

# SALMAN KHAN

## HSE OFFICER

**Iqama:** Valid/Transferable

**Phone:** 0538688591

**Email:** [salmankhanhse15@gmail.com](mailto:salmankhanhse15@gmail.com)

**Address:** Jubail, Saudi Arabia

## PROFESSIONAL SUMMARY

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HSE Officer with more than 6 years of strong experience in implementing EHS requirements in line with company policies, Loss Prevention Plans (LPP), contract obligations, and local regulatory standards. Skilled in risk assessments, site inspections, toolbox talks, incident investigation, and safety training to promote a safe and compliant work environment.

## PROFESSIONAL EXPERIENCE

(6 Years)

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**Project:** Water pipeline project CML Joints

**Client:** RRJV

**Company:** Raymond International KSA

**Position:** HSE Officer

**Duration:** August 2025 to Present

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**Project:** Shutdown

**Client:** Petro Rabigh

**Company:** ANABEEB

**Position:** Safety Officer

**Duration:** Apr 2025 – Jul 2025

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**Project:** Opera House, Jeddah

**Client:** Jeddah Central Development Company (JCDC)

**Company:** ZAC Advanced Construction Company

**Position:** Safety Officer

**Duration:** Jul 2022 – Jan 2025

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**Project:** Berri Increment Processing Facilities, Project Division

**Client:** Saudi Aramco

**Company:** Saipem

**Position:** Safety Officer

**Duration:** Dec 2021 – May 2022

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**Project: Pipeline in Haradh**

**Client: China Petroleum Pipeline Engineering Co. Ltd**

**Company: Faraj Fahad Al-Dossary Company**

**Position: Safety Officer**

**Duration: Nov 2020 – Oct 2021**

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**Project: Construction of Boy's Hostels at Shaheed Benazir Bhutto University**

**Client: Higher Education Commission Pakistan**

**Company: Allied Engineering Consultants (Pvt). Ltd**

**Position: Safety Officer**

**Duration: Jun 2019– Aug 2020**

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## **DUTIES AND RESPONSIBILITIES**

- Implement all **Environment, Health & Safety (EHS)** requirements in line with Company Policy, Client-approved Loss Prevention Plan (LPP), contract obligations, and local regulatory standards.
- Support the **coaching, mentoring, and implementation** of project-specific EHS programs across site teams and subcontractors.
- Conduct **regular audits, inspections, and compliance checks** to verify effective implementation of the EHS Management Plan, updating it as per evolving project needs and risks.
- Ensure **adequate deployment of safety staff, first-aid coverage, firefighting resources, and emergency equipment** on site.
- Assist in the **investigation of incidents/near-misses** to determine root causes and ensure timely implementation of corrective and preventive actions.
- Promote a **Zero Harm culture** and risk-free work environment across all site activities.
- Report any **unsafe act, unsafe condition, or EHS violation** immediately to the HSE Manager/Construction Manager.
- Review, prepare, and present **EHS documentation, reports, permits, and method statements** for client/consultant approval.
- Ensure project-specific **legal and client EHS obligations** are understood and complied with by Project Managers, Engineers, Supervisors, and subcontractors.
- Organize and lead **regular EHS meetings, toolbox talks, and awareness sessions** to highlight key risks, lessons learned, and safe work practices.
- Verify the **certification and competency** of scaffolders, lifting personnel, riggers, crane operators, and other critical trades.
- Implement **hazard identification and risk assessment (HIRA/JHA)** for substation construction, OHTL erection, excavation, lifting operations, confined space entry, and working at heights.
- Ensure the availability and periodic testing of the **Emergency Response Plan**, including fire drills, rescue plans for working at height, and electrical accident scenarios.
- Liaise with subcontractors to ensure compliance with the Company's **EHS standards and contractual obligations**.
- Promote initiatives and motivation programs to enhance **EHS awareness and behavioral safety culture**.
- Deliver or coordinate **mandatory and job-specific EHS training programs** for workers and staff.
- Develop and track **EHS objectives, KPIs, and performance indicators**, ensuring continuous improvement.
- Monitor and ensure compliance with **PPE standards, electrical safety protocols, and permit-to-work (PTW) systems** for all high-risk activities.

## QUALIFICATIONS AND PROFESSIONAL CERTIFICATION

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### Diploma of Health Safety and Environmental Engineering

Peshawar Institute of Technical Education, Pakistan

- **NEBOSH International General Certificate in Occupational Health and Safety**
- **IOSH UK (Level II)**
- **Fire Safety UK (Level II)**
- **OSHA (30-Hours)**
- **BLS**

## PROFESSIONAL SKILLS

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- Knowledge of HSE rules, regulations, and site safety standards
- Hazard identification and risk control measures
- Incident, accident, and near-miss Investigation
- Permit to Work (PTW) system monitoring
- HIRA and JSA implementation
- Emergency response and evacuation
- Safety monitoring of excavation, lifting and confined space works
- Site safety inspections and observations
- Leadership, teamwork, and safety supervision skills
- Effective communication, coordination, and safety supervision

## COMPUTER SKILLS

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1. MS Office (Word, Excel, Power Point)
2. Report preparation and documentation
3. Data entry and record management



## LANGUAGES

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1. **English** (Professional)
2. **Urdu/Hindi** (Bilingual)
3. **Pashto** (Native)
4. **Arabic** (Basic)

Roll No. 9022049  
Session: 2017-2019

**Pakistan Technical & Education Council Islamabad**  
Islamabad - Pakistan  
Established Under (ACT, XXI of 1860 Govt. of Punjab Pakistan)  
www.ptec.com.pk



# Diploma

Certified that Mr/Miss/Mrs. SALMAN KHAN S.O/D.O/W.O KHAIR BADSHAH  
Registration No. PTEC/PITE/A246-6144 Institute PESHAWAR INSTITUTE OF TECHNICAL EDUCATION  
appeared and passed the trade proficiency test in accordance with the requirements of the National Occupational Skills standards of 2 YEARS duration prescribed by the Pakistan Technical & Education Council, Government of Punjab in the Trade of HEALTH SAFETY AND ENVIRONMENTAL ENGINEERING (HSE)  
The test was conducted by the Pakistan Technical & Education Council in the month of AUGUST, 2019  
His/Her proficiency in the trade test is as under:- 1) Theory 1211 2) Practical 315  
The examination was taken as a whole/in parts.  
And in recognition there of this Trade Certificate is issued on the THURSDAY NOVEMBER 28, 2019

Total Marks	Marks Obtained	Percentage	Grade
2000	1526	76.30%	A



Controller of (Exam)



Secretary, PTEC



nebosh

# NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

**Salman Khan**

was awarded this qualification on

06 September 2024

Rob Hull  
Chair

Dee Arp  
Accountable Officer

SQA Ref: R630 04



**The National Examination Board in  
Occupational Safety and Health**

Registered in England & Wales No. 2698100  
A Charitable Company Charity No. 1010444

Master log certificate No: 00846368/1451273



Occupational  
Safety & Health  
American Society

Cert No. : 00100378

# Certificate of Completion

**Salman Khan**

Has successfully completed all academic requirements in this Occupational Safety & Health course of study presented by OSHAS authorized training provider (ATP)

**30 Hours General Industry Standards**

**Henry D'Cooper**  
Chief Executive Officer



**Marcus Hilton**  
Director Training

**10-11-2020**

Issue Date



[www.oshas.us](http://www.oshas.us)





This is a certificate awarded to

**Salman khan**

on successfully completing

**Managing Safely**

a course approved and validated by the

**Institution of Occupational Safety and Health**

in association with

**ACME Institute of Safety Professionals**

*Approved Center: 3278*

Signed on behalf of IOSH

*Vanessa Hamood-Williams*

Chief Executive

Course Organiser



Date: 20 August 2020

Cert No: 527622

Possession of this certificate does not confer exemption from accredited qualifications with lead to membership of IOSH



This is to certify that

**Salman Khan**

has successfully completed

**Level II Award in Fire Safety Principles**

a course approved and validated by the

**WSP Awarding Body United Kingdom**

in association with

**Smart Trainings & Consultancy Services Pvt Ltd**

Course Provider

Chief Executive



Cert No: 0079115



Date: 24 November 2020



Saudi Heart Association  
جمعية القلب السعودية



NATIONAL CPR  
COMMITTEE

# CERTIFICATE OF Life Support Training


**SALMAN KHAN**

*has successfully completed*

**SHA BLS PROVIDER**  
eCertificateID :0030383218643

TRAINING CENTER:  
ALLIANCE INFINITE  
INSPECTION TRAINING

Date of issue: Dec 27 2025      Date of expiry: Dec 27 2027

  
**Prof. Fahad Alsohime**  
Chairman, National CPR Committee  
Saudi Heart Association



  
**Prof. Waleed Al Habeeb**  
President  
Saudi Heart Association





674282

هذه البطاقة ملك خاص لشركة بترول رابغ. تستخدم هذه البطاقة من قبل مساهميها فقط ولا يجوز استخدامها من قبل الغير، ويخضع استخدامها من قبل أي شخص آخر جزئية يعاقب عليها القانون. في حالة العثور على هذه البطاقة يرجى إخطارنا أو الاتصال على +966 12 4251555

This card is property of Petro Rabigh Company. Using it for purposes other than authorized, is illegal and may subject the person to criminal prosecution. If found, please call +966 12 425-1555 to return.

Company : Arabian Pipeline & Services Co. Ltd(ANABEEB)  
Blood Type : O-

SAG/qama : 2622729206 رقم الهوية / الأقامة: ٦١٢٧٧٢٧٠٠٦  
Nationality : Pakistani باكستاني  
الحسنية: الشركة

PR-SFD-204-2025

Ahmed M. Darwesh, Leader, Performance Excellence Group

This refers to letter No. MF-MN-TIP-2025TA-446-2025 Interview of Safety Team - Turnaround 2025 - Package #5 ANABEEB # 4600004656 - MEG dated on Apr 15, 2025

Safety Department has conducted review of contractor's HSE Team and subsequent interview. Please find herewith the result of the interview.

No.	Name	Designation	Contact	SFD Review Comments
1	MOHAMMAD WAQAR	SAFETY OFFICER	2558830150	Not Meeting PRC Requirements
2	MOHAMMAD ARIF KHAN	SAFETY OFFICER	2560628113	Not Meeting PRC Requirements
3	FRANKLIN DE LEON	SAFETY OFFICER	2561411121	Approved
4	MOHAMMAD RIZWANUL HAQUE	SAFETY OFFICER	Y6622454	Not Meeting PRC Requirements
5	MO SHAH FAISAL	SAFETY OFFICER	R4288707	No Show
6	SALMAN KHAN	SAFETY OFFICER	2622729206	Approved
7	ARAVIND GOPAL MURUGAN JAYA	SAFETY OFFICER	V8792702	Approved
8	PRAKYATHI KOTIAN	SAFETY OFFICER	V4604685	Approved
9	VASANTHARAJ BALA SUBRAMANIYAN	SAFETY OFFICER	W4721645	Approved
10	VIVEK VELAYUTHAM	SAFETY OFFICER	N7470686	Approved
11	MOIDEEN KHAN	SAFETY OFFICER	S1320241	Approved
12	AMIT KUMAR	SAFETY OFFICER	X5529939	Approved



Date: January 05, 2025

**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. Salman Khan** son of **Khair Badshah**, worked with **ZAC Advanced Construction** as a **Safety Officer** on the **Jeddah Opera House Project (Fit-Out Works - BOH)** from **July 02, 2022 to January 05, 2025**.

During his tenure, he was involved in site supervision, coordination with subcontractors, and monitoring construction activities to ensure **workplace safety with HSE Standard**. To the best of our knowledge,

he possesses good moral character and was a valuable member of our team.

We extend our best wishes to him for success in his professional and personal life.

Thanks & Best Regards

*M. Saleh*

**Muhammad Saleh**



Project Director



 Jeddah Commercial Center | Office 101 | 8407 Soeed Bin Zaay Aladziya.  
 Jeddah. 966 12 293661  
 KSA Phone: +966 5522 00 568  
 Email: info@zac-acc.com

Saudi Aramco  
Bent Increment Processing Facilities Projects Division  
SAPMT Office Bldg. 1, Abu Ali Site  
Saudi Arabia  
Tel. +966 013-345-6200

Contract No. 660044652 (R)  
BI-10-00540 and BI-10-01030

أرامكو السعودية  
saudi aramco



Dec 06, 2021

BIPFPD-IK-SAIPEM-L-3810-20

**MATTEO FRATERNALI**, Contractor Representative  
SNAMPROGETTI SAUDI ARABIA CO. LTD.  
P.O. Box 30251 AlKhobar 31952  
Saudi Arabia



<b>SAIPEM</b> Bent Increment Program PAG 01 - Append Abu Ali Crane & KGP Gas Facilities
Dec 07, 2021
<b>RECEIVED</b>

**Letter Subject:** Submission of CV for HSE Personnel (SAIPEM, AURCO, SINOPEC, GCS KGP & SENDAN-AAP)

**Ref. No.:** SPSIK-BIPFPD-PM-L-02950

This is to inform the CONTRACTOR that SAUDI ARAMCO conducted a series interview, assessment and written evaluation test to the following proposed HSE Staff and with corresponding results below:

SL. No.	NAME	POSITION	REMARKS/STATUS
1	MR. MUHAMMAD SUFYAN MUHAMMAD ASHRAF	HSE OFFICER	Accepted with one (1) year probation, Employee is recommended to take the NEBOSH IGC and shall take the following safety trainings such as H2S Safety, First Aid or BLS, Excavation/Confined Spaces and Working at Heights as required during his probationary period. Employee is reminded to complete the recommended safety trainings as a pre-requisite on his final acceptance/approval, failure to do so SAUDI ARAMCO may revoke his acceptance on a given period.
2	MR. SEED IQBAL JAVED IQBAL	HSE OFFICER	Accepted with one (1) year probation, Employee is recommended to take the OSHA 30, IOSH MS and other safety trainings such as H2S Safety, First Aid or BLS, Excavation/Confined Spaces and Working at Heights as required during his probationary period. Employee is reminded to complete the recommended safety trainings as a pre-requisite on his final acceptance/approval, failure to do so SAUDI ARAMCO may revoke his acceptance on a given period.
3	MR. JOE JOEFFREY S. MADARICO	HSE OFFICER	Accepted with one (1) year probation, Employee is recommended to take the NEBOSH IGC and shall take the following safety trainings such as H2S Safety, First Aid or BLS, Excavation/Confined Spaces and Working at Heights as required during his probationary period. Employee is reminded to complete the recommended safety trainings as a

			pre-requisite on his final acceptance/approval, failure to do so SAUDI ARAMCO may revoke his acceptance on a given period. Proposed employee is accepted as HSE Officer.
4	MR. NIBUN KALLAMPILLY PAPPACHAN	HSE OFFICER	Accepted with one (1) year probation, Employee is recommended to take the IISH MS and other safety trainings such as H2S Safety, First Aid or BLS, Excavation/Confined Spaces and Working at Heights as required during his probationary period. Employee is reminded to complete the recommended safety trainings as a pre-requisite on his final acceptance/approval, failure to do so SAUDI ARAMCO may revoke his acceptance on a given period.
5	MR. RUSTAM ALI KHAN	HSE OFFICER	Failed at the personal interview/assessment.
6	Mr. SALMAN KHAN	HSE OFFICER	Accepted with one (1) year probation, Employee is recommended to take the IOSH MS and other safety trainings such as H2S Safety, First Aid or BLS, Excavation/Confined Spaces and Working at Heights as required during his probationary period. Employee is reminded to complete the recommended safety trainings as a pre-requisite on his final acceptance/approval, failure to do so SAUDI ARAMCO may revoke his acceptance on a given period.
7	MR. Farooq Ahmad	HSE OFFICER	Accepted with one (1) year probation, Employee is recommended to take the other safety trainings such as H2S Safety, First Aid or BLS, Excavation/Confined Spaces and Working at Heights as required during his probationary period. Employee is reminded to complete the recommended safety trainings as a pre-requisite on his final acceptance/approval, failure to do so SAUDI ARAMCO may revoke his acceptance on a given period.
8	MR. MUHAMMAD NAEEM	HSE OFFICER	Accepted with one (1) year probation, Employee is recommended to take the other safety trainings such as H2S Safety, First Aid or BLS, Excavation/Confined Spaces and Working at Heights as required during his probationary period. Employee is reminded to complete the recommended safety trainings as a pre-requisite on his final acceptance/approval, failure to do so SAUDI ARAMCO may revoke his acceptance on a given period.

In accordance to SAUDI ARAMCO Construction Safety Manual-CSAR of 4.5. H page B, the SAPO reserves the right to require the CONTRACTOR to replace the HSE manager, HSE officer or HSE supervisor, or any HSE staff to revoke his acceptance or approval whose work is deemed unacceptable or failure fail to demnactnate their-impairmentis of the internaicing tasks, SAUDI ARAMCO standards, and other related safety requirements stipulated in Contractual obligation scheduled D.

Saudi Aramco: Company General Use

Letter ref. BIPFPD-IK-SAIPEM-L-3810-20

SAIPEM  
BERRI Increment Program  
PKG-01 Expand Abu Ali Crude & KGP Gas Facilities

	Act	Info		Act	Info		Act	Info
PM			MM			PAEN/FORNI		
PE		✓	QA			APRES		
IM			QC			MAC		
CA		✓	TM			PACK		
PCM			DTM			TUB		
CCE			SE			CIV		
RISKM			SPDPC			SMAUT		
CM		✓	ICT			ELE		
HSE	✓		OILGAS			MAT		
PPRM			UTOFS			CMS		
IKTVA			LOSPE			SITE		

CRITICAL		
OPEN		
CLOSED		



No: KCC/HR/COS/8982

30th Oct 2021

### Employment Certification

This is to certify that **Mr. Salman Khan**, Pakistani National holding Passport No: **BS4166591**, has been our employee as **Safety Officer** from **10<sup>th</sup> Nov 2020** to **30th Oct 2021**. He has served the Faraj Fahd Al-dowsary Co. For Construction.

Throughout this period of service, Mr. Salman Khan demonstrated integrity and commitment to the company. He is also known to be a person of good character.

Approved by: \_\_\_\_\_  
Managing Director





# ALLIED ENGINEERING CONSULTANTS (PVT) LTD

45  
YEARS  
OF EXCELLENCE

CIVIL/ POWER/ MECHANICAL / INDUSTRIAL/ HIGHWAYS/ BRIDGES ENGINEERS-ARCHITECTS-PLANNERS-INTERIOR  
DESIGNERS LANDSCAPE/ ENVIRONMENTS SPECIAL/ HUMAN RESOURCE MANAGEMENT EXPERTS,  
PROFESSIONALS IN TRAINING EXPERT / SURVEYOR/ EVALUATORS

No.AEC/CEN/PSH-013

Date: Aug 30<sup>th</sup>, 2020

## TO WHOM IT MAY CONCERN

I have pleasure in certifying to the zealous and efficient manner in which Mr. **Salman Khan S/O Khair Badshah CNIC # 21703-4970659-1** has performed his duties to the entire satisfaction under my command as a Safety Officer on the Project, "**Construction of boys hostel at Shaheed Benazir Bhutto University, Chowk Kumara Multan Punjab, Pakistan**" from Jun 2019 to Aug 2020.

He is an intelligent hard working and very conscious to his duties, equipped with good amount of theoretical and practical knowledge. He has attained adequate experience in organizing and executing the engineering jobs professionally. Tactful and responsible type, he has been able to get the engineering jobs executed according to the laid down standards/specification.

I wish every success in his life.

For Allied Engineering Consultant (Pvt) Ltd

Engr.F.M.Adil

Chief Engineer (North)

AEC Multan

Cell # 0321-4740222

ENGR. F.M. ADIL  
Chief Civil Engineer 101-3  
AEC : 65-40-47-419222

Rawalpindi CB-399, ST-2  
Rahimabad, Chakala Rawalpindi,  
Ph: 051-5561159 Fax 5599144

Multan H # 7, Usmania Street  
D i Khan Road , Multan  
Ph: 091-5200283 Fax: 091-5200283