

# HAZEM ELMASRY

Litigation Specialist (Partner)  
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## EXECUTIVE PROFILE

Distinguished Legal Consultant and Partner with over 31 years of legal experience across Saudi Arabia and Egypt. Expert in high-stakes commercial arbitration, complex litigation, and mediation. Proven track record of successfully representing major corporations, government entities, and international investors in disputes valued in the billions of Saudi Riyals. Deep expertise in construction disputes, BOT investment agreements, administrative law, and capital market transactions. A strategic leader capable of managing litigation departments, training junior counsel, and delivering critical legal opinions to corporate boards and Saudi courts.

## CORE AREAS OF PRACTICE

- Commercial & Civil Litigation: Contract breaches, joint ventures, agency termination, and shareholder disputes.
- Construction & Engineering Law: FIDIC contracts, delay analysis, variation orders, and defect claims.
- Arbitration & ADR: Domestic arbitration under Saudi Law and mediation.
- Administrative & Regulatory: Government contracts, BOT agreements, and tax/Zakat disputes.

## KEY REPRESENTATIVE MATTERS & CASE HIGHLIGHTS

### Construction & Commercial Arbitration

- BOT Investment Dispute (SAR 2.97 billion): Currently representing a client in a massive Build-Operate-Transfer (BOT) dispute before the Administrative Court; successfully restructured the initial claim of SAR 800 million to a pending claim of SAR 2.97 billion.
- Commercial Agency Defense (SAR 210 million): Successfully defended a client against a SAR 210 million compensation claim regarding the termination of a commercial agency, resulting in the total dismissal of the case.
- Construction Arbitration (SAR 95 million award): Represented a subcontractor against a main contractor (claim value SAR 65 million); successfully restructured claims to achieve an arbitration award of SAR 95 million.
- Liability Reduction (SAR 75 million claim): Successfully defended a main contractor in arbitration against a SAR 75 million claim, reducing total liability to SAR 6 million.
- Liability Reduction (SAR 25 million claim): Successfully defended a main contractor against a SAR 25 million claim, reducing liability to only SAR 500,000.

### Regulatory, Administrative & Recovery

- *Telecommunications Regulatory Defense*: Represented Mobily in over 400 cases before the Administrative Court against the Communications & IT Commission, resulting in the full annulment of fines.
- *Zakat & Tax Disputes*: Successfully annulled fines levied by the Zakat, Tax and Customs Authority (“ZATCA”) totaling SAR 128 million and SAR 26 million in separate instances.
- *Share Sale Recovery*: Achieved full recovery of a SAR 20 million claim in a share sale dispute.
- *Legal Fees Recovery*: Secured a judgment dismissing a claim for SAR 5 million in alleged legal fees after proving that the contract was concluded based on fraud and misrepresentation.

## **PROFESSIONAL EXPERIENCE**

**AL AKEEL & PARTNERS (In cooperation with Mayer Brown) | Riyadh, KSA Partner | March 2019 – Present**

- Manage daily firm operations, drive business development, and oversee client contract negotiations.
- Lead counsel on over 30 major litigation and arbitration files for high-profile clients, including banks, blue-chip corporations, and government entities.
- Provide specialized legal advice on cross-border disputes, regulatory compliance, and administrative court proceedings.
- Responsible for the training and professional development of junior lawyers within the firm.
- Presented research on "Administrative Compensation Claims" at the Third Saudi Law Conference.

**AL AKEEL & PARTNERS (In cooperation with Hourani & Associates) | Riyadh, KSA Senior Legal Consultant | August 2015 – March 2019**

- Established and supervised the firm’s litigation department, developing internal policies to streamline case management.
- Represented a diverse portfolio of clients in complex commercial and administrative cases before Saudi courts.

**ETIHAD ETISALAT COMPANY (MOBILY) | Riyadh, KSA Legal Advisor | September 2014 – June 2015**

- Managed the internal litigation department and acted as the primary liaison with external law firms.
- Provided critical legal opinions to the Board of Directors and managed high-value commercial cases.

**AHMED AL-AHMAD LAW FIRM | Riyadh, KSA Legal Advisor | October 2011 – June 2015**

- Represented major entities including Mobily and Almarai in approximately 450 cases before the Administrative Court.
- Organized and delivered comprehensive training programs for the firm's junior legal staff.

**HAZZAA BIN SAUD & PARTNERS | Riyadh, KSA Legal Advisor | January 2010 – August 2011**

**Al-Sharqawy Law Firm & Legal Consultancy - Dr. Abdel Moneim Al-Sharqawy, Dean, Faculty of Law, Cairo University**

*Trainee | 01/1993 – 06/1996*

**EDUCATION & ADMISSIONS**

**LL.B., Law** | Faculty of Law, Zagazig University, Egypt (1991)

**Professional Admissions & Memberships:**

- Saudi Bar Association (Admitted August 30, 2022)
- Supreme Court & Supreme Constitutional Court, Egypt (2015 – Present)
- Courts of Appeal & Supreme Administrative Court, Egypt (2005 – 2015)
- Primary & Administrative Courts, Egypt (1996 – 2005)

**ADDITIONAL INFORMATION**

- **Nationality:** Egyptian
- **Languages:** Arabic (Native), English (Basic)