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Accomplished HSE professional with proven expertise in leading Safety, Health & Environmental programs across Power, Oil & Gas, Water Treatment, and Construction sectors. Skilled in developing and implementing strategic HSE initiatives, driving compliance with international standards, and fostering a culture of safety excellence. Adept at leading cross-functional teams, managing risks, preventing incidents, and driving continuous improvement to achieve operational and organizational objectives. Seeking to contribute HSE leadership and strategic expertise to a world-class organization in Power, Oil & Gas, Water Treatment, or Industrial/Construction projects.

EXECUTIVE SUMMARY

- Experienced and performance-driven HSE Section Head with **over 13 years** of progressive experience across Oil & Gas, power generation, water treatment plants, and large-scale industrial construction projects. Proven expertise in leading site-based HSE operations, ensuring regulatory compliance, and driving effective safety performance within high-risk environments.
- Skilled in developing, implementing, and monitoring Safety Management Systems aligned with ISO 45001 and OSHA standards. Strong background in conducting advanced risk assessments (HIRA / JSA / TRA), leading internal inspections and audits, and enforcing project-specific HSE Plans, Emergency Response Procedures, and measurable HSE KPIs at both project and company levels.
- Recognized for reducing incident rates, strengthening safety culture, and proactively controlling high-risk activities including lifting operations, confined space entry, hot work, and work at height. Demonstrated leadership in supervising HSE teams, coordinating with project management, and ensuring continuous improvement in safety performance and compliance standards.
- NEBOSH International General Certificate (IGC) certified professional with solid expertise in applying international best practices to protect workforce wellbeing, maintain legal compliance, and support operational excellence.

EMPLOYMENT HISTORY

EXPERIENCE DETAILS IN CHRONOLOGICAL ORDER

1. HASSAN ALLAM Construction (HAC)

Project: Sofitel Legend Pyramids Hotel

Designation: HSE Section Head

Duration: Jan 2026 Till Now

Client: Abu Dhabi Tourism Investment Company, ADTIC

Job Summary

Oversaw strategic HSE leadership for a Sofitel Legend Pyramids Hotel development, ensuring multi-contractor coordination, complex interface risk management, and full compliance with international safety standards including ISO 45001 framework, while safeguarding project reputation and delivery milestones.

Main Responsibilities

- Established and governed project-specific HSE strategy aligned with luxury hospitality construction requirements.
- Managed HSE oversight for structural, architectural finishing, MEP, and fit-out activities.
- Coordinated safety performance with international consultants and multinational contractors.
- Directed advanced risk assessments for confined spaces, façade works, heavy lifting, and simultaneous operations.
- Led executive-level HSE reporting to senior management and stakeholders.
- Strengthened contractor prequalification and onboarding safety evaluation processes.
- Ensured emergency response systems met international hospitality safety benchmarks.

Key Achievements

- Maintained Zero Major Incident record during high-risk construction phases.
- Enhanced safety compliance within complex finishing and fit-out stages.
- Strengthened safety culture alignment within multinational workforce environment.
- Successfully maintained audit compliance under strict client and consultant oversight.

2. HASSAN ALLAM Construction (HAC)

Project: New Mobile (MX-TABLET) Factory SAMSUNG

Designation: HSE Section Head

Duration: Feb 2024 Till Dec 2025

Client: SAMSUNG

Job Summary

Provide strategic leadership and governance for HSE operations across multiple projects, ensuring compliance, risk optimization, and alignment with organizational objectives.

Main Responsibilities

- Developed corporate-level HSE strategies aligned with business and operational goals.
- Determined required HSE manpower structure based on project risk profiling.
- Oversaw implementation of integrated management systems aligned with **ISO 45001** and **ISO 14001** frameworks.
- Directed cross-project audits, benchmarking initiatives, and compliance reviews.
- Approved emergency response strategies and crisis management planning.
- Liaised with senior management, clients, and regulatory authorities.
- Drove organizational behavioral safety transformation initiatives.

Key Achievements

- Sustained Zero Fatality & Zero LTI performance across multiple sites.
- Strengthened compliance maturity and risk governance framework.
- Improved cross-project HSE performance consistency through centralized oversight.
- Increased workforce safety awareness by 80%.
- Maintained full compliance audit score (NEBOSH/ISO/OSHA).

3. HASSAN ALLAM Construction (HAC)

Project: Military institutes and colleges.

Designation: Senior HSE Supervisor

Duration: Oct 2021 Till Feb 2024

Client: Egyptian Ministry of Defense

Job Summary

Managed integrated HSE management system implementation and performance benchmarking across complex project phases.

Main Responsibilities

- Led preparation for external audits and compliance reviews.
- Coordinated HSE manpower allocation based on dynamic activity planning.
- Reviewed KPI dashboards and statistical injury reports.
- Supervised cross-department corrective action programs.
- Engaged senior project management in safety performance alignment.

Key Achievements

- Achieved full external audit compliance.
- Elevated safety reporting maturity and governance visibility.

4. Egyptian Maintenance Company (EMC)

Project: Crude Oil Tank Farm In Ras Ghareb.

Designation: Senior HSE Supervisor

Duration: Feb 2021 Till Oct 2021

Main contractor: Enppi

Client: EGPC

Job Summary

Directed multi-area HSE operations with increased authority in risk governance and cross-functional coordination.

Main Responsibilities

- Developed project-specific safety control strategies aligned with risk exposure.
- Conducted advanced incident investigations and trend analysis reporting.
- Reviewed contractor safety plans prior to mobilization approval.
- Implemented proactive safety observation programs.
- Strengthened documentation systems in alignment with **ISO 45001** requirements.

Key Achievements

- Reduced incident frequency trend through preventive analytics.
- Improved contractor onboarding safety compliance.

5. El Sewedy Power System Project

Project: Layyah power station in Sharjah UAE 1026 mw

Designation: HSE Supervisor

Duration: Nov 2019 Till Feb 2021

Client: MITSUBISHI POWER

Job Summary

Directed HSE supervision within a large-scale power generation project in the UAE, ensuring compliance with international standards and client-specific safety requirements in a high-risk energy environment.

Main Responsibilities

- Supervised HSE implementation across electrical, mechanical, and heavy lifting operations and erection steel and excavation.
- Controlled critical risk activities including turbine installation, confined space entry, work at height, and energized systems interface.
- Coordinated daily safety alignment meetings with project management and multinational contractors.
- Reviewed contractor safety method statements and risk assessments before approval.
- Monitored compliance with UAE regulatory requirements and international HSE standards.
- Participated in client audits and performance evaluations.

Key Achievements

- Maintained Zero LTI performance during assignment.
- Enhanced contractor safety compliance within multinational workforce environment.
- Strengthened reporting governance and performance tracking mechanisms.

6. El Sewedy Electric System Project PSP

Project: Beni suif power plant combined cycle 4800 mw.

Designation: HSE Supervisor

Duration: Sept 2017 Till Nov 2019

Client: SIEMENS

Job Summary

Oversaw HSE implementation across multi-discipline teams and large manpower deployment within high-risk industrial activities.

Main Responsibilities

- Supervised high-risk operations including lifting plans and scaffolding and confined space and working at highest activities.
- Coordinated safety interface between contractors and client representatives.
- Monitored workforce training compliance and competency validation.
- Led emergency response simulations and scenario-based drills.
- Reviewed subcontractor safety performance metrics.

Key Achievements

- Enhanced emergency preparedness efficiency.
- Elevated audit readiness through systematic compliance monitoring.

7. Jicon Egypt

Project: ERC Refinery Project.

Designation: HSE Supervisor

Duration: May 2015 Till Sept 2017

Main Contractor: GS E & C

Client: Egyptian Refining Company (ERC)

Job Summary

Supervised HSE Officers and led structured safety enforcement across designated work zones, ensuring integration of safety with operational planning.

Main Responsibilities

- Distributed safety coverage plans based on activity risk mapping.
- Reviewed and approved Job Safety Analysis for medium-risk operations.
- Led preliminary incident investigations and supported root cause identification.
- Monitored corrective action plans and ensured audit NCR closure.
- Prepared weekly HSE performance summaries for management review.
- Conducted joint safety walkdowns with project engineers.

Key Achievements

- Improved inspection consistency and documentation accuracy.
- Reduced repeat safety violations within supervised zones.

8. Al-Hashimia

Project: Kafr El Ptekh Power Plant combined cycle 1200 mw.

Designation: HSE Officer

Duration: Oct 2014 Till April 2015

Main Contractor: Alstom

Client: Egyptian Electricity Holding Company

Job Summary

Frontline HSE professional responsible for enforcing site safety controls, identifying operational risks, and ensuring compliance within active construction environments.

Main Responsibilities

- Performed routine and surprise site inspections across civil and MEP activities.
- Verified implementation of task-specific risk assessments before work commencement.
- Controlled Permit to Work system for hot work, confined space entry, and excavation activities.
- Monitored scaffolding, lifting accessories, electrical tools, and work-at-height controls.
- Conducted daily toolbox talks and supported workforce inductions.
- Reported unsafe conditions and tracked corrective actions until closure.
- Inspected firefighting equipment and emergency response readiness.

Key Achievements

- Maintained Zero LTI during assignment period.
- Improved hazard identification reporting within assigned work zone.
- Reduced unsafe act recurrence through targeted field interventions.
- Strengthened subcontractor compliance alignment with project safety standards.

9. Ansaldo Caldaie

Project: Banha Power Plant combined cycle 750 mw.

Designation: HSE Officer

Duration: Oct 2012 Till Sept 2014

Main Contractor: PECASCO

Client: Egyptian Electricity Holding Company

Key Responsibilities:

- Implement daily HSE activities and supervise field compliance.
- Conduct inspections, audits, toolbox talks, and staff inductions.
- Ensure PPE compliance, safe practices, scaffolding, and equipment safety.
- Support HSE reporting and audit documentation.

Key Achievements:

- Improved site safety culture and compliance with project HSE standards.

SKILLS

Technical Skills

- Implementation & supervision of **ISO 45001, OSHA, and NEBOSH HSE systems.**
- **Site inspections, audits, PTW management, risk assessments, and incident investigations.**
- **Safety KPI tracking, analytics, and reporting** for performance monitoring.
- **Emergency preparedness, risk mitigation, and corrective action planning.**
- **Digital safety management tools** (dashboards, ERP systems).
- **HSE cost planning and budget control** for direct and indirect operations.

Professional Skills

- Extensive experience in **construction, power plants, petroleum, and water treatment projects.**
- Expertise in **managing personnel, equipment, buildings, vehicles, and documentation safety.**
- International exposure: **UAE (Sharjah Power Plant)**; adaptable to multi-cultural environments.
- Strong **planning, organization, problem-solving, and deadline-driven execution.**
- Excellent **communication, presentation, and team training/mentoring** skills.

Soft Skills

- Executive-level **communication and stakeholder engagement.**
- **Strategic planning, leadership under pressure, and change management.**
- **Cross-functional team development** to strengthen safety culture.
- High **ethical standards, self-learning, and adaptability.**

Other Skills

- Proficient in **Microsoft Office & HSE reporting software.**
- Ensuring **regulatory inspection readiness** and compliance with legal frameworks.
- **Safety budget management and resource allocation** to optimize HSE operations.

Training courses
