

## **ADAM (ZAYN) FARHAT, P.ENG.**

Sr. Project Manager | Major Programmes (Canada / KSA)

### **Personal Information**

Nationality: Canadian

Current Location: NEOM – Trojena, Saudi Arabia

Work Authorization: Iqama, Saudi Arabia

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### **Professional Summary**

Senior Project Manager / Deputy Project Director with 15+ years delivering major infrastructure and industrial projects across Canada and KSA. Proven leadership in construction execution, design management and value engineering, commercial management, claims strategy, and subcontractor management on projects up to \$1B+. Strong experience managing site operations, planning, cost, schedule, risk, and change to protect margin and meet aggressive programme milestones. Currently supporting giga-project delivery in NEOM with deep understanding of KSA contracting environments, stakeholders, and execution challenges.

### **Core Competencies**

- Construction Management and Sequencing
- Schedule Management (Primavera P6), Planning, and Resource Management
- Contract Administration and Claims Management
- Risk & Change Management, and Estimating
- Cost Control, Budgeting, and Forecasting
- Subcontractor Management
- Mega-Project & Giga-Project Delivery (Infrastructure / Civil / Utilities / Buildings)
- Stakeholder & Interface Coordination
- Site Logistics and Access Coordination
- Design Management Assurance & Compliance
- Multidisciplinary Team Leadership & Strategy

### **Professional Experience**

#### **NEOM – Trojena, The Mountains of NEOM**

Project Manager, Construction Interface & Delivery Support (PMO) | KSA | \$40+ billion |  
June 2025 – Present

- Supporting construction delivery teams through constructability reviews, interface resolution, and execution planning across multiple work packages including roads, bridges, retaining walls, buildings, Ski resort steel structure, concrete foundations, and underground utilities.

- Facilitating change management with direct impact on contractor schedules, cost exposure, and execution sequencing including reviewing submissions, and coordinating with the Delivery team and stakeholders.
- Ensuring design compliance, and supporting value engineering, reviewing masterplan updates, and statutory authority submissions across all Trojena clusters.
- Enhancing Development team capability by providing project and construction management expertise directly within the various areas.
- Reviewing progress reports, ensuring alignment with schedule, quality, and budget.
- Coordinating site-wide infrastructure interfaces (roads and utilities including power/water/telecommunications) to de-risk contractor delivery.
- Reviewing and supporting Project Execution Plans (PEPs), Method Statements, ITPs, for the Ski Village, Ski Slopes, Roads, Foundations, Buildings, Bridges, and Utilities.
- Contributing to development of PMO methodologies, and best-practice procedures.

### **PNR Railworks Inc – Union Station Portfolio**

Deputy Project Director, Transit / Rail Infrastructure | Toronto, Canada | \$350+ million | Aug 2021 – June 2025

- Senior Project leadership role on live rail infrastructure portfolio with complex stakeholder, and field logistics constraints. Portfolio included Union Station Rail Corridor, Ontario Line Early Works, and East Harbour Transit Hub.
- Provided leadership across planning, reporting, construction, safety, quality, commercial, and project controls functions for multiple concurrent projects.
- Managed client interface with the Public Transit Authority of the Government of Ontario (Metrolinx) and Alstom (Consortium Lead), ensuring alignment with programme objectives, minimizing escalations, and supporting effective governance.
- Implemented KPI dashboards for executive and client reporting, covering schedule, cost, commercial exposure, risk, safety, quality, and subcontractor performance, enabling data-driven decisions and proactive intervention.
- Directed execution planning under constrained access and live operations, staffing strategies, construction methodologies, and resource allocation to meet budget and schedule commitments, and accelerated milestones.
- Led contract administration, commercial management, and claims strategy where I developed and executed claims and change resulting in recovery of cost and time totaling \$38 million in Variations (VOs) and 9 months of Extension of Time (EOT).
- Led 12 direct reports including Project Managers and Project Leads, and provided oversight of field operations including productivity, safety performance, quality compliance, and subcontractor management.

### **Graham – Major Projects AB and BC**

Project Manager, Heavy Civil / Infrastructure / Industrial | AB & BC, Canada | \$950+ million | May 2012 – Aug 2021

- Progressed through increasingly senior project roles delivering large-scale industrial, infrastructure projects across mining, energy, and transportation sectors.

Projects include the Neptune Terminal Allison Project, Syncrude Tailings & Waterworks, Suncor Heavy Civil Works, and the Base Mine Dam.

- Led and supported delivery of complex scopes encompassing heavy earthworks, tunneling, roads and highways, temporary works, bridges, underground utilities, marine works, concrete, structural works, piping, mechanical, and electrical.
- Provided oversight on cost control, schedule management, change management, subcontractor oversight, and field execution in challenging site environments.
- Managed multidisciplinary teams and major subcontractor scopes, ensuring compliance with safety, quality including project quality plan and ITPs, contractual, and regulatory requirements.
- Served as primary client interface on multiple projects, leading progress reporting, coordination meetings, and issue resolution with owners, and stakeholders.
- Supported pre-construction planning, estimating, and execution strategy development for large-scale infrastructure and industrial bids including LNG site preparation and concrete works, Site C Transmission Lines, and the Tlicho All-Season Road, with total bid values exceeding \$1B.

### **Ryerson – Field Testing, Research & Development**

Intern | Toronto, Canada | \$4.5 million | May 2010 – Apr 2012

- Completed multiple civil engineering co-op terms supporting transportation, geotechnical engineering programme, and materials field testing.
- Contributed to pavement performance evaluation and traffic data analysis for the Ministry of Transportation Ontario.
- Performed asphalt testing, and development of pavement distress databases.
- Supported geotechnical research involving transparent soil testing, load analysis, and data acquisition using LabVIEW.

### **Education & Certification**

- Bachelor of Civil Engineering – Toronto Metropolitan University, Canada
- FMI Leadership – FMI Institute, USA
- LEED Green Building Core Concepts and Strategy – University of Toronto, Canada
- Dale Carnegie Leadership – Dale Carnegie Institute, Canada
- Project Management Professional, PMP (In Progress – Expected 2026)

### **Professional Memberships**

- Professional Engineers Ontario – Member
- Saudi Council of Engineers – Member (In Progress)

### **Languages**

- English (Fluent), Arabic (Fluent), French (Intermediate)

### **References**

Available upon request.