

Mahmoud Daeshak, PMP

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Nationality: Canadian
Address 01: Montreal, QC, Canada
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Date of Birth: 09/12/1969
Marital status: Married
Languages: Arabic (Native), English (Fluent), French (Intermediate)

Professional Summary

Results-driven Project Manager with 25+ years of experience delivering complex, high-density residential, commercial and infrastructure projects across Canada and the Middle East. Proven track record managing full project lifecycles—from pre-tender strategy and procurement through construction delivery and close-out—for blue-chip clients including Aramco, Royal Commission and SABIC. PMP-certified leader skilled in project planning, cost and risk control, contract administration, and stakeholder engagement, consistently achieving programme, cost and quality targets while maintaining rigorous health, safety and wellbeing standards. Experienced in mentoring multidisciplinary teams and embedding continuous improvement, digital tools and client-focused delivery on every project.

Core Skills

- Multi-Residential Project Delivery
- Construction Operations & Executive Oversight
- Budgeting, Forecasting & Cost Control
- Design Coordination & Constructability Reviews
- Contract Negotiation & Risk Management
- Team Leadership & Talent Development
- Quality, Safety & Compliance Management
- Stakeholder, Client & Consultant Relations

Work experience

Project Manager, Bativert Construction Inc.
Montreal, Canada, Jun. 2021 – Present

- Lead planning and delivery of multi-residential and commercial building projects, managing scope, schedule, budget and quality from early planning through handover.
- Coordinate pre-tender activities including review of design documentation, constructability input, and preparation of packages for subcontract pricing.
- Manage procurement of trades and suppliers: issue tender packages, review bids, participate in negotiations and support contract award recommendations.
- Oversee on-site construction activities, ensuring alignment with program milestones, client requirements and Canadian building codes.
- Enforce safety-first culture on site, ensuring compliance with HSW requirements, toolbox talks and incident-free operations.
- Provide clear reporting to owners, consultants and internal leadership on progress, risks, change orders and cost forecasts.
- Mentor project engineers and site managers, improving coordination, communication flow and decision-making across project teams.

Key achievements:

- Delivered multiple multi-residential projects on schedule and within budget while meeting stringent quality and inspection standards.
- Enhanced subcontractor performance and accountability by tightening procurement, scopes of work and progress tracking processes.

Project Manager, Khonaini Int'l Company Ltd.

Jubail, Saudi Arabia, Jun. 2014 – Dec. 2020

- Directed end-to-end delivery of large residential compounds for major clients (Aramco, Royal Commission, SABIC), overseeing design coordination, procurement and construction delivery.
- Supported pre-tender and bid phases by reviewing concept designs, clarifying technical requirements and contributing to cost and schedule strategies.
- Led procurement strategies for subcontractors and key suppliers, reviewing proposals, negotiating commercial terms and supporting contract awards aligned with client and project risk profiles.
- Monitored site execution against program, cost and quality KPIs, initiating recovery plans where milestones or budgets were at risk.
- Managed client and stakeholder interfaces, chairing progress meetings and ensuring transparent governance and reporting.
- Drove compliance with company and client HSE frameworks, embedding safety-first behaviours across all work fronts.

Key achievements:

- Delivered housing complexes for the Royal Commission with zero safety incidents.
- Achieved notable cost efficiencies via optimized procurement, value engineering and improved material utilization.

Construction Manager, Khonaini Int'l Company Ltd.

Jubail, Saudi Arabia, Jun. 2010 – Jun. 2014

- Managed on-site delivery of 200+ residential units and associated infrastructure (roads, utilities, community facilities) within integrated programmes.
- Translated contract and design requirements into detailed construction plans, work packages and look-ahead schedules.
- Coordinated multi-trade subcontractors, resolving clashes and constructability issues in partnership with design and supervision consultants.
- Ensured adherence to quality standards, inspection and test plans (ITPs), and local building and safety regulations.
- Implemented site-based risk mitigation measures, monitoring progress, cost trends and change impacts.

Key achievements

- Completed major housing and infrastructure packages ahead of schedule and within approved budgets.
- Improved construction quality and reduced rework by strengthening technical clarification and inspection processes.

Project manager, Lama Co. for Trading & Contracting

Aleppo, Syria, Mar. 2001 – Jun. 2010

- Managed commercial buildings, residential complexes and infrastructure works from tender stage through construction and close-out.
- Reviewed tender documents, prepared pricing inputs and supported bid submissions for new opportunities.
- Led procurement and contract administration of subcontractors and suppliers, ensuring alignment with scope, cost and program objectives.

- Coordinated with owners, consultants and authorities to resolve design and site issues, maintaining positive long-term relationships.

Key achievements:

- Consistently delivered projects on time and within budget in demanding environments.
- Built strong client and consultant trust, leading to repeat work and extensions of scope.

Site engineer, General Organization for Land Development (GOLD)

Aleppo, Syria, Nov. 1997 – Mar. 2001

- Supervised daily site activities on major irrigation and water infrastructure projects, ensuring quality and safety compliance.
- Monitored progress against plans, coordinated material deliveries and reported on production, risks and constraints.

Key achievements:

- Contributed to the successful delivery of large-scale land development and irrigation schemes.
- Maintained adherence to project schedules and safety requirements across multiple work fronts.

Education & Certifications

- Bachelor of Science in Civil Engineering (BSCE) - Sep. 1995 - Aleppo University, Syria
- Project management professional (PMP) – Jun 2024
- Diploma of Residential & Commercial Drafting - Mar 2024, Lester B. Pearson, Montreal, QC, Canada
- Attestation in Health and Safety on the construction site (ASP) – Feb 2023

Technical Proficiency

- Primavera P6 • MS Project • AutoCAD • Revit • MS Office Suite

Professional Attributes

- Hands-on leader who supports trades and keeps teamwork strong on site
- Calm, organized, and reliable under pressure
- Strong communicator who maintains trust with clients and consultants
- Highly attentive to detail, finishing quality, and safety
- Committed to long-term growth, stability, and strong project delivery