

MUHAMMAD SUBHAN SHAHID

HSE Officer

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PROFESSIONAL SUMMARY

NEBOSH IGC certified **HSE Professional** with over 5 years of experience in high-value infrastructure and industrial projects. Expert in spearheading **ISO 45001:2018** and **OSHA** compliant management systems to mitigate complex operational risks. Proven track record in orchestrating advanced hazard identification (**HIRA/JSA**), lead/lag indicator tracking, and forensic-level incident investigations via **Root Cause Analysis (RCA)**. Highly adept at fostering a proactive 'Beyond Zero' safety culture through stringent **Permit to Work (PTW)** governance and strategic integration of international safety benchmarks.

EDUCATION & PROFESSIONAL QUALIFICATIONS

- NEBOSH International General Certificate (IGC) | Occupational Health & Safety
 - Intermediate (F.SC - Pre-Engineering) | Punjab Group of Colleges, Pakistan
 - Matriculation (Science) | A.I.H.S, Gujranwala, Pakistan
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PROFESSIONAL EXPERIENCE

HSE Officer

Descon Engineering Limited – Lahore, Pakistan *January 2024 – January 2026*

- Spearheaded the implementation of **ISO 45001:2018** (OHSMS) and **ISO 14001:2015** (EMS) across industrial construction sites.
- Ensured 100% compliance with **OSHA (29 CFR 1926)** standards and local statutory safety regulations.

- Authorized and audited high-risk **Permit to Work (PTW)** systems, focusing on **LOTO** and Fall Protection protocols.
- Led multi-disciplinary teams in performing **HIRA** and monitored **KPI dashboards** to drive safety performance improvement.
- Managed the closure of **Non-Conformance Reports (NCRs)** and conducted rigorous internal safety audits.

HSE Officer

Habib Construction Services (HCS) – Islamabad, Pakistan *September 2021 – December 2023*

- Orchestrated daily safety operations in alignment with **ISO 45001** frameworks for large-scale infrastructure projects.
- Developed technical **Method Statements** and **Job Safety Analysis (JSA)** for specialized mechanical and civil operations.
- Managed the **PTW** lifecycle for excavation and heavy lifting operations, ensuring zero-incident targets.
- Executed comprehensive **OSHA**-based safety training modules and daily **Toolbox Talks (TBT)** for diverse workforces.
- Maintained meticulous documentation of risk registers and coordinated with client representatives for regulatory alignment.

Professional Certifications

- **NEBOSH International General Certificate (IGC)** | Occupational Health & Safety
- **Lean Six Sigma** | Process Improvement & Operational Excellence
- **Certified Fire Safety & Firefighting** | Advanced Emergency Response
- **Authorized Permit to Work (PTW) Coordinator** | High-Risk Operations
- **Risk Assessment & Method Statement (RAMS) Specialist**
- **First Aid and CPR Certified** | Emergency Medical Response

KEY SKILLS & COMPETENCIES

HSE Expertise & Governance:

- Standards & Compliance: ISO 45001:2018 (OHSMS) | ISO 14001:2015 (EMS) | OSHA 29 CFR 1926.
- Risk Engineering: Advanced HIRA | JSA | Quantitative Risk Assessment | Method Statements.
- Incident Management: Forensic Root Cause Analysis (RCA) | CAPA Tracking | Near-Miss Reporting.
- Operational Controls: High-Risk PTW Systems | LOTO | Structural Safety & Scaffolding.

Technical & Leadership Skills:

- Data & Systems: KPI Dashboards | HSE Performance Reporting | MS Office Professional | SAP.
 - Safety Stewardship: Behavioral-Based Safety (BBS) | Fostering 'Beyond Zero' Culture | Leadership Engagement.
 - Professional Oversight: Subcontractor Management | Lead Auditing | Emergency Crisis Management.
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LANGUAGES

- English (Professional Fluency) | Urdu (Native) | Arabic (Basic)

ADDITIONAL INFORMATION

- **Date of Birth:** 17 April 2003
- **Nationality:** Pakistani
- **Marital Status:** Single
- **Iqama Status:** Valid & Transferable