

MOHAMED MAHMOUD ELREFAEI

Senior HSE & Safety Operations Manager

Saudi Arabia | elrefaym26@gmail.com | 0543626819

HSE professional with over 12 years of experience in Health, Safety, Environment, Risk, and Emergency Management across major construction and infrastructure projects in Saudi Arabia. Highly skilled in risk assessment, site inspections, emergency planning, contractor management, and incident investigation. Certified in NEBOSH, IOSH, OSHA, with a proven ability to lead safety teams, enforce compliance, and enhance safety performance on complex, high-risk projects.

AREA OF EXPERTISE

- HSE Management
- Risk Assessment & Mitigation
- Incident Investigation
- Emergency Response Planning
- HSE Audits & Compliance
- Hazard Identification
- Construction Safety
- Permit to Work (PTW)
- Toolbox Talks & Safety Training
- OSHA / NEBOSH Standards
- Reporting & Documentation
- Contractor Safety Management
- Safety Planning & Implementation
- Crisis & Evacuation Procedures

PROFESSIONAL EXPERIENCE

- Safety Assistant Manager | Saudi Binladin Group** **Nov 2022 – Present**
- Lead HSE operations ensuring compliance with national regulations and project policies.
 - Conduct daily safety inspections across all site zones.
 - Perform risk assessments for high-risk activities and develop preventive controls.
 - Manage incident investigations, documentation, and root-cause analysis.
 - Oversee emergency plans, drills, and evacuation readiness.
- Night Shift HSE & Logistics Supervisor | Salt Project – Riyadh Park** **Sep 2023 – Mar 2024**
- Led night-shift HSE operations for construction and logistics works.
 - Implemented hazard identification and corrective actions.
 - Ensured subcontractor compliance with HSE requirements.
 - Prepared daily safety inspection reports and handover logs.
- Night Shift HSE & Logistics Supervisor | Al Rashid Mall Project** **Apr 2024 – Oct 2024**
- Managed night-shift safety compliance for renovation and construction areas.
 - Conducted inspections for high-risk activities including hot works and electrical tasks.
 - Oversaw implementation of risk assessments and preventive actions.
- HSE Senior Supervisor | Saudi Binladin Group** **Apr 2016 – Oct 2022**
- Managed HSE operations for high-rise construction activities.
 - Conducted daily site inspections and compliance monitoring.
 - Reviewed JSAs, risk assessments, and method statements.
 - Led emergency drills and firefighting readiness checks.
 - Investigated incidents and ensured preventive measures.
 - Delivered HSE induction and competency training.
 - Ensured compliance with OSHA, NEBOSH, and Saudi safety standards.
 - Managed subcontractor safety performance and documentation.
- Safety Inspector | Saudi Binladin Group** **Apr 2015 – Mar 2016**
- Performed daily HSE inspections to ensure compliance.
 - Assisted in incident investigations and documentation.
 - Ensured mandatory PPE compliance.
 - Supported PTW issuance and verification.

Survey Specialist | Saudi Binladin Group

Jan 2012 – Jan 2014

- Performed land surveying and site measurements.
- Prepared reports and ensured accurate documentation.
- Coordinated with engineers on layout and adjustments.
- Verified levels and alignments using Total Station and GPS.
- Checked compliance with project specifications.

Customer Service Representative | Elmanna Group – Qatar

May 2007 – Oct 2011

- Managed customer inquiries and service requests.
- Provided support and resolved customer complaints.
- Maintained service records and communication logs.
- Coordinated with internal teams for service delivery.
- Ensured high-quality customer satisfaction standards.
- Processed transactions and service documentation.

Salesman | Union Group – Egypt

Jan 2006 – Mar 2007

- Managed in-store product displays and sales.
- Assisted customers in selecting products.
- Achieved monthly sales targets.
- Handled cash transactions and receipts.

EDUCATION

Bachelor of Psychology – Suez Canal University | 2005

CERTIFICATIONS

- **NEBOSH — IOSH — OSHA 30/10 Hours — HSE Certificates**
- **Fire Fighting — Electrical Workshop — Heavy Equipment Workshop**
- **HR & Human Development Diploma — AutoCAD & Excel — Primavera**

PROJECTS & KEY ACTIVITIES

- **KSAU-HS – National Guard Project (Saudi Binladin Group)**
- **KAFD – PIF Tower (Saudi Binladin Group)**
- **CAM Project (Saudi Binladin Group)**
- **Salt Project – Riyadh Park Night Operations**
- **Al Rashid Mall Development – Night Operations**

ADDITIONAL INFORMATION

- **Languages:** Arabic , English
- **Visa Status:** Employment