



MUHAMED SHIROF NP

HSES PROFESSIONAL

CONTACT

Kingdom of Saudi Arabia

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KEY EXPERTISE

SAFETY MANAGEMENT

RISK ASSESSMENTS

QHSE IMPLEMENTATION

QMS, EMS, OHSAS

SAFETY TRAINING

HAZARD IDENTIFICATION

SAFETY METHOD STATEMENTS

EMERGENCY RESPONSE
PLANNING

CAREER OBJECTIVE

Experienced and dedicated Oil & Gas Professional having more than 12 Years of experience in developing and implementing robust health, safety, environment, and security policies, ensuring compliance with industry standards. Proven achievements include conducting thorough risk assessments, leading incident investigations, and delivering comprehensive training programs to foster a culture of safety and regulatory adherence. A strategist with competency in devising significant solutions and implementing health safety management systems for maintaining sound environmental and safety conditions

PROFESSIONAL EXPERIENCE

Al Shalawi International Company (AICC), KSA

Deputy HSE Manager | October 2024 - Present

Project: Neom Trojena Military Road Safety Upgrade Project

- Oversee ES&H function at across the project.
- Manage multi national safety officers, trainer, administrator and medical staff.
- Carry out risk and safety assessment of activities
- Carrying out HSE Manager roles in his absence.
- Monitor engineering and construction activities.
- ES&H team lead for the project Zero Accident team etc..
- Set strategic direction and objectives for HSE
- Integrate all aspects of Health, Safety and Environmental, process, procedure, systems, methods and policies critical to the success of HSE on the project.
- Provide operational direction and functional supervision of work practices of organization and subcontractors.
- Monitor, evaluate and report on project HSE performance.
- Lead meetings, as necessary with client, project team members and subcontractors to communicate project-specific HSE risk assessment and mitigation plans, training programs, and technical reports.
- Assist Project HSE Manager to prepare monthly HSE Data, Report and implementation of HSE management tools.
- Preparing and reviewing RAMS, Traffic Management Plan, HSE plans and Monthly KPIs
- Led continuous improvement effort.

Al Ayuni International Company(AICC), KSA

HSE Engineer | June 2019- Oct 2024

KEY EXPERTISE

SAFETY MANAGEMENT

ISO 45001

INCIDENT INVESTIGATION

SAFETY INSPECTION

SAFETY AUDIT

COLLABORATION

EMERGENCY MANAGEMENT

PROBLEM SOLVING

CONTINUOUS IMPROVEMENT

HAZARD IDENTIFICATION

Project Handled: Red Sea/AMAALA Triple Bay Project

Project Handled: Dareen East Beach Project & Park Improvement Project, Phase II Jubail

- Provide expert technical advice and guidance to the Project & Construction Management team, aiding in the formulation, implementation, and management of comprehensive project safety plans.
- Conduct thorough inspections of facilities, machinery, and safety equipment to identify and rectify potential hazards, ensuring strict compliance with safety regulations.
- Review safety requirements outlined in Activity Hazard Analysis (AHA) and offer essential advice to the Construction Manager and Country Safety Manager to enhance safety protocols.
- Actively participate in both Internal and External HSE audits at appropriate intervals to verify the proper functioning of all implemented systems.
- Guide the Health and Safety team in investigating and evaluating health and safety incidents, facilitating thorough examinations of all accidents, and developing effective remedial actions to minimize health and safety risks.
- Conduct HSE inspections, meticulously document health, safety, and environmental discrepancies, and recommend appropriate corrective actions to the responsible parties.
- Ensure emergency preparedness by organizing and executing emergency mock-drills on-site, conducting Toolbox meetings, safety meetings, safety inductions, and orientations for new employees.
- Drive a culture of safety excellence and continuous improvement across the site
- Maintain accurate documentation and prepare regular HSE performance reports.
- Liaise with client representatives, consultants, and regulatory authorities on HSE matters.
- Investigate incidents, accidents, and near-misses, Prepare reports with root cause analysis and corrective/preventive actions.
- Conduct risk assessments, hazard identifications, and implement mitigation measures.
- Develop, implement, and maintain HSE policies, procedures, and plans in line with statutory requirements and company standards.

EDUCATION

Bachelor of Business Administration
(BBA) In Health & Safety
Management | Annamalai
University , Tamil Nadu, India

Master In Health and Safety
Management (MBA) –Pursuing

- NEBOSH (International General Certificate in Occupational Health and Safety)
- OTHM Diploma Level 6
- NEBOSH International Diploma (Pursuing)
- IOSH (International Occupation of Safety and Health)
- ADOSH- Advanced Diploma In Occupational Safety Health and Environmental Management

MAJOR PROJECTS

Red Sea Global-Amaala, Kingdom of Saudi Arabia

Amaala Triple Bay Primary
Infrastructure Project

Royal Commission Jubail&Yanbu, Kingdom of Saudi Arabia

Dareen East Beach Phase II & Park
Improvements

Saudi Aramco & Kingdom of Saudi Arabia

King Salman International Complex
For Maritime Industries & Service
(MYDP)

South Dhahran Home Ownership
Housing Project, Construction of 350
Villa, District 2B, Dhahran
Dhahran Residential Community,
Apartment Buildings, Package 7
Project

Royal Commission Jubail&Yanbu, Kingdom of Saudi Arabia

Improvements & Water Park Utilities
Corrosion Repair & Protection Works
Expansion of Jubail-2 Product
Pipeline & Corridors, Phase-1

Royal Commission

Industrial Facility Expansion
Seawater Cooing Pump Station

COMMITMENTS as SAFETY SUPERVISOR

Al Khonaini International Co Ltd, KSA

Safety Supervisor / HSE Specialist | Jul 2016 – Jan 2019

China Harbor Engineering Company Ltd, KSA

Safety Supervisor | Apr 2016 – Jul2019

Saudi Withcon Company Ltd, Jubail, KSA

Safety Officer / Lead Safety Supervisor | Jun 2013 – Jul 2016

- Developed and implemented HSES policies to ensure compliance with local regulations and industry standards, effectively communicating them to employees and contractors.
- Conducted regular risk assessments and audits, providing recommendations for corrective actions based on findings to enhance workplace safety.
- Designed and delivered HSES training programs, fostering awareness and ensuring employee compliance with safety protocols and emergency response procedures.
- Led investigations into incidents, accidents, and near misses, compiling detailed reports with root cause analysis and preventive recommendations.
- Developed and maintained emergency response plans, conducting regular drills to test their effectiveness in collaboration with regulatory compliance.
- Provide support and guidance to the management team in the effective implementation of the Project Safety Plan, ensuring alignment with industry best practices.
- Ensured that Health and Safety (HSS) induction is conducted for all new starters, including visitors, to familiarize them with safety protocols and regulations.
- Conducted daily safety and environmental inspections of all work activities in the assigned project area. Ensure compliance with relevant regulations, risk assessments, and method statements.
- Investigated and reported all incidents/accidents according to client and legislative requirements. Identify root causes and ensure timely closure of remedial actions
- Ensured environmental compliance of both design and construction activities with all applicable environmental standards and regulations.
- Checked and verified the effectiveness of the Traffic Management Plan (TMP) in place, ensuring it aligns with safety standards and regulatory requirements
- Developed and executed training and awareness programs covering topics such as work at height, confined space entry, and permit-to-work (PTW) systems. Conduct audits and inspections to assess compliance.
- Supervised daily safety toolbox talks and project safety lectures to reinforce safety protocols and communicate important information to the project team

ACCOMPLISHMENTS

- Certificate for Craft Based Safety Leadership(CBSL)
- 5 Days Safety Leadership Workshop Training from RC-2021
- Achieving 1,000,000 Man hours without LWDC From RC-2021
- Saudi Aramco for achieving 6 million LTI free man hours in EDCPD project.
- Certificate of completion of construction workshop from Saudi Aramco
- Safety Awareness of Working at height training session
- Participation in the Jubail Recycling program from RC -2014
- Supporting Zero Accident Philosophy of the Royal Commission-2014
- Achieving 1,000,000 Man hours without LWDC From RC-2014
- Achieving Safety Leadership Workshop from Bechtel-2015
- Achieving Outstanding ES&H Performance during BESH Audit, Azmeel 2013

MEMBERSHIPS

- Cert-IOSH (Certified Member of IOSH)
- MIIRSM
- SCE (Membership In Saudi Council of Engineering

INITIAL COMMITMENTS

Azmeel Contracting Company Ltd, Jubail, KSA

Safety Officer | Dec 2012- June 2013

Al Harbi Contracting Co, Jubail, KSA

Trainee Safety Officer | March 2012- Dec 2012

PROFESSIONAL CERTIFICATION

- ISO 45001:2018-Lead Auditor In Occupational Health and Safety Management System (OHSMS)
- ISO 9001:2015 Quality Management System(QMS)
- OSHA Academy First Aid & CPR
- Certified Accident & Incident Investigation
- Medic First Aid Train to Trainer
- OSHA 30 Hours
- COSHH (Control of Substances Hazardous to Health
- ISO 14001:2015 Environmental Management System (EMS)
- HABC Level 2 Award In Risk Assessment
- CIEH Level 2 Award In Environmental Safety
- Certificates of Competent Scaffolding Inspector (Scaffolding Training Institute-STI, USA)
- OSHAS 18001:2007 Lead Auditor (IRCA)
- Alison Demolishing Safety -2020
- IEMA Sustainable skill for managers

COMPUTER PROFICIENCY

- MS Word, MS Excel, MS Power point, MS Publisher, MS Access
- Auto Cad

PERSONAL DETAILS

Date of Birth : 22MARCH1990 | **Marital Status** : Married

Nationality : Indian | **Passport No.** : H 6229087

Driving Licenses : Saudi Arabian & Indian

Permanent Address : Neyyappadath House Vattaparamba, Alipparamba, Malappuram(Dist.),Kerala,India, PIN: 679 357

DECLARATION

I hereby declare that all the information furnished in this document is true to my knowledge and belief

MUHAMED SHIROF N P