

FARHAN GOHAR

Senior Environmental Engineer | Environmental Assurance & Compliance Specialist

ISO 14001 Lead Auditor (IRCA)

Saudi Arabia | +966 582169592 | farhangohar90@gmail.com

Iqama: Transferable | Driving License: Valid | Willing to Travel Internationally

CAREER SUMMARY

Environmental Engineer / Specialist with over 12 years of cross-functional experience in environmental compliance, waste management, air quality monitoring, marine ecology, and regulatory coordination. Proficient in aligning large-scale infrastructure and marine projects with NEOM, Saudi NCEC, and IFC standards. Technically adept in implementing CESMPs, EMS audits, GHG reporting, and circular economy practices across construction and operational phases.

EDUCATION

Master's Degree – Environmental Science

Bachelor's Degree – Chemistry, Zoology & Geography

CORE COMPETENCIES

- Environmental Strategy Implementation
- ISO 14001 Environmental Management Systems
- Environmental Risk Registers & Impact Assessment
- Environmental Assurance & Due Diligence
- Environmental Law, Governance & Compliance
- Environmental Incident Investigation
- Environmental KPIs & Reporting
- Environmental Training & Awareness
- HSE Management Systems – HSE plans, procedures, KPIs, dashboards, compliance monitoring
- Training & Capacity Building – Toolbox talks, safety campaigns, workforce competency management
- Incident Investigation – Root cause analysis, corrective actions, near-miss reporting
- Contractor & Client Coordination – Permit to work, compliance assurance, safety leadership

Soft Skills: Leadership, Team Coordination, Communication, Problem Solving, Integrity, Proactive Decision Making, Adaptability, Attention to Detail

Hard Skills: Risk Assessment, Incident Investigation, Emergency Response, Compliance Monitoring, Arabic (Professional), English (Fluent)

EXPERIENCE

Senior Environmental Engineer / Specialist

MBL – Saudi Arabia

Mar 2024 – Present

- **Project 1-The LINE, NEOM KSA**
- **Project 2- NEOM Jetty Project**
- **Project 3- Rabig -Combine Cyle Power Plant -Client SEC**
- Support the **implementation of corporate environmental strategy**, standards, and environmental management approach across major infrastructure and energy projects.
- Ensure **environmental aspects and impacts are identified, assessed, and managed** through structured **environmental risk registers** and mitigation plans.
- Develop, review, and implement **ISO 14001-aligned EMS documentation**, including procedures, plans, registers, and performance metrics.

- Provide **technical environmental advice** to management on contaminated land risks, fuel spills, waste management, marine impacts, and regulatory compliance.
- Lead and manage **environmental incident investigations**, root cause analysis, and post-incident monitoring to identify trends and prevent recurrence.
- Coordinate with **assurance teams and third parties** to ensure environmental risks are subject to appropriate audits, assurance reviews, and due diligence.
- Communicate **environmental KPIs, trends, non-conformances, and improvement actions** to senior management and project leadership.
- Support maintenance of **environmental permits, approvals, certifications, and compliance obligations** with regulatory authorities.
- Develop and deliver **environmental training programs** to improve environmental awareness and operational performance across the business.

Environmental Engineer

Keller Arabia – NEOM Projects

Dec 2020 – Dec 2023

- Supported **corporate and project environmental management systems** in alignment with ISO 14001 and client environmental standards.
- Identified and managed **key environmental risks and impacts** associated with construction and marine operations.
- Conducted **environmental audits, inspections, and assurance activities**, supporting corrective and preventive actions.
- Investigated environmental incidents and non-conformances, ensuring effective follow-up and monitoring.
- Worked closely with regulators and client representatives to manage **environmental obligations and compliance risks**.

Senior Environmental Engineer

Averda Waste Management Company

Oct 2019 – Sep 2021

- Managed environmental compliance and governance across large-scale waste operations.
- Led **environmental incident investigations**, regulatory reporting, and compliance assurance activities.
- Advised senior management on **environmental risks, regulatory obligations, and performance trends**.

Environmental, Health & Social Management Consultant

Qingdao Construction Engineering Group Co. – Afghanistan

Jul 2018 – Jul 2019

- Developed and implemented **Environmental Management Systems (EMS)** and assurance processes.
- Conducted environmental monitoring, audits, and inspections across construction operations.
- Supported environmental governance, reporting, and stakeholder engagement activities.

Operations Manager – Albayrak Waste Management Company

October 2015 – September 2018

- Led large-scale solid and hazardous waste operations.
- Supervised teams, schedules, and operational KPIs.
- Implemented waste segregation, recycling, and route optimization programs.

Environmental Consultant – IUCN

October 2013 – September 2015

- Provide technical support in writing sectoral EIA guidance for coal fired power plants.
- Work as a facilitator in organizing EIA Mapping Workshop in different Provinces.
- Provide supportive support in organizing first International South Asian Environmental Conference in Islamabad.
- Assist in the preparation of reports.
- Assist in coordinating meetings of the Project Board, including preparation of agenda, invitations, and drafting minutes of the meetings.

CERTIFICATIONS & PROFESSIONAL COURSES

- ISO 14001:2015 EMS Lead Auditor (IRCA)
- OSHA 30-Hour – General Industry
- Hazardous Materials (HAZMAT) Safety
- Solid & Hazardous Waste Management – World Bank
- Water Quality Monitoring – UNEP / GEMS
- Environmental Risk Assessment
- First Aid & CPR | Fire Warden

REGULATORY KNOWLEDGE

- National Centre for Environmental Compliance (**NCEC**)
- Ministry of Water, Agriculture & Nature (**MWAN**)
- Saudi Electricity Company (**SEC**)
- ISO 14001 Environmental Management Systems

Research Activities

- Heavy metals fluxes and fractionations in the indoor and outdoor dust bound particles of industrial, rural and colder zones of Pakistan
- 4 years of working experience in analysis of different Environmental parameters in Ecotoxicology lab Quaid i Azam University, Islamabad.
- Analysis of physicochemical parameters of Rawal lake water Islamabad.
- University Project on reviewing the Environmental Management System of Attock Oil Refinery Rawalpindi Islamabad.

LANGUAGE SKILLS

- **English** (Fluent) **Arabic** (Professional Working Proficiency) **Urdu** (Native)

Membership no.: 1118626

تسجيل عضوية
Membership
Certificate

عضوية رقم: 1118626

In accordance with the Regulations of Saudi Council of Engineers by Royal Decree M/36 Date 26/9/1423 H the details below has been Registered

بناءً على نظام الهيئة السعودية للمهندسين الصادر بالمرسوم الملكي رقم م/٣٦ وتاريخ ٢٦/٩/١٤٢٣هـ فقد تم تسجيل الموضح بياناته أدناه:

FARHAN GOHAR GOHAR UR REHMAN

فرحان غوا غوا رو ريمان

Membership Category: Specialist

فئة العضوية: أخصائي

Specialization: Environmental science

التخصص: العلوم البيئية

Membership Start Date: 2/10/2025

تاريخ بداية العضوية: 2/10/2025

This Certification is valid until: 10 February 2026

هذه الشهادة صالحة إلى تاريخ 23 شعبان 1447



الأمين العام Secretary General

م. عبدالمحسن بن ضاوي المجنوني



Digitally signed by Saudi Council of Engineers at 3/20/2025



QUAID-I-AZAM UNIVERSITY
ISLAMABAD

TRANSCRIPT



Dated: 09-SEP-2013

Serial No. **9709**

Name: FARHAN GOHAR
Registration Number: 01311113001
Degree Awarded: M.Sc.
Admitted in: Fall 2011

Father's Name: GOHAR REHMAN
Department/Institute: Environmental Sciences
Subject: Environmental Sciences
Degree requirements completed in: June, 2013

Semester	Course No	Course Title	Credit	Marks		Grade	Remarks
				Obtained	Maximum		
First	ENV-3301	Fundamentals of Environment Biology	3	105	150	B	Promoted
	ENV-3302	Fundamentals of Environment Chemistry	3	88	150	C	
	ENV-3303	Fundamentals of Environment Microbiology	3	109	150	B	
	ENV-3304	Fundamentals of Environmental Biotechnology	3	102	150	B	
	ENV-3318	Lab 1	4	150	200	B	
Second	ENV-3305	Environmental Economics	2	68	100	B	Promoted
	ENV-3306	Environmental Policies and Laws	2	86	100	A	
	ENV-3307	Biological Diversity and Conservation	3	93	150	B	
	ENV-3308	Natural Resource Management	2	79	100	B	
	ENV-3309	Geographic Information System and Remote Sensing	3	84	150	C	
	ENV-3310	Environmental Toxicology	3	87	150	C	
	ENV-3319	Lab 2	1	37	50	B	
Third	ENV-3311	Waste Management	3	124	150	A	Promoted
	ENV-3312	Air and Noise Pollution	3	108	150	B	
	ENV-3313	Limnology	3	128	150	A	
	ENV-3314	Environmental Statistics and Computation	3	111	150	B	
	ENV-3320	Lab 3	1	41	50	A	
	ENV-4406	Analytical Techniques and Research Method in	3	106	150	B	
Fourth	ENV-431	Soil Microbiology	3	90	150	B	Passed
	ENV-467	Wild Life Management and Conservation	3	123	150	A	
	ENV-3315	Environmental Impact Assessment	2	69	100	B	
	ENV-3316	Environmental Monitoring	2	79	100	B	
	ENV-3317	Environmental Management Systems	2	72	100	B	
	ENV-3321	Lab 4	1	35	50	B	
	ENV-4415	Introduction to Plasma Chemistry	3	108	150	B	
	Total			64	2282	3200	

Cumulative Percentage: 71.3
Cumulative Grade: B
Result Declared on: 2013-08-05

Farah Naz
Assistant Controller
for Controller of Examinations



Legend Overleaf



Note: This transcript is being issued with errors & omissions accepted.

LEGEND:

- Grade 'A' (80% or above Marks)
- Grade 'B' (60% to 79.9% Marks)
- Grade 'C' (50% to 59.9% Marks)
- Grade 'F' (Below 50% Marks = Fail)
- IP = in progress

Note:

- Credits and marks of the course(s) in which a student failed are not counted towards the aggregate.
- Fractional part of the marks awarded is rounded off.
- A course of one credit represents one hour of lecture or three hours of laboratory work per week.
- The Academic Year is comprised of two semesters i.e. Spring and Fall. Semester duration is of minimum 16-weeks of teaching.
- Each increase of 1.5% in marks obtained will raise the GPA to point one (0.1)
- CGPA = sum of four semesters ÷ 4



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responsible for the
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Checked by Akbar Saeed
Assistant Director (Cons-III)

10 DEC 2024

No. 20074

Registration No. 0131113001

Quaid-i-Azam University



Session 2011-2013

This is to certify that

Faiz Khan Gulzar NO Gulzar Rehman

of the Department of Environmental Sciences

has obtained the Degree of

Master of Science

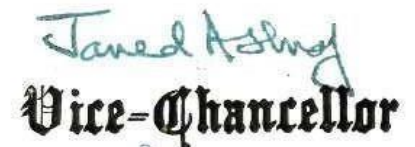
in Environmental Science in this University at

the Examination held in June, 2013



Controller of Examinations
Islamabad 01-2017




Vice-Chancellor

26892

Rs. 800



HIGHER EDUCATION
COMMISSION OF
PAKISTAN

1354497

ATTESTED
Attestation Officer

Masif Iqbal

09 MAR 2017

Masif Iqbal

Higher Education Commission
Government of Pakistan
Islamabad

ROBERE & ASSOCIATES (THAILAND)

Certificate of Achievement

This is to certify that

Farhan Gohar

Has successfully passed all the course assessment requirements

EMS ISO14001:2015 Lead Auditor

Training Course

Course ID:18097 Certified by CQI-IRCA

Held in Saudi Arabia

Presented by

United Veritas Certification (UVCERT)

In association with

Robere & Associates (Thailand) Ltd.

(Approved Training Partner No:01180438)

This course is certified by the CQI-IRCA and satisfies part of the formal training requirement for individuals seeking registration under the IRCA Auditor Registration Scheme. Certificates of successful completion are valid for five years from the last day of the course.

Certificate No.0716

ULN: 538862



Signed: 

Paul J. Robere, Ph.D.
President
ISO Principal Auditor Number AD13992



Date: 15th - 20th January 2024

CERTIFICATE OF COMPLETION



This certificate is proudly presented to

Farhan Gohar

for successfully completing the course

LEVEL 1

CSRD FUNDAMENTALS



4 Jan 2025

DATE



6778f7f86fb90382430678a9

CERTIFICATE ID



Certificate no: UC-77a6d5c0-34d7-49b0-b5c7-c2c10e0413a3
Certificate url: [udemy.com/certificate/UC-77a6d5c0-34d7-49b0-b5c7-c2c10e0413a3](https://www.udemy.com/certificate/UC-77a6d5c0-34d7-49b0-b5c7-c2c10e0413a3)
Reference Number: 0004

CERTIFICATE OF COMPLETION

OSHA Compliance - Hazardous Materials (HAZMAT) Safety

Instructors **HSE Services Ltd**

Farhan Gohar

Date **April 22, 2025**

Length **2.5 total hours**



THE OPEN LEARNING CAMPUS

CERTIFICATE

Awarded to

farhan gohar

*for having successfully completed the course
"Solid Waste Management (Facilitated)"*

14 October 2019 - 25 November 2019

A handwritten signature in blue ink, appearing to read "S. Diankov".

SIMEON DIANKOV, DIRECTOR
DEVELOPMENT ECONOMICS
WORLD BANK GROUP



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CERTIFICATE OF COMPLETION

This is to certify that

Farhan Gohar

has successfully completed

Water Quality Monitoring in Rivers and Lakes

July 11th, 2023

An online training course of the Global Environment Monitoring System for Freshwater (GEMS/Water) Programme developed in collaboration with the GEMS/Water Capacity Development Centre in University College Cork, Ireland.

Certificate of Completion

Is Awarded To

Farhan Gohar

Certificate Number: 32-98775262

For The

OSHA General Industry – 30 Hours

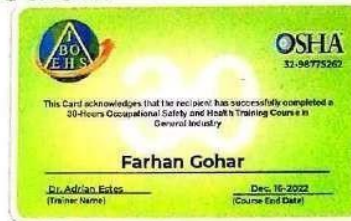
Dec 13 – Dec 16, 2022

Introduction to OSHA
Managing Safety and Health
Walking, Working Surfaces
Exit Routes
Electrical

Personal Protective Equipment
Materials Handling
Hazard Communication
Permit-Required Confined Spaces
Control of Hazardous Energy

Machine Guarding
Welding, Cutting and Brazing
Blood-borne Pathogens
Introduction to Industrial Hygiene

Fall Protection
Ergonomics
Powered Industrial Trucks
OSHA Record Keeping



ATP 039
ACME Institute of Safety Professionals



Adrian Estes, PhD, RSP.
International Board of Environmental Health and Safety
1818 W Washington St * O'Fallon, Illinois 62259 USA
www.IBOEHS.com * info@IBOEHS.com

Introduction to LEED Certification

Course completed by Farhan Gohar
Oct 02, 2023 at 11:36AM UTC • 1 hour 13 minutes

Top skills covered

Leadership in Energy and Environmental Design (LEED)



Head of Content Strategy, Learning



Certificate ID: de0e1d894737ec9b14d704ee329ea66bf6654f8096ff3df2c3da18e70b28d0e0



青岛建工集团有限公司

Qingdao Construction Engineering Group Co., Ltd.



Date: 20 July 2019

Recommendation Letter

To Whom It May Concern

It is hereby verified that Mr. Farhan Gohar S/O Gohar Rehman has worked in our Organization from 18th Jul 2018 to 17th Jul 2019 at the project of Construction of New 2-Lane National Highway B2B Segment-1 Sta.0+000 ~ 24+000 as a Environmental & Social Management Officer.

His performance as a ESM Officer was outstanding. He knows his job very well and performed it efficiently to my entire satisfaction. During his work I found him honest, hard worker and punctual in his duties.

We will always remember his positive attitude and are certain he will be asset to any Organization availing themselves of his services.

Recommended By

Rahmat Ullah PM

0093779364689

rahmat_uk20@gmail.com



Rahmat Ullah



RAWALPINDI WASTE MANAGEMENT COMPANY

Company Established Under Section 42 of companies Act 2017
A-81/1, Iran Road, Satellite Town Rawalpindi.
Tel: 051-9291116-8, Fax: 051-9291110, E-mail: md1.rwmc@gmail.com



Dated: 11-Nov-2024

EXPERIENCE CERTIFICATE

This is to certify that **Mr. Farhan Gohar S/O Gohar Ur Rehman** bearing National Identity Card No. **37102-0823153-7**, was a dedicated employee of **Rawalpindi Waste Management Company** served as “Assistant Manager” in our **Operations Department** from **1st July, 2015** to **14th December, 2022**.

Throughout his tenure, **Mr. Farhan Gohar** consistently demonstrated trustworthiness and outstanding efficiency. His unwavering commitment played a pivotal role in the company's achievements.

We extend our best wishes to **Mr. Farhan Gohar** for continued success in his future endeavors.

10 DEC 2024

Manager HR

Rawalpindi Waste Management Company.

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responsible for the
content of this document

RWMC
Tel: 051-9291116-8
Fax: 051-9291110



Checked by Akbar Saeed
Assistant Director (Cons-III)