

AHMED ELSHERPINI

Corporate HSE Director | Senior HSE Manager

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SUMMARY

A Corporate HSE Director with 17+ years of experience leading safety in complex construction and infrastructure projects. Achieved 40% incident reduction and over 5 million safe manhours. Expert in aligning HSE strategy with business goals to drive performance. IOSH certified with a Level 7 (Master's level) Diploma in Strategic Health & Safety Leadership. Seeking leadership roles in construction, infrastructure, power, mining, manufacturing, logistics, aviation, and offshore industries.

EDUCATION

- **ProQual Awarding Body – NVQ, Ireland, United Kingdom** - Recognized at Master's degree level RQF Level 7, Focused on strategic planning, organizational safety leadership, compliance, and risk-based decision making for senior HSE roles.
- **OTHM Qualifications, London, United Kingdom** - Recognized at Bachelor's degree level (RQF Level 6), Covers safety management systems, workplace risk control, incident investigation, and legal compliance aligned with ISO 45001 standards.
- **NEBOSH - National Examination Board in Occupational Safety and Health, Manchester, United Kingdom** Globally Recognized at Level 3 qualification, covers risk assessment, hazard control, HSE management systems, and international legal standards (aligned with ILO conventions and ISO 45001).
- **Alexandria University, Alexandria, Egypt** - Bachelor's Degree, Social Work.

EXPERIENCE

Corporate HSE Director, Future Horizons Contracting, Riyadh, Saudi Arabia - Oct 2022 - Present

Leading HSE operations across more than 11 high profile infrastructure projects:

- NEOM: Alkhuraybah & Almuwaylah - Tanker Filling Stations – *Completed*.
- RIYADH: Six Flags Qiddiya – (11) Networks – Infrastructure.
- MiSK CITY: District Cooling & Gas Network – Infrastructure – *Completed*.
- MiSK CITY: Infra OSP Design & Build Project – ICT – *Completed*.
- MiSK CITY: Crushers Operations Project – *Completed*.
- Al Qunfodda: NWC-Qunfodda water treatment plant - Construction & Infra.
- Riyadh: NWC - Contract of Establishment the sewer line – Dereia - Heteen – *Completed*.
- Riyadh: TAHAKOM Project – Traffic Management CCTV.
- Jeddah: P051: Jeddah 2 Industrial City Water Transmission System.
- Asseer: Al Barak: Al Qahma: NWC - Water Treatment Plant & Sewer Pipelines - Construction & Infra.
- Asseer: Framework: NWC - Drainage Networks, And Overflow Lines – All Aseer Region
- NEOM: WTD Minor Works Projects.

Achievements:

- Reduced incident rates by 40% through full Health, Safety and Environmental Management System (HSEMS) rollout
- Delivered more than 2M+ safe man-hours across multiple projects
- Cut reporting workload by 25% by automating dashboards
- Standardized risk protocols, increasing hazard identification by 35%
- Developed and delivered executive-level HSE training programs, resulting in 100% leadership engagement

Responsibilities:

- Develop and implement company-wide HSE policies and procedures
- Ensure compliance with regulatory requirements and industry best practices
- Provide strategic leadership to HSE teams across departments
- Align HSE initiatives with business planning and corporate strategy in collaboration with C-suite
- Monitor and analyze HSE performance metrics
- Prepare executive-level reports with corrective action recommendations
- Act as primary liaison with regulatory agencies, industry associations, and community stakeholders

Project HSE Manager, ADC Energy Systems LLC, Riyadh, Saudi Arabia - Mar 2022 - Oct 2022

Managed HSE operations for A038 District Cooling Plant NO.1, Misk City project.

Achievements:

- Implemented comprehensive HSE management plan that achieved zero lost-time incidents
- Developed and executed emergency response protocols that reduced average response time by 30%
- Established effective waste management system that achieved 85% recycling rate for project materials
- Created standardized inspection protocols that identified and mitigated 45+ high-risk conditions

Responsibilities:

- Create and implement project-specific HSE policies aligned with regulations and client requirements
- Conduct risk assessments to identify and mitigate hazards across project phases
- Facilitate HSE training to ensure workforce understanding of safety protocols and responsibilities
- Lead incident investigations with root cause analysis and preventive actions
- Develop and implement emergency response plans for effective incident management

HSE Manager (PMC), MISSON Consultant Engineering, Riyadh, Saudi Arabia - Jan 2019 - Mar 2022

Provided HSE consultation for sewer line and water line establishment projects in Laysen Valley.

Achievements:

- Developed project-specific safety protocols that reduced incident rates by 45% compared to industry averages
- Implemented innovative hazard reporting system increasing near-miss reporting by 60%
- Designed and delivered specialized safety training programs achieved 100% compliance
- Established contractor prequalification system that improved subcontractor safety performance by 35%

Responsibilities:

- Develop project-specific HSE plans aligned with regulatory requirements
- Conduct risk assessments to identify hazards and apply effective controls
- Collaborate with project managers to integrate HSE into planning and execution
- Monitor HSE performance metrics and implement corrective actions
- Act as regulatory liaison to ensure legal and compliance adherence

EHS Specialist, Al Awfi Constructions, Madinah, Saudi Arabia - Jan 2018 - Jan 2019

Managed environmental health and safety for flood and road maintenance projects with MOMRA & Madinah Municipality

Achievements:

- Implemented comprehensive workplace inspection program identifying and resolving 85+ safety hazards
- Developed specialized training modules achieved 95% safety compliance across all project sites
- Created streamlined incident reporting system reducing documentation time by 40%
- Implemented traffic safety management program that eliminated road-related incidents
- Supported ISO 14001 and ISO 45001 certification with full documentation and audit readiness

Responsibilities:

- Conduct routine site inspections and audits to enforce compliance with safety standards
- Develop and deliver targeted HSE training programs across project teams
- Manage incident reporting, investigation, and corrective action processes
- Oversee implementation of traffic and equipment movement controls on-site
- Maintain certification readiness through documentation control and audit preparation

HSE Specialist, Al Fakhama Constructions, Madinah, Saudi Arabia - Jan 2014 - Nov 2017

Managed HSE operations for road maintenance subcontractor projects with MOMRA & Madinah Municipality.

Achievements:

- Reduced workplace incidents by 35% through implementation of comprehensive safety inspection program
- Achieved 100% compliance with PPE requirements through effective training and monitoring
- Developed and implemented safety procedures reducing worksite accidents by 50%

- Created and implemented confined space entry program that was adopted company wide as best practice
- Streamlined environmental reporting processes, reducing response time by 50%

Responsibilities:

- Conduct regular safety inspections and enforce corrective actions
- Monitor PPE usage and lead compliance initiatives across project teams
- Develop site-specific safety procedures aligned with project and legal requirements
- Train teams on high-risk activities including confined space entry and emergency response
- Manage environmental compliance, reporting, and liaison with relevant authorities

HSE Inspector, Al Guthmi - Fabric Trading CO, Madinah, Saudi Arabia - Jun 2013 - May 2014

Managed site inspections to verify compliance with HSE policies, procedures, and legal requirements

Achievements:

- Implemented systematic workplace inspection program identifying and resolving 50+ safety hazards
- Developed comprehensive chemical safety program achieved 100% compliance with handling protocols
- Created emergency response procedures reducing evacuation times by 25%
- Led near-miss reporting campaign increasing reporting rate by 60%
- Developed and implemented warehouses forklift traffic safety plans, reducing accidents inside stores by 95%

Responsibilities:

- Conduct regular inspections to identify hazards and ensure safety compliance
- Develop and enforce chemical handling procedures in alignment with regulatory standards
- Design and run emergency drills, updating response plans based on outcomes
- Promote near-miss reporting culture through awareness sessions and training
- Manage forklift movement plans inside warehouses, ensuring safe paths and operator discipline

Safety Specialist, General Al Mahmoudia for Construction, Alexandria, Egypt - Dec 2009 - Jun 2013

Managed safety operations for project establishing 340 new residential buildings in Burj Al Arab

Achievements:

- Implemented comprehensive safety program achieved 500,000+ man-hours without lost time incidents
- Developed fall protection protocols reducing height-related incidents by 75%
- Created and delivered specialized safety training achieved 98% compliance across all construction sites
- Led near-miss reporting campaign increased reporting rate by 60%

Responsibilities:

- Investigate incidents and conduct root cause analysis with preventive action planning
- Deliver safety training tailored to project needs and risk levels
- Monitor high-risk activities including work at height and confined spaces
- Promote and manage near-miss reporting system across project teams
- Ensure continuous improvement of site safety standards through audits and corrective actions

CERTIFICATIONS

CertIOSH, Graduated Member, IOSH, Apr 2024

IEMA, Foundation Certificate in Environmental Management, Nov 2023

NEBOSH, International General Certificate in Health Safety, Jun 2021

OSHA, Occupational Safety and Health Administration, Dec 2010

AWARDS

Green Flag Award, NEOM, May 2023

Recognized for outstanding environmental performance at Alkhuraybah & Almuwaylah sites.

One Million Safe Manhours, Qiddiya - BBI.AGC.JV, Oct 2024

Recognized for outstanding & achieved one million safe man hours and 94% HSE compliance in SFQ site

SKILLS

- **Strategic HSE Leadership**
- *Safety Culture Development*
- *Team Leadership & Development*
- *Stakeholder Management*
- *Change Management*
- **Risk and Compliance Management**
- *Risk Assessment & Mitigation*
- *Environmental Compliance*
- *Regulatory compliance (local and international)*
- **Data and Performance Analysis**
- *Safety ROI Analysis*
- *Regulatory Compliance Management*
- *Digital HSE Solutions Implementation*
- *Sustainability Integration*
- **Operational Execution**
- *HSE management systems (ISO 45001, ISO 14001)*
- *Contractor and subcontractor HSE control*
- *Site inspections and audits*
- *Job safety analysis (JSA)*
- **Training and Culture Development**
- *Safety leadership coaching*
- *Workforce safety training*
- *Safety culture transformation*
- **Managerial & Administrative**
- *Leadership development and succession planning*
- *Employee relations and conflict resolution*
- *Interviewing Techniques*
- **Digital HSE platforms**
- *Mobile inspection tools*
- *Safety reporting apps*
- *Organizational risk management*
- *Cross-functional team leadership*
- *Policy and procedure design*
- *corporate governance alignment*
- *Legal and insurance coordination*
- *Incident investigation and root cause analysis*
- *Hazard identification and control measures*
- *Internal and external audit readiness*
- *HSE performance metrics and KPIs*
- *Incident tracking systems*
- *Dashboard reporting for leadership*
- *Emergency response planning*
- *Permit-to-work systems*
- *Safety program implementation*
- *Resource planning and deployment*
- *Toolbox talks and inductions*
- *Behavioral safety initiatives*
- *Communication of HSE values*
- *Resume and background evaluation*
- *Evaluating soft skills and leadership traits*
- *Post-interview analysis and decision making*
- *Sustainability integration*
- *Technology and Innovation*

INTERNATIONAL MEMBERSHIPS

- IOSH Certified Member (Cert IOSH) | No# 245216 | 04/2024
- IEMA Associate Member | No# 0161141 | 10/2023
- OSHA Certified Member | 21-600614350

LANGUAGES

English, Arabic

COURSES

- ISO 14001:2015 Environmental Management Systems (EMS)
- ISO 45001:2018 Occupational Health & Safety Management
- IIRSM International Institute of Risk & Management Certified Gas Tester
- Chemical Safety: Fires & Explosions
- Safety Management Diploma
- Safety Management System Evaluation (SMS)
- Platinum Certificate in Emergency & Disaster Management
- OSHA General Industry Safety & Health
- OSHA Construction Occupational Safety & Health
- Implementation of SMS Systems
- Safety Training Methods
- Safety Reports & Forms
- Effective Safety Committee Meetings
- Work Permit Certificate
- Accident & Investigations Reports
- Hazard Identification & Hazard Analysis
- Infection Control Certificate
- Certificate of Disaster and Crisis Management