

# BAKR HASHEM

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## PROFILE

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Programme and Project Management Engineer with over 15 years of experience managing large-scale, multi-component infrastructure, water, and building projects in complex environments. Strong background in WASH-related infrastructure, contract management, procurement, budgeting, and coordination with multiple stakeholders. Experienced in managing high-value portfolios of projects, ensuring quality, timeliness, compliance, and delivery of essential infrastructure services under challenging operational conditions.

## SKILLS

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- Project Management
- Team work
- Leadership
- Project/Budget Reporting
- Subcontractor Management
- Critical Thinking and Problem Solving
- Risk Analysis and Management
- Conflict Resolution
- Problem Solving
- Communication Skills
- Computer Skills
- Effective Time Management
- Decision Making

## WORK EXPERIENCE

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**Project Management Engineer, Quds Bank - Ramallah**

**Nov 2018 - Jul 2025**

**Project:** Quds Bank Headquarters, Ramallah (USD 40 million)

Large-scale, multi-component construction programme comprising over 25 contracts, including structural works, finishing, electromechanical systems, data centre, power systems, façade works, PV systems, and external infrastructure.

### Key Responsibilities & Achievements:

- Led client-side management of a USD 40M multi-contract infrastructure programme, overseeing planning, execution, and delivery across 25+ work packages.
- Coordinated with consultants, contractors, suppliers, and authorities to ensure alignment with technical standards, contractual obligations, timelines, and budget ceilings.
- Oversaw procurement and tendering processes, including preparation, review, and evaluation of tender documents, BoQs, and contracts.
- Managed project schedules, cash flow, and interim payment certificates, ensuring accurate financial tracking and timely reporting.
- Established and implemented project control systems, including performance monitoring, dashboards, and risk tracking.
- Led contract administration in line with FIDIC principles, managing variations, claims, amendments, and compliance documentation.
- Ensured quality assurance and compliance across all construction phases, addressing technical and contractual issues as they arose.
- Supervised reporting processes, producing monthly, quarterly, and annual progress reports for senior management and oversight bodies.
- Managed Primavera P6 implementation and maintained master schedules and progress tracking tools.
- Developed standard operating procedures for contract administration, documentation control, and audit readiness.
- Provided technical guidance and capacity support to project teams, contractors, and key stakeholders.

**Project Engineer, Brothers Contracting Co. - Nablus**

**Jun 2016 - Oct 2018**

**Key Projects:**

- **Construction of Hugo Chavez Ophthalmic Hospital (Phases II & III) – USD 10M**  
Client: Palestinian Economic Council for Development and Reconstruction (PECDAR)
- **Extension and Rehabilitation of Water Distribution Network, Farkha / Salfit District – USD 4M**  
Client: Palestinian Water Authority (PWA)

**Key Responsibilities & Achievements:**

- Supervised day-to-day site activities for building and water infrastructure projects, ensuring adherence to technical specifications, safety standards, and approved schedules.
- Coordinated with consultants, clients, and contractors on shop drawings, technical clarifications, and implementation challenges.
- Planned and monitored project schedules and cash flow, supporting effective cost control and timely delivery.
- Oversaw site safety practices and compliance with occupational health and safety requirements.
- Prepared and reviewed interim payment certificates, final quantities, and RBOQs.
- Managed subcontractor contracts, monitored performance, and verified quantities and billings.
- Quantified project materials and coordinated procurement requests to support uninterrupted site operations.
- Supported quality control processes and documentation for completed works.

**Civil Engineer at Design & Contracts Department, Manwa Trading & Contracting CO. - Riyadh, Riyadh**

**Feb 2021 - Dec 2022**

**Key Responsibilities & Achievements:**

- Worked on large-scale road, bridge, and infrastructure projects with a combined value exceeding SAR 2 billion.
- Coordinated with consultants and clients on design reviews, technical approvals, and construction progress.
- Supported project planning, scheduling, and cash flow monitoring.
- Prepared interim payment certificates, final quantities, and RBOQs.
- Managed subcontractor contracts, monitored quantities, and verified billings.
- Conducted site safety audits and supported compliance with occupational health and safety standards.
- Assisted in procurement planning and material quantification for infrastructure works.

**EDUCATION**

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**Bachelor of Civil Engineering, Damascus University - Damascus**

**Sep 2003 - May 2010**

**PROFESSIONAL TRAININGS AND CERTIFICATIONS**

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**Project Management Professional (PMP) – Project Management Institute (PMI) - Riyadh**

**Apr 2017 - May 2017**

**Construction Contracts Management (FIDIC), Diploma Certificate - Riyadh**

**Jan 2017 - Feb 2017**

**Construction Contracts Claims & Arbitration (FIDIC), Diploma Certificate - Riyadh**

**Jun 2016 - Jul 2016**

**Principles and Skills of Engineering Arbitration, Palestinian Mediation and Arbitration Chamber**

**Jan 2024 - Mar 2024**

**Alternative Dispute Resolution (Mediation, Negotiation & Conciliation), Palestinian Mediation and Arbitration Chamber**

**Jan 2024**

**Primavera P6 Certified Implementation Specialist, An-Najah National University - Nablus**

**Jul 2011 - Aug 2011**

**Road Safety by Design – International Road Federation (IRF)**

**Jan 2016**