

FAIZ SALIM AHMED

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Personal Details: Nationality: Kenyan | Civil Status: Married | Place of Birth: Kenya

Maintenance & Asset Integrity Leader

Results-driven Maintenance and Asset Integrity Leader with 20+ years of progressive experience in upstream oil & gas operations, overseeing multimillion-dollar maintenance strategies, turnarounds, integrity programs, and reliability engineering initiatives. Proven expertise in deploying CMMS, RCM, RBI, and IoT-based systems to optimise asset lifecycle, reduce costs, and enhance operational uptime. Recognised for reducing equipment downtime, cutting maintenance costs, and extending asset lifespans through predictive and condition-based maintenance strategies. Adept at leading cross-functional teams, managing CAPEX/OPEX budgets, and aligning maintenance planning with safety, production, and business goals. Trusted Technical Authority (TA2/TA3) in integrity and process safety, with a deep record of leading HAZOP/HAZID workshops, securing audit readiness, and driving ISO55001-aligned asset management systems. Strategic and hands-on leader, skilled in stakeholder engagement, vendor management, and operational excellence across international and high-risk field environments. Eloquent communicator with proficiency in English, Arabic and Swahili.

CORE SKILLS & COMPETENCIES

- Maintenance Strategy Development
- Asset Integrity Management
- Reliability-Centred Maintenance
- Risk-Based Inspection (RBI)
- OPEX & CAPEX Budgeting
- Asset Strategy Development (ASD)
- Maintenance Turnaround Planning
- Root Cause Failure Analysis (RCFA)
- Technical Authority (TA2/TA3)
- Process Safety Management (PSM)
- ISO 55001 Asset Management System
- Risk Mitigation & Management
- Vendor & Contractor Management
- Shutdown & Outage Co-ordination
- Maintenance Cost Reduction
- Instrumentation & Control Systems
- Staff Mentorship & Technical Training
- SAP & CMMS Implementation

CAREER HIGHLIGHTS

- Promoted to Integrity & Maintenance Manager** after consistently exceeding performance expectations and driving a culture of asset integrity and personnel safety.
- Enhanced site-wide safety standards** by refining HSE policies and overseeing Safe Systems of Work (SSoW) compliance.
- Served as Technical Authority** (TA2 – Integrity, TA3 – Process Safety), delivering critical engineering guidance to uphold operational safety and regulatory alignment.
- Chaired HAZOP studies** and workshops for BO venture, strengthening risk identification and safety-driven decision-making.
- Cut maintenance costs by 30%** and significantly reduced breakdowns by implementing CMMS, RCM, and RBI strategies.
- Secured OPEX & CAPEX approvals** by delivering transparent budget reports and aligning spending with operational strategy.
- Reduced equipment downtime by 30%** and boosted response times by 25% by launching a CMMS program across facilities.
- Extended equipment life by 40% and cut \$500K annually** by overhauling preventive maintenance and optimising CMMS.
- Saved \$400K in parts procurement and maintained 98% equipment availability** by streamlining supply chain processes.
- Boosted equipment reliability by 25%** and extended asset life by 3+ years through RBI and IoT-based monitoring integration.
- Increased production efficiency by 20%** and saved \$30K annually by leading a plant-wide shutdown/upgrade completed ahead of schedule with a 96-person crew.
- Cut HVAC system downtime by 40%** and saved \$100K by executing preventive maintenance on ageing infrastructure.
- Achieved \$200K annual utility savings** by spearheading a facility-wide energy efficiency transformation.
- Reduced maintenance costs by 25% (\$450K)** by deploying predictive maintenance and renegotiating vendor contracts.
- Reduced lead times by 30% and achieved 99.5% inventory accuracy** by streamlining MRP and minimising holding costs.
- Reduced production downtime by 15%** by deploying custom performance metrics for production and export operations.
- Revitalised RCM program**, embedding modern reliability practices and performance-driven execution across teams.

PROFESSIONAL EXPERIENCE

Hadhrami Contracting Company (HCC) – Petromasila Block 10

Construction Manager

(June 2025 – Present)

Lead end-to-end management of construction projects within the oil and gas sector, ensuring on-time, on-budget, and safety-compliant project delivery. Coordinate multidisciplinary teams, manage budgets, and ensure adherence to engineering standards and regulatory requirements.

- Successfully delivered multiple construction projects in the oil and gas sector on schedule, within budget, and in full compliance with safety standards. Coordinate multidisciplinary teams, manage budgets, and ensure adherence to engineering standards and regulatory requirements.
- Directed all phases of project life cycle management, including project planning, budgeting, scheduling, and resource allocation.

- *Developed and executed construction project plans, including timelines, milestones, and performance benchmarks.*
- *Managed cost estimation, budget tracking, and financial reporting to maintain profitability and cost control.*
- *Supervised on-site construction operations, ensuring quality control, workforce productivity, and adherence to safety standards.*
- *Oversaw recruitment, on-boarding, and supervision of construction crews, subcontractors, and labor resources.*
- *Ensured compliance with local building codes, environmental regulations, and company safety protocols.*
- *Resolved project risks, schedule delays, and logistical challenges to ensure uninterrupted workflow and achieve a client satisfaction rate of [95]%, while meeting all project deadlines.*
- *Collaborated with project stakeholders, including engineers, clients, vendors, and government agencies, to drive timely issue resolution and ensure consistent progress reporting throughout the project life cycle.*

OMV EXPLORATION GMBH COMPANY,

(2007 – May 2025)

Integrity & Maintenance Manager (2021 – May 2025)

Led cross-functional capital and maintenance projects from conceptual engineering through commissioning while improving asset lifecycle efficiency and ensuring on-time handovers. Direct ECCM program deployment, improving predictive maintenance and reducing unscheduled downtime through proactive condition monitoring. Strengthen asset integrity by embedding engineering best practices and enforcing regulatory compliance across onshore installations. Engineer major equipment overhauls by aligning scope with operational downtime and performance goals, reducing production losses. Advance process safety culture by applying PHA and COMAH tools for incident investigation, risk assessment, and continuous safety improvement. Standardise ISO55001 compliance while enhancing operational reliability and embedding asset management governance across departments.

- *Drove regulatory compliance and budget efficiency by creating and maintaining the Integrated Risk Register (IGRR), streamlining year-end reporting and investment prioritisation.*
- *Optimised plant performance by revising and enhancing MOC processes in collaboration with Process Engineers, resulting in smoother operational transitions and fewer disruptions.*
- *Developed and executed annual maintenance & reliability plans, aligning with safety KPIs and boosting asset availability.*
- *Improved OEE%, MTBF, MTTR, and asset uptime by identifying high-maintenance equipment and deploying reliability plans.*
- *Reduced breakdown frequency and extended asset life through implementation of RCM and CBM methodologies.*
- *Eliminated recurring failures by driving root cause analyses (RCAs) and resolving chronic bad actors to amplify plant reliability.*
- *Lowered lifecycle costs by managing end-of-life asset decisions and risk-ranked Management of Change (MOC) workflows.*
- *Boosted plant safety and readiness by leading HAZID/HAZOP workshops and training the Emergency Response Team (ERT).*
- *Improved supply chain reliability by auditing vendor facilities and enforcing manufacturing adherence to internal standards.*
- *Advised executive leadership on asset integrity and reliability issues, influencing CAPEX/maintenance planning decisions.*
- *Mitigated corrosion-related failures by executing site-wide corrosion management and risk-based inspection plans.*
- *Ensured internal audit readiness via routine assessments and gap closure aligned with integrity management frameworks.*
- *Streamlined compliance processes during accreditation cycles, upholding regulatory integrity and institutional certifications.*
- *Maintained financial stewardship of fixed assets, overseeing acquisitions, depreciation, reconciliation, and lifecycle tracking.*

Maintenance Superintendent (2019 – 2021)

Drove operational cost savings and safety excellence by enforcing maintenance standards, leading compliance audits, and championing divisional HSE KPIs. Mitigated recurring failures by conducting RCAs on high-risk assets and implementing sustainable corrective actions, reducing repeat issues. Enhanced process safety and audit readiness by contributing to HAZID/HAZOP sessions and leading inspections for report validation and procedure compliance.

- *Boosted plant reliability and uptime by integrating RCM frameworks and Safety Critical Elements (SCE) into divisional KPIs, improving work order backlog control and equipment overhaul schedules.*
- *Reduced unplanned downtime and improved asset performance through strategic task allocation, rigorous budgeting, and enhanced maintenance planning aligned with production priorities.*
- *Strengthened workforce capability by implementing performance metrics, mentoring programs, and technical upskilling, improving accountability and reducing skill gaps.*
- *Improved equipment lifecycle performance through proactive lubrication schedules, vibration analysis, and condition monitoring, driving predictive maintenance culture.*
- *Diminished shutdown impact by co-ordinating large-scale overhauls and aligning schedules with inventory and supply readiness, ensuring timely execution with minimal production loss.*
- *Optimised budget utilisation by prioritising maintenance tasks based on risk and cost-benefit, streamlining technical review processes and aligning procurement with operational needs.*

Maintenance Superintendent & Acting Production Superintendent (2015 – 2019)

Led integrated field operations spanning production, maintenance, and CAPEX management to ensure continuous on-spec crude delivery aligned with contractual and commercial targets. Streamlined documentation and operational workflows by reviewing operating reports, procedures, and modification work packages for technical accuracy and compliance. Ensured project success by leading commissioning phases of plants and wells, validating construction quality, and mitigating risks during asset transitions.

- *Improved asset readiness and plant reliability by managing overhaul schedules, commissioning workflows, and cross-functional co-ordination with engineering and operations.*
- *Reduced operational bottlenecks and boosted efficiency through strategic modification proposals and seamless handover of new assets from drilling and project teams.*
- *Strengthened financial governance by analysing division-level expenditures, resolving variances, and delivering accurate operational and capital reporting to senior management.*
- *Drove policy alignment and HSE compliance by contributing to the development of company-wide maintenance and production policies and divisional HSE KPIs.*
- *Fostered JV alignment and stakeholder confidence through transparent communication with customers and partners, contributing to productivity gains and operational trust.*

Maintenance Superintendent (2012 – 2015)

Augmented maintenance spending and asset performance by aligning OPEX and CAPEX planning with business objectives, enhancing cost control and ROI on maintenance investments. Minimised downtime and boosted production continuity by initiating key equipment upgrades and system modifications based on performance analytics and failure trends.

- *Increased equipment reliability and asset availability through strategic deployment of CMMS, RCM, and RBI methodologies, supporting long-term asset integrity.*
- *Ensured material readiness by streamlining MRP processes to meet plant demands without inventory overstock or shortages.*
- *Improved maintenance efficiency and lifecycle cost management by executing integrated preventive, predictive, and corrective maintenance plans tailored to equipment criticality.*
- *Enhanced shutdown and turnaround execution by standardising maintenance procedures, improving inspection report reviews, and refining technical documentation workflows.*

Instrument Supervisor and Acting Maintenance Superintendent (2011 – 2012)

Led instrumentation and control maintenance operations, ensuring safety-critical systems were maintained to standard while preserving plant integrity and reliability. Strengthened operational readiness by managing inventory levels and overseeing annual procurement of instrumentation and field consumables.

- *Directed preventive maintenance scheduling and execution, adjusting instrumentation uptime and supporting seamless field operations across multiple assets.*
- *Maximised department capability and performance by mentoring maintenance staff and engineer trainees through structured on-the-job training and internship programs.*
- *Aligned maintenance spending with strategic goals by overseeing departmental budgeting and cost control, improving fiscal discipline across field operations.*

ADDITIONAL EXPERIENCE

Lead Instrument Technician | OMV EXPLORATION GMBH COMPANY, (2010 – 2011)

Crude Export Station Supervisor / Representative | OMV EXPLORATION GMBH COMPANY, (2007 – 2010)

Offshore Well Testing Specialist | SCHLUMBERGER OVERSEAS COMPANY, QATAR (2006 – 2007)

Plant Instruments & ESP (Electrical Submersible Pumps) Specialist | DOVE ENERGY COMPANY LTD., (2004 – 2006)

Industrial Attachment | MARSHALLS (PEUGEOT) CO., EAST AFRICA | KENYA AIRWAYS CO., KENYA | AVIONICS PLUS COMPANY LTD., KENYA,

EDUCATION

Graduate in Aeronautical Engineering | EATI, KENYA

CERTIFICATIONS

Business Ethics & Code of Conduct | Human Rights | Siemens PLC WinCC | PSV Calibration & Certifications | SAP Key User & Implementation | SAP Infrastructure | Data Uploads & Performance Assignments | Process Safety & SCE Identifications | HAZOP & Preparations | Custody Measurement & Control | H.U.E.T. (Helicopter Underwater Escape Training)
 | H2S & Breathing Apparatus Awareness | Practical SCADA & Telemetry System for Industry | Defensive Driver | Basic Rigging & Slinging | Basic Fire Extinguisher Self-Contained Breathing Apparatus | Basic Life Support | HSSE Contractor Management

TECHNICAL PROFICIENCIES

Maintenance & Reliability Tools: CMMS | RCM | RBI | CBM | PM | PdM | ECCM | FMEA | RCA | BSCAT | RCFA | Bad Actor Elimination

Safety, Process & Integrity Systems: SCE | HAZID | HAZOP | MOC | COMAH | PHA | ISO 55001 | SSoW | LOPA | ERT Management

Automation & Control Systems: Siemens PLC SIMATIC WinCC | Instrumentation & Control Systems | IoT-Based Monitoring Systems

Performance & Operational Metrics: OEE | MTBF | MTTR | Technical Availability KPIs

Software & Digital Platforms: SAP PM | Maximo | Microsoft Excel | Reporting Tools | Digital Document Control Systems

Inventory & Procurement Tools: MRP | Fixed Asset Tracking Systems | Procurement Optimisation Systems