

FAZAL MAULA

(Health Safety and Environment)

Nationality: Pakistani

Address: Dammam, Saudi Arabia

Phone number: +966560504980

Email address: fmaula42@gmail.com

LinkedIn Profile: <https://www.linkedin.com/in/fazal-maula88>

Iqama: Transferable



Professional Summary

Certified HSE Professional with 4+ years of experience across ADB-funded infrastructure projects, oil & gas drilling operations, and environmental research. Qualified with NEBOSH IGC, COSHH Certification, ISO 45001 OHSMS, and ISO 14001 EMS, supported by a Bachelor's degree in Environmental Sciences. Proven record of maintaining zero-LTI performance, reducing site hazards by up to 60%, and ensuring full compliance with ADB SPS 2009, IFC EHS, NEQS, and EPA standards.

Skilled in PTW management, HIRA/JSA, SSEMP/SSHSMP implementation, BBS programs, emergency response planning, and environmental monitoring. Strong in audit readiness, documentation control, and coordination with consultants, contractors, and regulatory bodies.

Proficient in ArcGIS, Google Earth Engine, and MS Office, with the ability to integrate safety and environmental strategies to support operational excellence. Currently in Saudi Arabia on a transferable Iqama — available for immediate joining.

Work Experience

Feb 2025 – Sep 2025
Naushahro Feroze, Pakistan

HSE Engineer
SPGEC-ZEPL (JV) (EFAP ADB Funded Project)



SPGEC-ZEPL JOINT VENTURE

- Led the development and enforcement of the HSE Management System, including SSEMP and SSHSMP, fully aligned with ADB Safeguard Policies, IFC EHS Guidelines, and national legislation, ensured regulatory compliance across the project.
- Conducted risk assessments and hazard analyses for high-risk roads work activities, achieving an 80% reduction in unsafe conditions and supporting a 100% LTI-free record.
- Ensured welfare compliance at labor camps (sanitation, potable water, food safety), monitored TMP and public safety in urban and rural zones, and maintained full audit readiness with documented KPIs, CAPA, and safety logs.
- Oversaw Permit-to-Work (PTW) systems and emergency preparedness plans for fire, equipment failure, and chemical spills, resulting in zero major incidents during execution.
- Conducted 100+ TBTs, inductions, and BBS trainings, boosting safety engagement and near-miss reporting by 65%.
- Coordinated with client and third-party HSE audits, achieved 100% compliance and received positive feedback for documentation quality and site-level performance.

Oct 2022 – Jan 2025
Kohat, Pakistan

HSE Officer
ES BAKU-JHK Construction co (JV) (KPCIP ADB Funded Project)



- Implemented SSEMP/SSHSMP in full compliance with ADB SPS 2009, EPA, NEQS, NEBOSH, ISO, and IFC EHS Guidelines, achieved 100% regulatory alignment across all project phases.
- Reduced site hazards by 70% through daily inspections, risk assessments, and proactive controls

during excavation, work at height, confined space entry, scaffolding and heavy machinery operations.

- Delivered 300+ toolbox talks, inductions, and awareness sessions to over 400 site personnel, increased PPE compliance by 80% and significantly improved safety participation.
- Maintained detailed HSE documentation and audit-ready records, including daily logs, GRM, incident/near-miss registers, monthly KPIs, and environmental monitoring reports.
- Strengthened environmental and fire safety compliance through regular inspections, spill response planning, fuel storage, and emergency drills, achieved zero fire or environmental violations.
- Championed a behavior-based safety (BBS) culture, increased near-miss reporting by 60% and fostered a proactive, safety-first environment across multi-disciplinary teams.

Oct 2021 – Aug 2022
Kohat, Pakistan

Assistant HSE Officer
OIL & GAS DEVELOPMENT COMPANY LIMITED. (OGDCL)



- Supported Permit-to-Work (PTW) processes during rig-up/down, lifting, and confined space activities, helped maintain zero PTW violations and improved task control.
- Assisted in delivering H₂S, fire safety, and PPE training, increased crew emergency readiness and site compliance by 50%.
- Maintained and inspected SCBA units and AEDs, ensured full readiness of life saving equipment and emergency infrastructure.
- Participated in risk assessments, gas monitoring, and fire contingency planning, contributed to a 100% LTI-free record during the drilling phase.
- Helped lead toolbox talks, safety meetings, and BOP drills, reinforced safety culture and daily hazard awareness.
- Promoted a behavior-based safety (BBS) approach by reporting unsafe acts and encouraging near-miss reporting, helped reduce incidents by 70%.

July – Sep 2021
Islamabad, Pakistan

Research Intern
Global Change Impact Study Center (GCISC). Govt. of Pakistan



- Contributed to national-level environmental research at the Agriculture, Forestry & Land Use Section, reporting directly to the Director,
- Conducted a focused geospatial analysis on “Identification of Water Table and Groundwater Potential Zones in Sargodha District” using GIS and Remote Sensing (RS) techniques.
- Authored a technical report supporting institutional efforts in climate change impact assessment and sustainable water resource management in Punjab’s semi-arid regions.
- Gained hands-on experience with ArcGIS, Google Earth Engine, and climate modeling tools, strengthening capabilities in environmental informatics and spatial analysis.

Education

2017 – 2021
Mardan, Pakistan

Bachelor's Honors | Environmental Sciences **Abdul Wali Khan University Mardan**



- Completed an B.Sc. (Hone) in Environmental Sciences with a thesis on the **Preparation and characterization of Environment Friendly and Energy Efficient Bio Briquettes**. The research focused on Development of sulfur free, smoke free bio briquettes as a sustainable alternative to congenital fuels. Demonstrated potential to reduce deforestation and indoor air pollution.
Utilized FTIR, XRD, SEM and EDX for material characterization and analysis.

Certificates

07/2025	ISO 45001:2018 OHSMS Foundation Course Tech-OSH Academy Certificate ID: 11017962f7a2413b
07/2025	The COSHH Risk Assessor Certification™ The International Association for Chemical Safety™ Certificate ID: 1uxmdhxqkd
06/2024	NEBOSH International General Certificate in Occupational Health & Safety Certificate ID: 00830377/1431920
05/2023	ISO 14001 EMS International Register of Certified Auditors (CQI/IRCA) Certificate ID: 18097

Skills

- | | | | |
|--|---|--------------------------------|--|
| • Development & Implementation of CESMP | • Waste Management & Minimization (Hazardous & Non-Hazardous) | • Risk Assessment & Control | • Spill Prevention & Emergency Response Planning |
| • Environmental Risk Assessment & Mitigation | • Air, water & Noise Monitoring Audits | • Toolbox Talks, HSE Trainings | • Incident Investigation & Root Cause Analysis |
| • HIRA, BBS, LOTO Systems | • Permit to Work (PTW) | • Job Safety Analysis (JSA) | • MS Office (Word, Power Point, Excel) |

SPGEC-ZEPL JOINT VENTURE

Date: 30th Sep, 2025

TO WHOM IT MAY CONCERN

Subject: Experience Letter of Mr. Fazal Maula (HSE Engineer)
Package-12: EFAP/W&SD/CW-12: Rehabilitation and
Improvement of Roads in District Naushahro Feroze & Shaheed
Benazirabad.

It is to certify that **Mr. Fazal Maula** S/o **Fazal Mabood** having CNIC# 16102-0232148-3 was employed on subject project as HSE Engineer from 1st February, 2025 to 30th Sep, 2025.

During his tenure on the project, he demonstrated exceptional dedication, efficiency, and a strong work ethic. He was always eager to take on challenges within his job scope and consistently delivered high-quality work. His interactions with subordinates were professional and cooperative, fostering a positive team environment. His contributions proved invaluable to the success of his team.

Wishing him best of luck for a prosperous future professional life;

Engr. Riaz Ahmed
Project Manager (Pkg-12)
SPGEC-ZEPL (JV)



ES Baku-JHK JOINT VENTURE

Hakim House, Hakimabad, Main G.T Raod, Nowshera

KPK, +92-333-8588810; E.Mail:JHKConstructionCo@gmail.com



CONSTRUCTION CO

Ref. No#: -JHK/SN/ 58

Dated: 21st Jan 2025

TO WHOME IT MAY CONCERN

It is certified that **Mr.Fazal Maula S/O Fazal Mabood** having CNIC # **16102-0232148-3** has worked with us as “**HSE Officer**” from 10th Oct 2022 to 21st Jan 2025. at JHK Construction (Pvt) Ltd at Lot # 01 Sewerage Network & Sewerage Treatment Plant Project & Lot# 02 Kohat Sports Complex and Women Business Development Center. During his tenure with the company, his service has been found sincere, trustworthy, and pretty active in every task we provide him. he is professionally sound, hardworking and devoted individual.

We take this opportunity to thank him and wish him all the best for his future.

For & Behalf of JHK
Project Manager



ES BAKU LLC
Khatai District, Sarayevo, Build. 11,app. 57,
Az1149, Baku City, the Republic of Azerbaijan

JHK Construction Company
Hakim House, Hakimabad, Mian
G.T. Road, Nowshera, KPK, Pakistan



OGDCL House, Plot No.3, Jinnah Avenue,
Blue Area, Islamabad, Pakistan
+92 51 9209811-8
info@ogdcl.com

OIL & GAS DEVELOPMENT COMPANY LIMITED (BOARD SECRETARIAT)

Reference #: OGT/115A-050/SIP#286

September 04, 2022

Experience Certificate

To Whom It May Concern,

This is to certify that Mr. Fazal Maula, son of Fazal Mabood, holding CNIC No. 16102-0232148-3, was employed with Oil & Gas Development Company Limited as an Assistant HSE Officer from 1st October 2021 to 30th August 2022.

During his tenure with us, we found him to be obedient, honest, and dedicated to his responsibilities. He performed his duties diligently and contributed positively to the team.

We wish him all the best and pray for his continued success and a bright future.

This certificate has been issued upon the request of Mr. Fazal Maula for whatever purpose it may serve him.

Sincerely,


(Ahmed Hayat Lak)
Company Secretary OGDCL



GOVERNMENT OF PAKISTAN MINISTRY OF CLIMATE CHANGE GLOBAL CHANGE IMPACT STUDIES CENTRE



Ref: GCISC-4(19)/19

Dated: 21 January, 2022


Experience Letter

This is to certify that Mr. Fazal Maula s/o Fazal Mabood student of BS-Environmental Sciences, Abdul Wali Khan University Mardan has worked with GCISC from 28 July 2021 to 28 September 2021 (2 months) as an Intern.

During this period Mr. Fazal Maula has learnt the basics of climate change, its associated impacts and has contributed to the ongoing studies at Agriculture, Forestry & Land Use Section by producing a report on 'Identification of Water Table and Ground Water Potential Zones through RS/GIS Techniques of Sargodha District, Pakistan'.

Mr. Fazal Maula has proven himself as a competent fellow by consistently producing quality work. He is punctual, keen learner and creative colleague with well awareness of his professional duties. He is very much receptive to constructive criticism and instructions concerning his work.

I wish him good luck in his future endeavors.


Muhammad Arif Goheer
Director (Admin & Finance)

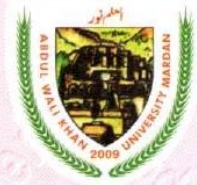
Global Change Impact Studies Centre (GCISC), 6th Floor, Emigration Tower, 10-Mauve Area, Sector G-8/1, Islamabad. Phone: 051-9262712, 051-9262713, Fax: 051-9262722, website: www.gcisc.org.pk, E-mail: gcisc.gov.pk@gmail.com

Serial No. 005633

Reg. No. AWKUM-17F-70761

Roll No. 20

Abdul Wali Khan University Mardan Pakistan



Session Fall 2017-21

The University, in recognition of the fulfilment of prescribed requirements, confers upon

Mr. FAZAL MAULA

Son of Mr. FAZAL MABOOD


the degree of


Bachelor of Studies in ENVIRONMENTAL SCIENCES

The examination was held in May 2021

The examination was taken as a whole




Controller of Examinations


Registrar


Vice Chancellor

Result declared on 06-07-2021



ABDUL WALI KHAN UNIVERSITY

MARDAN, PAKISTAN

TRANSCRIPT

DEPARTMENT OF ENVIRONMENTAL SCIENCES

Program: - Bachelor of Studies in Environmental Sciences

Name: Fazal Maula

Father's Name: Fazal Mabood

Roll No: 20

Registration No: AWKUM-17F-70761

1st Semester (Fall, 2017)								
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grado	NG	GP	GPA	Remarks
Introduction to Environmental Science	100	70	3	B	3.00	9		
Introduction Biology	100	60	3	C+	2.50	7.5		
Basic Chemistry	100	65	3	B-	2.75	8.25		
Basic Statistics-I	100	50	3	C-	2.00	6		
Functional English	100	80	3	A-	3.50	10.5		
Islamic Studies	100	81	2	A-	3.55	7.1		
TOTAL	600	406	17			48.35	2.84	Promoted
2nd Semester (Spring, 2018)								
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grado	NG	GP	GPA	Remarks
Environmental Anthropology	100	73	3	B	3.15	9.45		
Environmental Biology	100	72	3	B	3.10	9.3		
Basic Statistics-II	100	56	3	C	2.30	6.9		
Introduction to Earth Sciences	100	76	3	B+	3.30	9.9		
Communication Skills	100	77	3	B+	3.35	10.05		
Pakistan Studies	100	73	2	B	3.15	6.3		
TOTAL	600	427	17			51.9	3.05	Promoted
3rd Semester (Fall, 2018)								
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grado	NG	GP	GPA	Remarks
Environmental Chemistry	100	74	3	B	3.20	9.6		
Environmental Physics	100	87	3	A	3.85	11.55		
Introductory Economics	100	86	3	A	3.80	11.4		
Environmental Sociology	100	78	3	B+	3.40	10.2		
Introduction to Computer	100	70	3	B	3.00	9		
Technical Writing & Presentation Skills	100	84	3	A-	3.70	11.1		
TOTAL	600	479	18			62.85	3.49	Promoted
4th Semester (Spring, 2019)								
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grado	NG	GP	GPA	Remarks
Fundamental of Ecology	100	76	3	B+	3.40	10.2		*
Environmental Microbiology	100	62	3	C+	2.60	7.8		
Environmental Pollution	100	77	3	B+	3.35	10.05		
Climatology	100	77	3	B+	3.35	10.05		
Psychology	100	80	3	A-	3.50	10.5		
TOTAL	600	374	15			48.6	3.24	Promoted
5th Semester (Fall, 2019)								
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grado	NG	GP	GPA	Remarks
Applied Ecology	100	65	3	B-	2.75	8.25		
Environmental Toxicology	100	76	3	B+	3.30	9.9		
Environmental Profile of Pakistan	100	88	3	A	3.90	11.7		
Environmental Economics	100	75	3	B+	3.25	9.75		
Analytical Techniques in Environmental Science	100	73	3	B	3.15	9.45		
Water Resource Management	100	86	3	A	3.80	11.4		
TOTAL	600	463	18			60.46	3.36	Promoted
6th Semester (Spring, 2020)								
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grado	NG	GP	GPA	Remarks
GIS & Remote Sensing	100	83	3	A-	3.65	10.95		
Environmental Management System	100	79	3	B+	3.45	10.35		
Biodiversity and Conservation	100	68	3	B-	2.90	8.7		
Environmental Monitoring	100	85	3	A	3.80	11.4		
Solid Waste Management	100	78	3	B+	3.40	10.2		
Environmental Biotechnology	100	77	3	B+	3.35	10.05		
TOTAL	600	471	18			61.65	3.42	Promoted
7th Semester (Fall, 2020)								
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grado	NG	GP	GPA	Remarks
Climate Change	100	68	3	B-	2.90	8.7		
Environmental Impact Assessment	100	80	3	A-	3.50	10.5		
Natural Resource Management	100	85	3	A	3.75	11.25		
Research Method in Environmental Sciences	100	72	3	B	3.10	9.3		
Soil and Environment	100	85	3	A	3.75	11.25		
Energy and Environment	100	85	3	A	3.75	11.25		
TOTAL	600	476	18			62.25	3.46	Promoted
8th Semester (Spring, 2021)								
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grado	NG	GP	GPA	Remarks
Environmental Governance	100	85	3	A	3.75	11.25		
Public Health and Environment	100	89	3	A	3.95	11.85		
Pollution Control Technologies	100	80	3	A-	3.50	10.5		
Research Project/ Internship	200	180	6	A+	4.00	24		
TOTAL	600	434	16			57.6	3.84	Passed

CGPA **3.34/4.00**
Percentage **77%**

Errors & Omissions are subject to subsequent rectification

Result Declaration Date: - Jul 06, 2021

Prepared by: Sanaullah

Controller of Examinations



NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

Fazal Maula

was awarded this qualification on

06 June 2024

Rob Hull
Chair

Dee Arp
Accountable Officer

Master log certificate No: 00830377/1431920

SQA Ref: R630 04



**The National Examination Board in
Occupational Safety and Health**
Registered in England & Wales No. 2698100
A Charitable Company Charity No. 1010444

ROBERE & ASSOCIATES (THAILAND)

Certificate of Achievement

This is to certify that

Fazal Maula

Has successfully passed all the course assessment requirements

**EMS ISO 14001:2015 Lead Auditor
Training Course
Course ID:18097 Certified by CQI-IRCA**

Held in Saudi Arabia

Presented by

United Veritas Certification (UVCERT)

In association with

**Robere & Associates (Thailand) Ltd.
(Approved Training Partner No:01180438)**

This course is certified by the CQI-IRCA and satisfies part of the formal training requirement for individuals seeking registration under the IRCA Auditor Registration Scheme. Certificates of successful completion are valid for five years from the last day of the course.

Certificate No.1241

UDN: 486849



Signed:

A handwritten signature in blue ink, appearing to read "Paul J. Robere".

Paul J. Robere, Ph.D.
President
ISO Principal Auditor Number A013992



Date: 21st – 25th May 2023



**Tech-OSH
Academy**



VERIFIED
CERTIFICATE
11017962f7a2413b

CONGRATULATIONS ON COMPLETING

ISO 45001:2018 OHSMS FOUNDATION COURSE

Successfully completed and recieved passing grade.

Fazal Maula

Course completed on July 31, 2025

Course Duration 4hrs 0min sec

Waliu Adegoke
Tech-OSH Academy





CERTIFICATE

FOR SUCCESSFULLY COMPLETING

The COSHH Risk Assessor Certification™

PRESENTED TO

Fazal Maula

DALE ALLEN
FOUNDER OF THE KNIGHTS OF SAFETY

ROY ROGERS, CFIOSH
COURSE PROVIDER

Issued: 2025-07-06

Expires: 2026-07-06

Certificate ID: 1uxmdhxqkd

