

MOHAMED HISHAM

B.Sc. in Accountancy and Business Finance (Hons), ACA

12+ years' experience across Aviation, Construction & Aquaculture

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Iqama - Transferrable



SUMMARY

Chartered Accountant with extensive accounting and finance experience across Sri Lanka, Qatar, and India. I focus on enabling data-driven decision-making through accurate financial analysis, strong reporting, and the development of high-performing teams committed to operational excellence.

SKILLS

Financial Accounting

Financial Analysis

Financial Reporting

Financial Modelling

Tax Planning

IFRS/Accounting principles

Planning & Budgeting

Decision Making

Communication & Presentation

Leadership

Agility

Negotiation

PROFESSIONAL EXPERIENCE

AGM – Finance & Accounts (6 Months Contract)

Alhind Air (Pvt) Ltd

February 2025 – July 2025

Kochi – India

Alhindair is a start-up domestic scheduled passenger airline based in Kochi, Kerala. My roles were developing dynamic financial models, budget, forecasting cashflow, planning internal controls, developing financial policies & procedures, managing ERP & HRMS system implementation, negotiating contract terms and onboarding finance team and training, setting up the finance department for a new airline.

Manager Finance – Treasury Planning & Reporting

Senior Accountant

Fits Aviation (Pvt) Ltd

October 2023 - January 2025

January 2020 - September 2023

Colombo, Sri Lanka

Fits Aviation (Pvt) Ltd is a growing budget airline company found in Sri Lanka. Currently runs international scheduled passenger services to Dubai, Maldives, Dhaka, and Malasia, runs charter flights and WET lease flights. Currently equipped with Three Airbus A320, self- handing, self-catering and 320+ Employees.

Key responsibilities

- Developed financial strategies, projections, and rolling budgets to support organizational decision-making and long-term planning.
- Led monthly and quarterly closing processes and delivered Board presentations by the 8th of the following month.
- Prepared consolidated financial statements in compliance with IFRS and ensured five consecutive years of on-time audit completion.
- Managed foreign exchange exposure by implementing effective risk-mitigation strategies, significantly reducing exchange losses.
- Forecasted weekly cash flows and reviewed variances with the Managing Director, taking corrective actions to address funding gaps.
- Served as a member of the Chairman-led cost optimization committee, identifying and implementing cost-saving opportunities.
- Oversaw aircraft fuel procurement across 5+ destinations and coordinated with more than 8 international Jet A1 fuel suppliers.
- Managed the accounts payable function, reviewing 50+ daily payment vouchers as part of the approval and control process.
- Acted as a finance business partner to flight operations, engineering, ground operations, commercial and GSA.
- Oversaw accounts receivable, ensuring timely collection of an average USD 3.5 million monthly and resolving discrepancies promptly.

- Ensured accurate and timely submission of VAT, income tax returns, and Zakat computations in compliance with regulatory requirements.
- Reviewed daily flight-wise performance reports and ensured consolidated revenue performance reports were submitted to management by D+5.
- Delivered timely management reports covering flight performance, cash disbursements, sales, and revenue insights.
- Verified payroll accuracy and ensured timely salary disbursements in coordination with HR and department heads.
- Supervised and coached a finance team of 15 staff, ensuring continuous training, performance evaluation, and capability development.
- Coordinated with banks for financing arrangements, including diminishing musharaka, wakala, bill discounting, and bank guarantees.

Position	Employer	Location	Period
Accountant	AM Kreations (Pvt) Ltd	Sri Lanka	February 2019-December 2019
Accountant	Advanced Vision Company WLL	Qatar	March 2017-February 2018
Accountant	Oceanpick (Pvt) Ltd	Sri Lanka	August 2014-November 2016
Assistant Manager Audit	Jawaamil Associates (CA)	Sri Lanka	July 2013-August 2014
Audit Supervisor	Jawaamil Associates (CA)	Sri Lanka	July 2012-Jun 2013
Trainee Associate	KPMG	Sri Lanka	Jun 2011-Jun 2012

PROFESSIONAL & ACADEMIC QUALIFICATIONS

- Associate Member of Chartered Accountants of Sri Lanka (ACA) | AUG 2019 | Membership No: 7396
- BSc. Accountancy and Business Finance (Special) | Wayamba University of Sri Lanka | FEB 2012.

ACHIEVEMENTS

- Implemented a streamlined passenger refund management system, significantly reducing processing time and improving customer experience.
- Automated the agent top-up process by integrating the Passenger Reservation System (PRS) with the banking platform using virtual accounts, enhancing efficiency and reducing manual workload.
- Increased the company's load factor by 10% through proactive monitoring of sales and revenue performance and timely commercial interventions.
- Reduced aircraft maintenance expenses by 7.5% by improving procurement process efficiency.
- Lowered borrowing costs by 5% through capital restructuring and re-negotiation of financial terms.
- Accelerated the invoicing workflow, reducing average collection time by one week and improving cash flow.

ERP TOOLS & SOFTWARE

- Oracle ERP
- Microsoft Dynamics ERP
- QuickBooks
- Advanced MS Excel, Power Point
- MS Power BI & Tableau

LANGUAGES

English - Fluent
 Arabic - Beginner
 Tamil - Native

PERSONAL INFORMATION

Address: No. 22, Abi Al Iz Ibn Al Taqi Street, Riyadh, Saudi Arabia

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Nationality: **Sri Lankan**

Notice Period: **Immediately Available**

REFERENCES

Ms. Reena Rahiman
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