

# RABIH AYOUB

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● PMP, OSHA Certified, Civil & Environmental Engineer ● Versatile Project Engineer, Team Leader & Cross-Functional Coordinator ● Project Safety, Quality & Compliance Champion



## QUALIFICATIONS SUMMARY

**Results-Driven Professional:** 9+ years of rich experience in the successful execution of Large Multi-Million Dollar Civil Construction, Residential, Commercial, Power Plant, Roads & Dewatering Projects within defined time, budget, quality & safety norms, while working with reputed organizations/ clients, across diverse geographies and industry sectors. Track record of success in end-to-end Project Management from scoping, scheduling, (SOWs/WBS), resource/material planning, construction, site administration, design/drawing reviews, QA/QC, progress tracking/reporting, to handover, ensuring maximum customer/stakeholder satisfaction

**Techno-Commercial Expert:** Proficient in handling tendering, bidding, RFPs/RFQs, contract negotiations, purchase, POs, BOQs, invoicing/ payments, change orders, claims, and conflict resolution, in Multi-Disciplinary Civil Engineering Projects. Ensured strict adherence to all Statutory, Legal, Regulatory, and OSHA Standards, for safe and streamlined project execution for maximum safety of manpower, equipment, and machinery at the site, promoting a culture of zero accidents/ incidents at the site

**Collaborative People Manager:** Exhibited skills in driving seamless collaboration between cross-functional departments, project stakeholders, clients, vendors, sub-contractors, for achieving project goals across Residential, Commercial, and Infrastructure Developments. Mentored diverse, multi-cultural teams using interactive and motivational leadership that empowers people to give their best. Managed multi-faceted tasks and delivered high-quality construction works that set a benchmark for meeting KSA's stringent environmental standards. Overcame complex challenges/risks using strong analytical, planning, and organizational skills

## AREAS OF EXPERTISE

Project Planning & Execution | Civil Engineering | Construction Management | Site Supervision and Inspections  
Occupational Safety and Health (OSHA) | Quality Assurance & Control | Environmental Conservation  
Techno-Commercials/ Project Purchase | Budget, Cost & Resource Savings | Risk & Compliance Management  
Team Management & Mentoring | Stakeholder & Vendor Engagements | Problem Solving, Strategy Planning  
Leadership, Interpersonal, and Communication Skills | Analytical Thinking and Conflict Resolution Abilities

**IT SKILLS:** Microsoft Office (Excel, Word, PowerPoint), AutoCAD 2D, Primavera P6

## PROFESSIONAL EXPERIENCE

Nesma & Partners Contracting Company, Neom – Saudi Arabia | Project Engineer

Feb 2023 – Present

### Major Projects:

- The Line Dewatering (WO # 069)
- Spine Earthworks Lot 5 (WO # 043)
- Spine Earthworks Lot 6 (WO # 044)
- Spine Dewatering Lot 5 (WO # 053)
- Spine Dewatering Lot 6 (WO # 055)
- Beach Road and Sports Village (WO # 068)
- Additional Experience: Acting Construction Manager -Since Dec'2023; Spine Dewatering Lot 7A (WO # 054)

### Key Responsibilities:

- **Project Planning:** Instrumental in developing comprehensive project plans, timelines, and schedules. Coordinating with stakeholders to establish project objectives, requirements, and deliverables, in line with defined specifications
- **Project Progress Tracking / Scheduling:** Monitoring/updating progress against the project schedule, revising (WBS, BL Schedule, Actual / Forecast Schedule), as required to ensure on-time completion
- **Resource Management:** Judiciously allocating resources (labor, equipment, and materials) as per diverse project needs. Liaising with subcontractors, suppliers, and constructing a deliverable schedule to ensure the timely delivery of materials
- **Quality Assurance & Compliance:** Collaborating with the QA/QC Department to conduct regular inspections to ensure compliance with specifications/ regulations. Implementing corrective actions to address quality issues and maintain project quality standards
- **Shop Drawing Reviews:** Working with the Design Team in reviewing shop drawings submitted by subcontractors and suppliers, resolving discrepancies, ensuring that shop drawings accurately reflect the design intent and meet project specifications
- **Budgeting & Cost Control:** Constructing project BOQ (Variation Orders, Sub-con BOQ); identifying opportunities for cost saving and implementing strategies to optimize project spending without compromising on quality standards

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- **HSE, Safety Management:** Conducting safety meetings and training sessions to promote awareness and compliance with safety regulations. Investigating accidents/ incidents, and driving corrective actions to prevent recurrences through mass toolbox talks
- **Stakeholder Engagements:** Maintaining robust communication with project stakeholders through site/progress meetings. Providing regular updates and reports on project status, progress, milestones, challenges, and resolving any concerns
- **Team Leadership:** Leading & mentoring Project Team Members (Engineers, Supervisors, and Field Staff). Overseeing their training and development to enhance their skills, capabilities, and productivity, promoting teamwork & a positive work environment
- **Workforce Management:** Handling labor timesheets and cost distribution across project cost centers to maintain accurate workforce tracking, support budget control, and optimize labor allocation throughout various project lifecycle phases
- **Construction Management:** Supervising the day-to-day management of construction works across diverse projects. Conducting physical verification/inspection on sites and notifying of the non-conformances identified during inspection
- **Site Administration:** Overseeing all aspects of site works, including concrete, landscaping, excavation, backfilling, compaction, infrastructure (manholes, basalt tiling for roads), asphalt works, steel structure, cladding, internal finishing, and waterproofing
- **Concrete / Steel Work:** Managing all concrete orders for pouring, steel orders—from prefabricated cut-and-bend to in-situ cutting, prefabricated concrete structures (hollow slabs, pre-slabs), minimizing material wastage to control costs
- **Project Procurement:** Estimating stage-wise quantities, and placing purchase orders (POs), with reliable vendors/ suppliers, for timely procurement of the right quality material/goods/equipment at the right costs to meet project milestones
- **Process Improvement/ Automation:** Organizing activities for continual improvement & streamlined work execution. Establishing new technologies and construction methodologies for increased efficiency, productivity & quality
- **Client Relationships:** Stellar in building long-term customer relationships, and ensuring best-in-class project delivery, for high customer satisfaction/ repeat, and referral business, establishing the company as a trusted construction brand, globally

#### **Notable Accomplishments:**

- **Successfully managed and coordinated Site Activities** for 400+ workers, 500+ equipment, delivering 150 km of HDPE piping, approximately 30 million cubic Meters of excavation, and drilling 700+ well points for over 2.4 km of Excavation/Dewatering Projects, all completed ahead of schedule
- **Recognized by Senior Management for outstanding leadership** and problem-solving skills, resulting in smoother coordination between multidisciplinary teams
- **Received an Appreciation Award from the client** for exceptional commitment to quality and compliance with NEOM Safety & Regulatory Standards.

#### **Middle East Airlines, Beirut, Lebanon | Project Engineer**

**Mar 2022 – Feb 2023**

#### **Key Responsibilities:**

- Coordinated with Multidisciplinary Maintenance Teams (MEP, Civil, HVAC, etc.) across the Airport's residential and commercial facilities to maintain high operational standards
- Led Facility Upgrade & Renovation Projects from planning to execution, ensuring minimal disruption to Airport operations

#### **Abniah S.A.R.L, Beirut, Lebanon | Project Engineer/ Site Engineer**

**Oct 2016 – Mar 2021**

#### **Major Projects:**

- **Le 24 Boulevard Clozel, Nora Tower, AZITO Energy Combined Cycle Power Plant Projects** as a Project Engineer, Abidjan – Cote Dvior (Feb 2020 – Mar 2021)
- **Middle East Airlines Facility Office Building Project** as a Project Engineer, Beirut, Lebanon (Nov 2017 – Feb 2020)
- **Middle East Airlines Training Center Project** as a Site Engineer, Beirut – Lebanon (Oct 2016 – Nov 2017)

### **EDUCATION & CERTIFICATIONS**

**2010 – 2016: Bachelor's Degree in Civil & Environmental Engineering**  
Beirut Arab University, Faculty of Engineering, Beirut – Lebanon

#### **Certifications**

- **Project Management Professional (PMP)®** Awarded by PMI in Nov'2024; Certification No.: 3978067
- **30-hour OSHA Academy Professional Development Certificate** Awarded by OSHA Academy in Dec'2023
- **48-hour OSHA Academy Professional Development Certificate** Awarded by OSHA Academy in Dec'2023

### **MEMBERSHIPS**

- **Member of the SCE** (Saudi Council of Engineers)
- **Member of the Order of Engineers** - Lebanese Order of Engineers & Architects
- **Member of the PMI** (Project Management Institute)

### **PERSONAL DETAILS**

**Languages:** Arabic (Native Language), English (Fluent), and French (Beginner) | **Nationality:** Lebanese  
**Location Preference:** Middle East (GCC Countries / Lebanon) | **References:** Available Upon Request