


HADI ALCHOUBASSI

Chemical and Process Engineer | Business Developer | Operations Manager

 Riyadh

 +961 71 272 077 | +966 50 637 0110

 alchoubassi.hadi@outlook.com | choubassi00@gmail.com

LinkedIn: hadialchoubassi

PROFESSIONAL SUMMARY

Chemical and Process Engineer with experience in oil refining, petrochemical operations, and industrial systems, combined with expertise in business development and operations management. Skilled in managing teams, improving processes, and supporting business growth through technical and commercial coordination in industrial and energy sectors.

PROFESSIONAL EXPERIENCE

Chief Operating Officer (COO)

Ceramic Pro – Riyadh, Saudi Arabia | 2025 - present

- Led full company operations including workforce, workflow, and daily business execution
 - Managed multi-department coordination to ensure operational efficiency and service delivery
 - Developed operational systems, KPIs, and internal processes to improve productivity
 - Supervised teams, resource allocation, and branch performance
 - Supported business growth strategies while maintaining operational stability
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Sales Engineer

Deem Aluminium Factory – Riyadh, Saudi Arabia | 2025- present

- Delivered technical sales for aluminium systems including facades and glazing
 - Prepared quotations, technical proposals, and project specifications
 - Built relationships with contractors, consultants, and developers
 - Coordinated with engineering and production teams for project execution
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Operations Manager

Globo Win uPVC Industrial Company | 2024 – 2025

- Managed operations, workforce, and project execution across multiple sites
 - Led teams and subcontractors to ensure quality, efficiency, and deadlines
 - Improved operational workflows and internal processes
 - Ensured compliance with engineering standards and HSE regulations
 - Coordinated between departments to improve performance and delivery
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Assistant Engineer – Refinery Operations

OJSC Naftan Refinery – Belarus | 2021 – 2023

- Supported refinery unit reconstruction projects reducing OPEX by 15%
 - Assisted in capacity expansion and process modernization projects
 - Improved productivity and operational efficiency
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Process Operator – Refinery Operations

OJSC Naftan Refinery – Belarus | 2020 – 2021

- Operated refinery processes and improved process efficiency
 - Maintained product quality and reduced operational issues
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EDUCATION

Bachelor's Degree – Chemical Technology of Natural Energy Resources and Carbon
Polotsk State University, Belarus | 2019 – 2023

Certificate – Chemical Technology & Energy Processing
St. Petersburg Mining University, Russia | 2022

TECHNICAL SKILLS

Aspen HYSYS | CHEMCAD | MATLAB | AutoCAD
SAP | CRM | ERP Systems
Advanced Excel & Data Analysis
Laboratory Analysis (GC, IR, AAS)

LANGUAGES

Arabic (Native)

English (Advanced)

Russian (Advanced)