

SARDAR QASIM

HSE Officer

Mobile: +966534669605

Sardarqasim096@gmail.com

Valid KSA TRANSFERABLE IQAMA

RED SEA Approved

JCDC Approved



With 8+ years of experience as an HSE Officer I am well-versed in creating and maintaining a safe and healthy work environment. Over the course of my career, I have had the opportunity to collaborate with renowned organizations. Dynamic, Energetic and Chartered Safety Health and Environment Practitioner with extensive experience in Management of Occupational Health Safety and Environment through effective use of personnel and resources. Specialized in developing and implementing HSE Management system, Risk Management, Process Safety Management Emergency preparedness and Disaster Management, Environmental Management Fire Safety Management, Auditing and possessing strong analytical, excellent leadership and communication Skills

EDUCATION

Intermediate in Humanities

Chanab College, G-9/3, Islamabad

Occupational Health and Safety Assessment Specification. USA

National Examination Board in Occupational Safety and Health, UK

Areas of Expertise

- I can create all types of permits, including Confined Space, Work at Height, Hot, Cold, Lifting, Excavation, Boom Truck, Crane, and Equipment Checklist.
- Well-versed in safety practices such as Work at Height, Scaffold Safety, Job Safety Analysis, Lockout/Tag out, and Confined Space Entry. Committed to continuous learning on industry best practices and emerging safety trends.
- Implementing safety policies, procedures, and training programs.
- Skilled in incident investigation, root cause analysis, and implementing corrective actions.
- Strong communication and interpersonal skills for effective collaboration across teams.
- Proactive in hazard identification, risk assessment, and mitigation strategies.

WORK EXPERIENCE

**Company: Modern Building Leaders (MBL)
Oceanarium (JCD) Saudi Arabia HSE
Officer, June, 2025-Till Role and**

Responsibilities:

Identification of potential area for critical inspection.

- Job safety induction/Toolbox meeting.
- General House Keeping
- Specific and right PPEs related to the job.

>Accident/Incident investigation report. Safe working at height.

>Daily risk management.

- Hot job, flammable substance and firefighting
- Checking unsafe act and unsafe condition. Checking emergency procedure
- Checking PPEs related to the job.
- Work permit check before start of the work.
- Conducted monthly checklist inspections for overall site safety compliance.
- Performed regular inspection of heavy equipment to ensure operational safety.
- Checked and maintained the condition of power tools as per safety standards.
- Carried out routine ladder inspections to prevent unsafe use.
- Attended weekly safety meetings to discuss site hazards and corrective actions.
- Conducted daily inspection of signage and warning tapes to ensure clear hazard Communication.
- Verified daily scaffolding tags for proper status and safe usage compliance
- Ensure compliance with near-miss reporting, i.e. carrying out preliminary investigations of each near-miss, and communicating findings to all parties concerned
- Ensure weekly tool box talks are carried out, i.e. topic is based on prevailing situations/observations, and maintaining complete tool box talk records per department (operation, maintenance, desalination, etc.,)
- Maintain and update HSE action items list and communicate daily safety officer's observations with concerned department managers

**Company: Shihb AL-Jazira Contracting Company
(SAJCO) RED SEA GLOBAL Saudi Arabia HSE Officer
May,2023 May 2025 Role and Responsibilities:**

- Ensure 100% safety and occupational health of the people on site as well as the safety of operations, company assets and the environment through proper planning, inspection, monitoring, follow-up and resolution of all HSE-related matters and issues.
- Ensure weekly tool box talks are carried out, i.e. topic is based on prevailing situations/observations, and maintaining complete tool box talk records per department (operation, maintenance, desalination, etc.,)
- Conducting Safety Inspections and follow up in weekly and monthly bases.
- Maintain and update HSE action items list and communicate daily safety officer's observations with concerned department managers.
- On- time and accurate response to fire emergency conditions and situations.
- Control the stock and issuance of PPE.

- On-time and accurate reporting of company HSE weekly, monthly and annual reports before forwarding to HSE Manager for final review and approval.
- 100% monitoring of contractor activities and ensuring complete safety compliance, i.e. checking all works are carried out under PTW system, and maintaining complete inspection records.
- Ensure compliance with near-miss reporting, i.e. carrying out preliminary investigations of each near-miss, and communicating findings to all parties concerned
- Participate in accident investigations and lead the teams to identify root causes of accidents.
- Continuously get updates from the market/other industries regarding the latest in safety situations, precautions and responses, and report timely to the fire marshal for appropriate directions and implementations.
- Continuously get updates from the market/other industries regarding the latest in safety situations, precautions and responses, and report timely to the fire marshal for appropriate directions and implementations
- Monitoring and maintaining proper housekeeping activities in all areas to avoid fire risks
- Hazardous, Sewage & Solid Waste Management, including collection, segregation and proper disposal
- Ensure the proper/correct manifestation for all generated waste.
- Ensure proper welfare facilitation for staff.
- Noise monitoring and regulating.
- Air quality monitoring and regulating.
- Preparation of field reports

Company: TAMIMI CONTRACTING, CO

NEOM projects:

HSE Officer, **Jun, 2021–April, 2023**

Role and Responsibilities:

- Accident investigation
- Monthly inspection of equipment's and tools
- Proper use of personal protective equipment (PPE).
- Ensuring the safe crane lifting operation.
- Giving instruction of first aid to all worker and staff.
- Daily tool box meeting.
- Checking personal protection and related equipment.
- Checking the scaffolding and tag in and tag out.
- During emergency to stop all activities and send the people to safe area.
- Prepares and distributes technical safety reports, information company alerts and safety promotional materials.

ZKB-RELIABLE (Joint-Venture) Lahore,

Pakistan HSE Officer, Feb, 2018–March, 2021

Role and Responsibilities:

- Ensure compliance with near-miss reporting, i.e. carrying out preliminary investigations of each near-miss, and communicating findings to all parties concerned
- Participate in accident investigations and lead the teams to identify root causes of accidents.
- Continuously get updates from the market/other industries regarding the latest in safety situations, precautions and responses, and report timely to the fire marshal for appropriate directions and implementations
- Checking of work permit and Daily inspection of work site.
- Checking of sign board and warning tape.
- Checking the house keeping in work place.
- Proper use of personal protective equipment (PPE).
- Ensuring the safe crane lifting operation.
- Giving instruction of first aid to all worker and staff and Daily tool box meeting.


- Checking personal protection and related equipment.
- Checking the scaffolding and tag.
- During emergency to stop all activities and send the people to safe area.
- Prepares and distributes technical safety reports, information company alerts and safety promotional materials.
- Weekly meeting.
- Incident Report.
- Accident Report.
- Daily Report.

KEY SKILLS

- Emergency Response,
- HSE Trainer.
- Hazard Analysis.
- Hazardous Waste Management.
- Safety Management.
- Team lead.
- MS Office.
- EHS Risk Management.
- Reporting & Documentation.
- Live road work safety.
- Team Work.
- Fire Fighter.
- Strong Communication.
- Waste Reduction Report.
- Incidents Reports.
- Site inspection.
- Confined Space Entry
- Mock Drills.
- Reduces the incidents
- Scaffolding Safety
- Safety Compliance
- Accident Incident Investigations
- Confined Space
- Causes of Injuries
- Scaffolding Safety
- Man, Machine safety (MMI)
- Electric Safety
- Hand Tools Safety
- Inspection
- Safety culture
- Incident investigation
- Presentations.
- Environmental compliance
- Leadership Qualities
- First Aider
- Job Safety Analysis (JSA)
- Time Management
- Management Skills
- Organizational discipline
- WAH Training
- Auditing and inspection

Transmittal No.:	TR-OCN-MBL-JCDC-03159	Rev.: 00	Date:	17/09/2025
Subject:	Personnel CV and Credentials for Safety Officer - Sardar Qasem		Submit For:	1 - Approval
Contractor:	Modern Building Leader		Action:	B - Approved with comments (Do not Resubmit)
Contract Title:	Oceanarium		Discipline:	GENERAL
Contract No.:	440013			
To:	Mr. Ammar Al Tayyar			
Document Classification				


Serial No.	Document ID	Document Name (Attachment)
1	JCD-OCN-MBL-HSE-PCV-0041-00	Personnel CV and Credentials for Safety Officer - Sardar Qasem
2	DOC_112868	TR-OCN-MBL-JCDC-03159 Personnel CV and Credentials for Safety Officer - Sardar Qasem_1

CONTRACTOR REPRESENTATIVE		
Name:	Signature:	Date:
Ahmed Hussain		17/09/2025

Reviewed for General Acceptance. This review does not relieve the Contractor of his responsibility for making the work conform to the requirements of the Contract.

FOR JCDC:
Reply and Comments if Any:
Please find attached HSE Comment sheet. Status: Approved with comment (do not resubmit)

Correction or comments made relative to submittals during this review, DO NOT relieve the contractor from compliance with the requirements of drawings and specifications. This check is only for review of general conformance with design concept of the project.

SIGNED BY		
Name:	Signature:	Date:
Ammar A. AlTayyar		27/10/2025

Disclaimer:

COMPANY's responses are provided solely from a technical perspective. All non-technical matters shall be governed by the terms and conditions of the Contract, and it is the Contractor's responsibility to address such matters in accordance with the contractual provisions.

COMPANY's review, inspection, testing, certification, acceptance, or approval of any documents submitted or updated by the Contractor shall not amend, modify, or limit the Contractor's obligations under the Contract, nor shall it be deemed an acknowledgment or warranty that the designs, plans, or work schedules contained therein are feasible or achievable. Such review or approval is not, and shall not be considered, a waiver of mandatory requirements specified in JCD specifications, drawings, general instructions, or standards.



JEDDAH CENTRAL DEVELOPMENT COMPANY
Oceanarium
Document Transmittal



Any deviation from these requirements must be processed in accordance with JCD instructions and guidelines. The time required to process any request for deviation or waiver, regardless of its final disposition, shall not be grounds for extending the Scheduled Substantial Completion Date or any Critical Milestone Date

Shady Elsekely
RSG- RED SEA DESTINATION

Final (WF-001510) CP_L08R10C01_Curriculum Vitae - Z...
WORKFLOW TRANSMITTAL

2:52 PM
TRS08R10-W TRAN-004835



MAIL TYPE
Workflow Transmittal

MAIL NUMBER
TRS08R10-WTRAN-004849

REFERENCE NUMBER
TRS08R10-WTRAN-004849

Final (WF-001510) CP_L08R10C01_Curriculum Vitae – Sardar Qasim - Safety Officer

From Shady Elsekely - The Red Sea Development Company

To (5) Mr SAJCO Document Control RSG - SAJCO (+4 more...)


Cc (2) Nawaf Alshamary - The Red Sea Development Company (+1 more...)

Sent Tuesday, 13 May 2025 2:52:34 PM AST (GMT +03:00)

Status N/A

DOCUMENT ATTACHMENTS (1)

(0 selected)

File	Document No	Revision	Revision Date	Title	Status
	L08-R10C01-SHA-CVE-PM-0015	C2	06/05/2025	L08-R10C01 - Curriculum Vitae – Sardar Qasim - Safety Officer	Accepted

ATTRIBUTES

Attribute 1 Site Wide

MESSAGE

Workflow Review History

The attached documents have completed the "CP_L08R10C01_Curriculum Vitae – Sardar Qasim - Safety Officer" workflow with the following results :

This transmittal was automatically generated.

Doc No	Step	Participant	Review Outcome	Comments
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L08-R10C01-SHA-CVE-
PM-0015

PO_DC_Chk

L Pioquinto

Accepted

RSG_Package_Lead_Review F Riaz

Accepted

His performance is extra
ordinary on site.

RSG_Proj_Dir_Final_Review S Elsekely

Accepted



nebosh

NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

Sardar Qasim

was awarded this qualification on

21 March 2023

Les Philpott
Chair

Dee Arp
Accountable Officer

Master log certificate No: 00722928/1345119

SQA Ref: R630 04



**The National Examination Board in
Occupational Safety and Health**

Registered in England & Wales No. 2698100
A Charitable Company Charity No. 1010444

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The National Examination
Board in Occupational
Safety and Health

Dominus Way
Meridian Business Park
Leicester LE19 1QW

www.nebosh.org.uk

Mr S Qasim

22 March 2023

NEBOSH International General Certificate in Occupational Health and Safety

UNIT RESULT NOTIFICATION AND STATUS REPORT

Learner number: 00722928
First name/s (given name): Sardar
Surname (family name): Qasim
Full name: # Sardar Qasim

Learning Partner: 1349 - Knowledge Seekers Training Center

Unit	Description	Mark	Status	Exam Date	Learning Partner	Unit result	High valid mark
IG1	Management of Health and Safety	55	Pass	17/01/2023	1349	Pass	55
IG2	Risk Profiling		Pass	17/01/2023	1349	Pass	

A Pass in the Unit result column indicates that you have been successful in achieving that unit. A status of Exempt denotes that the pass was achieved with another Learning Partner.

If all of the required units have been successfully achieved within the qualifying period, please accept our congratulations on completing your qualification. Your qualification parchment will be sent to your Learning Partner.

If you have received a Refer result you have been unsuccessful in this unit and will be required to re-sit and/or re submit.

Please refer to important information overleaf.

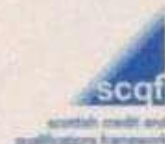
OPERATIONS DEPARTMENT

00722928

Please ensure that your name is shown correctly (see overleaf).

This qualification has been credit rated for the SCQF by SQA. Please refer to the table(s) below for the unit combinations concerned.

Title	SCQF Level	Credit Points
UNIT IG1	6	5
UNIT IG2	6	6
OVERALL CREDIT RATING	6	11



Registered in England and Wales number 266100
A charitable company limited by guarantee
Registered charity number 1010444



Occupational
Safety & Health
American Society

Cert No. : 0072938

Certificate of Completion

Sardar Qasim

Has successfully completed all academic requirements in this Occupational Safety & Health course of study presented by OSHAS authorized training provider (ATP)

30 Hours General Industry Standards

Henry D'Cooper
Chief Executive Officer



11-11-2024

Issue Date

Marcus Hilton
Director Training



www.oshas.us

OSHA



مجموعة التميمي
TAMIMI GROUP

06/05/2024

EXPERIENCE CERTIFICATE

This is to certify that **Mr. Sardar Qasim** employee No: 89902 Iqama No: 2594427250 has worked at TAMIMI GROUP (Contracting Division) as a **Health and Safety officer** from 24/06/2021 to 24/04/2023. According to our knowledge, Mr. Sardar Qasim has a satisfactory track record at work place and we found him honest and hardworking during his employment tenure with us.

This certificate is issued upon request of the above-mentioned name for whatever legal intend it may serve without any obligation to the company.

best Regards,



H R DEPARTMENT



ZKB/DGKIC/2021/423

Date: May 11,2021

Experience Certificate

To Whom It May Concern

This is to certify that Mr. Sardar Qasim S/o Mr. Sardar Muhammad Anwar CNIC No. 61101 0403733-3 was employed at the Project of Establishment of Sardar Fateh Muhammad Khan Buzdar Institute of Cardiology Dera Ghazi Khan from February, 2018 to March. 2021 as a "Health and Safety officer" for a period of 4 year.

Mr. Sardar Qasim consistently demonstrated strong organizational skills, effective communication, and the ability to manage multiple priorities simultaneously. He played a vital role in ensuring projects were completed on time, within budget. and to the required quality standards.

During his tenure. we found him hardworking, duty bound and productive. We wish his all success in his future endeavors.

A handwritten signature in black ink, appearing to read 'Sajid Hussain', is written over a faint, circular stamp.

(**Mr. Sajid Hussain**, Sajid Hussain)
Project Manager (SFMKB DGKIC)
ZKB-Reliable (Joint Venture), Lahore

FEDERAL BOARD OF INTERMEDIATE AND SECONDARY EDUCATION
ISLAMABAD

Serial No. 670611

Certificate No 032753/000244

Roll No. 200423

Registration No 1211421204

Group SCIENCE

Attempt(s) MULTIPLE



SECONDARY SCHOOL CERTIFICATE EXAMINATION
SUPPLEMENTARY 2013



Certified that SARDAR QASIM

Son / Daughter of SARDAR MUHAMMAD ANWAR

Whose date of birth is 01-03-1996 (First March, Nineteen Hundred and Ninety Six)

has qualified for award of Secondary School Certificate

at the examination held in the month(s) of Sep/Oct as a Ex-Student from

ISLAMABAD MODEL COLLEGE FOR BOYS, F-7/3, ISLAMABAD

as per statement of marks given below and has obtained grade D

His/Her mark of identification : Nil

SUBJECT-WISE STATEMENT OF MARKS

S.No.	Subject(s)	MARKS	
		Maximum	Obtained
1	ENGLISH (COMPULSORY)	150	063
2	URDU (COMPULSORY)	150	080
3	ISLAMIYAT (COMPULSORY)	075	026
4	PAKISTAN STUDIES	075	016
5	MATHEMATICS	150	051
6	PHYSICS	150	070
7	CHEMISTRY	150	066
8	COMPUTER SCIENCE	150	063
	TOTAL	1200	470

(Marks in words) Four Hundred Seventy



Islamabad Dated March 05, 2014

SECRETARY

FEDERAL BOARD OF INTERMEDIATE AND SECONDARY EDUCATION
ISLAMABAD

Serial No. 693064

Certificate No. 901900002/000347

Roll No. 501215

Registration No. 1211421204

Group HUMANITIES

Attempt(s) FIRST



HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION
ANNUAL 2021



Certified that SARDAR QASIM

Son / Daughter of SARDAR MUHAMMAD ANWAR

has qualified for award of Higher Secondary School Certificate

at the examination held in the month(s) of July - Sep as a Private Candidate from
ISLAMABAD

as per statement of marks given below and has obtained grade C

His/Her mark of identification: ---

SUBJECT - WISE STATEMENT OF MARKS

S.No.	Subject(s)	MARKS	
		Maximum	Obtained
1	ENGLISH COMPULSORY	200	108
2	URDU COMPULSORY	200	108
3	ISLAMIC EDUCATION	050	027
4	PAKISTAN STUDIES	050	027
5	CIVICS	200	118
6	EDUCATION	200	106
7	SOCIOLOGY	200	084
	TOTAL	1100	578

(Marks in words) Five Hundred Seventy Eight



Islamabad Dated February 22, 2022



Handwritten signature

SECRETARY



Checked by ---