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# MONTHER ALASHQAR

Riyadh, KSA | Doha, Qatar

Phone: +966 53 892 8210 | +974 6652 8836

Email: [montherashqar@yahoo.com](mailto:montherashqar@yahoo.com)

LinkedIn: [www.linkedin.com/in/montheral-ashqar/](http://www.linkedin.com/in/montheral-ashqar/)

Nationality: Jordanian

Available to relocate across GCC

## PROFESSIONAL PROFILE

Technical & Design Manager / Project Manager — 29+ years GCC delivery; managed QR 5.807B (Qatar) and multi-billion SAR programmes. PMP; PMI-ACP; PMI-RMP; M\_o\_R; P3O — proven in schedule recovery, risk mitigation and value-driven full-cycle delivery.

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## PROFESSIONAL EXPERIENCE

### Modern Architecture Contracting Company (MACC), Riyadh, KSA

#### Technical & Design Manager | Dec 2024 – Present

Owned technical delivery from concept to handover for concession and infrastructure programmes (palaces, luxury hotels, hospitals, museums, high-rise). Managed a staff of 50 including discipline managers, structural/architectural/MEP engineers, draftsmen and document controllers.

Core Skills: Design management; BIM & clash detection; Project controls; QA/QC; Value engineering; Tender technical lead; Constructability review; FIDIC; Stakeholder management.

- Reduced downstream rework by **22%** through staged QA/QC checkpoints and a value-engineering review process that validated design-for-construction solutions.
- Accelerated design-freeze by **~6 weeks** via a BIM clash-detection workflow and mandatory design-review gates, enabling earlier procurement and shop-drawing release.
- Improved on-time milestone delivery by **25%** using KPI dashboards, resource forecasts and variance reporting to proactively manage critical-path risks.
- Delivered comprehensive technical submittals for tendering (logistics plans; executive summaries; method statements; procurement approach; long-lead schedules; alternative proposals; risk & concern registers) and nominated specialist subcontractors to increase bid conformity and support award decisions.
- Implemented and enforced version-controlled submittal logs, milestone trackers and escalation rules, improving approval throughput and achieving on-time engineering submissions versus baseline.
- Standardised submittal records and compliance checklists, reducing average approval time and improving first-pass review rates to shorten permit and approval cycles.
- Instituted constructability reviews and tightened technical clarifications, reclassifying a share of proposed changes as contractor responsibility and lowering forecasted claim exposure.
- Restructured discipline teams and third-party consultant workflows to increase technical review throughput and raise client acceptance rates at handover.
- Authored and implemented company-level Technical & Engineering Procedure, Design Management Procedure, Field Engineering Procedure and Stakeholder Engagement Procedure, standardising practices and improving consistency and quality of engineering deliverables.

## **Dar Al Handasah Consultants (Shair and Partners), Qatar, 07/2001 -11/2024**

Three roles at Dar Al Handasah (dates and titles below)

### **Acting Senior Project Manager / Project Manager / Resident Engineer | Feb 2010 – Nov 2024**

Led delivery of 10 major projects (combined value **QR 5.807B**) across residential high-rise, mixed-use, government, education, roads, marine, piling, water-park, sports and healthcare sectors. Acted as the primary client technical interface for programme and construction management packages; accountable for FIDIC contract administration, design control, QA/HSE compliance, claims mitigation and project closeout. Focused on protecting programme and commercial outcomes while driving technical clarity and constructability.

Core Skills Programme delivery; Design control & technical due diligence; FIDIC contract administration; Project controls & EVM; BIM coordination; Tender & procurement strategy; QA/QC & HSE regimes; Claims mitigation; Stakeholder management.

#### Key achievements and responsibilities

- Reduced client-directed rework and RFIs by **20%** through a centralised design-query register, stricter shop-drawing controls and clarified technical instructions.
- Recovered and stabilised a major programme within **3 months** by instituting weekly integrated risk reviews, targeted resource reallocation and contractor performance plans.
- Reduced forecasted delay exposure by **18%** across major packages through schedule recovery, critical-path re-sequencing and proactive mitigation.
- Improved inspection pass-rates and shortened punch-list durations by **22%** by embedding staged QA/QC inspection points and supplier verification procedures.
- Negotiated and closed complex change-order claims under FIDIC using structured entitlement reviews and audit-grade documentation, limiting net financial exposure.
- Implemented earned-value reporting, KPI dashboards and risk registers to improve executive visibility and prompt timely corrective actions.
- Mentored project teams and implemented handover/readiness checklists that increased client acceptance rates at handover.

#### Representative projects

- **Salwa Resort** — Buildings, infrastructure, landscaping, hospitality; **QR 2.58B**; delivered multi-package technical coordination and ensured handover readiness.
- **Old Doha Port Redevelopment** — Buildings, marine works, piling; **QR 700M**; managed marine/civil interfaces and supervised construction of a world-class diving pool.
- **Gewan Island Marine Works** — Revetment, shoreline protection, marine earthworks; **QR 540M**; supervised revetment and marine earthworks to specification and programme.
- **Doha Expo 2023** — Buildings, infrastructure, landscaping; **QR 400M**; coordinated construction, fit-out and operational readiness to meet exhibition commissioning milestones.
- **Salwa Dahab Mountains Water & Adventure Park** — Specialist attractions and commissioning; **QR 600M**; delivered construction, specialist testing and handover of attractions.
- **Healthcare Centres Al Nuaim & Al Muntazah** — Clinical buildings, MEP, commissioning; **QR 300M**; ensured clinical design compliance, MEP testing and operational handover readiness.
- **Viva Bahriyah, The Pearl Qatar** — High-rise & townhomes, infrastructure; **QR 518M**; supervised façade, finishes and interface coordination across towers and townhouses.
- **Sea Water RO Intake/Outfall, The Pearl Qatar** — Tunnel and marine works; **QR 73M**; oversaw hydraulic, environmental and construction compliance for intake/outfall works.

- **QF Academy School, Al Wakra** — Renovation and new buildings; **QR 60M**; delivered structural and MEP upgrades and managed phased works to maintain campus operations.
- **Intercontinental Hotel Additions & Parking** — Building additions and two-level car park; **QR 36M**; controlled variations, minimised disruption and secured timely completion.

### **Deputy Resident Engineer / Senior Structural Engineer | Jan 2007 – Jan 2010**

Delivered deputy leadership to the Resident Engineer while acting as Senior Structural Engineer for civil and architectural site works; accountable for onsite civil, structural and architectural execution, quality control and contractor coordination. Ensured constructability, programme adherence and handover readiness across multi-discipline interfaces.

Core skills: Site leadership; Structural shop-drawing & calculation review; Earthworks, concrete & steel execution; Façade and finishes coordination; Submittal control & material approvals; Contractor performance management; Progress reporting & valuations; Handover documentation.

#### Selected achievements and responsibilities

- Deputised for the Resident Engineer and managed day-to-day site operations, inspections and contractor performance to maintain planned progress and safety standards.
- Led civil and architectural execution: earthworks, reinforced concrete, structural steel, formwork sequencing, finishes and façade interfaces.
- Reviewed and approved structural shop drawings and calculations, enforcing constructability corrections that reduced rework and protected the programme.
- Controlled submittals and material approvals, ensuring specification compliance and timely procurement to avoid critical-path delays.
- Coordinated subcontractor packages and finishing interfaces to resolve clashes and accelerate critical handover activities.
- Prepared progress reports, monthly valuations and handover documentation/certificates to support accurate invoicing and formal client acceptance.

#### Representative project

- **Porto Arabia retail nodes & townhouses** — **QR 220M**; retail and residential interface coordination; quality and programme control for phased handover.

### **Site Engineer / Assistant Deputy Engineer | Jul 2001 – Dec 2006**

Delivered site supervision across piling, marine, airport renovation and new-build packages; accountable for execution quality, QA/QC, daily inspections and contractor coordination to protect programme and handover readiness.

Core Skills: Piling and marine works; Earthworks and revetments; Concrete operations and formwork; Finishes and landscaping coordination; QA/QC and material testing; Contractor and design team liaison; Progress reporting and valuations.

#### Selected achievements and responsibilities

- Supervised piling, marine and civil execution across multiple packages, maintaining quality and planned progress through daily inspections and targeted corrective actions.
- Provided site supervision for The Pearl Qatar marine works (revetments, earthworks, concrete operations), ensuring compliance with specifications and programme targets.
- Supervised piling works for Qatar National Library: witnessed testing, verified installation methods and tightened acceptance checks to reduce rework risk.
- Oversaw departures terminal expansion and fit-out at Doha Airport, coordinating works to maintain operational safety and schedule.

- Coordinated civil, finishes and MEP interfaces at Abu Samra Customs Centre to align sequences and minimise commissioning disruption.
- Prepared daily site reports and provided accuracy-checked inputs to monthly valuations to support invoicing and reduce client queries.

#### Selected measurable contributions

- Reduced piling rework by ~15% through inspection hold-points and stricter acceptance criteria.
- Recovered **10–14 days** of the marine earthworks programme by revising sequence and adding targeted piling shifts.
- Increased concrete first-pass inspections and cut finishes close-out time by improving formwork checks and subcontractor sequencing.

#### Representative projects

- **The Pearl Qatar** — Marine Works — **QR 900M**
- **Qatar National Library** — Piling package — **QR 27M**
- **Doha Airport** — Renovation & new buildings — **QR 60M**
- **Abu Samra Customs Centre** — New project — **QR 67M**

#### **Qatar Building Engineering Company (QBEC) — Civil Engineer | Dec 1996 – Jun 2001**

- Executed various projects, including senior staff villas, public houses, palaces, petrol stations, town centers, ABB substation, school, administrative building for Al Awqaf, and residential/commercial buildings.
- Supervised construction activities ensured projects were completed on schedule and within budget and coordinated activities of various trades.

#### **Qatari Group of Petroleum Services (QGPS) — Civil Engineer | Aug 1996 – Nov 1996**

- Managed the construction of residential buildings and a swimming pool for a palace in Doha.
- Conducted site engineering works and quantity surveying.

#### **Gulf Falcon Engineering Company — Quantity Surveyor | Apr 1996 – Aug 1996**

- Responsible for quantity take off and preparing valuations for various projects, including senior staff villas, mosques, petrol stations, residential/commercial buildings, and palaces.

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### **EDUCATION**

**BSc Civil Engineering — Isra University, Jordan | 1996**

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### **CERTIFICATIONS**

- Project Management Professional (PMP) - PMI
- PMI Agile Certified Practitioner (PMI-ACP) - PMI
- PMI Risk Management Professional (PMI-RMP) - PMI
- M\_o\_R Foundation Certificate in Risk Management - AXELOS
- P3O Foundation Certificate in Portfolio, Programme and Project Offices - AXELOS
- Certified Internal Auditor — Frontier Group International (FGI)
- FIDIC and Contract Management course attendance

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### **PROFESSIONAL MEMBERSHIPS**

- Saudi Council of Engineers (SCE) — Classification: Engineering; Specialization: Civil Engineering
- Grade A — Urban Planning & Development Authority (UPDA), Qatar
- Jordan Engineering Association (JEA)
- Project Management Institute (PMI)

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## CORE SKILLS

- Project & Programme Management
- Budgeting & Cost Control
- FIDIC Contract Administration
- Claims & Valuations; Cashflow Support (coordinated with clients)
- Site Supervision (piling; marine; buildings; tunnels; concrete; steel structures; landscaping; roadworks)
- Design & Engineering: multidisciplinary coordination; structural reviews; shop-drawing approvals; ACI & local codes; constructability
- QA/QC & EHS Compliance
- Constructability & Shop-drawing Control (BIM)
- Schedule Recovery (MS Project / Primavera)
- Leadership & Stakeholder Management: cross-functional leadership; staff development; client & authority engagement; dispute resolution