

# **Eslah BOUGATEF**

## **DESIGN & CONSTRUCTION PROFESSIONAL**

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### **Executive Summary:**

Seasoned Design & Construction Manager with over 20 years of international experience managing the full life cycle of large-scale infrastructure, hospitality, and mixed-use projects. Demonstrates advanced expertise in design management, construction supervision, cost optimization, and stakeholder coordination across multicultural environments. Strong background in IFC documentation, value engineering, and interface management under NEOM, SBC, and international standards. Recognized for successfully bridging design and construction disciplines, ensuring on-time, within-budget delivery of complex developments through effective leadership and collaboration.

### **Expertises:**

- Experience in overseeing and coordinating multiple vendors and subcontractors.
- Significant experience in managing and delivering mega projects, showcasing ability to handle large-scale and high-impact initiatives.
- Familiarity with international codes, standards, procedures, and specifications.
- Significant experience in public safety or security engineering roles.
- Advanced knowledge of engineering practices, economic principles and design methodologies
- Strong leadership with proven experience in managing cross-functional teams.

### **Experiences**

#### **October 2024 - Current – CFHEC Torjena - Tabuk (Position: Engineering Manager)**

- As Design Manager within the JTC Consortium, I led design management for one of NEOM's flagship projects: Trojena Ski Resort
- Team Formation & Setup: Structured the design team and established a project-specific configuration aligned with NEOM requirements.
- Design Planning: Developed a detailed service schedule and responsibility matrix for all design stakeholders.
- Quality Oversight: Ensured all design outputs met the project's high standards for technical compliance, coordination, and innovation.
- Client Communication: Acted as the main interface with Neom and its representative, driving seamless coordination and consistent communication across all parties.
- Resource Coordination: Identified and allocated the necessary resources to ensure smooth and timely delivery of design phases.
- Interface Management: Collaborated closely with other NEOM departments to ensure design deliverables aligned with broader project objectives and integration strategies.

#### **November 20 – September 24 – AECOM Paris Branch (Position: Construction Project Manager)**

- Rehabilitation of conventional and new energies service stations on behalf of Shell France and Chemours Chemicals extension (new line of polymer dispersion)
- Manage the deliverables by construction Service Provider, namely:
- Site construction, co-ordination of Service Providers and Equipment Suppliers.
- Project Quality Assurance and documentation.
- Statutory approvals and regulators site visits.
- Certification & testing of services and equipment.
- Production of Safety files.
- Co-ordinate commissioning / training activities and Handover to FMC and Retailers.

### **January 18 – August 20 – ADPI – Ethiopia (Position: Construction Project Manager)**

- Addis-Abeba Bole International Airport Expansion | Construction cost: 400M € As a PMC
- Commissioned an existing terminal expansion, a new building for VIP, and requalification of the masterplan. Team leadership: Formation the design team, establish a suitable project set-up.
- Prepared the Schedule of Services for each member of the Design Team.
- Prepared and agreed a Design Responsibility Matrix for the whole team.
- Driven communication, coordination and collaboration between all Design CONSULTANT parties.
- Coordinated the resources required for the design and collaborated with other departments of the constructor to ensure that the design work is coordinated with the target of the project.
- Reports and presentations: Use ADPI templates for various reports, schedules and communications to instructed.

### **September 16 – December 17 – Elcimaï – Paris France (Position: Design Project Manager)**

- Champagne Bottling Plant Construction | Budget: 100M € / 40K M<sup>2</sup> | Client: Veuve Clicquot | Reims
- Ski slope Construction | Budget : 35M€ / 5100 M<sup>2</sup> | Client : Les Houches | France
- Headed entire construction projects from initial to final stage with associated requisites, estimated costs, and monitored operations to ensure adherence of scheduled deliverables.
- Oversaw a team of 15 personnel and ensured full compliance of on/off-site construction activities with building and safety regulations.
- Assessed, planned, and mitigated potential risks impacting project progression.
- Produced internal and external reports regarding job status. Implemented quality construction standards and techniques.
- Completed various construction projects in the cosmetic field and one in spirit industry.
- Constructed a Champaign bottling plant for a key brand from conception to reality by managing all trades involved in the process.
- Played a key role in the new ski slope of “Les Houches” in preparation of Alpine Ski World Cup, in France.

### **January 14 – September 16 – Ellesmo – Paris France (Position: Design Project Manager)**

- New Distillery and Bottling Plant Construction | Budget: 16M €/7500 M<sup>2</sup> | Client: Chartreuse | Voiron
- New Distillery and Winery Construction | Budget: 7M €/3500 M<sup>2</sup> | Client: YBC | Armavir, Armenia
- Indoor ski slope (The Ski Line) | Budget: 65M €/1,300-foot | Client: Tigne | France
- New Winery Construction | Budget: 4M €/2500 M<sup>2</sup> | Client: Merlet–Cognac | France
- Designed, estimated, and planned projects, including initial documentation and completed project KPIs.
- Utilized available internal/external resources such as vendor base to ensure acquisition of best value for the project.
- Recognised and processed contract variations and estimated costs.
- Monitored routine operations maintain project alignment with devised plans and updated agreed changes in the project planning.
- Developed comprehensive progress and financial reports.
- Arranged and supported project steering and operating committee meetings.
- Finalised green field project of Chartreuse liquor factory
- Conducted structural studies for two distilleries in Armenia.
- Conducted the conception studies of ski slopes in France

### **September 11 – December 13 BERIM – Paris France (Position: Design Project Manager)**

- Ski slope Construction | Budget: 45M €/9500 M<sup>2</sup>| Client: Zac Tube | France
- 500-Room Hotel Construction | Budget: 70M €/13000 M<sup>2</sup> | Client: Ibis | Marseille, Fr
- High School Construction | Budget: 17M €/9500 M<sup>2</sup> | Martigues, Fr
- Provided leadership to branch team of 25 members and performed as deputy branch manager.
- Ensured full compliance of on/off-site construction operations with building and safety regulations through strict operations monitoring.

- Executed projects and programmes in accordance with set standards and processes. Reviewed and approved overall project related documentation.
- Organised and chaired weekly meetings to monitor branch workload and presented new projects.

### **Additional Experiences**

- Cost Estimator, Consultant BMF, Le Rivier, Fr, 12/2007 to 7/2011, Project: Construction of various projects, including hospital, school, housing, offices, and sport (ski slopes) equipment with a budget of 5-74M €.
- Resident Civil Engineer, FM Logistic, Moscow, Russia, 6/2005 to 9/2007, Projects: Warehouses Construction of 40K M<sup>2</sup> in Moscow and 24K M<sup>2</sup> in Kiev (Ukraine).

### **Education:**

#### **Master's degree in civil engineering, 2005**

Moscow State University of Civil Engineering | Russia

### **Languages:**

**Arabic & French: native**

**English & Russian: Fluent**