



CHARLES YELESANI NGWIRA'S CV

PERSONAL DETAILS

- Gender: Male
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BRIEF PROFILE AND CAREER OBJECTIVES

- A professional safety, health, and environmental practitioner with Ten (10) years of construction and industrial experience. Seeking a position at your dynamic and growth-oriented organization that would entail the bringing out of my fullest professional skills which I will acquire if given chance by your organization.
- To impart my knowledge, initiative, experience, and skills in a progressive organization to contribute effectively and efficiently toward the fulfillment of its set goals.
- To be part of a vibrant organization that is ready to utilize my academic and professional qualifications and interpersonal skills to the fullest.

PERSONAL ATTRIBUTES AND STRENGTHS

- Exceptionally good communication and interpersonal skills.
- A great team player who is seriously result oriented.
- Able to work well with people of different ethnic backgrounds.
- Exceptionally good leadership and management skills.
- Ability to maintain composure under pressure while meeting multiple deadlines.
- Ability to learn new ideas and innovative.
- Ability to develop new operations management.
- Highly organized and very hardworking with understanding.
- High sense of accountability in my work.
- Possess an exceptionally strong sense of ethics.
- Developing and using job hazard analysis (JHA) material.
- Participating in emergency response plan.
- Knowledgeable in the Use of Mix telematics system, monitoring of harsh breaking and over speeding.
- Assessing current state of existing safety programs and identifying methods of improvement.

EDUCATION QUALIFICATIONS

2025 - Graduate Honors Level 7 Health, Safety and Environmental Management - Ken Institute for Executive learning

2016 - Diploma in Occupational Safety, Health and Environment - Copperstone University

2010 - Grade 12 Certificate - Kabundi Secondary School

PROFESSIONAL DEVELOPMENT

- NEBOSH IGC
- IOSH Managing Safely
- Environmental, Social and Governance
- Diploma in Leadership Management and Team Leader Level 7
- Certificate in ISO 45001:2018 Principles Occupational Health and Safety Management System Awareness
- Certificate in Abrasive Wheels Safety Awareness
- Certificate in The COSHH Risk Assessor Certification
- Certificate in Working at Height: Safety in Assembly and Use of Scaffolds
- Certificate in Environmental Sustainability
- Certificate in ISO 9001:2015 Quality Management System Foundations

WORK EXPERIENCE

2024 Jan - Current - Senior Safety Officer - Nesma and Partners Contracting Company (The Avenues Project) with the following responsibilities:

- Fostering a positive health and safety culture within the work place, by creating an environment where Safety is prioritized.
- Ensuring Compliance with external guidelines established by regulatory bodies, by maintaining safety standards and protecting the employees.
- Doing Site Inspections and Observations to identify areas that pose threats to life and property and recommend corrective actions.
- Reviewing permits to work, by diligently verify that the PTW meets all safety requirements set by the employer and promptly address any safety violations
- Ensuring that all tools and equipment used in the workplace are adequate and safe to use with a color code.
- Ensuring that workers have acquired proper OHS training for them to perform a given task eg working at heights, use of hand tools and working in a confined Space.

2023 - Health and Safety Engineer / Advisor - Lusaka Telecom Solutions Group with the following responsibilities:

- Responsible for developing and implementing of safety procedures.
- Conducting risk assessments and ensuring that all safety guidelines are adhered to throughout the project.
- Liaise with management and staff to ensure continued EHS integration into core operations.
- Ensure that the work place is free from hazards that could cause injury or illness.
- Develop and implement safety programs to protect workers from potential risks.
- Monitor and ensure that all Quality, Health & Safety and Environmental legislation is complied with and ensure a safe working environment for all team member within a busy manufacturing and service environment Managing company Safety file.
- Conduct continuous improvement processes to improve processes and procedures
- Ability and willingness to understand and comply with safety rules and regulations.

2022 - 2023 - Electrical Health and Safety Officer - Elecnor Group PLC, Zambia with the following responsibilities:

- Support the development of OHS policies and procedures
- Advise and instruct on various safety-related topics (noise levels, use of machinery etc.)
- Conduct risk assessment and enforce preventative measures (e.g., Operations in outage, Isolation Lock out tag out, Testing the power, Installing of Potable earthing etc.)
- Review existing policies and measures and update according to legislation
- Initiate and organize OHS training of employees and executives
- Inspect premises and the work of personnel to identify issues or non-conformity (e.g., not using protective equipment)
- Oversee installations, maintenance, disposal of substances etc.
- Stop any unsafe acts or processes that seem dangerous or unhealthy
- Record and investigate incidents to determine causes and handle worker's compensation claims
- Prepare reports on occurrences and provide statistical information to upper management

2022 - HSEQ Officer/Managing - Cochrane Trucking with the following responsibilities:

- Developed and implemented general fleet safety program
- Assume responsibility for the driving record of employees while they are on duty.
- Frequently check for compliance of established fleet safety program requirements and policies
- Personally Review the decisions on accidents and take all steps necessary to prevent a recurrence
- Insisted all assigned vehicles are maintained adequately for safe operation

- Established policies for the periodic inspection of assigned vehicles for safety discrepancies, malfunctions, signs of abuse, unreported damage and cleanliness. Have it repaired made as soon as possible.
- Fully support the company's driver training program to promote defensive driving.

2022 - 2021 - Health and Safety Supervisor - Africa Horizon Construction Company with the following responsibilities:

- Spear heading team formal investigations of all accidents/Incidents/Near misses which involve personal injuries, equipment damage, process loss, environmental incidents/pollution, and employee hygiene,
- Focusing on and establishing a culture of the elimination of unsafe acts, and rectification of unsafe conditions upon identification,
- Ensuring that all incidents are recorded and investigated in accordance with the Project Procedure,
- Final check and signing of Risk Assessments before submitting to the Construction Manager and client for approval
- Demonstrate visible felt leadership and proactive commitment to achieving SHE excellence through personal example by promoting initiatives, and by conducting frequent site inspections, reviews, and safety behavior observations.
- Conducting regular site inspections and recording all violations, noting what remediation needs to occur to keep the project moving safely,
- Monitoring workplace activities and ensuring that workers comply with company policies and government safety Keeping up to date with changes in the law
- Maintain appropriate records to demonstrate the effective implementation of the SHE projects management system,
- Ensuring that expected behaviors and consequences of inappropriate conduct are clearly communicated during the induction process and periodically re-communicate the consequences through appropriate Project communication channels,
- Manage the induction, injury management and rehabilitation processes
- Conducting daily safety talks to all employees, monitoring, and filing of operational permits to work including hot work permits, excavation, and confined space permit

2019 - 2020 - Health and Safety Officer - Northlands Equipment Ltd Construction Company with the following responsibilities:

- Developing effective policies and procedures
- Making regular inspections and risk assessments
- Keeping accident records
- Advising on protective clothing and equipment
- Investigating accidents and recommending improvements in safety standards.
- Training employees on safety issues
- Working with health and safety executive inspectors and trade unions
- Keeping up to date with changes in the law

2018 - 2019 - Health and Safety Supervisor - Cooperatives Muratori Cementisti Ravenna (Bombay Drainage Project) with the following responsibilities:

- Conducting daily safety and health officer's inspection
- Accident investigation
- Supervising Control Rock Breaking
- Verify safety precautions stipulated on permit to work, Risk assessment and job safety analysis are being implemented
- Delegate responsibilities to flaggers, safety representatives and spotters
- To produce pertinent tool box talks with the assistance of responsible supervision including identification of proactive and reactive site issues for communication to the workforce and collection of constructive feedback.

2017 - 2018 - Safety Officer - Sino Hydro Kafue Gorge (Lower Hydropower Station KGL 750 megawatts Project Zambia) with the following responsibilities:

- Oversaw in house health and safety training new employees entering certain departments and operating certain types of equipment.
- Maintained accurate and up-to-date records of employee training and education compliance to ensure a shared knowledge base throughout the company.
- Identified employees in need of updated training and safety certification to exercise appropriate risk-management solutions.
- Assisted HSE team leaders with employees training and assessment to gain experience in HSE-related education.
- Implemented new software intended to enhance compliance with training and other review-related education.

2017 - Safety Officer (Internship) - Nchanga Business Unit of Konkola Copper Mines KCM Plc with the following responsibilities:

- Conducting S.H.E Activities such as visible felt leadership visits (VFLs) by senior officials.
- Safety information dissemination.
- Effectiveness of safety campaigns and sensitizations.
- Safety culture and identification of hazards and risk evaluation (management) Reporting and sending out daily safety reports to across KCM.

2016 - 2017 Safety Officer - Mulonga Water and Sewerage Company Head Office with the following responsibilities:

- Managed existing health and safety program in a team of HSE officers to create a safe and risk-averse setting for all employees.
- Implemented new standards and guidelines issued by industry regulators, company managers, and HSE engineers.

- Identified necessary projects and took the initiative to develop an appropriate response to each one.
- Conducted site inspections on a pre-determined basis to ensure the on-going adherence to all applicable standards and regulations.

REFEREES

Fabian Pemba

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