manager – SEC  
Project : Construction of New Rabigh PV (RBG ) 380/110kV BSP  
Contract No. : Rabigh  
Subject : Request for Approval of Health Safety and Environmental Officer - Mr. Waqas Ahmad  
Ref. # : ASG/SEC/Rabigh/L-013 Dated: 01.01.2015

Dear Mr. Sohall,

Reference to the above subject matter, CV Approval of HSE Officer under Construction of New Rabigh PV (RBG ) 380/110kV BSP. Kindly find the result of our assessment for your action:

APPROVAL STATUS		DESIGNATION	
✓	Approved	✓	For Mobilization
	Accepted with comments		Rejected
	Probationary for three months		Demobilized
		✓	HSE Officer

**Notes:**

- This approval shall take effect upon the mobilization of Mr. Waqas Ahmad.
- The approved HSE Personnel shall be dedicated to working for the above-mentioned projects only and will be responsible for the implementation of the ISO 45001/SEC 5-Star Health and Safety Management System and ISO 14001:2015 Environmental Management System.
- SEPDC-WPD/QHSE group reserves the right to revoke this approval if the above-named personnel are found not performing well or leave the site without any formal notification.
- M/s ASG must properly inform SEPDC-WPD/QHSE group before demobilization, vacation, transfer, or resignation of the approved HSE Personnel. Be advised that the absence of approved HSE Personnel onsite will result in work suspension and any delay of the project shall be the sole responsibility of the contractor.
- This approval shall only be valid for SEPDC-West projects and shall not cover/responsible for any other SEC Department/Regions of the same requirements.

Regards,

Engr. Ahmed Bayounis

Head of Quality & HSE Group

## Experiences Certificates



International Rescue Committee  
Country Office  
Building No. 2, Plot No. 270,  
Service Road North, Sector I-9/3  
Islamabad, Pakistan  
Tel: +92 (51) 4445242-33  
Fax: +92 (51) 4445245

Employment Experience  
Letter Reference #

0013	ID749	63	09	14
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### Employment Experience Letter

This is to certify that **Mr. Waqas Ahmad** has worked for the IRC Pakistan Country Program as **Health Safety and Environmental Officer** in the field office, Peshawar.

He worked as Regular employee from 1<sup>st</sup> October, 2013 to 30<sup>th</sup> November, 2014 and his last drawn salary per month was 45,499/- gross in PKRs.

Any queries regarding his Employment may please be directed to IRC Human Resource Unit at the given email address below.

Sincerely,



**Muhammad Rauf Qurashi**  
Construction Coordinator,  
IRC Pakistan Country Program  
[Muhammad.Rqurashi@rascue.org](mailto:Muhammad.Rqurashi@rascue.org)



in association with



### Certificate of Achievement

This is to certify that

## Waqas Ahmed

has successfully completed a course certified by the Chartered Quality Institute and International Register of Certificated Auditors scheme for Auditing

### ISO 14001:2015 Lead Auditor

04/10/2023 - 08/10/2023

Iqms Learning Ltd  
Business & Innovation Centre  
Sunderland • SR5 2TA • UK  
Tel: +44 (0)191 5166191  
email: [enquiries@iqmslearning.co.uk](mailto:enquiries@iqmslearning.co.uk)  
Web: [www.iqmslearning.co.uk](http://www.iqmslearning.co.uk)

Signed for Iqms Learning

DAS Pakistan (Pvt.) Ltd.  
207, I-10/3 Industrial Area  
Main Service Road (East)  
Islamabad • Pakistan  
email: [training@das.com.pk](mailto:training@das.com.pk)  
web: [www.das.com.pk](http://www.das.com.pk)

Signed for DAS Pakistan (Pvt.) Ltd.



IQ - LA10358

CERTIFICATE NUMBER

Iqms Learning Course No: 2355 certified by CQI | IRCA

Unique Delegate ID: 514300





# NEBOSH Environmental Management Certificate

This is to certify that

**Waqas Ahmad**

was awarded this qualification on

16 October 2023

Rob Hull  
Chair

Dee Arp  
Accountable Officer

Master log certificate No: 00761561/1385677

SQA Ref: R690 04



**The National Examination Board in  
Occupational Safety and Health**  
Registered in England & Wales No. 2698100  
A Charitable Company Charity No. 1010444

Roll No: 110612

Sr. No: 7000812



**National Technical Training Council**  
Registered with Government of Punjab Pakistan

# Diploma

This is Certify that WAQAS AHMAD  
S/D/W of SARDAR BAKHSH  
Registration No ITPE/110612/RWP  
Has satisfactorily completed the TWO YEARS Program of Instructions  
in HEALTH SAFETY AND ENVIRONMENTAL ENGINEERING  
From 2011 To 2013 He/She showed the Following in Exams

Total Marks	Obtained Marks	Percentage	Grade
2000	1601	80 %	A

In recognition therefore

## This Diploma is Awarded

to student through internal assessment / examination held

by INSTITUTE OF TECHNICAL & PROFESSIONAL EDUCATION, RAWALPINDI  
Training Center / Workshop Campus of NTTC



CONTROLLER (EXAMS)



<http://www.nttc.org.pk/>

Note: This diploma/certificate issued without attestation is invalid. Errors/omissions are expected.



DIRECTOR / CEO NTTC


  
**ASIF IMRAN BUTT**  
Deputy Director (P&BD)  
Regional Officer  
National Vocational & Technical  
Training Commission, Islamabad  
Ph: 051-8215392

**CHECKED & VERIFIED**

  
Deputy Director Examination  
National Vocational Training Council

**COUNTERSIGN ONLY**  
Ministry of Foreign Affairs is not  
responsible for the  
contents of this document



Checked by: Akbar Saadif  
Assistant Director (Cons-III) 

Roll No: 110612  
Online Verification No.

**21 MAR 2024**



# National Technical Training Council

Registered with Government of Punjab Pakistan

## Verification Letter

It is to certify that the content of this diploma issued to **MR. WAQAS AHMAD S/O SARDAR BAKHSH** Roll No. **110612** Trade of **HEALTH SAFETY AND ENVIRONMENTAL ENGINEERING** following transcript according to this office record.

Total Marks	Marks Obtained	Percentage	Grade	Duration
2000	1601	80 %	A	TWO YEARS



<http://www.NTC.org.pk/>

Note: This diploma/certificate issued without alteration or without errors/omissions expected



DIRECTOR / CEO N TTC



# National Technical Training Council

Registered with Government of Punjab Pakistan

NAME: WAQAS AHMAD S/O SARDAR BAKHSH  
 ROLL NO: 110612 SERIAL NO: 7000812  
 SESSION: 2011 - 2013 DURATION: TWO YEARS  
 COURSE: HEALTH SAFETY AND ENVIRONMENTAL ENGINEERING  
 INSTITUTE NAME: INSTITUTE OF TECHNICAL & PROFESSIONAL EDUCATION, RAWALPINDI

### Detail Marks Sheet

Subjects	Marks Obtained	Total Marks
Introduction HSE Engineering	165	200
Process Plant Safety Engineering	150	200
Environmental Control Technologies	145	200
QHSE Program Management	175	200
Construction Safety Management	180	200
Analysis And Design	145	200
System Safety Engineering & Risk Management	155	200
Hazard Waste Management	175	200
<b>Total</b>	<b>1290</b>	<b>1600</b>

### Practical

Obtained Marks	Total Marks
311	400

**Total Marks: 1601/2000**



CONTROLLER (EXAMS)



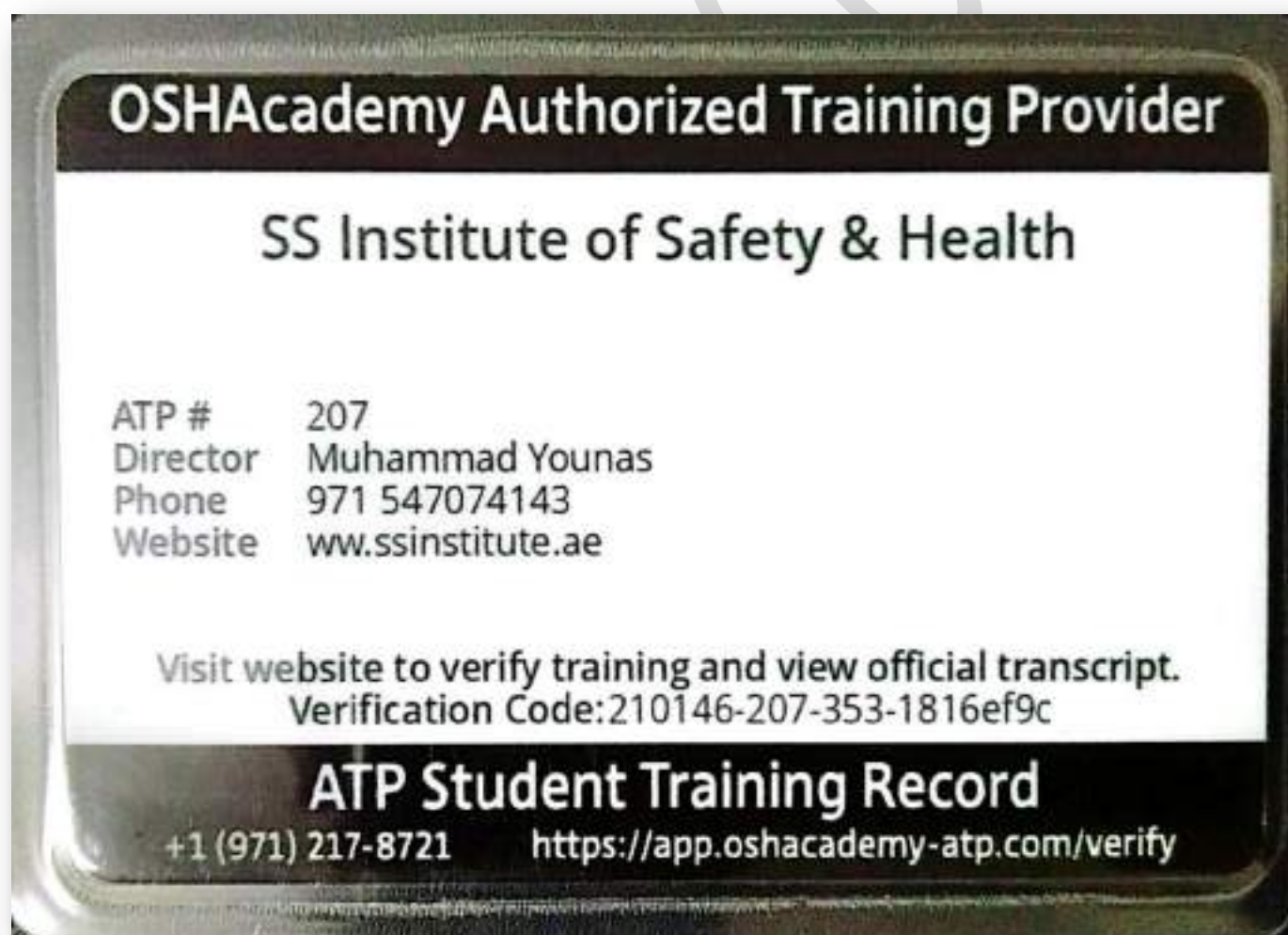
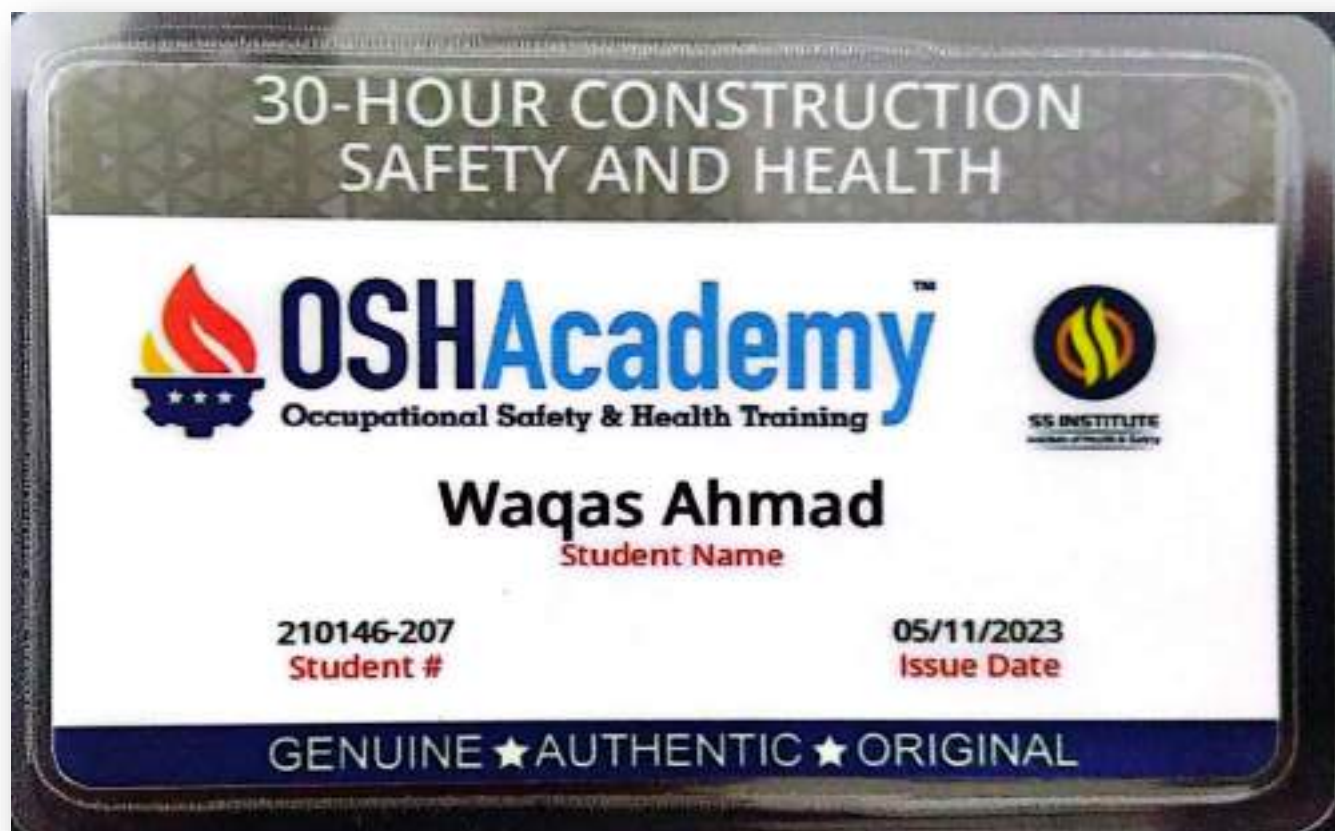
<http://www.nttc.org.pk/>

Note: This diploma/certificate issued without alteration or erasure errors/omissions expected



DIRECTOR / CEO NTTC

➤ **30-Hours Construction Safety & Health Training Certificate (OSHA Certification)**





# OSHAcademy™

Occupational Safety & Health Training



## Certificate of Completion Professional Development Program

This is to certify that  
**WAQAS AHMAD**

*He demonstrated academic excellence with distinction by completing all academic requirements in this 30-hour OSHAcademy Professional Development Certificate Program presented by OSHAcademy Authorized Training Provider (ATP), SS Institute of Safety & Health. This achievement demonstrates commitment and professionalism in the field of Occupational Safety and Health.*

## Construction Safety and Health

Steven J. Geigle, MBA, MCT, CSMH-E  
Director, Instructor  
OSHAcademy Safety and Health Training

210146-207

Student #

05-13-2023

Issue Date

Muhammad Younus  
Training Director  
SS Institute of Safety & Health  
United Arab Emirates  
ATP# 207

QR CODE



Certificates can be validated through the  
OSHAcademy website:  
Validation Code: 210146-207-353-1818e  
[www.oshacademy.atp.com/verify](http://www.oshacademy.atp.com/verify)



The content of this training conforms with U.S. Department of Labor  
OSHA training standards and ANSI Z991, Criteria for Accepted  
Practices in Safety, Health and Environmental Training.



**OSHAcademy**<sup>™</sup>  
Occupational Safety & Health Training



## Student Transcript

09-28-2023

Waqas Ahmad

Student Number: 210146-207

Waqas Ahmad has successfully completed the required professional development certificate programs and courses listed below. These accomplishments demonstrate continued academic excellence and a commitment to occupational safety and health.

Professional Certificate Program	Score	GPA	Issue Date
30-hour Construction Safety and Health	95.0	3.8	05-11-2023

Course Title	Hours	Score	Issue Date
105 Hazard Communication	1.0	95	05-11-2023
115 Electrical Safety for Employees	1.0	95	05-11-2023
144 Introduction to OSHA	1.0	95	05-11-2023
150 Physical Health Hazards in Construction	1.0	95	05-11-2023
151 Biological Health Hazards in Construction	1.0	95	05-11-2023
152 Ergonomic Hazards in Construction	1.0	95	05-11-2023
602 Heat and Cold Stress Safety	1.0	95	05-11-2023
603 Stairway and Ladder Safety	1.0	95	05-11-2023
604 Scaffold Safety	2.0	95	05-11-2023
605 Confined Space Safety	2.0	95	05-11-2023
614 Personal Protective and Lifesaving Equipment	2.0	95	05-11-2023
618 Managing Safety and Health	2.0	95	05-11-2023
619 Materials Handling Safety	2.0	95	05-11-2023
712 Safety Supervision and Leadership	6.0	95	05-11-2023
806 Focus Four	1.5	95	05-11-2023
807 Focus Four	1.5	95	05-11-2023
808 Focus Four	1.5	95	05-11-2023
809 Focus Four	1.5	95	05-11-2023

This training conforms to U.S. Department of Labor (OSHA) training standards and ANSI Z490.1, Criteria for Accepted Practices in Safety, Health, and Environmental Training. OSHAcademy training is endorsed by the National Safety Management Society (NSMS) and is approved as a professional certificate program by the Institute for Safety and Health Management (ISHM).

Official transcripts must display the OSHAcademy embossed seal.

Steven J. Geigle, MA, CET, CSHM-E  
Director, Instructor  
OSHAcademy Safety and Health Training

Muhammad Younas  
Training Director  
SS Institute of Safety & Health  
United Arab Emirates  
ATP# 207

➤ **Managing Safely Certificate (Institution of Occupational Safety & Health (IOSH) Training Certification)**



This is a certificate awarded to

**Waqas Ahmad**

on successfully completing

**Managing Safely**

a course approved and validated by the

**Institution of Occupational Safety and Health**

in association with

**Be Safe Training & Services (Pvt.) Ltd**

*Approved Centre: 3420*

Signed on behalf of IOSH

*Vanessa Howard-Weeks*  
Chief Executive

*Jisha*  
Course Organiser



Date: 24 July 2023

Cert No: 921436

Possession of this certificate does not confer exemption from accredited qualifications which lead to membership of IOSH.



✓ Fire Safety Level 2 Training (RISE College for Professional Studies)



✓ Freelancing Training Certification (Digiskills.pk) Ministry of Information & Telecom Training Program



✓ Graphic Design Training Certificate (Digiskills.pk) Ministry of Information & Telecom Training Program



## Achievements & Appreciations



# CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

**MR. WAQAS AHMED**

ENVIRONMENTAL ENGINEER

*IN RECOGNITION OF YOUR CONTRIBUTIONS TOWARDS  
ACHIEVING 6 MONTHS INCIDENT FREE IN NEOM PROJECT  
SITES*

**PROJECT: ALL GEOTECHNICAL INVESTIGATION SITES IN NEOM PROJECT**

DATE: 06 March 2025

A handwritten signature in blue ink.

*Shola Bello  
HSE Manager*

A handwritten signature in blue ink.

*Dr. Ahmed Alqadaf  
Regional Manager*

DO NOT COPY