

SALMAN FAROOQ

HSE SUPERVISOR

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Highly motivated and energetic with 10 years of gulf experience in Civil Construction, Infrastructure, Bridge, Roads, Desalination Plants and offshore barges projects.

Experience of implementing safety management systems to achieve progressive corporate policy, international standards, and best practice. Able to work effectively both own initiative and as part of a management team.

Experience in undertaking safety inspections, audits, inductions, preparation of reports and risk exposure ensure Health Safety & Environmental compliance.

Approved by: Red Sea Global, NEOM and NMDC Approved.

Professional Experience

Snr HSE Supervisor | China Harbour Engineering Company, New Murabba Project, Riyadh | Aug 2024 – Present

- Conducting regular site inspections to ensure adherence to HSE plans and standards.
- Controlled Health & Safety for approximately seven sub-contractors throughout the Mukkab project.
- Reviewing and approving safety-related documents/SOR via the AMS System.
- Conducting monthly Life Crucial Focus Audits in coordination with KEO International (CSC) and Bechtel (PMC).
- Conducted and participated in weekly Health & Safety Leadership walkthroughs.
- Weekly Health & Safety dashboards and monthly HSSE statistics reports.
- Incident investigation & preparing incident reports.
- Chairing the weekly Health & Safety meetings and prepared the Minutes of Meeting (MoM).
- Carrying out inspections to ensure compliance with Health & Safety regulations during all critical activities.
- Closing Non-Conformance Reports (NCRs) and Safety Violation Reports (SVRs) for safety non-compliances.
- Actively participated in and conducting emergency mock drills.
- Conducting welfare inspections for both site and accommodation facilities.
- Following up on submittal comments as per NMDC recommendations.
- Attending weekly HSE progress meetings.
- Following up on Minutes of Meeting (MoM) issued by CSC/PMC/NMDC.
- Developing Job Safety Analysis (JSA), Standard Operating Procedures, and method statements at the site.
- Preparation of Risk assessments (RA).
- Organizing and conducting comprehensive site inspections to identify and document existing environmental conditions and potential risks.
- Establishing clear communication channels for continuous environmental management.
- Ensuring that the team received comprehensive training on environmental best practices and regulations.
- Successfully supervised the construction of a belly beam bridge above live highway, the first of its kind in the KSA, completed without any LTI. This milestone achievement was recognized and appreciated by the client for outstanding safety performance and execution.
- Developed and delivered emergency response and evacuation plans, including training and mock drills.

HSE Engineer | Grankraft LLC, CH-03 and HW-04, Shura Island, Red Sea Global | Dec 2023 - Aug 2024

- Conducted in-house HSE awareness training sessions for workers and staff.
- Prepared Health and Safety documentation, including procedures, reports, and risk assessments.
- Participated in weekly Health & Safety meetings and prepared the meeting minutes (MoM).
- Conducted regular site inspections to monitor compliance with environmental and safety requirements.
- Developed emergency response and evacuation plans; conducted training sessions for the workforce.
- Delivered safety induction courses to new employees in coordination with the client's HSE department.
- Monitored the implementation and effectiveness of the Work Permit System.
- Conducted safety audits, safety tours, and walkthroughs.
- Investigated on-site accidents and dangerous occurrences to identify causes and preventive measures.
- Participated in joint client walkthroughs, rectified findings, and updated the daily activity report to the client.
- Updated and maintained weekly and monthly HSSE statistics.
- Evaluated activity-based risk assessments and ensured control measures were implemented.
- Monitored the project to ensure alignment with both client requirements and internal company HSE policies.
- Carried out internal HSE audits as well as audits for subcontractors.
- Participated in accident and incident investigations to determine root causes and implement corrective actions.
- Prepared and implemented Lifting Plans, and conducted audits on lifting operations, rigging, and crane activities.
- Carried out audits and inspections on hot work, scaffolding, and working at height activities to ensure compliance.
- Developed and delivered emergency response and evacuation plans, including training and mock drills.

HSE Officer | Maramer Contracting Co., Neom Base Economy Assists Shigri & Haql Project, KSA | Oct 2020 -Dec 2023

- Conducted routine Safety Inspections of work areas.
- Preparing daily inspection report of the responsible area.
- Monitor all activities provide guidance and assistance as needed and complete reports as requested by the Bechtel (PMC) & Neom (Clint) HSE team.
- Conducting visual inspection of equipment's.
- Preparing dust and noise reports.
- Participate in all Safety Committee meetings.
- Discus site issues with Site Management and solve the issues.
- Participates in the design and implementation of office and project safety plan for Project as per client and Legal requirements.
- Review and approval of contractor Health and Safety Management plans and project related documents (Method statements, risk assessments, Emergency plan, JSA/JHA etc.)
- Leading weekly HSE Management Inspections and weekly HSE Meetings.
- Monitoring project as per client requirements and as per company policies.
- Monitors day-to-day safety performance by assisting with field audits, hazard identification.

HSE Officer | First Fix Contracting Company, King Salman Air Base Riyadh, KSA | July 2018 - Sep 2020

- Conducted routine Safety Inspections of work areas.
- Reviewing and acknowledging daily PTW & equipment's checklists.
- Organizing and conducting Safety training programs.
- Involved in incident investigations and reporting.
- Maintaining safety records and documentation.
- Conducting Emergencies Drill on monthly basis.
- Conducting daily Pre-start toolbox to the workers.
- Obtaining and Implementing Saudi Aramco permit to work.
- Conducting on-site inspection of heavy equipment and power tools.
- Reporting and investigating the incident, near miss/accident.

- Daily site safety inspection to ensure hazard free environment.
- Conducting Tool Box Talk along with site engineer and supervisor.

HSE Assistant | PEDO, Koto hydropower Project (40.8kw), Pakistan | Jan 2016 – March 2018

- Conducting daily Pre-task safety briefing to the workers.
- Obtaining and Implementing permit to work system.
- Conducting on-site inspection of heavy equipment and power tools.
- Reporting and investigating the incident, near miss.
- Daily site safety inspection to ensure hazard free environment.

Education

- Batchelor degree in Geotechnical Engineering from BKUC, Peshawar Pakistan.
- Intermediate in Pre-Engineering from GDC Lalqilla, Dir Lower Pakistan.
- Three years HSE Engineering diploma from Board of Technical Education Islamabad, Pakistan.

Professional Trainings & Certifications

- NVQ Level 6 Diploma in Occupational Health & Safety Management (UK)
- Certified IOSH Certified Member of Institute of Occupational Safety & Health - (UK)
- NEBOSH International General Certificate (UK)
- OSHA 30-hours American Safety Council
- IOSH Managing Safely Institute of Occupational Safety & Health (UK)
- OHSMS ISO 45001:2018 Lead Auditor
- EMS ISO 14001 :2015 Lead Auditor.
- Fire Safety British Safety Council
- First Aid CPR, AED

Key Skills

- Health, Safety & Environmental Compliance.
- Risk Assessment & Hazard Identification.
- Incident & Accident Investigation.
- HSE Audits & Site Inspections.
- Work Permit System Management.
- Lifting Operations & Safety Planning.
- Emergency Response & Evacuation Planning.
- HSE Documentation & Reporting.
- Environmental Management & Monitoring.
- HSE Training & Safety Inductions.
- Leadership & Team Coordination.
- Client & Stakeholder Communication.
- Construction Safety Oversight (High-Risk Activities).
- Preparation of HSE Plans, SOPs, and Method Statements.
- Strong Computer Skills (MS Office, HSE Management Systems, Reporting Tools).

Personal Information

- Languages: English, Arabic, Urdu and Chines
- Nationality: Pakistani
- Driving License: Valid Saudi driving license
- Iqama Status: Transferable

References

Available upon request.