

Muhammad Qazalbash Mazhar

Health, Safety & Security Manager & Trainer (CFPS, CERTIOSH, TSP)

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Highly accomplished Construction HSE Manager with 15 years of progressive experience leading end-to-end HSE operations across high-rise building construction, precast structures, MEP 1st-3rd fix, full interior fit-out, and complex underground services work. Proven expertise in ISO 45001 implementation, strategic HSE planning, emergency response leadership, high risk activity control, work-at-height, lifting operations, excavations, electrical safety, confined spaces, Hot Work management. Strong leader of multidisciplinary teams including temporary works coordination, logistics, welfare, emergency response units, and equipment management crews. Adept at incident investigations, training delivery, data analysis, stakeholder management, and building a proactive safety culture focused on continuous improvement and operational excellence. Recognized for outstanding contributions with a Certificate of Recognition from the KAFD Fit-Out Team VP (April 2024) and a Certificate of Appreciation from the Head of Department - HSE at Almarai (December 2019).

Willing to relocate: Anywhere

Personal Details

Birth Date: 1990-10-30

Eligible to work in Saudi Arabia: Yes

Industry: Construction, Electrical Engineering, Food Preparation & Service, Installation & Maintenance, Logistic Support, Mechanical Engineering, Mining & Oil, Project Management, Sports

Work Experience

Health, Safety, Security & Environment Manager & Trainer

ID Works Company Ltd.-Riyadh

January 2020 to November 2025

Professional Experiences:

HSE Manager - High-Rise Construction & Fit out Projects:

Successfully led HSE operations across major high-rise building construction and fit-out projects, including gypsum installation, MEP first-to-third fixes, HVAC and fire-fighting system relocations, tiling, plumbing, interior finishing, glass partitions, carpet installation, and full furniture fit-out.

Key Projects Delivered:

King Abdullah Financial District (KAFD):

- HQ, Parcel 2.14 - 18 Floors
- HQ, Financial Academy, Parcel 2.07 - 8 Floors
- HQ, SAVVY Games Group, Parcel 1.09 - 6 Floors
- HQ, ROSHN, Havolution, EIF, Parcel 5.08 - 3 Floors
- Residential Tower, Parcel 5.03 - 26 Floors
- Residential Tower, Parcel 2.11 - 8 Floors
- Residential Towers, Parcel 4.07 & 4.08 - 28 Floors

- Digital City – Building MU 03 (9 Floors)
- Retail Fit-out Shops – Amaala Triple Bay, Red Sea
- HQ, Unbox Akaria Mall – 3 Floors

Core Roles & Responsibilities:

- Lead the full HSE function as Head of Department across major high-rise construction and interior fit-out projects, covering precast installation, MEP works, HVAC/fire systems, gypsum, flooring, glass partitions, and furniture fit-out.
- Develop and implement ISO 45001-aligned HSE management systems, policies, plans, and objectives supporting organizational and project requirements.
- Manage high-risk activities including lifting operations, excavations, underground utilities, stormwater tanks, confined space entry, electrical works, work at height, and hot works through robust PTW, JSA, and method statement approval processes.
- Oversee precast construction safety from fabrication through transport, storage, lifting, installation, and structural stability management.
- Supervise and support key site functions including Temporary Works Coordinator, Logistics Supervisor, Welfare Manager, and Emergency Response Team.
- Lead site logistics safety planning, traffic management, equipment movement coordination, material storage control, and welfare facility compliance.
- Conduct HSE audits, inspections, incident investigations, RCAs, and close-out of corrective/preventive actions.
- Prepare analytical and statistical HSE performance reports, monitor leading/lagging indicators, and communicate trends to senior management.
- Develop and maintain the training matrix; deliver inductions, toolbox talks, competency training, high-risk activity workshops, and awareness sessions.
- Manage plant, machinery, tools, and equipment certifications, inspections, and compliance programs.
- Oversee site emergency preparedness, lead ERT operations, and organize evacuation, rescue, and emergency drill exercises.
- Coordinate with clients, consultants, subcontractors, and authorities to ensure regulatory compliance and promote a strong project safety culture.
- Manage HSE documentation, manpower allocation, timekeeping, administration, and record-keeping across the department.

Regional Fire and Safety Specialist

Almarai-Al-Kharj

March 2016 to December 2019

Fire & Safety Specialist – Capital Projects (Client Side) Saudi Arabia – World’s Largest Vertically Integrated Dairy Company:

March 2016 – December 2019:

Led and managed all Occupational Health & Safety operations across civil, mechanical, electrical, fire protection, machinery installation, and utility projects. Supported functional managers while overseeing and controlling more than 30 contractors to ensure safe execution of high-risk capital and maintenance projects.

Major Projects Delivered:

- Cheese Plant Expansion
- Consolidated Warehouses CPP1B & B9A
- 15MW Solar Power Plant
- 40MW Generator Building
- LED Installation for Plants (CPP1, CPP2)
- New Transport Fuel Station & Driver Accommodation Buildings
- Transport Vehicle Training Institute
- Transport Mess, Admin Office & Canteen

- New Transport Workshop
- Cricket & Football Fields
- New Hummus Plant & New Labneh Project
- Bakery & Alma Roof Waterproofing
- Boiler & Chiller Rooms
- World's Fastest Juice Line Installations
- Automatic Fire Systems (Water, Clean Agents, FM200)
- Maintenance and snag list close-out activities

Key Roles & Responsibilities:

- Implemented and maintained the company's Health & Safety Policy and full HSE Management System, ensuring alignment with legislation, industry standards, and best practices.
- Advised directors and project managers on safety strategies, risk controls, and compliance requirements for all major projects.
- Chaired monthly HSE meetings, prepared minutes, tracked actions, and promoted continuous improvement.
- Delivered innovative safety solutions, communicated lessons learned, and maintained HSE bulletin boards to enhance awareness.
- Conducted accident, incident, and near-miss investigations, producing corrective and preventive action plans.
- Generated weekly and monthly HSE performance reports, including statistical analysis and trend monitoring.
- Maintained an updated central HSE information library covering new regulations, codes of practice, and standards.
- Led HSE workshops with supply chain partners and ensured contractors with poor safety records were not engaged.
- Provided technical safety input for tender preparation, contractor pre-qualification, and project submissions.
- Ensured comprehensive workplace audits and inspections were conducted based on risk profiles, maintaining all related records.
- Managed documentation for reportable incidents, accident books, audit findings, and site inspection reports.
- Encouraged safety innovations and best practices from project teams and contractors.
- Actively promoted a strong safety culture through leadership by example, ensuring full compliance with legal and organizational requirements across all projects.

Health & Safety Supervisor

Engineering Kinetics Pvt Ltd-Rawalpindi

May 2011 to January 2016

Lead mechanical Package for up gradation Project - Isomerization Project including (ISOM + DHDS/PPE Packages).

Key roles and responsibilities:

- Manage, direct, coordinate and implements environmental, health and safety initiatives and actively participates in the resolution of issues relating to the environment, health, and safety.
- To co-ordinate and supervise Safety Advisers/Coordinators to ensure that adequate safety advice and resources can be provided to the business.
- To ensure appropriate timely investigation and reporting of accidents and incidents including identification of immediate and underlying causes, actions to prevent recurrence and a robust defence of claims.
- Develop, maintain and continually improve written compliance programs pollution prevention, counter measure and control plan.

- Assists senior managers during the implementation of various corporate environmental, health and safety processes.
- Analyse work environments and advise management on the control measures required to, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors that involve the impact of equipment design on a worker's comfort or fatigue. • Ensure proper recordkeeping is being conducted at all facilities
- Conduct inspections and advise on enforcement and adherence to laws, regulations, or employer policies governing worker health and safety.
- Conduct training sessions for management, supervisors, and workers on health and safety practices and regulations, as necessary.
- Assess work activities/places for potential accident and health hazards and advise on the implementation appropriate control measures.
- Advise on emergency procedures, first-aid facilities, safety signs, relevant protective clothing and equipment, and incident reporting to the relevant authorities.
- Liaison as necessary with other organizations and relevant authorities, and assistance and cooperation concerning audits and remedial actions. • Coordinate with Business Health & Safety Manager to develop a positive Health and Safety culture.
- Perform the role of Business Health & Safety Manager during his absence

Education

Fire Protection Specialist (Certified)

National Fire Protection Association (NFPA)-Riyadh
March 2023 to November 2023

Safety Engineering Level 06 (Diploma)

Proftech Leading Institute-Riyadh
March 2020 to September 2020

NEBOSH IGC (High school or equivalent)

Edcons group of Rawalpindi-Rawalpindi
March 2015 to July 2015

Accounting and Management (Higher diploma)

Anglia Ruskin University-London, Greater London
January 2010 to May 2010

Health & Physical Education (Bachelor's)

Bahauddin Zakariya University-Multan
March 2006 to July 2008

Skills

- Computer: Microsoft Word, Microsoft Excel, Microsoft Power Point & Adobe Reader & Writer, Internet Searching, Hardware, Windows etc..
- Technical: Risk Management, Issue Management, writing reports, Accident investigation.
- Administrative: Planning and self-organizing, familiarity with relevant procedures, orientation to detail
- Behavioural: Innovative Thinking, Analytical Thinking and Time Management.
- Personal: Communication, Decision making, presentation and facilitation

Languages

- English - Expert

Links

<https://www.linkedin.com/in/muhammad-qazall-bash-mazhar-95324b105/>

Awards

Certificate of Recognition

April 2024

Awarded for my unwavering commitment and outstanding dedication to safety by identifying and reporting unsafe acts/conditions, effectively reducing the risk of potential incidents and promoting a proactive safety culture.

Certificate of Appreciation

December 2019

Awarded for dedication, enthusiasm, and proactive efforts in ensuring all Almarai projects remained LTI-free throughout my tenure.

Certifications and Licenses

ISO 45001

August 2018 to Present

Lead Safety Auditor

AOSH Environmental

February 2018 to Present

Level 03

OSHA 192 Hours

March 2017 to Present

OSHA (Construction Safety & Health Management System)

Fire Safety

July 2015 to Present

Fire Safety Management

First Aid & CPR

October 2021 to October 2022

Professional

Scaffold Inspector

July 2021 to July 2022

Temporary Works Coordinator
Work at height
Scaffolding Supervisor/Inspector

Additional Information

Multi-Task Oriented Person:

Currently, Leading & Managing the following activities on project as weel:

- Warehouse Management
- HSE Procurement
- Transport and Logistics Management
- Temporary Works Coordinator
- Security Management
- Supplier's Management
- Time Keeping