

SEED AHMED

HSE Manager – Infrastructure, building construction projects

Saudi Arabia

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Notice Period: Less than 1 Month

Professional Profile

Results-driven HSE Manager with 18+ years of experience in large-scale infrastructure, water & wastewater treatment projects, and high-rise building construction across the UAE and GCC. Extensive expertise in managing safety for complex civil, structural, and MEP works including vertical construction, tower crane operations, façade installation, and high-risk work-at-height activities

- Managed HSE oversight for high-rise building construction projects including residential and mixed-use developments.
- Supervised safety during:
 - Deep basement excavations and shoring systems
 - Raft foundations and pile cap construction
 - Structural concrete frame erection (G+10 and above)
 - Tower crane erection, climbing, and dismantling
 - Scaffolding systems and edge protection installation
 - Façade and curtain wall installation
 - External glass panel lifting operations
 - Work at height exceeding 40+ meters
 - MEP installation (HVAC ducts, risers, electrical containment)
 - Firefighting and fire alarm system installation
- Implemented fall protection systems including lifeline anchorage and horizontal lifelines.
- Reviewed lifting plans for material hoists and passenger hoists.
- Controlled confined spaces in lift shafts and service risers.
- Monitored hot works during steel fabrication and reinforcement welding.
- Coordinated emergency evacuation drills for multi-floor structures.
- Ensured compliance with Dubai Municipality and Abu Dhabi OSHAD regulations.
- Results-driven HSE Manager with over 18 years of progressive experience in construction, commissioning, and operational safety within large-scale water, wastewater, and infrastructure projects across the UAE and GCC

region. Proven expertise in leading multi-project HSE teams, implementing integrated safety management systems, driving regulatory compliance, and achieving measurable incident reduction in high-risk environments.

- Specialized in STP, WWTP, SWRO plants, pumping stations, civil construction, mechanical installation, and process plant operations. Strong background in contractor management, risk governance, emergency planning, and client interface with authorities such as ADSSC, DEWA, and ADWEA

Core Competencies

High-Rise Construction Safety
Work at Height Management
Tower Crane & Hoist Safety
Façade & Curtain Wall Installation Safety
Basement Excavation & Shoring Safety
MEP & Fire Systems Installation Safety
Vertical Transportation Risk Control

HSE Strategy & Policy Development
Construction Safety Leadership
Multi-Project HSE Management
Water & Wastewater Plant Construction
Civil, Structural & MEP Safety Oversight
Risk Assessment & Hazard Control
Permit to Work Governance
Contractor HSE Prequalification & Monitoring
Incident Investigation & RCA
Regulatory Compliance & Audits
HSE KPI Development & Reporting
Emergency Preparedness & Crisis Response
ISO 45001 Implementation Support
Safety Culture Transformation

Professional Experience

Concorde-Corodex Group – UAE

HSE Manager
Oct 2008 – Dec 2025

Strategic Responsibilities:

- Led HSE operations across multiple concurrent infrastructure and water treatment construction projects.
- Managed a team of safety officers and supervisors across project sites.
- Developed and implemented project-specific HSE Management Plans.
- Established safety performance indicators and monitored compliance metrics.
- Coordinated directly with clients, consultants, and regulatory authorities.
- Conducted executive-level HSE reporting to senior management.
- Oversaw contractor HSE compliance across civil, mechanical, and electrical scopes.
- Approved risk assessments, lifting plans, and confined space procedures.
- Chaired site safety committee meetings.
- Directed emergency response planning and drills for high-risk process facilities.
- Managed safety during:
 - Deep excavations (up to 10m)
 - RCC tank construction
 - Structural steel erection
 - Heavy lifting operations
 - Pump & blower installation
 - Chemical dosing systems
 - Commissioning & startup phases

Achievements:

- Reduced lost-time incidents by 80% through structured hazard control programs.
- Achieved zero fatality record across multiple major projects.
- Improved contractor compliance ratings through structured audit systems.
- Strengthened safety culture across multinational workforce exceeding 500 personnel.

Emirates Link LLC (EINITCO) – UAE

Safety Officer

Mar 2007 – Jul 2008

- Implemented site-level HSE procedures in STP operations.
- Conducted inspections and chemical handling audits.

- Assisted in PTW enforcement and confined space monitoring.
- Supported emergency preparedness programs.

Major Infrastructure & Water Projects – UAE

- STP Capacity Upgrade (500m³ → 3000m³) – Akoya Oxygen
- JAFZA South STP – Phase 3
- Palm Jumeirah STP Rehabilitation
- Al Zahia Main STP – Sharjah
- Dalma SWRO Plant – Abu Dhabi Water & Electricity Authority
- Al Ain WWTP – ADSSC
- Mafraq WWTP – ADSSC
- Dubai Industrial City – Pumping Stations & Temporary STPs

Education & Certifications

OTHM Level 6 Diploma – Occupational Health & Safety (UK)

NEBOSH International General Certificate

IOSH Managing Safely

Diploma in Workplace Safety & Health

Diploma in Business Administration – University of Juba

Professional Strengths at Managerial Level

- Strong leadership presence on mega construction sites
- Ability to enforce compliance without disrupting operations
- Skilled in balancing production pressures with safety governance
- Effective communicator across multicultural workforce
- Experienced in both construction and operational HSE environments